

Kent Park and Recreation
Minutes Dec. 16, 2019 Meeting

Rec'd & Filed 12/18/2019
@ 10:45 AM
J. Brady Town Clerk

Present: John Grant, Lynn Harrington, Trisha McMahon, Michael Perkins, director Lesly Ferris.

Public & Invited Guests: None.

Chairman Lynn Harrington called the monthly meeting to order at 7:05 p.m.

Alternates: Mr. Grant made a motion to elevate alternate Trisha McMahon. Mr. Perkins seconded the motion, and the motion was approved unanimously.

Agenda: Ms. Ferris asked to add items 9b. Director PTO; 9c 2020-21 budget and to remove item 8i (on the agenda twice). Mr. Grant made a motion to approve the agenda as amended. Mr. Perkins seconded the motion, and the motion was approved unanimously.

Minutes: Mr. Perkins made a motion to approve the minutes of the Nov. 18, 2019 monthly meeting. Ms. McMahon seconded the motion, and the motion was approved unanimously.

Correspondence: Ms. Ferris shared correspondence from the Kent Chamber of Commerce, thanking Park and Recreation for its sponsorship of the Kent Pumpkin Run (attached).

Public and Invited Guests: Ms. Ferris said Abigail Smith Hanby has asked Miranda Lovato, who is working on a presentation for the Parks' Master Plan, to present at the January meeting at which time Ms. Smith Hanby has asked that the Parks' Master Plan Subcommittee be in attendance as well as the commission. Ms. Ferris will email the proposed Parks' Master Plan and send out a meeting notice to the subcommittee. No public was present.

Director's Report: In addition to the written report provided prior to the meeting (attached), Ms. Ferris reported South Kent School has emailed her the dates for winter ice skating at its rink. The Kent School dates for holiday skating are fewer this year due to construction project at the rink. Ms. Ferris shared a report on the CRPA Annual Conference (attached) and noted one of the themes of this year's conference is looking at events with a fresh eye and finding something new to add to annual events. She shared an exercise wherein commissioners would list the following about Kent: unique features, photo worthy place, what people enjoy doing and something the commission has always wanted to do (attached). Ms. Ferris said this could be a useful tool in designing a new program and/or updating an existing. The commission talked about possible ways to add new energy to the summer concert series, as an example. Ms. Ferris added the response has been very good for the new Easy TaiChi class that meets Tuesday mornings. The Learn-to-Skate program is going very well and revenue exceeds the cost of the ice time by about \$600, Ms. Ferris said. She will ask the program volunteer coaches if they have anything on their "wish list" for next year's program.

Old Business: After-School Program: Ms. Ferris suggested the commission have an emergency plan in place for January and February when the program director will be on leave in case the Park and Recreation director cannot cover the program. Ms. Ferris said there hasn't been any response to the notices sent out about opportunity for a substitute director. She added Megan Leach will cover two days a week. Ms. McMahon volunteered to work January 21 and 22 when Ms. Ferris will be away. Ms. Ferris said she would work with Ms. McMahon prior to those days

to go over the job responsibilities. Meanwhile, the program youngsters made snowmen door hangers for the senior citizens.

Parks: Emery Park projects: Mr. Grant said there are two pods on the playground that need to be re-sodered.

Kent Common Park: Mr. Grant reported he has spoken with the road crew foreman about cleaning out the drainage pipes adjacent Kent Common Park, noting the water flooded out of the stream during the recent rain. Mr. Grant suggested asking Mike Gawel to look at the cracks in the pavilion floor and addressing this soon. Mr. Grant also recommended power washing the exterior of the pavilion and the tennis courts in the spring.

Parks' Master Plan Subcommittee: follow-up on plan, funding: There was no other discussion.

Five-Year Capital Plan: Ms. Ferris said the Board of Selectmen plan a special meeting to discuss capital projects' requests.

Sports Programs follow-up: basketball, baseball: Ms. Ferris reported instructional basketball programs will begin in January. The NW Rec 5/6 boys' team played its first game December 14, which will be followed by three home games. The regional charter Little League team information will be emailed in early January. Ms. Ferris reiterated that this is an opportunity to try-out for a regional team for those interested and skilled to play on a travel Little League charter team. There still will be Major, Minor and Farm Little League teams that have been offered in prior years.

2018-19 Budget: Ms. Ferris shared monthly budget reports for October and November (attached).

Halloween Bash 2020: Ms. Ferris recommended identifying a subcommittee in January to work on next year's event.

Playing Field subcommittee report: Ms. Ferris noted the subcommittee would be meeting Thursday morning.

Rob Zombie Event proposal follow-up: Ms. Ferris reiterated that Rob Zombie's schedule is booked for October/November 2020. The commission consensus is to ask if he would be available sometime in 2021 on similar dates already proposed or anytime he would be available. The commission consensus is still to host an original horror movie screening.

