Board of Finance Minutes Regular Monthly Meeting March 26, 2019

Present: Jim Blackketter, Ed Epstein, Fran Goodsell, Mark McWhinney, Mark Sebetic

Public and Invited Guests: Bruce Adams, Darlene Brady, Melissa Cherniske, Debbie Devats, Chris Garrity, John Grant, Donna Hayes, Barbara Herbst, John Johnson, Rita Limbos, Martin Lindenmayer, Lynn Mellis Worthington, Michelle Mott, CiCi Nielsen Rick Osborne, Jeff Parkin.

Chairman Mark Sebetic called the meeting to order at 7 p.m.

Agenda: Mr. Blackketter made a motion to accept the agenda as submitted. Mrs. Goodsell seconded the motion, and the motion was approved unanimously.

Acceptance of Minutes of February 19, 2019: Mr. Epstein made a motion to approve the minutes of the February 19, 2019 minutes as submitted. Mr. Blackketter seconded the motion, and the motion was approved unanimously.

Correspondence: The board received correspondence from Sandra Welwood regarding Treasurer Barbara Herbst's job performance (attached).

Reports: Tax Collector: Tax Collector Debbie Devaux provided a written report (attached), noting the collection rate is pretty close to last year at this time.

Board of Education: Board of Education Chairman Marty Lindenmayer reported he attended a state conference where he learned the state reimbursement rate has changed (decreased) for the Kent Center School window project and will be 28.21% or about \$1,970 less reimbursement to the Town.

Board of Selectmen: First Selectman Bruce Adams said he has no written report.

Treasurer: Treasurer Barbara Herbst provided written reports (attached).

New Business: To consider and act upon a resolution entitled: RESOLUTION APPROPRIATING \$2,925,000 FOR TOWN OF KENT STREETSCAPE IMPROVE-MENTS AND AUTHORIZING THE ISSUE OF \$2,925,000 BONDS OF THE TOWN TO MEET SAID APPROPRIATION AND PENDING THE ISSUANCE THEREOF THE MAKING OF TEMPORARY BORROWINGS FOR SUCH PURPOSES: Mr. McWhinney made a motion to approve the RESOLUTION APPROPRIATING \$2,925,000 FOR TOWN OF KENT STREETSCAPE IMPROVEMENTS AND AUTHORIZING THE ISSUE OF \$2,925,000 BONDS OF THE TOWN TO MEET SAID APPROPRIATION AND PENDING THE ISSUANCE THEREOF THE MAKING OF TEMPORARY BORROWINGS FOR SUCH PURPOSES (attached). Mr. Epstein seconded the motion. Mrs. Herbst noted the Board of Selectmen passed the same resolution. The resolution now goes to Town Meeting which would adjourn

to a referendum. Mrs. Herbst said this resolution would approve the funding for a streetscape project. Mr. Adams commented that this would allow the Town to get a plan for the project. The board approved the motion unanimously.

Board of Education FY 2019-2020 Budget Proposal: Board member CiCi Nielsen presented her last budget (attached), noting the Kent Center School budget reflects a decrease of .38% over current expenditures. Mr. Lindenmayer said the board decided it needs to look at funding for small capital projects and, therefore, added a \$25,000 capitalization line. Ms. Nielsen said the board is trying to be pro-active. Mr. Blackketter asked if the school is looking at another decrease in population. KCS Principal Michelle Mott replied there are 20 youngsters registered for next year's kindergarten class, which is in line with where it has been. Mr. McWhinney questioned the bus transportation contract. Mr. Lindenmayer said the school board just renewed a three-year contract which reflects a 6% increase over those three years. Kent has reduced the number of buses from five to four.

Ms. Herbst explained the Board of Education is asking the Board of Finance to exercise the state statute transfer to capital wherein the school board can request up to 1% of the current year's surplus for a specific capital project. The school board is requesting a one-year transfer of \$72,943 for the proposed security project. Mr. Lindenmayer noted he discussed with the Board of Finance in the Fall how to fund the proposed entryway project. He said the total cost of the project would be \$125,000. The school board also would be returning some \$61,800 to the Town.

Mr. Epstein suggested adjusting salaries for the non-certified staff in light of discussion that would be taking place later in the meeting about other Town salaries. He noted the non-certifieds loose pay whenever there is a school delay or early dismissal. Mr. Epstein commented he doesn't think this is fair, adding the non-certifieds do a lot of important work.

Board of Selectmen FY 2019-2020 Budget Proposal: Mr. Adams presented the Board of Selectmen budget proposal (attached). He noted the board has been working on the budget since October, following the Management Review and included meetings with all employees and later all department heads to discuss their respective budget proposals. Mr. Adams said the selectmen feel the time is right for the proposed salary increases. The BOS budget proposal is up 4.78% or some \$264,000. Mr. Adams highlighted the major drivers (attached). Some \$200,000 of the increase is due to proposed increases in salary and benefits, including a new CDL position in the highway department, an assistant in the Social Services office, increased staffing at the Transfer Station. Mr. Adams said some of the increases are based on increase in scope of work and hours. He added the selectmen "very much feel the team at Town Hall are top notch people, top notch employees and deserve what we have in this budget." Mr. Sebetic asked the road crew foreman to explain the rationale for the proposed new person in the highway department. Mr. Osborne said each person's 15-mile snowplow route could be cut back. The department members are limited as to when they can take vacation which results in some weeks in the summer having very few people working. Mr. Osborne added he also is behind on a lot of repair work that

requires wetland's permits. The current staff is one working foreman, two non-CDL employees and three CDL employees.

Mr. Epstein commented that he cannot support the BOS proposed budget, adding it looks like Town employees have free range to come up with salary proposals. He added he doesn't think the Management Review did anything good for the Town. He said that he does not know what the answer is, but he feels the board would have to do something, perhaps spread out the salary increases over three years. Mr. Sebetic said he feels it would be a mistake to do all the salary increases in one year, noting these increases become permanent. Mr. Parkin commented the selectmen looked at changes in roles, functions and looked at similar jobs in similar Towns and think certain employees are underpaid. Mr. Sebetic noted there is a stable population in Town and questioned how much more work is being created when the population is stable. Mr. Parkin added he feels the selectmen undertook a reasoned analysis. Mr. Epstein commented he feels the Town Clerk and Tax Collector should be appointed positions when the employees currently in these positions leave Town employment. Mr. Sebetic said he doesn't think elected positions' salaries should be increased, adding these employees knew the compensation rate when they ran for office. Mr. Adams reiterated the selectmen looked at COG and state salaries and were not guided by a percentage increase.

Mr. Adams said he thinks the selectmen can decrease the proposed 18.3% increase in health insurance. Mr. McWhinney commented that the gap could be closed by eliminating police protection. Mr. Epstein commented, "no." Mr. Blackketter asked about the influence of the reduction in debt service. Mrs. Herbst provided a Summary of Proposed Budget, Fiscal Year 2019-2020 (attached). The last payment on the KCS project comes in FY2021, and the fire house debt is paid this fiscal year. Debt service for the proposed Streetscape Project could begin in FY2021-2022. Mr. Garrity cautioned the board chairman not to look at the future. Mrs. Herbst reminded the board that the grand list decreased by \$12 million (attached). Mr. Epstein requested a list of full-time Town employees, without names, and respective proposed salary increases, adding he can't approve the BOS budget as proposed. Mr. Sebetic reiterated that approval of these increases would impact future budgets every year. He asked the board if it wants to look at specific cuts or ask the Board of Selectmen to cut. Mr. Blackketter commented the board traditionally has not cut specific lines. Mr. Sebetic said he didn't think the Management Review was a good idea, but the Selectmen did it anyway, adding the Board of Finance may need to tell the Selectmen to cut specific lines. Mr. Johnson commended the Board of Selectmen for undertaking the task of reviewing wages. He noted there could be a new Board of Selectmen and Finance next year, and the increases should be adopted this year instead of putting them off a vear.

Mr. Lindenmayer said the school board proposed 3% increases in wages to non-certified staff, who also receive two weeks paid vacation. Mr. McWhinney made a motion to accept the Kent Board of Education's proposed 2019-2020 budget, as submitted. Mrs. Goodsell seconded the motion, and the motion was approved unanimously.

Mr. Epstein made a motion to add \$20,000 to the Kent Memorial Library grant. Mrs. Goodsell seconded the motion. Mr. Epstein and Mrs. Goodsell voted yes; Mr. McWhinney voted no, saying he is against doing specific line items at this time. Mr. Blackketter and Mr. Sebetic abstained from voting. The motion carried.

The board agreed to hold a special meeting Tuesday, April 2 at 7 p.m. to discuss the proposed 2019-2020 Board of Selectmen budget.

Old Business: Five-Year Capital Plan: Mr. Adams noted the Board of Selectmen moved the Botsford Road project out one year after consulting with the Road Crew Foreman (attached). Mr. Blackketter made a motion to accept the Five-Year Capital Plan as presented and send it to the Planning and Zoning Commission. Mr. McWhinney seconded the motion, and the motion was approved unanimously.

Board Vacancy: Mr. Sebetic noted board members received the letter from the Republican Town Committee which unanimously endorsed Nancy O'Dea-Wyrick to fill the board vacancy (attached). Mr. Sebetic said he called Ms. O'Dea-Wyrick, and she agrees to serve. Mr. McWhinney made a motion to appoint Nancy O'Dea-Wyrick to the Board of Finance to fill a vacancy until the November 2019 election. Mr. Blackketter seconded the motion, and the motion was approved. The board clerk will contact Ms. O'Dea-Wyrick.

Fire Department Committee Meeting Follow-Up: Mr. Sebetic reported the meetings have been productive, adding he feels the fire department financially is in a relatively good place right now. The department is dedicating itself to its rental income and is looking at some of its smaller needs, Mr. Sebetic said. He added the Board of Finance might want to consider putting funding for the ambulance in the Five-Year Capital Plan after the next ambulance is purchased by the department. Mr. Sebetic voiced concern about the department's future volunteer base, saying the Town might want to give the department some extra money each year that the department could use to offset the cost of new firefighters' equipment needs. Presently new members have to buy their own equipment, at a cost of about \$2,500. Mr. McWhinney noted they also pay the training costs. Mr. McWhinney said the committee recommended the department retire its debt for purchase of radios, and this is being done.

Park and Recreation Parks' Master Plan Subcommittee follow-up: Mrs. Goodsell reported the subcommittee's first is April 1.

Public and Invited Guests: There were no further comments.

Mr. Blackketter made a motion to adjourn the meeting at 8:32 p.m.

Lesly Ferris, Board Clerk

Minutes are not considered final until approved. Refer to the minutes of the ensuing meeting for any changes/corrections.

Sandra E. Welwood, LLC

sewonlake@aol.com Website: www.sewelwoodcpa.com (203) 730-0509 / Fax: (203) 730-0509 Certified Public Accountants 46 Main Street Danbury, CT 06810

February 27, 2019

Board of Selectmen Town of Kent, Connecticut P.O. Box 678 Kent, CT 06757

We wanted to communicate formally the exceptional job that Barbara Herbst consistently performs for the Town of Kent. Although the detailed tasks performed by Barbara as compared to others in a similar position are too numerous to list, below is a summary of the significant experience that Barbara has compared to most in a position similar to Barbara's. Note that the below does not include holding the office of Treasurer, which in itself, is a substantial difference to the "norm" for this position because it requires special knowledge, understanding, and duties.

- Advanced knowledge and experience with accrual and governmental accounting including the tasks
 and reconciliations needed to close the books at each year-end. This also includes the full
 understanding of what is needed to prepare the Town for the annual audit to be performed in
 accordance with Governmental Auditing Standards. (Major task performed in this area, not normally
 fully and appropriately prepared by others in Barbara's position, is the maintenance of the details of
 the Town's capital assets.)
- Full responsibility for the preparation of the Town's financial statements, including:
 - o Management's Discussion, and Analysis;
 - o Supplementary Information; and
 - o other supplementary information, which is not required but included in the Town's financial statements.
- Skills required for the complete understanding of internal controls to make sure that the Town has minimized its risk that fraud, misappropriation of assets, and major errors could occur. This includes ensuring that all transactions are approved and executed appropriately.
- Exceptional knowledge regarding federal and state grant accounting, compliance, and reporting. This
 includes the preparation of the required annual Schedule of Expenditures of State Financial
 Assistance required by the State Single Audit Act and preparation of the required annual Schedule of
 Expenditures of Federal Financial Assistance required by the Title 2 U.S. Code of Federal
 Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit
 Requirements for Federal Awards (Uniform Guidance).

As mentioned in the first paragraph all of the above responsibilities and tasks are well above the normal level of skill, knowledge, and experience for Barbara's position, which ultimately reduces the need for additional personnel, minimizes audit costs, ensures compliance with State and Federal statutes (within the accounting area) and reduces the Town's risk.

Please let us know if you have any questions.

Very truly yours.

Sandra Welwood

Sandra Welwood Certified Public Accountant

Sandra E. Welwood, L.L.C.

cc: Board of Finance

GRAND RATEBOOK BALANCE SHEET REPORT KENT GRAND LIST YEAR 2017

(A) IV SU	ACTS BEGINNING BALANCE		RRECTIONS	TAXES	CURRENT	cle: 00 To 00,		Bill Type: 1			
A)		INC.	DEC.	COLLECTABLE	SUSPENSE	TAXES/BINT PAID	INTEREST PAID	L+FEES PAID	TOTAL PAID	OVER PAID	UNCOLLECTE
7 611										TAID	TAXE
7 30	8										
S)	361.56	0.00	0.00	361.56	0.00	18.82	9.32	0.00	28.14	0.00	342.7
SUPPLEM	10										34211
	354.29	0.00	0.00	354.29	0.00	0.00	0.00	0.00	0.00	0.00	354.2
A)											
R: 2014	30										
8)	9,371.85	0.00	0.00	9,371.85	0.00	136.66	66.84	12.59	216.09	-10.00	9,235.19
R: 2014	34										•
	2,293.18	0.00	0.00	2,293.18	0.00	2.00	1.02	0.00	3.02	0.00	2,291.18
OTAL 2014	64										
	11,665.03	0.00	0.00	11,665.03	0.00	138.66	67.86	12.59	219.11	-10.00	11,526.37
A)											
EAL	13 13,805.49	0.00	0.00	12 005 10							
S)	13,003.47	0.00	0.00	13,805.49	0.00	4,990.58	1,089.87	72.00	6,152.45	0.00	8,814.91
EAL ESTAT	2 11.00	0.00									
	11.00	0.00	0.00	11.00	0.00	0.00	0.00	0.00	0.00	0.00	11.00
i) irs	11										
	1,002.57	0.00	0.00	1,002.57	0.00	0.00	0.00				
()	7			1,002107	0.00	0.00	0.00	0.00	0.00	0.00	1,002.57
RS PROPE	7 1,189.07	0.00	0.00	1,189.07	0.00	225 22					
	2,232131	0.00	0.00	1,109.07	0.00	236.09	91.32	49.04	376.45	0.00	952.98
A) OTOR	50										
	3,927.20	0.00	0.00	3,927.20	0.00	547.15	240.04	2 22			
OD VENT	10			0,52.100	0.00	347.13	240.04	0.00	787.19	0.00	3,380.05
TOR VEHI	17 1,180.75	0.00	0.00	1,180.75	0.00						
_		V.00	0.00	1,100.75	0.00	0.00	0.00	0.00	0.00	0.00	1,180.75
.) · su	26										
50	2,113.32	0.00	0.00	2,113.32	0.00	260.97	00.16				
				2,113.32	0.00	200.97	88.16	0.00	349.13	0.00	1,852.35
)											
: 2015	100										
)	20,848.58	0.00	0.00	20,848.58	0.00	5,798.70	1,418.07	72.00	7,288.77	0.00	15,049.88
, : 2015	26										,00
	2,380.82	0.00	0.00	2,380.82	0.00	236.09	91.32	49.04			

