

Board of Selectmen
Special Meeting

October 29, 2018
2:00 P.M. Town Hall

Present: Bruce Adams and Chris Garrity.

Also present: Rick Osborne.

Mr. Adams called the meeting to order at 2:00 p.m.

Mr. Adams stated that there is one item on the agenda:

- Executive session with Highway CDL Driver in the Public Works Department regarding a personnel issue.
- Discussion and possible action on the personnel issue and enforcement of disciplinary action.

Mr. Adams made a motion to move into Executive Session at 2:02 p.m. to discuss the Highway CDL driver. Mr. Garrity seconded the motion and the motion carried. Mr. Adams modified the motion to invite Mr. Osborne into the Executive Session.

Mr. Adams made a motion to come out of Executive Session at 2:27p.m. Mr. Garrity seconded the motion and the motion carried.

Mr. Garrity made the following motion to support the First Selectman's attempts to date, as noted in letters to Thomas J. Kearns III, October 17, 2018 and October 24, 2018 regarding the employment of said Thomas J. Kearns III (attached). Mr. Adams seconded the motion and the motion carried.

Mr. Adams made a motion to adjourn the meeting at 2:30 p.m. Mr. Garrity seconded the motion and the motion carried.


Joyce Kearns
Administrative Assistant

These are draft minutes and the Board of Selectmen at the subsequent meeting may make corrections. Please refer to subsequent meeting minutes for possible corrections and approval of these minutes.

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TOWN CLERK

2018 OCT 29 P 3:54

BY  TOWN CLERK



TOWN OF KENT

October 17, 2018

Thomas J. Kearns III
61 Hollenbeck Rd
Falls Village, CT 06031

Dear TJ:

This letter shall serve as the Town of Kent's statement on discipline as stated at the meeting held on October 17, 2018 at 9:00 a.m. at the Kent Town Hall.

You will be suspended for three weeks without pay starting October 23, 2018. Return to paid work would then be November 13, 2018.

Sincerely,

Bruce Adams
First Selectman




TOWN OF KENT

October 24, 2018

Thomas J. Kearns III
61 Hollenbeck Rd
Falls Village, CT 06031

RECEIVED FOR RECORD
KENT TOWN CLERK

2018 OCT 29 P 3:54

BY  TOWN CLERK

Dear Mr. Kearns:

This letter shall serve as the Town of Kent's statement on discipline as agreed by phone on October 24, 2018. You will be suspended for two weeks without pay starting October 23, 2018. Return to paid work would then be November 7, 2018.

It should also be noted that you will be responsible for some deductions that would normally be taken from your weekly pay check. They are as follows and can be paid by you or can be deducted from future pay checks. Please let us know how you would prefer to handle this.

	weekly Amount	
HI Contribution	39.32	
H.S.A. EE Funding	15.63	
ROTH 401K	113.2	
Union Admin Dues	2	
	170.15	

Note: The Roth deduction is voluntary and is up to you as to covering it for the two no pay weeks.

Sincerely,



Bruce Adams
First Selectman