New Business: Parks' tree work PDF: Ms. Ferris provided a proposed RFP for the tree and shrub work at Emery and Kent Common Parks. She proposed a return date of just prior to the commission's January meeting. Mr. Grant recommended adding references and state certification to the document. The commission agreed also to say the work needs to be completed by April 30, 2020. The PDF will be posted on the Town's websites and direct mailed to tree companies.

Director PTO: Ms. Ferris said she will be out of the office December 26, 2019 and January 21, 22, 2020.

Proposed 2020-21 Budget: Ms. Ferris shared a proposed budget for Park and Recreation FY2020-21 hourly employees (attached). She noted she removed the swim lesson lifeguard from the budget since the commission had difficulty in identifying and hiring lifeguards last summer. Mrs. Harrington recommended keeping the funding in the proposed budget. Ms. Ferris will add this line and send out the proposal to the commission before the January meeting. Ms. Ferris reminded the commission that the state minimum wage is increasing \$1 each January, which is reflected in these proposed line items.

The next Kent Park and Recreation Commission meeting is Jan. 27, 2020 at 7 p.m. Mrs. Harrington made a motion to adjourn the meeting at 7:42 p.m.

Lesly Ferris
Director

Minutes are not considered final until approved. Refer to the minutes from ensuing meeting for any changes and/or corrections.

Park and Recreation Director's Report

December 2019

From the November 2019 meeting:

- I sent the Board of Selectmen a memo regarding the appointments to the Park and Recreation Commission at the Annual Town meeting as approved by the commission.
- I contacted Bartlett and shared with Matt Flanagan the commission's plan to solicit other bids for the tree work at both parks. Meanwhile, I asked Matt to provide us with a revised contract for the \$1,800 of tree work approved at Kent Common Park. I signed and returned this contract and we are on Bartlett's schedule.
- I contacted Rebecca in Rob Zombie's office twice before Thanksgiving and received a return phone call message December 5, letting us know that Rob's schedule next year already is booked and that perhaps we might have an opportunity to work together another time.
- I notified in writing Slamma-Jamma that the commission approved the sponsorship of the 2020 summer basketball camp. I spoke with Kent Center School and booked the dates for the camp. We may have to work around some planned summer work at the school.
- I notified Bruce Adams of his appointment to the playing field subcommittee and sent a memo to the Kent Center School Principal and Board of Education chairman. The Board of Education voted to appoint Marty Lindenmayer to the subcommittee. I have notified the three members about setting a meeting date before the holidays.
- I filed the 2020 meeting dates with the Town Clerk.

From the director:

After-School Program: I have posted notice of the temporary substitute program director on the website, newsletters and through Kent Center School. We have not received any inquiries or applications. I did interview another Kent high school student who could be a substitute for times when our counselor isn't available and/or to assist during the two months that the director will be on leave. I am attaching the monthly report. The November participation was favorable and overall through the first three months of this school year, the total attendance exceeds last school year by 37. The program did not meet December 2-3 due to inclement weather (these days will be added on to the end of the school year) and December 4, an early dismissal day. Also, the holiday break starts December 23, reopening January 6.

Budget/Five-Year Capital Plan: The Board of Selectmen will discuss the capital project proposals at a special meeting to be determined.

Parks: The tennis courts are locked for the winter season.

Fee Programs: Response to the new Easy Tai Chi class has been good, and the second session will begin January 7. There are at least two more students who will be joining this class in January. The Learn-to-Skate program began November 24. Some students weren't able to attend the first class due to the change in time for that class. I received and signed the contract for the ice time for the program and asked the Town's insurance carrier to forward proof of liability insurance to Kent School for this program as well as the holiday ice skating. The total cost of the ice is \$3,080 for which we have received an invoice. Kent School has let me know that more work on the construction project at the rink will be done between December 19 and 26 and, therefore, the rink

will be closed during this time. This means the December holiday ice skating at Kent School will be limited to three days and Learn-to-Skate will miss one Saturday. I have emailed the participants and coaches this information.

Regional Recreation Directors: We met December 5 where we discussed the regional basketball programs for grades 3 and 4 and the grades 1 and 2 program. We also had some discussion on the regional Middle School Sports Program.

Sports Programs: The NW Rec 5/6 boys' basketball team has been practicing weekly and preparing for the start of the playing season. Games will run December 14 through February 22 followed by play-downs and then play-offs that involve each of the 11 teams. I posted the game schedule on the team's website page after scheduling the games with the other teams. I have sent out to the team members the schedule as well as the CDC parent's fact sheet on concussion. I have sent out registration for the grades 3 and 4 program which begins next week. The grades 1 and 2 and kindergarten basketball programs start in January, and these registrations will go home before the holiday break.