GRAND RATEBOOK BALANCE SHEET REPORT KENT GRAND LIST YEAR 2017

Conditions: YEAR/TYPE	o 2019, Pay Date: 03/26/ Recap By Year:Yes Recap ACTS BEGINNING	By Dist:No Ad	03/26/2019 03: ct/Susp: Activ CORRECTIONS	ve & Suspense (Se	11 parated),	Cycle: 00 To 00,	Type: TOWN,	Bill Type:	14 CODE T	Page: 9	
	BALANCE	INC.	DEC.	TAXES COLLECTABLE	CURREN' SUSPENS	T TAXES/BINT	INTEREST PAID	L+FEES PAID	TOTAL PAID	OVER PAID	UNCOLLECTED TAXES
TOTAL 2015	126									TAID	IAKES
	23,229.40	0.00	0.00	23,229.40	0.0	0 6,034.79	1,509.39	121.04	7,665.22	0.00	48 484 44
(A)									7,003.22	0.00	17,194.61
REAL	1,974										
	53,971.20	0.00	0.00	53,971.20 ***REFUND***	0.00		7,224.17	432.00	40,747.07	0.00	20,880.30
(S)	_			KEFUND***		-4,847.91	0.00	0.00			20,000.50
REAL ESTAT	1 9.31	0.00									
	9.31	0.00	0.00	9.31	0.00	0.00	0.00	0.00	0.00	0.00	9.31
(A) PERS	350										
FERS	358 2,108.89	0.00	-36.29	2 072 60							
(S)	•	0.00	-30.29	2,072.60	0.00	583.64	118.55	20.53	722.72	0.00	1,488.96
PERS PROPE	1 329.78	0.00									
	329.70	0.00	0.00	329.78	0.00	0.00	0.00	0.00	0.00	0.00	329.78
(A) MOTOR	3 100										
MOTOR	3,129 10,556.35	212.53	-1,108.51	0 660 27							
		212.33	-1,100.51	9,660.37 ***REFUND***	0.00	3,115.69 -347.92	901.33 0.00	0.00	4,017.02	-4.11	6,544.68
(S) MOTOR VEHI	30					-347.92	0.00	0.00			
	2,402.90	0.00	-24.21	2,378.69	0.00	24.03					
(A)				2,370.03	0.00	24.91	5.87	. 0.00	30.78	0.00	2,353.78
MV SU	496										
	4,472.34	0.00	-85.12	4,387.22	0.00	2,501.84	370.10	0.00	0.000		
(S)			,	***REFUND***	*****	-85.12	0.00	0.00 0.00	2,871.94	0.00	1,885.38
MV SUPPLEM	4										
	495.95	0.00	-37.05	458.90	0.00	206.09	43.37	0.00	249.46	0.00	
								0.00	249.40	0.00	252.81
(A)											
YR: 2016	5,957										
	71,108.78	212.53	-1,229.92	70,091.39 ***REFUND***	0.00		8,614.15	452.53	48,358.75	-4.11	30,799.32
(8)			•	KELOND		-5,280.95	0.00	0.00			
YR: 2016	36										
	3,237.94	0.00	-61.26	3,176.68	0.00	231.00	49.24	0.00	280.24	0.00	2,945.68
										*****	2/545.00
TOTAL 2016	5,993										
	74,346.72	212.53	-1,291.18	73,268.07	0.00	39,523.07	8,663.39	452.53	48,638.99	-4.11	33,745.00
				REFUND		-5,280.95	0.00	0.00			35,745.00
(A) REAL	1 020									-	
avec 311	1,978 10,397,698.13	0.00	0.00	10,397,698.13	0.00	10.010.484.55					
		0.00	*	**REFUND***	0.00	10,219,476.00 -27,880.97	21,894.41 0.00	15.00	10,241,385.41	-35.11	178,222.13
						21,000.31	0.00	0.00			

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GRAND RATEBOOK BALANCE SHEET REPORT KENT

GRAND LIST YEAR 2017

Conditions: YEAR/TYPE	Recap By Year: Yes Recap ACTS BEGINNING	By Dist:No A	03/26/2019 03 ct/Susp: Acti	ve & Suspense (Se	ll parated), (Cycle: 00 To 00,	Type: TOWN.	Bill Type:	14 CODE T	Page: 10	•
TERMY TIPE	BALANCE BALANCE	INC.	CORRECTIONS DEC.	TAXES COLLECTABLE	CURRENT SUSPENSE	TAXES/BINT PAID	INTEREST	L+FEES PAID	TOTAL PAID	OVER PAID	UNCOLLECTE
(A) PERS	359 302,934.66	0.00	-284.55	302,650.11 ***REFUND***	0.00	298,285.16 -544.64	920.99 0.00	0.00	299,206.15	0.00	4,364.95
(A) MOTOR	3,178 475,576.85	798.02	-10,637.30	465,737.57 ***REFUND***	0.00	444,716.38 -2,236.98	3,379.99 0.00	0.00	448,096.37	-52.33	21,021.19
MV SU	532 73,380.40	395.42	-2,000.03	71,775.79 ***REFUND***	0.00	60,336.12 -19.39	269.29 0.00	0.00	60,605.41	-2.28	11,439.67
(A) YR: 2017	6,047 11,249,590.04	1,193.44	-12,921.88	11,237,861.60 ***REFUND***	0.00	11,022,813.66 -30,681.98	26,464.68 0.00	15.00 0.00	11,049,293.34	-89.72	215,047.94
(A) Grand Total (S)	12,194 11,374,144.90	1,405.97	-14,151.80	11,361,399.07 ***REFUND***	0.00	11,068,304.34 -35,962.93	36,832.04	559.94 0.00	11,105,696.32	-103.83	293,094.73
Grand Total	837 101,209.44	0.00	-61.26	101,148.18	0.00	469.09	141.58	49.04	659.71	0.00	100,679.09
Grand Total	13,031 11,475,354.34	1,405.97	-14,213.06	11,462,547.25 ***REFUND***	0.00	11,068,773.43 -35,962.93	36,973.62 0.00	608.98 0.00	11,106,356.03	-103.83	393,773.82

GL 2016 3-28-2018 GL 2017 3-26-2019

98.5%

Back Tay \$57,365 Interest \$39,523 \$39,523 \$36,974

1. Treasurer Office Activities this month:

- a. Prepared documents for presentation at 2/22/19 Public Hearing on Sidewalk Project.
- b. Prepared documents for presentation at 3/5/19 BoS meeting regarding Sidewalk Project.
- c. Issued 89 accounts payable checks
- d. Issued 111 payroll and payroll liability checks
- e. Recorded 61 transactions initiated by BoE
- f. Updated, compiled and issued multiple drafts of FY 2019-2020 Proposed Budget Worksheet along with additional worksheets as requested.

2. Actual vs Budget

Revenue

Revenue is strong, 92.6% of budgeted revenue has been received through 1.31.19

Received \$1,099,004 in tax revenue in February

Rec'd notification that **Region 1** will be returning \$52,134 of unexpended funds from the FYE 2018

Expense

Expenses are at 67.34% of budgeted amounts

Overages are all within department lines and, for the most part, will be offset by other lines within the same department with the exception of the Treasurer Computer line which will need a budget transfer at the end of the FY.

- a. BoS: Supplies over by \$60
- b. BoS: Discretionary Expenditures over by \$106
- c. BoF: Supplies over by \$16
- d. Community House: Fuel/Propane over by \$12

Treasurer Report for BoF meeting 3.26.19

e.

f. Community House: Maintenance over by \$1,005

g. DPW: Equip Maintenance over by \$6,391

h. I/W: Postage over by \$2

i. P/Z: Mileage over by \$150

j. P/Z: Notices over by \$234

k. P/Z: Conferences over by \$15

I. RoV: Election Workers over by \$1,262

m. RoV: Supplies over by \$569

n. RoV: Election Refreshments over by \$669

o. Senior Center: Maintenance over by \$481

p. Tax Collection: Fees for Delinquents over by \$82

q. Tax Collection: Conferences over by \$40

r. Town Clerk: Postage over by \$127

s. Town Clerk: Legal Notices over by \$64

t. Treasurer: computer services over by \$2,703

u. ZBA: *Postage* over by \$77

v. Town Hall: building supplies over by \$123

w. Town Garage: maintenance over by \$320

x. Attorney Fees: P/Z legal over by \$340

y. Grants: Women Support Services over by \$1,500 (due to clerical error of posting the FY '18 grant with a FY'19 date...too late to correct)

3. Attached is a summary actual vs budget through 2.28.19

TOWN OF KENT FY '19 Actual vs. Budget July 2018 through February 2019

	Jul '18 - Feb 19	Budget	\$ Over Budget	% of Budget
Revenue	11,922,509.62	12,869,312.00	-946,802.38	92.64%
Expense				
A · General Government	924,950.03	1,239,476.00	-314,525.97	74.62%
B · Public Safety	54,554.46	250,816.00	-196,261.54	21.75%
C · Public Works	785,814.53	1,650,827.00	-865,012.47	47.6%
D · Health and Welfare	78,077.01	101,431.00	-23,353.99	76.98%
E · Recreation	111,388.12	188,333.00	-76,944.88	59.14%
F · Sanitation	74,397.92	115,935.00	-41,537.08	64.17%
G · Board of Education	4,609,186.57	7,294,308.00	-2,685,121.43	63.19%
H · Debt Service	625,486.00	625,486.00	0.00	100.0%
I · Transfer to Capital	758,700.00	758,700.00	0.00	100.0%
J · Transfer to Dog Fund	7,500.00	7,500.00	0.00	100.0%
K · Current Year Capital Projects	636,500.00	636,500.00	0.00	100.0%
Total Expense	8,666,554.64	12,869,312.00	-4,202,757.36	67.34%

RESOLUTION APPROPRIATING \$2,925,000 FOR TOWN OF KENT STREETSCAPE IMPROVEMENTS AND AUTHORIZING THE ISSUE OF \$2,925,000 BONDS OF THE TOWN TO MEET SAID APPROPRIATION AND PENDING THE ISSUANCE THEREOF THE MAKING OF TEMPORARY BORROWINGS FOR SUCH PURPOSE

Section 1. The sum of \$2,925,000 is appropriated for the planning, acquisition and construction of streetscape imrpovements along routes 7 and 341 in the Kent Village Center area, as approximately described in "Kent Streetscape Improvements Route 7 and Route 421 Rough Order of Magniture Opinion of Probable Construction Costs", dated July 19, 2018, prepared by Milone & MacBroom, and the "Kent Village Center Street Scape Master Plan Improvements", as determined and implemented by the Board of Selectmen from time to time, and including sidewalk, curbing, and road repair, restoration and replacement, landscaping, ornametal lighting, utility relocation, debt administration, and for appurtenances, equipment and services related thereto, or so much thereof as may be accomplished within such appropriation, including administrative, advertising, printing, legal and financing costs to the extent paid therefrom (the "Project"). Said appropriation shall be inaddition to \$900,000 grants received and inclusive of future grants.

Section 2. It is hereby found and determined that the United States Department of Agriculture Rural Development (hereafter "USDA") is expected to provide approximately \$2,925,000 loan funding for the Project and such USDA funding to the extent received shall constitute a component of the appropriation and bond authorization herein. The Town, acting through its First Selectman, or such additional Town officials or agents as he shall determine, is authorized to provide such documentation, form of note, certifications, representations, legal or other consultant opinions, on behalf of the Town, and to apply for and receive grant and loan funding from the USDA, and to comply with the terms thereof. "Bonds" as used herein means any bond, note or other obligation, including USDA or other government or non government loan. As a result the total estimated cost of the Project is \$3,925,000: \$900,000 is expected to be paid from grants, \$100,000 previously appropriated in the capital plan, and \$2,925,000 to be financed by bonds authorized herein.

Section 3. To meet said appropriation \$2,925,000 bonds of the Town or so much thereof as shall be necessary for such purpose, shall be issued, maturing not later than the twentieth year after their date, or such later date as may be allowed by law. Said bonds may be issued in one or more series as determined by the First Selectman and Treasurer, and the amount of bonds of each series to be issued shall be fixed by the First Selectman and Treasurer, in the amount necessary to meet the Town's share of the cost of the project determined after considering the estimated amount of the State and Federal grants-in-aid of the project, or the actual amount thereof if this be ascertainable, and the anticipated times of the receipt of the proceeds thereof, provided that the total amount of bonds to be issued shall not be less than an amount which will provide funds sufficient with other funds available for such purpose to pay the principal of and the interest on all temporary borrowings in anticipation of the receipt of the

proceeds of said bonds outstanding at the time of the issuance thereof, and to pay for the administrative, printing and legal costs of issuing the bonds. The bonds shall be in the denomination of \$1,000 or a whole multiple thereof, or, be combined with other bonds of the Town and such combined issue shall be in the denomination per aggregate maturity of \$1,000 or a whole multiple thereof, be issued in bearer form or in fully registered form, be executed in the name and on behalf of the Town by the manual or facsimile signatures of the First Selectman and Treasurer bear, the Town seal or a facsimile thereof, be certified by a bank or trust company designated by the First Selectman and Treasurer, which bank or trust company may be designated the registrar and transfer agent, be payable at a bank or trust company designated by the First Selectman and Treasurer, and be approved as to their legality by Joseph Fasi LLC, Attorneys-at-law, Bond Counsel of Hartford. They shall bear such rate or rates of interest as shall be determined by the First Selectman and Treasurer. The bonds shall be general obligations of the Town and each of the bonds shall recite that every requirement of law relating to its issue has been duly complied with, that such bond is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and the interest thereon. The aggregate principal amount of the bonds to be issued, the annual installments of principal, redemption provisions, if any, the date, time of issue and sale and other terms, details and particulars of such bonds, shall be determined by the First Selectman and Treasurer, in accordance with the General Statutes of the State of Connecticut, as amended.

Section 4. Said bonds shall be sold by the First Selectman and Treasurer in a competitive offering or by negotiation, in their discretion. If sold at competitive offering, the bonds shall be sold upon sealed proposals, auction, or similar competitive process at not less than par and accrued interest on the basis of the lowest net or true interest cost to the Town. A notice of sale or a summary thereof describing the bonds and setting forth the terms and conditions of the sale shall be published at least five days in advance of the sale in a recognized publication carrying municipal bond notices and devoted primarily to financial news and the subject of state and municipal bonds. If the bonds are sold by negotiation, except for loans from the USDA, the provisions of the purchase agreement shall be subject to approval of the Board of Selectmen.

