

RECEIVED

By Darlene Brady at 2:11 pm, Nov 27, 2023



Board of Selectmen
Special Meeting

November 20, 2023
10:00 A.M.

The minutes reflect motions and a summary of the discussion. Refer to the attached link: <https://www.youtube.com/watch?v=D7H5x1pRIs8>

Jean Speck, Rufus deRham, and Glenn Sanchez.

Also present: Kathryn Boughton, Darlene Brady, Jim Brinton, Zanne Charity, Melissa Cherniske, Debbie Devaux, Jen Dubray, John Grant, Lynn Harrington, Leila Hawken, Donna Hayes, Tai Kern, Jared Kuczynski, Greg Lacava, Marty Lindenmayer, Rick Osborne, Patricia Oris, Mike Perkins, John Tower, and Lynn Worthington.

Call to order:

Jean Speck called the meeting to order at 10:02 a.m.

Approval of October 25th regular meeting minutes:

Glenn Sanchez:

Made a motion to approve the minutes of the October 25, 2023 BoS Regular meeting.

Jean Speck seconded and the motion carried.

Park & Rec Director letter of resignation and next steps:

Jean Speck:

Made a motion to accept the Park and Rec Directors letter of resignation.

Glenn Sanchez seconded the motion and the motion carried.

Rufus deRham:

Made a motion to approve the Park and Rec Director's job description with the two changes discussed.

Jean Speck seconded the motion and the motion carried.

Rescinding of the Albin property gift:

Jean Speck:

- Reported the attorney for the Albin family sent an email rescinding the gift of the Albin property.

Disband Streetscape Committee:

Jean Speck:

Made a motion to disband the Streetscape committee with the boards and the towns great thanks for all the work they did.
Rufus deRham seconded the motion and the motion carried.

Transfer-of-care discussion with new board members:

Jean Speck:

- Discussed projects in the works that need to be completed.
- Capital budget and open projects.
- Operation budget.

Public Comment.

Jim Brinton:

- Thanked Jean and team of Rufus and Glenn.

Executive Session – Discussion of pending litigation and consideration of potential resolution re: HIGHWATCH RECOVERY CENTER, INC. v. TOWN OF KENT, Docket #HHB-CV22-6072926-S:

Jean Speck

Made a motion to enter into executive session to discussion pending litigation and invite in Marty Lindenmayer, Lynn Worthington, John Tower and Jen Dubray.
Glenn Sanchez seconded the motion and the motion carried.

Open Session - Consideration and possible action on a PILOT agreement in settlement of the pending litigation re: HIGHWATCH RECOVERY CENTER, INC. v. TOWN OF KENT, DOCKET # HHB-CV22-6072926-S:

Jean Speck

Made a motion that the Town of Kent's First Selectman be authorized to execute the proposed Pilot agreement for a three-year term on behalf of the town in settlement of the pending tax appeal litigation as discussed in executive session.
Rufus deRham seconded the motion and the motion carried.

Adjournment:

Jean Speck:

Made a motion to adjourn the meeting at 12:11 p.m.
Rufus deRham seconded the motion and the motion carried.

Joyce Kearns

Joyce Kearns
Administrative Assistant

These are draft minutes and the Board of Selectmen at the subsequent meeting may make corrections. Please refer to subsequent meeting minutes for possible correction and approval.

RECEIVED

By Darlene Brady at 9:51 am, Nov 16, 2023



BOARD OF SELECTMEN
Special Meeting Agenda
November 20, 2023 @ 10:00 A.M.

Join Zoom Meeting: <https://us02web.zoom.us/j/81012224969>

Meeting ID: 810 1222 4969

One tap mobile: +13052241968,,81012224969# US

Supporting documentation for this meeting:

<https://drive.google.com/drive/folders/1T5Ucj1nmrzQF74uF493jj4PyXhOkbhDN>

1. Call to order.
2. Approval of October 25th regular meeting minutes.
3. Park & Rec Director letter of resignation and next steps.
4. Rescinding of the Albin property gift.
5. Disband Streetscape Committee.
6. Transfer-of-care discussion with new board members.
7. Public Comment.
8. **Executive Session** – Discussion of pending litigation and consideration of potential resolution re: HIGHWATCH RECOVERY CENTER, INC. v. TOWN OF KENT, Docket #HHB-CV22-6072926-S.
9. **Open Session** - Consideration and possible action on a PILOT agreement in settlement of the pending litigation re: HIGHWATCH RECOVERY CENTER, INC. v. TOWN OF KENT, Docket #HHB-CV22-6072926-S.
10. Adjournment.



Kent Park & Recreation
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Jared Kuczenski
Director of Park & Recreation
Town of Kent, CT
Kent, CT 06757

November 3, 2023

Park & Recreation Commission & Board of Selectmen
Town of Kent, CT
Kent, CT 06757

To Town of Kent Park & Recreation Commission and the Town of Kent Board of Selectmen:

Please let this letter serve as my resignation from the position of Director of Park & Recreation for the Town of Kent, CT effective December 31, 2023. After discussions with Commission Chairman Mike Perkins, First Selectman Jean Speck, and Administrative Assistant Joyce Kearns, my plan currently is to work according to the following schedule for my remaining weeks of employment:

Week of 11/06/23 – 24 Hours of Work; 16 Hours of Holiday Time
Week of 11/13/23 – 40 Hours of PTO
Week of 11/20/23 – 24 Hours of Work; 16 Hours of Holiday Time
Week of 11/27/23 – 20 Hours of Work; 20 Hours of PTO
Week of 12/04/23 - 20 Hours of Work; 20 Hours of PTO
Week of 12/11/23 - 20 Hours of Work; 20 Hours of PTO
Week of 12/18/23 - 20 Hours of Work; 20 Hours of PTO
Week of 12/25/23 – 8 Hours of Holiday Time; 32 Hours of PTO

Please note that the above numbers are subject to change depending on how much I am needed during the transition process and that, in accordance with the employee handbook, I will request a payout for all unused PTO remaining at the end of my tenure. Also please note that I will be cancelling my health insurance coverage effective November 27, 2023.

I would like to thank both the Commission and the Board for bringing me on here in Kent and supporting me throughout the past two years. It certainly has not been the easiest of rides, but it is one we should all be proud of, for we accomplished so much and consistently did right by the people of this community. I will be forever grateful for this opportunity and experience and to the wonderful individuals and families I had the pleasure of working with along the way.

With the utmost respect and gratitude,

Jared Kuczenski
Director of Park & Recreation

CC: Joyce Kearns, Barbara Herbst