Update on the proposed regionalized middle school sports' program. The ABC Committee (All Boards' Chairmen) approved the proposal 4-2 and it now goes to the Region One Board of Education in January (the December meeting was canceled due to weather). The Kent Board of Education at its December meeting continued to voice opposition to participating in the program.

Senior Activities: I attended the meeting with the Northwest CT Transit District, DOT and first selectmen and trip coordinators. We were able to understand better the requirements and process by which the DOT and Transit request and approve trips and a new process now is in place. The November trip to Hobby Lobby, Christmas Tree Shops and lunch did take place, and the Kent seniors enjoy their shopping time and lunch together. The December outing is on the 10th where we will go for an early dinner and then see the holiday light display at Lighthouse Park in New Haven.

Halloween Bash: I have kept this on the agenda so the commission can continue discussion for the 2020 event.

CRPA Conference: I am attaching the conference report that I provided to the Board of Selectmen, as required. I will share more specifics at the meeting. The conference exceeded my expectations, and I came away with some ideas and brainstorming ideas we could implement to help make events better.

Holiday Ice Skating: The Thanksgiving holiday ice skating at Kent School was well received. There may have been 80+ skaters on the ice for sticks and pucks on November 27. The ice time was well received by everyone who came.

Looking ahead ...

- Town Hall offices will close December 24 and 31 at noon and be closed December 25 and January 11.
- The Park and Rec meeting will take place in the conference room across from the office.



CHAMBER OF COMMERCE



Ms. Lesly Ferris
Kent Park & Recreation
P.O. Box 678
Kent, CT 06757

Dear Lesly,

On behalf of the Kent Chamber of Commerce, I want to thank you for your support of the 43rd Annual Kent Pumpkin Run. This year there were 416 registered runners and, despite the pouring rain, 262 brave souls actually ran the race. This number included 56 runners who registered on the day of the race! Your generous donation helped make the race happen and we appreciate it. We constantly get many compliments after the race about how organized, safe and fun it is, and this year was no exception!

Again this year we were able to raise funds and collect non-perishable food items for the Kent Food Bank and to partner with the *Julia's Wings Foundation* (www.juliaswings.org) who continue to raise money to provide financial assistance to families of children with life threatening hematological diseases.

Please accept our commemorative race t-shirt, cap and mug as a token of our thanks for your support. We look forward to partnering with you again in 2020!

Sincerely,

A handwritten signature in cursive script that reads 'Dave'.

Dave Dunleavy
Race Director

Committee Members: Ellen Corsell, Gary Davis, Tim Good, Ane Starr, Lyn Stirnweiss

Kent Park and Recreation

Lesly Ferris, Director

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To: Board of Selectmen

From: Lesly Ferris

Date: Nov. 27, 2019

Re: Conference report

I attended the annual Connecticut Recreation and Parks Association Conference Nov. 25-26, 2019 at Mohegan Sun. The two-day conference included keynote speaker, workshop sessions, vendor hall, business meeting luncheon, awards luncheon and time for networking with fellow recreational professionals.

Kenyon Salo, one of the top trainers, facilitators and keynote speakers in his field of adventure, leadership, team building, sales, inspiration and motivation. He is one of only five members on the Denver Broncos Thunderstorm Skydive Team. Kenyon's titled his address: "The Bucket List Life: Create More Experiences, Share More Moments, and Live More Fulfilled:"

- Play lives inside us
- Create more experiences – time, money, responsibility and fear keep us from doing things we want to do.
- Share more stories.
- Live fulfilled lives – help others; just say "yes" and see what happens.

I attended the following workshop sessions:

- Innovative Swimming Facilities – the new trend is a move toward facilities that are chemical-free
- How to Breakthrough & Become a Checklist Destroyer
- Directors' Roundtable with NRPA CEO
- Building Community in an Isolated World
- Farm Properties: Promoting Active Agriculture & Integrating Parks & Open Spaces

I gained insight and information that is both practical and relevant and can put into practice. I also spent time speaking with vendors to gather information and make contacts to assist in potential Park and Recreation projects and existing programs.

Thank you for this opportunity.