The First Selectman and Treasurer are authorized to make temporary Section 5. borrowings in anticipation of the receipt of the proceeds of said bonds. Notes evidencing such borrowings shall be executed in the name and on behalf of the Town by the manual or facsimile signatures of the First Selectman and Treasurer, bear the Town seal or a facsimile thereof, be payable at a bank or trust company designated by the First Selectman and Treasurer, be approved as to their legality by Bond Counsel, and be certified by a bank or trust company designated by the First Selectman and Treasurer, pursuant to Section 7-373 of the General Statutes of Connecticut, as amended. They shall be issued with maturity dates which comply with the provisions of the General Statutes governing the issuance of such notes, as the same may be amended from time to time. The notes shall be general obligations of the Town and each of the notes shall recite that every requirement of law relating to its issue has been duly complied with, that such note is within every debt and other limit prescribed by law, and that the full faith and credit of the Town are pledged to the payment of the principal thereof and the interest thereon. The net interest cost on such notes, including renewals thereof, and the expense of preparing, issuing and marketing them, to the extent paid from the proceeds of such renewals or said bonds, shall be included as a cost of the project. Upon the sale of said bonds, the proceeds thereof, to the extent required, shall be applied forthwith to the payment of the principal of and the interest on any such notes then outstanding or shall be deposited with a bank or trust company in trust for such purpose.

Section 6. Resolution of Official Intent to Reimburse Expenditures with Borrowings. The Town (the "Issuer") hereby expresses its official intent pursuant to §1.150-2 of the Federal Income Tax Regulations, Title 26 (the "Regulations"), to reimburse expenditures paid sixty days prior to and after the date of passage of this ordinance in the maximum amount and for the capital project defined in Section 1 with the proceeds of bonds, notes, or other obligations ("Bonds") authorized to be issued by the Issuer. The Bonds shall be issued to reimburse such expenditures not later than 18 months after the later of the date of the expenditure or the substantial completion of the project, or such later date the Regulations may authorize. The Issuer hereby certifies that the intention to reimburse as expressed herein is based upon its reasonable expectations as of this date. The Finance Director or her designee is authorized to pay project expenses in accordance herewith pending the issuance of reimbursement bonds, and to amend this declaration.

Section 7. The First Selectman and Treasurer are hereby authorized, on behalf of the Town, to enter into agreements or otherwise covenant for the benefit of bondholders to provide information on an annual or other periodic basis to nationally recognized municipal securities information repositories or state based information repositories (the "Repositories") and to provide notices to the Repositories of material events as enumerated in Securities and Exchange Commission Exchange Act Rule 15c2-12, as amended, as may be necessary, appropriate or desirable to effect the sale of the bonds and notes authorized by this resolution. Any agreements or representations to provide information to Repositories made prior hereto are hereby confirmed, ratified and approved.

Section 8. It is hereby found and determined that it is in public interest to issue all, or a portion of, the Bonds, Notes or other obligations of the Town as qualified private activity bonds, or with interest that is includable in gross income of the holders thereof for purposes of federal income taxation. The First Selectman and Treasurer, are hereby authorized to issue and utilize without further approval any financing alternative available to municipal governments pursuant to law, including but not limited to any "tax credit bond," or "Build America Bonds" including Direct Payment and Tax Credit Versions.

Major drivers of BoS Budget

200,781 Salaries and Benefits

24,000 Grants

10,000 HWY Equip repair

9,930 Police Protection

5,000 Senior Center Repairs

4,500 Air Quality Monitor

3,125 Utility Costs

3,000 Litigation

2,400 IT and Software upgrades

1,500 Civil Prep

264,236

126,350 DPW position w/insurance, benefits & taxes

10,083 SS Asst position includes taxes

19,648 Trnsf Sta, increased staffing and pay rates

22,988 Wage corrections above the 2.8%

32,564 2.8% COLA on wages

-10,852 HI (not including new DPW position)

200,781

TOWN OF KENT Summary of Proposed Budget Fiscal Year 2019 - 2020

· .	Actuals	Actuals	YTD as of 2/1	(4194.) 3.66	Proposed	% of increase	Change from FY '19 Budget to Proposed FY '20	% of Total Budget
	Jul '16 Jun 17	Jul '17 Jun 18	Jul '18 Jun '19	Budget	Jul '19 Jun '20		SEC Selector to Control of Contro	
A · General Government	1,103,616	1,167,178	820,859	1,239,476	1,324,405	6.9%	part godkor	10.3%
B · Public Safety	193,631	218,445	51,674	250,816	262,395	4.6%	Senae robsi	2.0%
C · Public Works	1,495,619	1,536,284	637,882	1,650,827	1,787,433	8.3%	100	13.9%
D · Health and Welfare	93,077	98,420	72,782	101,431	118,709	17.0%		0.9%
E · Recreation	187,041	197,495	102,428	188,333	192,156	2.0%	33:00	1.5%
F · Sanitation	106,066	107,132	65,576	115,935	136,695	17.9%	55	1.1%
Total Bos Budget	3,179,049	3,324,953	1,751,201	3,546,818	3,821,793	7.8%	\$274,975	29.7%
G · Board of Education	7,089,370	7,151,461	4,271,679	7,294,308	7,232,438	-0.8%	-\$61,870	56.2%
H · Debt Service	669,987	646,825	625,486	625,486	450,469	-28.0%	-\$175,018	3.5%
I · Transfer to Capital	857,472	746,000	758,700	758,700	831,847	9.6%	\$73,147	6.5%
J · Transfer to Dog Fund	7,500	7,500	7,500	7,500	7,500	0.0%	\$0	0.1%
L · State of CT - TRB		33	12.535	808 408.4	0			
Total Tax Budget	11,803,378	11,876,739	7,414,565	12,232,812	12,344,046	0.9%	\$111,234	95.8%
K · Current Year Capital Pro	872,000	692,500	636,500	636,500	535,000	-15.9%	-\$101,500	4.2%
All Totals	12,675,378	12,569,239	8,051,065	12,869,312	12,879,046	0.1%	\$9,734	

"A" consists of:	100	Board of Selectmen	"B" consists of	: Fire Marshal	
		Probate		Resident Trooper	
		Elections		Litchfield County Dispatch	
		Board of Finance			
		Treasurer			
		Tax Assessor	"C" consists of	Town Garage Building	
		Tax Collector		Highway Department	
		Board of Assessment Appeals		Roads	
		Conservation			
		Town Clerk	"D" consists of	Social Services	
		Planning and Zoning	11	Senior Center	
		ZBA		Public Restrooms	
		Inland Wetlands		Dir of Health/Hlt Dist	
		Building Inspector			
		Town Hall	"E' consists of	Park and Recreation	
		Attorney Fees		Community House	
		Grants		Swift House	
		Associations		KCS Ballfield Maintenance	e
		Insurance			
		Retiree Health			
		Contingency			
		2011111901107			

	CURRENT BUDGET	PROPOSED BUDGET	%	Difference between	
	2018-2019	2019-2020	CHANGE	FY 2016-2017 and FY 2017-2018	
<u>EXPENSES</u>					
Board of Selectmen Operating Budget Transfer to Capital Fund (last page of packet)	\$3,546,818 758,700	\$3,821,793 831,847	7.75% 9.64%	\$274,975 \$73,147	
Transfer to Dog Fund	7,500	7,500		\$0	
Appropriation - Schaghticoke Legal Adjustment	0	0		\$0	
Subtotal	4,313,018	4,661,140	8.07%	\$348,122	
Debt Service	459,393	411,563	-10.41%	-\$47,831	
Firehouse	127,187	0		-\$127,187	
Maple Street Extension	38,906	38,906			
Appropriations for Current Capital Projects Subtotal	636,500 1,261,986	535,000 985,469	-15.95% -21.91%	-\$101,500	
Board of Education Operating Budget	4,639,539	4,621,871	-0.38%	-\$17,668	
Board of Education Adjustment	-25,000			100	
Region 1 Budget	<u>2,654,769</u>	<u>2,610,567</u>	-1.67%	-\$44,202	
Subtotal	7,294,308	7,232,438	-0.85%	-\$61,870	
TOTAL EXPENSES	\$12,869,312	\$12,879,046	0.08%	\$9,734	
REVENUES					
Federal, State, and Local	\$761,857	\$814,961	6.97%	\$53,104	
Transfer from Capital Fund (last page of packet)	636,500	636,500	0.00%	\$0	
Transfer from Reserved General Fund	0	F00 000	45.000/	de Landin	
Transfer from Unreserved General Fund	388,500	566,000	45.69%	\$177,500	
Net Property Taxes after Abatements TOTAL REVENUES	11,082,455 \$12,869,312	10,861,585 \$12,879,046	-1.99% 0.08%	-\$220,870 \$9,734	
	III ATTACKET F	111111111111111111111111111111111111111			
Grand List	\$604,164,826	\$591,938,859	-2.02%	-\$12,225,967	16.39
Tax Collection Rate	99.0%	99.0%	0.00%	\$0	2.22
CURRENT AND ANTICIPATED MILL RATE	18.61	18.61	0.00%	0.00	13.54%
	June 30, 2018 AUDITED	JUNE 30, 2019 ESTIMATED			
Committed Capital Fund Unassigned Capital Fund	\$2,569,468		-68.67%	-\$1,764,417 \$808,148	
Reserved General Fund	6510 100		00.400/	\$0	
Committed General Fund	\$519,183		20.48% 43.80%	\$106,335	
Unassigned General Fund	\$2,517,261 \$5,605,912		43.80% 4.51%	\$1,102,558 \$252,624	
TO MAKE TO SERVICE TO A SERVICE OF THE SERVICE OF T	77034-10	1-			
GFOA recommendation -two months of regular operating expenses	\$2,032,318				
Difference between GFOA recommended UDFB and acutal / estimated	\$484,943			2,318,228	
Difference between LY and Estimated GF Balance					

BUDGET AND MIL RATE

2010	2009	2008	2007	2006	2005	2004	2003	2002	2001	2000
2008	2007	2006	2005	2004	2003	2002	2001	2000	1999	1998
651,748,430	481,161,955	472,377,547	467,432,051	457,640,114	445,949,826	318,433,304	314,427,484	306,354,833	299,562,332	283,415,270
97.5%	98.0%	98.0%	97.5%	97.0%	97.0%	96.5%	96.5%	96.5%	96.5%	96.5%
651,748	481,162	472,378	467,432	457,640	445,950	318,433	314,427	306,355	299,562	283,415
635,455	471,539	462,930	455,746	443,911	432,571	307,288	303,423	295,632	289,078	273,496
2,612,785	2,756,054	2,740,336	2,637,971	2,495,485	2,653,640	2,943,240	2,663,685	2,486,790	2,519,870	2,537,770
3,657,849	3,553,527	3,456,051	3,361,052	3,223,134	3,147,338	2,945,885	2,738,210	2,681,620	2,641,040	2,495,810
2,552,999	2,595,473	2,507,848	2,357,211	2,158,978	1,896,605	1,715,000	1,702,700	1,660,086	1,466,090	1,451,250
839,262	948,630	713,630	729,635	757,450	771,935	840,610	838,070	400,875	106,065	
330,000	382,500	697,800	455,200	380,000	300,000	578,700	500,000	410,430	735,500	
563,000	316,500	634,000	456,000	554,000	530,000	570,000	482,500	1,097,750	231,500	
10,555,895	10,552,684	10,749,665	9,997,069	9,569,047	8,999,518 REVAL	9,014,735	8,425,165	8,327,121	6,964,565	6,484,830
14.11	18.79	18.79	17.57	16.98	15.83	21	21.33	19.95	18.23	19.34
Lost of the	273,000	C3(18)	1835-1200	TEL BASYCEC					one gara e assi 7	adh isti
3,211	-196,981 -1.83%	752,596 7.53%	428,022 4.47%	569,529 6.33%	-15,217 -0.17%	589,570 7.00%	98,044 1.18%	1,362,556 19.56%	479,735 7.40%	#REF!
0.03%	-1.03%	7.55%	4.47 /0	0.55 /6	-0.17 /8	7.0078	1.1076	19.5076	7.4076	#IILI:
-4.68	0	1.22	0.59	1.15	-5.17	-0.33	1.38	1.72	-1.11	#REF!
-24.91%	0.00%	6.94%	0.00%	7.26%	-24.62%	-1.55%	6.92%	9.43%		#REF!
170,586,475	8,784,408	4,945,496	9,791,937	11,690,288	127,516,522	4,005,820	8,072,651	6,792,501	16,147,062	#REF!
35.45%	1.86%	1.06%	2.14%	2.62%	40.04%	1.27%	2.64%	2.27%	5.70%	#REF!
\$2,323,208	\$2,146,213	\$1,781,992	\$1,404,747	\$1,300,057	\$1,009,020	\$908,155	\$1,118,279	\$1,706,037	\$675,054	
21.84%	20.33%	16.89%	13.07%	13.00%	10.54%	10.09%	12.41%	20.25%	8.11%	
\$281,000	\$322,923	\$321,708	\$258,069	\$620,508	\$594,230	\$800,509	\$1,111,051	\$479,003	\$298,071	\$377,816
\$2,604,208							\$2,229,330	\$2,185,040	\$973,125	
\$135,072	\$365,436	\$440,884	-\$257,749	φ317,315	-\$105,414	900	100	200	100 mm	N. STATE

FY		2019	2018	2017	2016	2015	2014	2013	2012	2011
Grand List		2017	2016	2015	0014	0010	0010	0011	0010	2000
Year Grand List					2014	2013	2012	2011	2010	2009
Tax Collection	591,938,859	604,164,826	600,802,817	595,983,179	594,416,601	592,540,429	671,859,145	665,620,489	660,005,006	653,173,014
Rate	99%	99%	99%	99%	99%	99%	99%	99%	99%	98.5%
One Mil	591,939	604,165	600,803	595,983	594,417	592,540	671,859	665,620	660,005	653,173
Budget Mil		598,123	594,795	590,023	588,472	586,615	665,141	658,964	653,405	643,375
Selectmen		1000,120	301,700	000,020	000,172	000,010	000,171	000,001	000,100	0.10,070
Expenses	3,829,293	3,554,318	3,457,194	3,318,865	3,301,591	3,153,985	2,968,799	2,826,671	2,743,752	2,652,977
BOE Exp	4,621,871	4,639,539	4,610,634	4,525,093	4,435,107	4,395,326	4,149,565	3,997,378	3,876,088	3,745,848
Region #1	2,610,567	2,654,769	2,653,314	2,637,513	2,543,409	2,465,808	2,339,081	2,587,951	2,570,853	2,474,491
L-T Debt	450,469	625,486	646,825	669,987	693,194	672,788	696,438	714,354	747,357	766,950
Transfer to		323,100	0.10,020	555,557	000,101	0,2,,00	000,100	7 1 1,00 1	7 17,007	. 00,000
Capital Reserve	831,847	758,700	746,000	732,200	726,200	796,200	744,900	661,600	553,600	443,600
Current Year	001,047	700,700	740,000	702,200	720,200	730,200	744,900	001,000	333,000	440,000
Capital Exp	535,000	636,500	692,500	872,000	900,000	895,000	375,000	311,000	323,000	555,000
Total Budget	12,879,047	12,869,312	12,806,467	12,755,658	12,599,501	12,379,107	11,273,783	11,098,954	10,814,650	10,638,866
Mil Rate		18.61	18.61	18.33	17.86	17.03	14.45	14.27	14.27	14.02
	ALTER DOG	77.55.17.6	7. 90							
Budget Increase	1.571.100	0.10.10.00			3 303	10. 10. 10.4				
from Prior Year	9,735	62,845	50,809	156,157	220,394	1,105,324	174,829	284,304	175,784	82,971
50	0.08%	0.49%	0.40%	1.24%	1.78%	9.80%	1.58%	2.63%	1.65%	0.79%
Mil Rate						stree,			= -	
Increase from Prior Year	-18.61	0.00	0.28	0.47	0.83	2.58	0.18	0	0.25	-0.09
- 7, 7,2	-100.00%	0.00%	1.53%	2.63%	4.87%	17.85%	1.26%	0.00%	1.78%	-0.64%
Grand List	Artiford CT	5.48877	- 1376.00				14 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -		ing a little	100 00 00
Increase from Prior Year	-12,225,967	3,362,009	4,819,638	1 566 570	1 076 170	70 219 716	6 000 656	E 61E 400	6 921 002	1,424,584
Tilor real	-2.02%	0.56%	0.81%	1,566,578 0.26%	1,876,172 0.32%	-79,318,716 -11.81%	6,238,656 0.94%	5,615,483 0.85%	6,831,992 1.05%	0.22%
								Harrist Control		
Unassigned General Fund at										
Fiscal Year End			\$2,517,261	\$2,251,484	\$2,038,661	\$1,909,011	\$1,910,857	\$2,195,230	\$2,322,284	\$2,540,618
% of reserve	2,00 0000 1224	TAX	20.58%	18.59%	17.16%	16.32%	16.64%	19.47%	20.92%	23.49%
Unassigned GF Bal. appropriated to next FY budget			\$388,500	\$225,000	\$225,000	\$225,000	\$400,000	\$350,000	\$638,000	\$400,000
Total GF Balance			\$3,036,444	\$2,553,625	\$2,340,204	\$2,153,273	\$2,319,716	\$2,545,230	\$2,960,284	\$2,940,61
Change from PY	200	Total Paris	\$482,819	\$213,421	\$186,931	-\$166,443	-\$225,514	-\$415,054	\$19,666	\$336,41
Green Column	is Proposed			- Tarana and the		2-1-1	AND THE REAL PROPERTY.			

Dear BOF Chairman Sebetic,

It is with great honor to report that the Kent Republican Town Committee (RTC) voted unanimously to submit Nancy O'Dea-Wyrick for the vacancy on the BOF created by the resignation of Maureen Brady. This submission is based upon a unanimous recommendation from the Nominating Committee of the Kent Republican Town Committee. It was the opinion of the Kent RTC that Nancy is extremely qualified to be appointed to the Kent Board of Finance. Nancy has served the Town of Kent well, as a member of the Kent Board of Selectman, and most recently as a member and Chair of the Kent BOF. Nancy currently holds an administrative position in the Town of Winchester, CT. Her knowledge of the fiscal and administrative operations in local governments, especially here in Kent is second to none.

The Kent RTC was proud of the dedication and service that Maureen Brady gave to the BOF on behalf of Kent, our taxpayers and residents. Maureen will be serving the Town of Kent and State of Connecticut in another capacity as the Republican Deputy Registrar of Voters.

Respectfully submitted,

Scott R. Harvey Chairman, Kent RTC

Kent Board of Education 2019-2020 Budget

Board Approved

March 18, 2019

Kent Board of Education Members

Martin Lindenmayer, Chairman
Gonzalo Garcia-Pedroso, Vice Chairman
C.C. Nielsen, Secretary
Dana Slaughter
Melissa Cherniske
Jenn Duncan

Pamela Vogel Superintendent of Schools

> Michelle Mott Principal

CERTIFIED PERSONNEL

- 1) 25 Teachers/ 24.5 Positions. Contracted salaries for classroom teachers and Title I teacher.
- 2) Administration: Principal's salary. Reflects 3% wage increase over 2018-2019 contract.
- 3) Substitute teachers are paid \$100 per day. Ed. Paras Substitutes are paid \$85 per day.
- 4) 6 Coaches, Asst. Principal, After School Foreign Language Teacher, Yearbook Advisor, Testing Coordinator, Jazz Band, Website Coordinator, AV Coordinator, Regional Band & Chorus, Director of Third & Fourth grade play, Graduation Coordinator, Academic Study
- 5) Curriculum training for professional staff.

PROFESSIONAL NON-CERTIFIED PERSONNEL

- 6) Home/School Liaison at 3% increase.
- 7) Reflects 3% wage increase.

NON-CERTIFIED PERSONNEL

- B) Reflects 3% wage increase. Increase also due to addition of Math Intervention Paraprofessional position.
- 9) Cafeteria Supervisors and Athletic Referees.
- 10) Reflects 3% wage increase.
- 11) Reflects 3% wage wage increase and funds for substitute.
- 12) Office Staff at 3% increase and funds for substitutes. Decrease in budget due to personnel changes.
- 13) Custodians at 3% wage increase.
- 14) Salary for crossing guard.

EMPLOYEE BENEFITS

- 15) Teachers will pay 18% towards health insurance; 20% towards dental insurance.
- 16) Group term life insurance for full-time staff.
- 17) Contributions for eligible staff.
- 18) For full-time non-certified staff; 5% paid by the Board and 2.5% by the individual.
- 19) Tuition reimbursement as per contract.

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1)	CODE 111 1001	ACCOUNT TITLE Teachers	Column 1 2016-2017 <u>ACTUAL</u> \$1,945,369	Column 2 2017-2018 <u>ACTUAL</u> \$1,910,479	Column 3 2018-2019 <u>BUDGET</u> \$1,888,950	Column 4 2018-2019 EST. ACTUAL \$1,844,814	Column 5 2019-2020 <u>BUDGET</u> \$1,914,583	Column 6 INCREASE/ (DECREASE) \$25,633	Column 7 % <u>+/-</u> 1.36%
2)	111 2410	Principal	\$122,363	\$126,034	\$129,815	\$115,000	\$118,450	(\$11,365)	-8.75%
3)	120 1102	Substitutes	\$34,035	\$38,858	\$35,000	\$35,000	\$35,000	\$0	0.00%
4)	130 1001	Teachers, Extra Duty	\$22,091	\$24,501	\$23,854	\$24,684	\$25,945	\$2,091	8.77%
5)	130 1002	Professional Development Presenters	\$0	\$0	\$1,550	\$0	\$0	(\$1,550)	0.00%
Tota	ıl Certified I	Personnel	\$2,123,858	\$2,099,872	\$2,079,169	\$2,019,498	\$2,093,978	\$14,809	0.71%
6)	112 2113	Home/School Liaison	\$44,790	\$48,300	\$48,822	\$48,822	\$50,285	\$1,463	3.00%
7)	112 2134	Nurse	\$43,952	\$44,780	\$47,308	\$47,308	\$48,725	\$1,417	3.00%
Tota	l Professio	nal Non-Certified	\$88,742	\$93,079	\$96,130	\$96,130	\$99,010	\$2,880	3.00%
8)	112 2101	Education Paraprofessionals	\$123,128	\$132,480	\$134,971	\$134,971	\$153,950	\$18,979	14.06%
9)	112 2199	Cafeteria Duty/Athletic Officials	\$4,205	\$4,441	\$7,115	\$7,115	\$7,329	\$214	3.01%
10)	112 2225	Network Administrator	\$63,974	\$65,893	\$67,862	\$67,862	\$69,900	\$2,038	3.00%
11)	112 2312	Bockkeeper	\$26,684	\$27,485	\$28,870	\$28,870	\$29,735	\$865	3.00%
12)	112 2410	Office Staff	\$88,040	\$95,258	\$99,525	\$100,573	\$88,725	(\$10,800)	-10.85%
13)	112 2620	Custodians	\$195,919	\$198,885	\$206,988	\$206,988	\$213,195	\$6,207	3.00%
14)	112 2730	Crossing Guard	\$3,236	\$3,305	\$3,552	\$3,552	\$3,659	\$107	3.01%
Total	Non-Certif	ied Personnel	\$505,187	\$527,747	\$548,883	\$549,931	\$566,493	\$17,610	3.21%
TOTA	AL SALARIE	ES .	\$2,717,787	\$2,720,698	\$2,724,182	\$2,665,559	\$2,759,481	\$35,299	1.30%
15)	210 1001	Health/Dental Insurance	\$642,352	\$689,204	\$841,540	\$666,378	\$762,500	(\$79,040)	-9.39%
16)	211 1001	Life Insurance	\$5,603	\$5,646	\$5,700	\$5,700	\$5,700	\$0	0.00%
17)	220 1001	Social Security/Medicare	\$74,586	\$77,574	\$79,000	\$79,000	\$79,575	\$575	0.73%
18)	230 2410	Pension Plan	\$29,137	\$29,788	\$28,855	\$28,855	\$29,465	\$610	2.11%
19)	240 1001	Tuition Reimbursement	\$0	\$0	\$1,500	\$1,500	\$1,500	\$0	0.00%

EMPLOYEE BENEFITS (cont.)

- 20) Unemployment.
- 21) Insurance for work related injury.

PURCHASED PROF. & TECHN. SERVICES

- 22) Student recognition programs and cultural programs.
- 23) Professional development requirements for non-certified personnel.
- 24) RTI materials, local and Region One professional development in-services.
- 25) Medical advisor fees.
- 26) Legal services.
- 27) Documentation of all Kent children from birth to 18.
- 28) Out-of-pocket expenses for physicals.

PURCHASED PROPERTY SERVICES

- 29) Fees for water usage, sewer, and refuse.
- 30) Repair of musical instruments, audio visual and library equipment.
- 31) Repair of computers and printers.
- 32) Repair of office computers, fax machine and telephones.
- 33) Maintenance of building and grounds.
- 34) Building security.
- 35) Ongoing projects decided by the Standing Building Committee.
- 36) Contracts on furnace controls, water treatment, furnaces, elevator, thermostats, fire alarm, stove hood, gym floor, security sytems, and technical support for computer network.
- 37) Lease and maintenance of copiers.

OTHER PURCHASED SERVICES

- 38) Bus contract for transportation of elementary and high school students. Increase per new 5-year contract.
- 39) Liability insurance for Board of Education.

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20)	CODE 250 2310	ACCOUNT TITLE Unemployment Compensation	Column 1 2016-2017 <u>ACTUAL</u> \$0	Column 2 2017-2018 <u>ACTUAL</u> \$1	Column 3 2018-2019 <u>BUDGET</u> \$200	Column 4 2018-2019 EST. ACTUAL \$200	Column 5 2019-2020 <u>BUDGET</u> \$200	Column 6 INCREASE/ (DECREASE) \$0	Column 7 % <u>+/-</u> 0.00%
21)	260 100°	Worker's Compensation	\$23,582	\$23,577	\$24,822	\$24,822	\$25,575	\$753	3.03%
тот	AL EMPLO	OYEE BENEFITS	\$775,260	\$825,790	\$981,617	\$806,455	\$904,515	(\$77,102)	-7.85%
22)	321 1100	Assembly Programs	\$636	\$808	\$1,500	\$1,500	\$1,500	\$0	0.00%
23)	322-2100	In Service/Non-Cert. Personnel	\$490	\$3,480	\$6,000	\$8,700	\$6,000	\$0	0.00%
24)	322 2210	Prof. Devel., In Service & Testing Costs	\$8,007	\$5,202	\$8,000	\$11,000	\$11,500	\$3,500	43.75%
25)	330 2132	Physicians & O. T. Services for Students	\$600	\$600	\$600	\$600	\$5,600	\$5,000	833.33%
26)	330-2310	Legal & Investigative Services	\$5,738	\$709	\$2,000	\$2,000	\$2,000	\$0	0.00%
27)	330 2590	Enumeration	\$390	\$390	\$390	\$390	\$390	\$0	0.00%
28)	330 2835	Physicians Services/Employees	\$0	\$0	\$10	\$10	\$10	\$0	0.00%
TOT	AL PURCH	ASED PROF. & TECHN. SERVICES	\$15,861	\$11,189	\$18,500	\$24,200	\$27,000	\$8,500	45.95%
29)	411 2600	Water/Sewer/Trash	\$10,607	\$10,616	\$11,330	\$11,330	\$11,785	\$455	4.02%
30)	430 1001	Inst. Equip. Repair	\$650	\$650	\$1,950	\$2,000	\$2,100	\$150	7.69%
31)	430 1002	Information Technology Equip. Repair	\$3,509	\$2,097	\$3,450	\$3,450	\$3,450	\$0	0.00%
32)	430 2410	Office Equip. Repair	\$0	\$0	\$250	\$250	\$250	\$0	0.00%
33)	430 2600	Building Maintenance & Repairs	\$68,940	\$47,963	\$45,000	\$55,000	\$45,000	\$0	0.00%
34)	430 2605	Building Security	\$0	\$1,000	\$1,000	\$1,000	\$1,000	\$0	0.00%
35)	430 2610	Scheduled Maint. & Bldg. Improvements	\$34,220	\$9,548	\$19,000	\$19,000	\$19,000	\$0	0.00%
36)	430 2640	Service Contracts	\$32,687	\$24,232	\$32,375	\$32,375	\$32,375	\$0	0.00%
37)	442 1100	Lease of Instr./Office Equipment	\$11,200	\$12,065	\$11,000	\$11,000	\$11,000	\$0	0.00%
OTA	L PURCH	ASED PROPERTY SERVICES	\$161,813	\$108,171	\$125,355	\$135,405	\$125,960	\$605	0.48%
18)	510 2700	Pupil Transportation	\$274,050	\$280,350	\$286,700	\$229,320	\$235,630	(\$51,070)	-17.81%
9)	520 2310	Errors & Omissions/Liability Insurance	\$12,817	\$12,792	\$13,180	\$13,180	\$13,575	\$395	3.00%

Board Approved

OTHER PURCHASED SERVICES (cont.)

- 40) Insurance for property, flood and auto.
- 41) Mailing expenses.
- 42) Internet access and filtering, and network security.
- 43) Monthly charges and repairs.
- 44) Advertising and legal notices required by law.
- 45) Summer school staff.
- 46) Mileage reimbursement for workshops/training.
- 47) Mileage reimbursement for workshops/training.
- 48) Field trip & Nature's Classroom admissions, buses to regional music rehearsals, athletic events and field trips.

SUPPLIES

- 49) Classroom supplies.
- 50) Network parts, supplies, computer parts and printer supplies.
- 51) Supplies are subject for state reimbursement (approx. 20%).
- 52) Health-related service and Wellness program needs.
- 53) Laminating supplies, projector bulbs, and batteries.
- 54) Folders, binders, stationary, envelopes, etc.
- 55) Diplomas, graduation awards, eighth grade awards.
- 56) All consumable materials to maintain the building.
- 57) Estimated cost of electricity.
- 58) Propane for the kitchen.
- 59) Estimated cost to heat the building.
- 60) We pay for fuel per contract.
- 61) Texts and books to support curriculum.

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	CODE	ACCOUNT TITLE	Column 1 2016-2017 <u>ACTUAL</u>	Column 2 2017-2018 <u>ACTUAL</u>	Column 3 2018-2019 BUDGET	Column 4 2018-2019 EST. ACTUAL	Column 5 2019-2020 BUDGET	Column 6 INCREASE/ (DECREASE)	Column 7 % +/-
40)	520 2620	Property/Flood/Auto Insurance	\$41,975	\$43,615	\$44,925	\$46,280	\$47,775	\$2,850	6.34%
41)	530 2410	Postage	\$1,146	\$1,211	\$1,275	\$1,275	\$1,340	\$65	5.10%
42)	531 2225	Internet Filtering/Network Security	\$6,189	\$9,800	\$11,750	\$11,750	\$13,863	\$2,113	17.98%
43)	531 2410	Telephone/Fax/Cable	\$4,435	\$4,977	\$7,500	\$7,500	\$7,500	\$0	0.00%
44)	550 2540	Printing/Advertising	\$64	\$0	\$500	\$500	\$500	\$0	0.00%
45)	561 6113	Summer School	\$8,310	\$7,445	\$8,560	\$8,872	\$8,872	\$312	3.64%
46)	580 1001	Staff Travel	\$966	\$305	\$1,000	\$1,000	\$1,000	\$0	0.00%
47)	580 2410	Principal's Workshop/Travel	\$814	\$765	\$925	\$925	\$925	\$0	0.00%
48)	580 2790	School Trips & Athletics	\$26,471	\$30,182	\$32,715	\$32,715	\$33,600	\$885	2.71%
TOTA	AL OTHER	PURCHASED SERVICES	\$377,237	\$391,443	\$409,030	\$353,317	\$364,580	(\$44,450)	-10.87%
49)	610 1001	Teaching Supplies	\$38,352	\$43,410	\$37,000	\$37,000	\$37,000	\$0	0.00%
50)	610 1002	Information Technology Supplies	\$9,257	\$8,902	\$9,000	\$9,000	\$9,000	\$0	0.00%
51)	610 1200	Pupil Services Supplies	\$351	\$1,053	\$1,000	\$1,000	\$1,000	\$0	0.00%
52)	610 2134	Health Office Supplies	\$2,501	\$3,090	\$3,455	\$3,455	\$3,290	(\$165)	-4.78%
53)	610 2220	A.V. Materials	\$650	\$985	\$1,000	\$1,465	\$1,200	\$200	20.00%
54)	610 2410	Office Supplies	\$2,346	\$2,996	\$2,000	\$3,000	\$3,000	\$1,000	50.00%
55)	611 2490	Graduation Expenses	\$1,941	\$2,367	\$2,300	\$2,500	\$2,500	\$200	8.70%
56)	613 2600	Custodial Supplies	\$18,224	\$13,995	\$13,125	\$13,125	\$13,125	\$0	0.00%
57)	622 2601	Electricity	\$73,724	\$78,833	\$73,500	\$73,500	\$75,000	\$1,500	2.04%
58)	623 2620	Propane	\$2,847	\$3,864	\$3,200	\$3,500	\$3,500	\$300	9.38%
59)	624 2620	Heating Oil	\$45,413	\$40,962	\$57,070	\$57,070	\$48,760	(\$8,310)	-14.56%
60)	627 2740 1	Fuel for Buses	\$19,500	\$18,778	\$30,000	\$25,000	\$25,000	(\$5,000)	-16.67%
51)	641 1130	Texts	\$8,778	\$5,795	\$12,805	\$28,300	\$15,000	\$2,195	17.14%

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SUPPLIES (cont.)

- 62) Schoolwide computer software needs.
- 63) Resource materials and subscriptions for staff.
- 64) Library books, subscriptions, and current event magazines.
- 65) Follet, Destiny software, and Title Peek.

PROPERTY

- 66) Computers, printers, etc.
- 67) Equipment used in instructional practices.
- 68) Building, grounds and service equipment.
- 69) Miscellanous library equipment.

DUES & FEES

70) AESOP, Alert Now, CABE, audit fees, workshops, and board expenses.

TRANSFERS

- 7 1) Cafeteria expenses not covered by revenues.
- 72a) Transfer to End-User Computing Fund; includes laptop program for seventh and eighth graders.
- 72b) Transfer to Building Maintenance & Repairs Fund.
- 72c) Transfer to Capital for Window Project and Front Entry.

OTHER

73) On advice of Board of Finance & Town Auditors, this line exists for unexpected expenses.

During the 2018-2019 budget process the Board of Finance requested the Board of Education to reduce its budget by \$25,000.

REGIONAL EXPENDITURES

- 74) Expenditures for special education services.
- 75) Expenditures for the education of our high school students.
- 76) Expenditures for the services of the Superintendent, her staff, curriculum development, certification, school business and personnel.

			Column 1 2016-2017	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
	CODE	ACCOUNT TITLE	ACTUAL	2017-2018 ACTUAL	2018-2019	2018-2019	2019-2020	INCREASE/	%
62)		Schoolwide Computer Software	\$37,228	\$35,996	BUDGET \$39,100	EST. ACTUAL	BUDGET	(DECREASE)	+/
•	041 1140	ochoowide computer outware	\$31,220	\$33,880	\$39,100	\$46,800	\$51,660	\$12,560	32.129
63)	642 2210	Professional Books	\$0	\$0	\$1,100	\$1,100	\$1,100	\$0	0.00%
64)	642 2222	Library Books & Subscriptions	\$9,978	\$9,326	\$10,000	\$10,000	\$10,000	\$0	0.00%
65)	642 2223	Automated Library Software System	\$1,417	\$1,043	\$1,150	\$1,150	\$1,150	\$0	0.00%
TOT	AL SUPPLI	ES	\$272,507	\$271,395	\$296,805	\$316,965	\$301,285	\$4,480	1.51%
66)	730 1130	Information Technology Equipment	\$57,414	\$34,628	\$27,000	\$42,000	\$27,000	\$0	0.00%
67)	730 1150	Misc. Instructional Equipment	\$67,347	\$20,566	\$15,300	\$25,300	\$15,300	\$0	0.00%
68)	730 2210	Service Equipment	\$8,099	\$5,480	\$5,000	\$65,500	\$5,000	\$0	0.00%
69)	730 2222	Library Equipment	\$0	\$0	\$500	\$500	\$500	\$0	0.00%
TOTA	AL PROPER	RTY	\$132,860	\$60,674	\$47,800	\$133,300	\$47,800	\$0	0.00%
70)	810 2519	Board Fees, Dues & Expenses	\$4,651	\$8,075	\$8,750	\$8,750	\$13,750	\$5,000	57.14%
Fotal	Dues and	Fees	\$4,651	\$8,075	\$8,750	\$8,750	\$13,750	\$5,000	57.14%
71)	930 3100	Cafeteria Subsidy	\$25,000	\$25,000	\$25,000	\$35,000	\$25,000	\$0	0.00%
'2a)	930 5600	Transfer to End-User Computing Fund	\$25,000	\$25,000	\$12,500	\$12,500	\$12,500	\$0	0.00%
		Transfer to Bldg. Maint. & Repairs Fund	\$0	\$0	\$0	\$25,000	\$25,000	\$25,000	100.00%
'2c)	930 2600	Transfer to Capital for Bldg. Projects	\$0	\$60,000	\$0	\$72,943	\$0	\$0	0.00%
otal	Transfers		\$50,000	\$110,000	\$37,500	\$145,443	\$62,500	\$25,000	66.67%
ОТА	L OTHER		\$54,651	\$118,075	\$46,250	\$154,193	\$76,250	\$30,000	64.86%
3)		Contingency	\$0	\$0	\$15,000	\$0	\$15,000	so	0.00%
		Undesignated Budget Reduction	\$0	\$0	-\$25,000	\$0	\$0		
ОТА	L KENT CE	INTER SCHOOL EXPENDITURES	\$4,507,975	\$4,507,436	\$4,639,539	\$4,589,394	\$4,621,871	(\$17,668)	-0.38%
4)	561 1200	Pupil Services	\$975,773	\$1,036,136	\$1,031,792	\$971,116	\$973,272	(\$58,520)	-5.67%
5)	561 6110	H.V.R.H.S. Tuition	\$1,436,992	\$1,410,061	\$1,432,807	\$1,441,359	\$1,422,435	(\$10,372)	-0.72%
6)	561 6112	Administrative Services	\$168,630	\$197,828	\$190,170	\$190,160	\$214,860	\$24,690	12.98%
ОТА	L REGIONA	AL EXPENDITURES	\$2,581,395	\$2,644,025	\$2,654,769	\$2,602,635	\$2,610,567	(\$44,202)	-1.67%
	ROAPD	OF EDUCATION EXPENDITURES	\$7,089,370	\$7,151,461	\$7,294,308	\$7,192,029	\$7,232,438	(\$61,870)	-0.85%

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Summary of Proposed Budget
Fiscal Year 2019 - 2020

Adopt

Adopt

Change from
FY '19

	Actuals	Actuals	YTD as of 2/1		Proposed	% of increase	Budget to Proposed FY '20	% of Total Budget
STATE OF BUILDING	Jul '16 Jun 17	Jul '17 Jun 18	Jul '18 Jun '19	Budget	Jul '19 Jun '20	e a something O. H. Y. W.	pre 1 101-e 14 mar 1 15-E 11 mars 1 168-e	
A - General Government	1,103,616	1,167,178	820,859	1,239,476	1,324,405	6.9%	自然是一种的。 10年7年,1980年	23.5%
B · Public Safety	193,631	218,445	51,674	250,816	262,395	4.6%	arma artist	4.6%
C · Public Works	1,495,619	1,536,284	637,882	1,650,827	1,787,433	8.3%	Nach San	31.7%
D · Health and Welfare	93,077	98,420	72,782	101,431	118,709	17.0%	Sport - Mich	2.1%
E · Recreation	187,041	197,495	102,428	188,333	192,156	2.0%	milita hadiii	3.4%
F · Sanitation	106,066	107,132	65,576	115,935	136,695	17.9%	6 O TOS	2.4%
Total Bos Budget	3,179,049	3,324,953	1,751,201	3,546,818	3,821,793	7.8%	\$274,975	67.7%
G - Board of Education	7,089,370	7,151,461	4,271,679	7,294,308	0	-100.0%	-\$7,294,308	0.0%
H · Debt Service	669,987	646,825	625,486	625,486	450,469	-28.0%	-\$175,018	8.0%
I · Transfer to Capital	857,472	746,000	758,700	758,700	831,847	9.6%	\$73,147	14.7%
J · Transfer to Dog Fund	7,500	7,500	7,500	7,500	7,500	0.0%	\$0	0.1%
L · State of CT - TRB		12 4 6 3 14 1	\$ 0.00 A 10.00 E		0			
Total Tax Budget	11,803,378	11,876,739	7,414,565	12,232,812	5,111,608	-58.2%	-\$7,121,204	90.5%
K · Current Year Capital Pro	872,000	692,500	636,500	636,500	535,000	-15.9%	-\$101,500	9.5%
(All Totals	12,675,378	12,569,239	8,051,065	12,869,312	5,646,608	-56.1%	-\$7,222,704	

"A" consists of:	Board of Selectmen	"B" consists of:	Fire N
	Probate	THE SHOWS A	Resid
	Elections		Litchf
	Board of Finance		
	Treasurer		
	Tax Assessor	"C" consists of	Town
	Tax Collector	the state of	Highv
	Board of Assessment Appeals		Road
	Conservation		
	Town Clerk	"D" consists of	Socia
	Planning and Zoning	711-101	Senio
	ZBA		Public
	Inland Wetlands		Dir of
	Building Inspector		
	Town Hall	"E' consists of	Park
	Attorney Fees	1111111	Comr
	Grants		Swift
	Associations		KCS
	Insurance		
	Retiree Health		
	Contingency		

Marshal dent Trooper

field County Dispatch

n Garage Building

way Department

al Services

or Center ic Restrooms of Health/Hlt Dist

and Recreation

munity House

House

Ballfield Maintenance

	121	120	11	117	116	113	112	111	109	108	103	102	100	98	95	9 8	2 8	91	89	88	87	83	83	81	8 3	70	76	7.4	72	70	69	66	23	61	59	88	57	S 8	3 8	51	8	49	48	46	4 5	2		
The state of the s	015-452 · Professional Devel/CPA	015-301 · Computer Services	015-204 · Mileage	015-202 · Postage	015-201 · Supplies	015-998 · Social Security	015-102 · Treasurer Clerk	015-101 · Salary	015-000 · Treasurer	Total 014-000 · Board of Finance	050-000 · Auditors	014-405 · Town Report	014-203 · Notices	014-201 · Supplies	014-998 · Social Security	014-102 · Clerk	014-000 · Board of Finance	Lotal 013-1000 - Registrar of Voters	013-452 · Training	013-451 · Conferences	013-450 · Dues	013-404 · Election Refreshments	013-204 · Mileage	013-203 · Notices	013-202 · Postage	013-201 · Sumplies	013-102 · Workers	013-101 · Registrars & Deputies	013-000 · Registrar of Voters	012-511 · Litchfield Probate Court	Total 010-000 · Board of Selectmen	010-451 · Conferences	010-405 · Newsletter	010-401 · Discretionary Expenditures	010-204 · Mileage	010-203 · Notices	010-202 · Postage	010-201 · Supplies	010-99/ · rension	010-996 · Health	010-101 (a) · HI OPT-OUT Stipend	010-102 · Administrative Assistant	010-101 · Salary · 3 Selectmen	010-000 · Board of Selectmen	A · General Government			
40 000	420	1,116	133	1,054	1,160	2,748	8,391	26,911		23,753	22,006	525	109	87	70	956		27,062	1,651	2,928	130	41	1,008	•	533	F 130	1,/30	12,292		4,545	162,075	80	546		850	635	282	436	0.02	15,243	14,059	38,296	77,750			Actual		2016 - 2017
40 007	225	1,389	150	833	882	2,845	9,462	27,718		23,769	21,296	525	111	82	47	1,708		23,154	960	1,804	130	108	542		1.379	3 581	2,000	11,396		4,505	170,988	85	588	167	978	1,512	317	381	276'1	16,748	15,473	39,445	80,083			Actual		2017 - 2018
	225	3,103		750	1,178	1,541	4,910	18,015		20,108	18,920	525	•	66		597		23,233	460	720	130	769	247		261	4 560	4,633	10,331		2,248	106.259	85	594	356	174		250	560	1,010	10,948	8,636	24,221	47,615			2/1/19	Q.I.A	F1 2018 - 2019
1707	500	1,200	130	1,100	1,200	3,038	9,491	30,218	Control of the second second	25,231	22,000	525	100	50	181	2,360		29,942	1,500	2,000	130	100	600	65	500	4,000	3,840	15,242		4,500	180,742	100	550	250	1,000	1,000	300	500	2,031	18,598	17,983	40,628	80,083			Budget		0 - 2013
	500	1,200	150	1,300	1,500	3,600	12,193	34,860		25,227	22,000	525	115	50	180	2,357		29,766	750	2,500	130	600	600	65	500	3.500	3,949	15,671		4,500	179,225	100	600	250	1,000	1,000	250	500	2,550	15,412	15,000	51,000	80,359			Proposed		2019 - 2020
	0.00%	0.00%	15.38%	18.18%	25.00%	18.49%	28,47%	15.36%		-0.02°°	0.00%	0.00%	15.00%	0.00%	-0.40%	-0.14%		-0.59%	-50.00%	25.00%	0.00%	500.00%	0.00%	0.00%	0.00%	2.80%	2.72%	2.81%		0.00%	-0.84%	0.00%	9.09%	0.00%	0.00%	0.00%	-16.67%	0.00%	25,55%	-17.13%	-16,59%	25.53%	0.35%			budget	year	over

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		FY 2016 - 2017	FY 2017 - 2018	FY 2018	8 - 2019	FY 2019 - 2020	over
		Actual	Actual	YTD 2/1/19	Budget	Proposed	year
125	016-000 - Tay Accessor	882					
137	016-101 · Salary - Acreson	35 076	AFF AF	21 831	ACA 7E	38 479	2 BOB
128	016-102 - Assessor Assistant #1	23,270	9,669	7,875	0 591	0.855	2 76%
120	016-104 - Assistant Assessor #7	15,890	12 430	3,050	15,820	18 833	10 04%
2 5	016-998 · Social Security	4 587	4 227	2,030	4 807	5 138	6 AR%
136	016-201 · Supplies	1.435	1.590	437	1 000	1,000	0000
	016-202 · Postage	760	809	500	006	006	000
	016-203 · Notices	53	3	63	198	1001	0.00%
	016-204 · Mileage	290	379	86	7007	700	0.00%
	016-302 · Data Processing	11,310	12,066	11,685	12,335	14,662	18.87%
-	016-423 · Tax Mapping	480	260	Vec	2,500	1,500	-40,00%
	016-450 · Dues	15	15		9	09	0.00%
	016-451 · Conferences	•	130	•	920	920	0.00%
	Total 016-000 · Tax Assessor	79,460	77,489	48.042	86,387	91,770	6.23%
	017-000 · Tax Collector						
	017-101 · Salary	36,269	37,357	22,939	38,478	39,555	2.80%
	017-102 · Assistant	12,493	10,962	6,337	13,261	13,632	2.80%
	017-998 · Social Security	3,732	3,709	1,910	3,958	4,069	2.80%
	017-201 · Supplies	1,850	1,740	629	1,800	1,800	0.00%
	017-202 · Postage	3,494	3,869	2,508	3,500	3,500	0.00%
-	017-203 · Notices	311	473	206	400	400	%00'0
	017-204 · Mileage	•	95		200	200	0.00%
5	017-302 · Data Processing	10,528	10,980	7,529	10,918	10,932	0.13%
	017-453 · Fees for Delinquents	250	250	332	250	250	0.00%
	017-450 · Dues	175	175	125	250	250	%00.0
	017-451 · Conferences	969	1,082	90	1,000	1,000	%00.0
	Total 017-000 · Tax Collector	70,240	71,171	42,940	74,690	75,589	1.20%
-	018-000 · Board of Assessment Appeals						
	018-101 · Salary	1	311	171	1,640	1,685	2.77%
	018-102 · Clerk	•	•	8	437	449	2.81%
-	018-998 · Social Security	•	24		159	163	2.71%
	018-202 · Postage		•	•	20	55	10.00%
	018-203 · Notices	•	29	•	75	75	0.00%
	018-204 · Mileage	•	•	•	250	250	0.00%
	018-205 · Conferences	•		•	150	150	%00.0
	'otal 018-000 · Board of Assessment Appea	•	402	179	2,761	2,828	2.43%
-	021-000 · Conservation						
	021-201 · Supplies	735	342	370	755	4,830	539.74%
	021-409 · Printing & Mapping	820	1,300	•	800		35.00%
	13	1,029	855	•	1,060		-13.21%
	021-450 · Dues	150	110	160	160		3.13%
-	Total 021-000 · Conservation	2,764	2,608	530	2,775	6,995	152.07%
	022-000 · Town Clerk				Control of the Contro		

Insurance at 18.3%, Pension at 5%

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9.89%

27.51%

20,358 40,224 2,800

9.89%

56,000

50,958 15,966

49,474 15,962

48,033 16,391 28,128 2,402 0.00% %00.0 60.00%

200 200

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8,464 22,865 1,274 2,415 106 271 189

31,011 2,474 4,768 226

200 125

198

4,678 238 209 114

022-998 · Social Security 022-201 · Supplies 022-202 · Postage 022-203 · Notices

022-996 · Health 022-997 · Pension 022-102 · Assistant 022-101 · Salary

> 203 204 207 208

200

201

14.09%

5,841

36,032 2,548 5,120

Proposed Budget Worksheet

1		FY 2016 - 2017	FY 2017 - 2018	FY 2018	3 - 2019	FY 2019 - 2020	Increase over current
2		Actual	Actual	YTD 2/1/19	Budget	Proposed	year budget
210	022-204 · Mileage	118	-		50	50	0.00%
211	022-402 · Record Maintenance	11,498	9,561	5,688	12,500	12,000	-4.00%
212	022-408 · Vital Statistics	- 166			50	25	-50.00%
216	022-450 · Dues	170	20	150	170	170	0.00%
217	022-451 · Conferences	844	385	83	750	750	0.00%
219	Total 022-000 · Town Clerk	113,298	114,745	71,538	125,094	138.818	10.97%
220	024-000 · Planning and Zoning						
	024-101 · Zoning Enforc. Officer	35,233	36,290	22,284	37,379	40,950	9.55%
particular transfer and the same of the sa	024-102 · Clerk	1,270	6,260	3,813	7,225	7,427	2.79%
-	024-996 · Health	13,507	15,208	9,952	17,665	19,034	7.75%
	024-997 · Pension	1,796	1,849	952	1,869	2,048	9.55%
	024-998 · Social Security	2,696	3,192	1,647	3,412	3,701	
	024-201 · Supplies	2,090	620	The second secon		And the second second second second second	8.46%
		AND DESCRIPTION OF THE PARTY OF	and the second s	142	233	1,000	329.18%
	024-202 · Postage	521	358	307	400	500	25.00%
	024-203 · Notices	2,531	3,003	1,734	1,500	2,000	33.33%
	024-204 · Mileage	81	112	166	100	200	100.00%
	024-409 · Printing & Mapping	•	150	356	2,000	2,000	0.00%
236	024-411 · Engineering	1,143	381	1000	1,000	1,000	0.00%
237	024-412 · Planning	7 () - 1	2,750	- 1	2,750	2,750	0.00%
241	024-450 · Dues	160	270	50	190	270	42.11%
	024-451 · Conferences	52	30	85	100	150	50.00%
243	024-452 · Training	107		Sept A Elit •	250	250	0.00%
245	Total 024-000 · Planning and Zoning	62,020	71,001	41,877	76,673	83,280	8.62%
24/	025-000 · Zoning Board of Appeals						
248	025-102 · Clerk	269	279	91	1,126	1,157	2.77%
249	025-998 · Social Security	1 -9 -9 9	6		86	89	2.94%
252	025-201 · Supplies				75	200	166.67%
253	025-202 · Postage	70	181	307	175	200	14.29%
254	025-203 · Notices	452	1,025	51	750	750	0.00%
	025-450 · Dues	110			110	110	0.00%
	otal 025-000 · Zoning Board Of Appeals	901	1,491	449	2,322	2,506	7.91%
262	026-000 · Inland/Wetlands	301	1,401	770	2,022	2,500	7,0170
264	026-101 · Enforce. Officer	18,163	18,708	11,487	19,269	22,050	14.43%
265	026-102 · Clerk	331	1,721	1,084	2,118	2,177	-
266	026-996 · Health	7,289	7,616	THE RESIDENCE OF THE PARTY OF T			2.78%
267	026-997 · Pension	888	914	6,631	8,700	10,249	17.81%
	026-998 · Social Security	The second secon		469	963	1,103	14.49%
268		1,316	1,461	746	1,636	1,853	13.29%
271	026-201 · Supplies	384	200	39	133	700	426.32%
272	026-202 · Postage	173	424	307	250	350	40.00%
273	026-203 · Notices	900	949	253	1,000	1,000	0.00%
274	026-204 · Mileage	3	64	82	100	200	100.00%
275	026-409 · Printing & Mapping		-	-	100	100	0.00%
279	026-451 · Conferences		120	120	120	150	25.00%
280	026-452 · Training	60	-	65	150	150	0.00%
282	Total 026-000 - Inland / Wetlands	29,811	32,450	21,481	34,849	40,082	15.02%
283 02	7-000 · BUILDING OFFICIAL				END PLESCHE		
285	027-102 · Secretary	1,511	6,835	4.051	9.007	0.000	0.700
286	027-998 · Social Security	The second secon	THE RESIDENCE OF CHILD SHAPE WAS RECEIVED AND ADDRESS.	4,051	8,097	8,323	2.79%
280		58	605	280	619	637	2.86%
	027-201 · Supplies	413	182	82	83	300	261.45%
290	027-202 · Postage		424	307	300	400	33.33%
291	027-205 · State Education Fund	4,727	5,096	1,769	4,200	4,200	0.00%
295	027-450 · Dues	135	135	135	150	150	0.00%
297	Total 027-000 · Building Official	7,315	13,709	6,945	13,949	14,010	0.44%

,	The same	FY 2016 - 2017	FY 2017 - 2018	FY 2018	- 2019	FY 2019 - 2020	over current
2		Actual	Actual	YTD 2/1/19	Budget	Proposed	year budget
298	030-000 · TOWN HALL					Oction Color	Mark W
299	030-201 · Supplies	698	1,719	102	2,000	2,000	0.00%
100	030-301 · Computer Services	15,017	23,956	17,676	20,000	20,000	0.00%
101	030-502 · Electric	9,532	10,126	6,405	10,000	11,000	10.00%
302	030-503 · Heating Fuel	3,841	5,041	2,260	6,000	6,000	0.00%
	030-513 · Internet					3,455	
103	030-504 · Water/Sewer	1,073	1,187	582	1,000	1,200	20.00%
104	030-505 · Maintenance	5,468	6,237	3,246	7,500	7,500	0.00%
105	030-506 · Building Supplies	2,041	1,527	1,593	1,500	1,500	0.00%
106	030-507 · Repairs	5,178	12,568	5,487	7,000	7,000	0.00%
-	030-501 · Telephone	0,170	12,000		1,000	10,350	0.00%
107	030-508 · Equipment	9,538	11,095	5,904	10,000	10,000	0.00%
308	030-509 · Custodian	12,200	12,593	6,000	12,000	12,000	0.00%
309	030-512 Pension Administration Expense	1,000	1,000	750	1,500	1,500	0.00%
-	Total 030-000 · Town Hall	65,586	87,048	50,006	78,500	93,505	19.11%
110	051-000 · ATTORNEY FEES	05,360	07,40410	30,000	70,000	(Selence)	19310
11	051-000 · ATTORNEY FEES	0.700	0.750	1 600	7 500	7.500	0.000
112	The second control of	2,720	2,758	1,682	7,500	7,500	0.00%
113	051-413 · Litigation	8,473	7,284	7,505	15,000	15,000	0.00%
314	051-414 · Legal - P&Z	1,823	5,114	2,340	2,000	5,000	150.00%
115	051-415 · Legal - ZBA	•	37	-	750	750	0.00%
316	051-416 · Legal - IWC	-	-	00.000	750	750	0.009
317	Total 051-000 · Attorney Fees	13,015	15,192	11,527	26,000	29,000	11.54%
316	060-000 · Grants						
319	060-701 · Economic & Community Develo				500		-100.00%
321	060-802 · Northwest Mental Health	320	316	310	320	308	-3.75%
122	060-804 · NW Conservation District, Inc	900	900	900	900	900	0.00%
324	060-807 · Kent Community Nursery Scho	15,000	15,000	15,000	15,000	15,000	0.009
-	060-808 · Susan B Anthony	1,000	1,000	1,500	1,500	1,500	0.009
325	060-809 · Womens Support Services	1,500	1,000	3,000	1,500	1,500	0.009
326	060-810 · Youth Service Bureau	6,749	6,749	7,000	7,000	7,086	1.239
327	060-811 · Kent Library Association	100,500	100,500	100,500	100,500	120,500	19.909
328	060-812 · Fire Protection	AND ASSESSMENT OF THE PARTY OF	84,000	42,000	84,000	86,500	2.989
329		84,000	35,000	36,000	36,000	36,000	0.009
330	060-813 · Cemetery Association	35,346	AND DESCRIPTIONS OF THE PARTY O	-	S. C.	5,000	0.009
331	060-814 · NWC Chore Service	5,000	5,000	5,000	5,000	THE RESIDENCE OF THE PARTY OF T	0.00%
332	060-817 · NWCT Regional Housing Coun	100	100	100	100	100	
334	060-819 · Greenwoods	1,500	2,000	2,000	2,000	3,000	50.009
335	060-820 · Literacy Volunteers	1,000	1,000	1,000	1,000	1,000	0.009
336	060-821 · KVHE/Templeton Farms	5,000	5,000	5,000	5,000	5,000	0.00%
	Total 060-000 · Grants	267,915	266,565	219,310	260,320	283,394	8.86°
337	070-000 · Associations						
340	070-851 · Rural Transit	1,096	1,096	1,096	1,096	1,096	0.009
341	070-852 · Council of Govt's	2,328	2,295	2,255	2,256	2,240	-0.719
342	070-853 · Hous River Comm	350	350	350	350	350	0.00%
343	070-854 · CT Conf Mun	2,074	2,074	2,074	2,100	2,100	0.009
344	070-855 · COST (Council of Small Towns	- committee of the contract of	725	725	725	725	0.009
345	070-856 · Lake Waramaug Inter. Com	1,594	1,703	855	1,600	1,600	0.00
34	070-857 · Lake Waramaug Auth	2,422	1,833	1,255	2,400	2,400	0.00
347	070-858 · Paramedic	22,140	34,860	40,955	40,995	40,995	0.00
348	070-859 · LH-NW Elderly Nutrition Prgn		1,665	1,382	1,382	1,353	-2.07
349	070-860 · Housatonic Valley Assoc	250	250	250	250	250	0.00
350	Total 070-000 - Associations	34,778	46,850	51,197	53,154	53,109	-0.08
	074-000 · HISTORIC DISTRICT COMMI			1	500	500	0.00
351	10/4-000 · HISTORIC DISTRICT COMMI	35		•	500	500	

Insurance at 18.3%, Pension at 5%

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Proposed Budget Worksheet

Fiscal Year 2019 - 2020

	0.00%	10,000	10,000	-	10,000	10,000	Control Control	
Actual Actual 20119 Budget Proposed 100,213 73,030 103,810 105,000 100,000	0.00	140,000	140,000	75,872	15,914	15,000	040-600 Salvadid	401
Actual Actual 21193 Budget Proposed 100,213 73,03 103,810 105,000 100,000 110,000 100 10	0.00	20,000	20,000	2,347	1,517	24,324	040-600 · Materials	419
Actual Actual 2119 Badgett Proposed 103,900	0.00	5,000	5,000	1,219	3,658	9,446	040-602 · Koad Supplies	418
Actual Actual 2119 Badgett Proposed 105,000 103,000	0.00	500	500	•	280	280	040-451 · Conferences	415
Actual Actual 21/179 Budgett Proposed 103,691 73,030 103,891 103,600 105,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100,000 100	0.00	100	100	50	50	50	040-450 · Dues	41
Actual Actual 21/179 Budget Proposed 103,000	0.00	1,000	1,000	8	292	7	040-615 · Tools	410
Actual Actual 21119 Budget Proposed 103,2616 103,2713 73,030 103,971 103,000	0.00	4,000	4,000	1,792	3,669	3,497	040-614 · Uniforms	409
Actual Actual 2011/19 Budget Proposed 105,000 100,00	0.00	7,000	7,000	•	750	6,923	040-613 · Public Works	408
Actual Actual 20119 Budget Proposed 105,000 10,000	0.00	7,000	7,000	-	4,324	9,136	040-609 · Snow Related Equipment	407
Actual Actual 2011/19 Budget Proposed 100,201 73,030 100,3810 105,000 100,00	0.00	4,000	4,000	2,375	2,865	4,230	040-607 · New Equipment	406
Actual Actual 21/119 Budget Proposed 100,213 73,030 103,810 105,000	0.00	15,000	15,000	1,992	9,464	2,960	040-605 · Hired Equipment	405
Actual Actual 21/1/9 Budget Proposed 100,213 73,030 103,0810 105,000	0.00	40,000	40,000	26,126	33,539	19,808	040-604 · Equipment Fuel	404
	16.67	70,000	60,000	43,065	83,443	71,624	040-601 · Equipment Repair & Maintena	403
Actual Actual 21/19 Budget Proposed 105,000	0.00	500	500	400	400	400	040-459 · Alcohol & Drug Test Program	402
Actual Actual 21/19 Budget Proposed 105,000	-31.27	15,000	21,824	7,500	16,652	14,596	040-101 (a) · HI OPT-OUT Stipend	399
Actual Actual Actual 21119 Budget Proposed 105,000	15.98	43,176	37,228	15,140	33,109	31,863	040-998 · Social Security	398
Actual Actual Actual Actual 21/1/9 Budget Proposed 103,616 1167,478 820,859 1,239,476 1,324,405 1,239,476 1,324,405 1,239,476 1,324,405 1,239,476 1,324,405 1,239,476 1,324,405 1,239,476 1,324,405 1,239,476 1,324,405 1,239,476 1,324,405 1,239,476 1,324,405 1,000 1,350 1,35	24.75	41.534	33,294	17,037	30,768	28,662	040-997 · Pension	397
Actual A	24.46	186,365	149,737	89,577	118,217	111,852	040-996 · Health	396
Actual Actual 21/1/9 Budget Proposed 96,964 100,213 73,030 103,810 105,000 10,00	23.78	52,533	42,439	15,760	46,507	39,945	040-105 · Snow Removal Salaries	395
Actual Actual YITD Budget Proposed 96,964 100,213 73,030 103,810 105,000 10,000	21.7	402,473	330,524	173,230	298,668	284,177	040-101 · Staff Salaries	394
Actual Actual 21/1/9 Budget Proposed 105,000 10,000	SBC	94 363	91 793	54 723	89.199	86.523	040-100 · Foreman Salary	393
Actual Actual 2/11/9 Budget Proposed 105,000	100.0						040-000 · Highway Department	391
Actual Actual Actual 21/119 Budget 96,964 100,213 73,030 103,810 105,000 10,000 10,000 11ENT 1,103,616 1,167,178 820,859 1,239,476 1,324,405 121,936 22,273 12,156 24,450 25,183 21,936 22,273 12,156 24,450 25,183 21,936 22,273 12,156 24,450 25,183 25,03 24,000 4,000 4,000 548 1,199 496 4,000 4,000 4,000 548 1,199 496 4,000 4,000 4,000 550 55 55 55 55 55 55	-10.20	18.310	20.410	7.847	18.942	19,085	Total 031-000 · Town Garage Building	390
Actual Actual 21/1/9 Budget 105,000 105,183 12,156 24,455 25,183 12,156 24,455 25,183 100 100 100 100 100 100 100 100 100 100 100 100 100 100 100,000 100,480	0.00	4 500	4 500		3 173	6.383	031-507 · Repairs	389
Actual Actual 21/1/19 Budget Proposed 96,964 100,213 73,030 103,810 105,000 100,000	0.0	5,700	500	79	664	97	031-506 · Building Sumplies	388
Actual Actual Actual 21/1/19 Budget Proposed 96,964 100,213 73,030 103,810 105,000 100,000	0.0	3 700	3 700	2834	3 736	3 166	031-505 · Maintenance	387
Actual Actual 21/19 Budget Proposed begin by the proposed begin	0.0	4,500	4,500	000	3,004	677	031-504 · Water	38.
Actual Actual 21/19 Budget Proposed begin by the proposed begin	0.0	4,500	4,500	2,221	4,239	4,100	031-502 · Electricity	384
Actual Actual 21/119 Budget Proposed b	0.00	10	10		•		031-202 · Postage	387
Actual Actual VID Budget Proposed b 1ENT 1,103,616 1,167,178 820,859 1,239,476 1,324,405 21,936 22,273 12,156 24,450 25,183 500 500 503 500 500 500 500 500 - - - - - 100 4,000 4,000 4,000 400 55 55 55 55 55 55 55 55 55 55 55 55 55 55 55	0.00	100	100	•	108	120	031-201 · Supplies	381
Actual Actual VID Budget Proposed 96,964 100,213 73,030 103,810 105,000 1ENT 1,103,616 1,167,178 820,859 1,239,476 1,324,405 arshal 21,936 22,273 12,156 24,450 25,183 503 548 1,199 496 4,000 4,000 - - - - 100 100 - - - - 100 400 - - - - - 100 400 - - - - - - 50 50 50 - - - - - - 100 400 400 - 50 55							031-000 · Town Garage Building	380
Actual Actual Pyth 20119 Budget 100,213 Proposed 105,000 budget 100,000 Proposed 105,000 budget 105,000 budget 105,000 proposed 105,000 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>C · PUBLIC WORKS</td> <td>379</td>							C · PUBLIC WORKS	379
Actual Actual 21119 Budget Proposed b	4.62	262,395	250,816	51,674	218,445	193,631	Total B · PUBLIC SAFETY	378
Actual Actual VIII Proposed budget proposed proposed budget proposed proposed proposed proposed proposed proposed proposed	46.7	4,710	3,210	2,357	2,753	1,492	056-000 · CIVIL PREPAREDNESS	377
Actual Actual VID Budget Proposed b 96,964 100,213 73,030 103,810 105,000 10,000 NMIENT 1,103,616 1,167,178 820,859 1,239,476 1,324,405 Marshal 21,936 22,273 12,156 24,450 25,183 503 540 390 500 500 503 548 1,199 496 4,000 4,000 503 548 1,199 496 4,000 4,000 500 504 392 157 400 400 400 400 505 224 392 157 400 400 55 50 55 50 50 55 50 55 2,736 2,736 2,098 1,376 2,700 2,873 55 55 55 50 55 55 50 55 60 1,764 1,291 1,041 <t< td=""><td>-1.0</td><td>32,284</td><td>32,626</td><td>32,165</td><td>31,071</td><td>30,904</td><td>055-000 · LITCHFIELD CNTY DISPATCE</td><td>376</td></t<>	-1.0	32,284	32,626	32,165	31,071	30,904	055-000 · LITCHFIELD CNTY DISPATCE	376
Actual Actual 2/1/19 Budget Proposed b	5.50	190,480	180,550	1,084	156,064	132,690	Poli	375
Actual Actual Actual VIID Budget Proposed b 96,964 100,213 73,030 103,810 105,000 100,000	14	34,921	34,430	16,069	28,557	28.544	Total 028-000 Fire Marshal	374
Actual Actual Actual VID Budget Proposed b 96,964 100,213 73,030 103,810 105,000 10,000 100,000	0.0	1,350	1,350	1,041	1,291	1,764	028-452 · Training	372
Actual Actual Actual VID Budget Proposed b 96,964 100,213 73,030 103,810 105,000 10,000 100,000 NMIENT 1,103,616 1,167,178 820,859 1,239,476 1,324,405 1 Marshal 21,936 22,273 12,156 24,450 25,183 500 503 548 1,199 496 4,000 4,000 4,000 - - - - 100 100 100 224 392 157 400 400 55 2,736 2,736 2,098 1,376 2,700 2,873	-47.7	460	880	493	764	833	028-501 · Telephone	369
Actual Actual Actual VIID Budget Proposed b 96,964 100,213 73,030 103,810 105,000 10,000 100,000	6.4	2,873	2,700	1,376	2,098	2,736	028-204 · Mileage	368
Actual Actual VITD Budget Proposed budget 96,964 100,213 73,030 103,810 105,000 10,000 NMIENT 1,103,616 1,167,178 820,859 1,239,476 1,324,405 Marshal 21,936 22,273 12,156 24,450 25,183 503 540 300 500 500 548 1,199 496 4,000 4,000 100 100 100 100	10.00	55 00	2 5	50 0	760	. +22	028-202 · Postage	367
Actual Actual VID Budget Proposed Name 96,964 100,213 73,030 103,810 105,000 10,000 NAIENT 1,103,616 1,167,178 820,859 1,239,476 1,324,405 Marshal 21,936 22,273 12,156 24,450 25,183 503 540 300 500 500 500 548 1,199 496 4,000 4,000 4,000	0.0	100	3 6	157	300 .	3 .	028-201 · Simplies	2 6
Actual VID 2/1/19 YID Budget Proposed business None 96,964 100,213 73,030 103,810 105,000 1,103.616 1,167,178 820,859 1,239,476 1,324,405 21,936 22,273 12,156 24,450 25,183 503 540 300 500 500	0.00	4,000	4,000	496	1,199	548	028-100 - Pire Inspections	361
Actual Actual YID YID Budget Proposed VID 96,964 100,213 73,030 103,810 105,000 10,000 10,000 10,000 10,000 1,324,405 21,936 22,273 12,156 24,450 25,183 25,183	0.00	500	500	300	540	503	028-102 · Clerical	360
Actual Actual 2/1/19 Budget Proposed by 96,964 100,213 73,030 103,810 105,000 10,000 1,103,616 1,167,178 820,859 1,239,476 1,324,405	3.00	25,183	24,450	12,156	22,273	21,936	028-101 · Fire Marshal	359
Actual Actual YID Budget Proposed budget 96,964 100,213 73,030 103,810 105,000 10,000 1,103.616 1,167,178 820,859 1,239,476 1,324,405 1,324,405							028-000 · Fire Marshal	357
Actual Actual 2/1/19 Budget Proposed budget 1,103,616 1,167,178 820,859 1,239,476 1,324,405							B · PUBLIC SAFETY	356
Actual 2/1/19 Budget Proposed by 100,213 73,030 103,810 105,000 10,000	98.6	1,324,405	1,239,476	820,859	1,167,178	1,103.616	Total A · GENERAL GOVERNMENT	355
Actual 2/1/19 Budget Proposed but 100.213 73.030 103.810 105.000	0.00	10,000	10,000		•	•	079-000 · CONTINGENCY	354
Actual 2/1/19 Budget Proposed	1.1	105.000	103.810	73.030	100,213	96,964	075-000 · INSURANCE	352
THE RESERVE THE PROPERTY OF TH	year	Proposed	Budget	2/1/19	Actual	Actual		2
2019 - 2020	current	2019 - 2020			2017 - 2018	2016 - 2017		-
FY FY 2018 - 2019 FY III	Increas	FY	- 2019	FY 2018	뒤	FY		

Proposed Budget Worksheet			
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Fiscal Year 2019 - 2020

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Pr 2018 - 2019 2018 2019		The state of the s		the same of the sa	Control and Application of Control and Con	Section 1		
Property			550	410	410	445	023-451 · Conferences	492
Property		1,350	100	1,064	1,3/1	1,261	023-504 · Water/Sewer	488
Property		900	, 250	765	1,216	1,117	023-502 · Electric	487
Property		13,000	13,000	5,676	13,487	13,301	023-422 · Fee Programs	485
Propert Proposed		16,000	16,000	3,029	15,126	20,556	023-419 · Park Maintenance	45
Proposed		700	700	298	596	353	023-204 · Mileage	483
Proposed	1	385	343	300	294	329	023-202 · Postage	481
Pry Pr 2018 2019 Pry Pry 2018 2019 Pry 2018 2018 2018 2018 2018 2018 2018 2018		400	400	182	360	426	023-201 · Supplies	480
Pry Pry 2018 - 2019		7,450	7,218	3,842	6,487	6,481	023-998 · Social Security	476
Pry Pry 2018 - 2019 Pry 2018 - 2019 Pry Pry 2018 - 2019 Pry 2018 -		2,596	2,526	1,285	2,534	2,428	023-997 · Pension	475
Pry Pry 2018 - 2019 Pry Pry 2018 - 2019 Pry 2019 2019 Pr		16,090	16,742	9,087	28,268	25,986	023-996 · Health	474
Proposed		45,454	43,843	27,080	38,628	39,877	023-102 · Hourly Employees	472
Propert Prop		51,926	50,512	30,113	49,041	47,613	023-101 · Salary Director	471
Property							023-000 · Park and Recreation Department	469
Proposed							E · RECREATION	468
Actual A	1	118,709	101,431	72,782	98,420	93,077	Total D · HEALTH AND WELFARE	467
Pry	_	18,806	18,910	18,910	19,184	19,409	052-000 · Dir of Health/Hlt Dist.	466
Actinal Acti		7,500	7,000	4,956	8,076	7,453	050-501 · Welcome Center/Public Restroon	465
Pry	31	23,235	17,650	12,519	15,697	12,598	Total 033-000 · Senior Center	464
Pry	0	1,250	1,250	1,240	1,240	1,240	033-510 · Rent	463
Pry FY 2018 2019 Pry Pry 2018 2019 Pry Pry 2018 2019 Pry Pry 2018 2019 Pry Pry 2018 2019 Pry 2018 Pry 2018 2019 Pry 2018 Pry 2018 2019 Pry 2018 Pry 2018 2019 Pry 2018 2019 Pry 2018 2019 2019 2019 2019 2019 2019 2019 2019	0	1,500	1,500	851	1,443	1,443	033-509 · Custodian	462
FY FY 2018 - 2019 PY FY 2018 - 2019 PY PY 2018 - 2019 PY 2019 - 2020 25,000 2	142	8,500	3,500	1,972	1,901	366	033-507 · Repairs	461
PFY	0	200	200		32	479	033-506 · Building Supplies	460
Pry Fry Fry Pry Pry Pry Pry	-13	2,160	2,500	2,642	2,787	2,202	033-505 · Maintenance	459
Pry Fry 2018 - 2019 Pry Pry 2018 - 2019 - 2020 Pry Pry 2018 - 2019 - 2020 Pry 2019 - 2020 Pry 2019 - 2019 - 2020 Pry 201	12	225	200	128	228	274	033-504 · Water/Sewer	458
Pry Pry 2018 - 2019 Pry Pry 2018 - 2019 - 2020 Pry 2019 2019 -	0	4,000	4,000	2,505	2,953	2,182	033-503 · Fuel/Propane	457
Fry	20	5,400	4,500	3,181	5,113	4,412	Electric	456
Fry							033-000 · Senior Center	455
Pry	15	69,168	57,871	36,397	55,463	53,617	Total 029-000 · Social Services	45.
Pry Pry 2018 - 2019 Pry Pry 2017 - 2018 Pry Pry 2018 - 2019 Pry 2019 - 2020 End		250					029-451 · Conferences	451
Pry Fry)	250	250	-	225	100	029-450 · Dues	450
Pry FY FY 2018 - 2019 Pry 2016 - 2017 2017 - 2018 Pry 2018 - 2019 Pry 2019 - 2020 2029 - 204 - Mileage 2029 - 2020	0	9,000	9,000	8,140	8,844	8,089	029-417 · Assistance	445
FY FY FY CO16 - 2017 CO17 - 2018 CO16 - 2019 CO16 - 2017 CO17 - 2018 CO16 - 2017 CO17 - 2018 CO16 - 2017 CO17 - 2018 CO16 - 2019	_	700	700	•	453	603	029-204 · Mileage	444
FY FY FY Collection C	•	1,700	1,600	1,200	980	1,146	029-202 · Postage	443
Pry	10	800	700	163	735	710	029-201 · Supplies	442
Pry Fry	25	4,013	3,206	1,603	3,113	3,022	029-998 · Social Security	439
Pry		9,366					029-101 · Assistant	
Pry		43,089	41,915	24,988	40,694	39,508	029-101 · Administrator	438
FY FY FY FY FY 2018 - 2019 FY 2016 - 2017 2017 - 2018 PT 2017 - 2018 PT 2019 - 2020 Cu 2019 - 202							029-000 · Social Services	436
FY FY FY FY FY FY FY FY							D · HEALTH AND WELFARE	435
FY FY FY FY PY PY<	3	1,787,433	1,650.827	637,882	1,536,284	1,495,619	Total C · PUBLIC WORKS	434
FY FY FY FY PY PY<	0	22,740	22,640	13,570	16,773	23,215	045-680 · Tree Work	433
FY FY FY FY 2018 - 2019 FY 2019 - 2020 Current Control of the C	0	35,000	35,000	18,305	31,929	32,894	042-504 · Water - Town Utility	432
FY FY FY FY PY PY<	0	12,000	12,000	3,659	11,225	9,213	042-502 · Lighting - Town Utility	431
FY FY FY FY PY PY <th< td=""><td>0</td><td>285,338</td><td>285,338</td><td>50,851</td><td>284,619</td><td>249,061</td><td>041-000 · Town Aid Road</td><td>430</td></th<>	0	285,338	285,338	50,851	284,619	249,061	041-000 · Town Aid Road	430
FY FY FY FY 2018 - 2019 FY Col 9 - 2020 Cu Description Proposed but Proposed Proposed <td>10</td> <td>1,414,045</td> <td>1.275,439</td> <td>543,650</td> <td>1,172,796</td> <td>1,162,152</td> <td>Total 040-000 · Highway Department</td> <td>429</td>	10	1,414,045	1.275,439	543,650	1,172,796	1,162,152	Total 040-000 · Highway Department	429
FY FY FY 2018 - 2019 FY 2018 - 2019 PY 2019 - 2020 ou	0	145,000	145,000	4,797	157,573	141,471	040-619 · Town Roads - Asphalt	427
FY FY 2018 - 2019 PY 2018 - 2019 - 2020 CU 2019 - 2	0	15.000	15.000	1.906	1,436	12.186	040-618 · Unimproved Roads	426
FY FY FY FY 2018 - 2019 FY 2019 - 2020 Ct.	0	1.500	1.500	, ,	1 193	-	040-617 · Bridges	405
FY FY 2018 - 2019 PY 2019 - 2020 CU 2017 - 2018 PY 2018 - 2019 - 2020 CU 2019 - 2	0	10,000	10,000	1 093	418	1 197	040-616 · Drainage	424
FY FY EY 2018 - 2019 ET 2017 - 2018 Actual Actual 2/1/19 Budget Proposed budget Fronce Fronce		28,000	28,000	7 580	29,000	11 010	040-611 · Ou	3 8
2017 - 2018	200	50,000	Engo		Serial Serial	Vernat	040 611 . 031	1
FY FY 2018 - 2019 FY 2019 - 2020	ye	Proposed	Rudget	VTD 2/1/19	Actual	Actual		
	CUTT		- 2019	FY 2018	FY 2017 - 2018	FY 2016 - 2017		-

1		FY 2016 - 2017	FY 2017 - 2018	FY 2018	3 - 2019	FY 2019 - 2020	Increase
2		Actual	Actual	YTD 2/1/19	Budget	Proposed	year budget
493	023-452 · Training	-			100	100	0.00%
495	Total 023-000 · Park & Rec Department	161.243	159,092	83,802	155,284	157,001	1.119
496	032-000 · Community House						
497	032-202 · Postage	47	49	50	49	55	10.049
199	032-502 · Electricity	7,159	7,838	4,709	6,000	7,500	12.24%
500	032-503 · Fuel/Propane	2,704	5,134	2,787	4,000	4,000	0.00%
501	032-504 · Water/Sewer	1,256	1,572	687	1,200	1,500	25.009
502	032-505 · Maintenance	2,549	1,908	3,272	2,500	2,500	0.009
503	032-506 · Building Supplies	2,244	622	495	800	800	0.009
504	032-507 · Repairs	1,600	6,890	1,644	5,000	5,000	0.009
505	032-509 · Custodian	1,113	2,563	850	2,500	2,500	0.009
506	Total 032-000 · Community House	19.349	27,197	14.961	22,749		-
507	034-000 · Swift House	15,545	27,137	14.501	42,149	23,855	4.86°
508	034-502 · Electric	1,311	873	449	1,000	1,000	
509	034-503 · Heating Fuel	1,353	2,071	791		1,000	0.00%
510	034-504 · Water/Sewer	163	259	105	2,500	2,500	0.00%
511	034-505 · Maintenance	15	299	119	250 600	250	0.009
512	034-506 · Building Supplies	13	142	11		600	0.00%
513	034-507 · Repairs	313	1,502	332	500	500	0.00%
514	034-509 · Custodian	444	370	259	1,000	1,000	0.00%
515	Total 034-000 · Swift House	3,598			450	450	0.009
516	046-000 · KCS Ballfield Maintenance	The second secon	5,516	2,066	6,300	6,300	0.00
-		2,850	5,690	1,600	4,000	5,000	25.00%
517	Total E · RECREATION	187,041	197,495	102,428	188,333	192,156	2.03°
518	F · SANITATION						
519	043-000 · Transfer Station						-
521	043-101 · Salary	07.070	00.000	00.407][
522	043-998 · Social Security	27,370	29,668	20,167	31,431	50,622	61.06%
525	043-201 · Supplies	2,094	2,270	1,270	2,404	3,873	61.09%
526	043-201 · Supplies 043-202 · Postage	1,338	1,603	608	1,000	1,000	0.00%
527	043-202 Fostage 043-411 • Engineering	245	500	500	500	500	0.00%
529	043-502 · Electric	0.447		-	250	250	0.00%
530	043-502 · Electric	2,417	2,797	1,074	2,600	1,800	-30.77%
531	043-660 - Solid Waste Removal	139	20	116	1,000	500	-50.00%
532	043-661 · Bulky Waste Removal	33,133	35,491	21,595	32,000	36,000	12.50%
34	043-665 · Container Rent & Tran	7,595	6,565	3,851	10,000	10,000	0.00%
35	043-666 · Testing	24,534	22,985	12,856	23,700	23,000	-2.95%
-	043-667 • Recycle	390	125	120	1,200	1,200	0.00%
36	043-668 · Hazardous Materials	2,233	273	928	4,500	3,000	-33.33%
37	043-669 · Permitting	1,866	1,709	1,406	2,000	2,000	0.00%
38	AND THE RESIDENCE OF THE PROPERTY OF THE PROPE	800	800	800	950	950	0.00%
40	Total 043-000 · Transfer Station	104,508	105,374	65,576	113,935	134,695	18.22%
41	044-000 · Landfill Monitoring	1,558	1,758	the second	2,000	2,000	0.00%
42	Total F · SANITATION	106,066	107,132	65,576	115.935	136,695	17.91%
44	300-000 · BOE Operating	1,050,732	951,533	461,562	933,740	-	-100.00%
45	310-000 · BOE Payroll	3,457,243	3,555,902	1,685,956	3,705,799	-	-100.00%
46	320-000 · BOE Regional Budget	2,581,395	2,644,025	2,124,160	2,654,769	A CONTRACTOR	-100.00%
47	Total G · BOARD OF EDUCATION	7,089,370	7,151,461	4,271,679	7,294,308		-100.00%
4	H · Debt Service						
49	080-000 · Interest					19 192	8899
50	080-708 · KCS Renovation/Refunding	40,613	31,513	26,580	24,393	16,563	-32.10%
52	080-710 · New Firehouse (exp 6.30.19)	10,469	6,406	20,000	2,187	10,003	-
53	080-810 · Maple Street Ext	27,728	26,990	26,990	26,990	26,990	-100.00%
	Total 080-000 · Interest	,,,=0	20,000	20,000	20,000	20,550	0.00%

1		FY 2016 - 2017	FY 2017 - 2018	FY 2011	8 - 2019	FY 2019 - 2020	Increase over current
2		Actual	Actual	YTD 2/1/19 Budget		Proposed	year budget
555	081-000 · Principal						
556	081-708 · KCS Renovation (exp 6.30.21)	455,000	445,000	435,000	435,000	395,000	-9.20%
558	081-710 · New Firehouse (exp 6.30.19)	125,000	125,000	125,000	125,000		-100.00%
559	081-810 · Maple Street Ext (exp 2054)	11,178	11,916	11,916	11,916	11,916	0.00%
560	Total 081-000 · Principal	591,178	581,916	571,916	571,916	406,916	-28.85%
561	Total H · DEBT SERVICE	669,987	646,825	625,486	625.486	450,469	-27.98%
564	I · Transfer to Capital	857,472	746,000	758,700	758,700	831,847	9.64%
568	J · Transfer to Dog Fund	7,500	7,500	7,500	7,500	7,500	0.00%
569	K · Current Year Capital Projects	872,000	692,500	636,500	636,500	535,000	-15.95%
571	Total Expense	12,675,378	12,569,239	8,051,065	12,869,312	5,646,608	-56.12%
572	Net Revenue and Expense	199,708	485,655	1,116,760	(0)		

FIVE YEAR TOTALS		FIVE YE	AR CAPIT	TAL PLA	N		INFORMATION	ONAL USE			
		FY 2020	FY 2021		FY 2023	FY 2024			FY 2027	FY 2028	FY 2029
	BOE PLAN	112020	. (202)	Roof	Roof	Roof	Roof	1 1 2020	1 1 2027	1 2020	1 1 2025
	KCS BLDG IMPROVEMENTS			266.000		266,000	50,000				
-	NOO DEDG WAN THOVE WILLIAM		Windows	200,000	210,000	Sidewalk / Pavin	Sidewalk / Pay	Sidewalk / F	Pavino		
-			100,000			136,235	136,235	136,235	army.		
984,235	BOE SUBTOTAL	0		266,000	216,000	402,235	186,235	136,235	0	0	SERVICE
E CHEST	BOS PLAN			SERVICE			THE RESIDEN				
		HWY Tak #2 and	Psyloader Zaro Turn	Truck #1	HWY Trk # 7 and	A THE STATE OF	HWY Trk # 4 /		Tractor w/	age Cart	a.F.
		mower	Satt Brine Maker	Compactor	Kubola	HWY Trk # 9		HWY TA # 12	boom mower	Truck #8	Truck #3
	HIGHWAY TRUCKS	100,000		60,000	195,000	230,000	130,000	200,000	0	200,000	200,0
			140,000								
	HIGHWAY EQUIPMENT		15,000				Covered Bridge Ba	rrier			
	TOTAL TOURING CO.	20,000	35,000	40,000	35,000	0	30,000		120,000		
870,000	TOTAL TOWN FLEET	120,000	190,000	100,000		230,000	160,000	200,000	120,000	200,000	200,0
	KVFD APPARATUS	Eng 1 150,000	Eng 1 150,000	Eng 1 150,000	200,000	Rescue 8 225,000	Rescus 8 200,000			16.07.0	
	RVIDACIANATOS	130,000	150,000	130,000	200,000	225,000	200,000				
875.000	TOTAL KVFD FLEET	150,000	150,000	150,000	200,000	225,000	200,000	0	0	0	STATE OF THE
	Anderson Acres (rebuild)	120,000	100,000	700,000	200,000		350,000			-	1935
	BOTSFORD ROAD			THE PER	Asia Heli		345,000				TO AL
	SPOONER HILL ROAD				1200			500,000			
	KENICO ROAD						No. 12				1,000
	STUDIO HILL ROAD		200,000			100000		0		-235	
200,000	TOTAL ROADS	0	and the Control of th	0	0	0	345,000	500,000	0	0	
	Bridge # 9 (Fuller Mountain)				Sin				300,000		
-	Deidas #15 (a a			050 000						Bridge 17	
	Bridge #15 (Carter Road)			250,000			050 000			400,000	
	BRIDGE # 05519 (Macedonia) BRIDGE #16 (Anderson Road)	189,000			-		250,000		400,000		
RI	RIDGE # 06153 (Carter Road)	100-1000	250,000						400,000		
	TOTAL BRIDGES	100,000	250,000	250,000	0	0	250,000	0	700,000	400,000	100000000000000000000000000000000000000
Cadjood	10///20/110020	100,000	230,000	230,000			250,000		700,000	400,000	
0	TOTAL LAND	0	0	0	0	0	0	0	0	0	ESONO LINES
	TOTAL LAND			Parking Lot	Parking Lot		The state of the s	U		The second of	
1917	TOWN GARAGE		CONTRACTOR OF THE	30,000		30.534.50.50	THE PERSON				
STRE	ETSCAPE (sidewalk replacement)	100,000		100			5				
			Appliances				Marie				
	SENIOR CENTER	Bathrooms	25,000				Cont		Floreign		
4.10	COMMUNITY HOUSE		ST 1815				Roof 50,000		Flooring 150,000		
		Ol Tank Removal		Carpet / Paint					TN Hall Roof		Window
	TOWN HALL	25,000		40,000					65,000	125,000	150,0
285,000	TOTAL BUILDINGS	150,000	25,000	70,000		0	50,000	0	215,000	125,000	150,0
	ZONING REG			50,000					0		100
	TOWN PLAN POCD	The second second second	15,000								
100	REVALUATION				25,000						40,0
	P/R Playgrounds			Kent Commons	Kent Commons	Emery Park					
345 000	TOTAL NON RECURRING	15,000	15,000	50,000 100,000			0	0	0	0	40.0
040,000	TOTAL HON NECONNING	13,000	15,000	100,000	75,000	140,000			U	Total Control	40,0
3,175,000	BOS SUBTOTAL	535,000	830,000	670,000	545,000	595,000	1,005,000	700,000	1,035,000	725,000	390,0
FIVE YEAR TOTALS		FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 202
	BOE & BOS PROJECTED	Colonia Construction of the last	about the contract of			And the second second	Acceptance of the later of the	Destruction in the last of the	Blocketnesscalence	CONTRACTOR STA	20000000000
4,159,235	CAPITAL	535,000	930,000	936,000	761,000	997,235	1,191,235	836,235	1,035,000	725,000	390,0
	BOE & BOS CAPITAL SPEN	535,000	930,000	936,000	761,000	997,235	1,191,235	836 235	1,035,000	725,000	390,0
	1/5TH OF ANNUAL CAPITAL		186,000	187,200		COLUMN TO SERVICE DE LA COLUMN	238,247	167,247			1
PPROPE	RIATION FY 2019-2020	831,847		THE RESERVE OF THE PERSON NAMED IN			and and the			1.0,000	70,0
	RIATION FY 2020-2021	The state of the s	963,094	1.32.11.2		1201		The same of	Sec. Pr		-1-1
APPHOPI	RIATION FY 2021-2022		STATE OF THE	944,341				REMINE			1233
					964,141		-0.00				1
PPROPE	RIATION FY 2022-2023						CONTRACTOR OF STREET		DE LOS	100	
APPROPE					400000000000000000000000000000000000000	956,941	The second secon				
APPROPE APPROPE	RIATION FY 2022-2023					930,941	835,494				
APPROPE APPROPE	RIATION FY 2022-2023 RIATION FY 2023-2024	12.13.18				950,941	835,494				
APPROPE APPROPE	RIATION FY 2022-2023 RIATION FY 2023-2024 RIATION FY 2024-2025 Approved by the BoS Accepted by the BoF	12.13.18 12.18.18									
APPROPE APPROPE	RIATION FY 2022-2023 RIATION FY 2023-2024 RIATION FY 2024-2025 Approved by the BoS					hash line si		l I or all pr	efunding	of appro	priation
APPROPE APPROPE	RIATION FY 2022-2023 RIATION FY 2023-2024 RIATION FY 2024-2025 Approved by the BoS Accepted by the BoF		Approved a	t Town Meeting				l or all pr	efunding	of appro	priation