Unique

Photo Worthy

What Do People Enjoy

Something Always Wanted To Do

TOWN OF KENT
Park and Recreation Actual vs. Budget
July through November 2019

	Jul - Nov 19	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
A 132-800 · Park & Recreation	845.00	250.00	595.00
132-810 · Park & Rec Pass	390.00	3,000.00	-2,610.00
132-820 · Park & Rec Sports	1,025.00	3,500.00	-2,475.00
132-830 · Park & Rec Classes	784.30	500.00	284.30
132-840 · Park & Rec Enrichment	3,486.50	11,000.00	-7,513.50
132-850 · Park & Rec Enrichment Camp	13,940.50	13,000.00	940.50
132-860 · Bus Trips & Programs	380.00	750.00	-370.00
Total Income	20,851.30	32,000.00	-11,148.70
Gross Profit	20,851.30	32,000.00	-11,148.70
Expense			
E · Recreation			
023-000 · PARK & REC			
Compensation			
023-101 · Salary Director	21,968.76	51,926.00	-29,957.24
023-102 · Hourly Employees	22,717.04	45,454.00	-22,736.96
023-996 · Health	7,548.54	16,090.00	-8,541.46
023-997 · Pension	660.66	2,596.00	-1,935.34
023-998 · Social Security	3,375.96	7,450.00	-4,074.04
Total Compensation	56,270.96	123,516.00	-67,245.04
Department Operations			
023-201 · Supplies	145.29	400.00	-254.71
023-202 · Postage	6.30	385.00	-378.70
023-204 · Mileage	0.00	700.00	-700.00
023-419 · Park Maintenance	1,593.60	16,000.00	-14,406.40
023-422 · Fee Programs	5,105.19	13,000.00	-7,894.81
023-501 · Telephone	56.75		
023-502 · Electric	613.22	900.00	-286.78
023-504 · Water/Sewer	1,417.92	1,350.00	67.92
Total Department Operations	8,938.27	32,735.00	-23,796.73
Professional Development			
023-450 · Dues	105.00	100.00	5.00
023-451 · Conferences	420.00	550.00	-130.00
023-452 · Training	0.00	100.00	-100.00
Total Professional Development	525.00	750.00	-225.00
Total 023-000 · PARK & REC	65,734.23	157,001.00	-91,266.77
Total E · Recreation	65,734.23	157,001.00	-91,266.77
Total Expense	65,734.23	157,001.00	-91,266.77
Net Ordinary Income	-44,882.93	-125,001.00	80,118.07
Net Income	-44,882.93	-125,001.00	80,118.07

TOWN OF KENT
Park and Recreation by month
July through November 2019

	Jul 19	Aug 19	Sep 19	Oct 19	Nov 19	TOTAL
Ordinary Income/Expense						
Income						
132-800 · Park & Recreation	0.00	0.00	250.00	250.00	345.00	845.00
132-810 · Park & Rec Pass	35.00	0.00	355.00	0.00	0.00	390.00
132-820 · Park & Rec Sports	0.00	0.00	890.00	0.00	135.00	1,025.00
132-830 · Park & Rec Classes	177.50	169.60	0.00	0.00	437.20	784.30
132-840 · Park & Rec Enrichment	0.00	0.00	1,298.00	804.00	1,384.50	3,486.50
132-850 · Park & Rec Enrichment Camp	6,163.00	2,631.00	5,082.50	64.00	0.00	13,940.50
132-860 · Bus Trips & Programs	95.00	0.00	0.00	285.00	0.00	380.00
Total Income	6,470.50	2,800.60	7,875.50	1,403.00	2,301.70	20,851.30
Gross Profit	6,470.50	2,800.60	7,875.50	1,403.00	2,301.70	20,851.30
Expense						
E · Recreation						
023-000 · PARK & REC						
Compensation						
023-101 · Salary Director	3,994.32	4,992.90	3,994.32	4,992.90	3,994.32	21,968.76
023-102 · Hourly Employees	8,077.75	10,916.25	1,037.26	1,359.64	1,326.14	22,717.04
023-896 · Health	3,118.41	1,131.82	1,135.97	1,066.77	1,095.57	7,548.54
023-997 · Pension	0.00	0.00	660.66	0.00	0.00	660.66
023-998 · Social Security	916.09	1,208.24	375.79	476.22	399.62	3,375.96
Total Compensation	16,106.57	18,249.21	7,204.00	7,895.53	6,815.65	56,270.96
Department Operations						
023-201 · Supplies	0.00	5.28	27.18	112.83	0.00	145.29
023-202 · Postage	0.00	6.30	0.00	0.00	0.00	6.30
023-419 · Park Maintenance	48.71	238.58	930.47	375.84	0.00	1,593.60
023-422 · Fee Programs	1,649.11	1,367.76	278.18	719.97	1,090.17	5,105.19
023-501 · Telephone	51.45	0.00	0.00	5.30	0.00	56.75
023-502 · Electric	100.45	156.69	122.71	130.62	102.75	613.22
023-504 · Water/Sewer	459.20	243.92	406.24	308.56	0.00	1,417.92
Total Department Operations	2,308.92	2,018.53	1,764.78	1,653.12	1,192.92	8,938.27
Professional Development						
023-450 · Dues	105.00	0.00	0.00	0.00	0.00	105.00
023-451 · Conferences	0.00	420.00	0.00	0.00	0.00	420.00
Total Professional Development	105.00	420.00	0.00	0.00	0.00	525.00
Total 023-000 · PARK & REC	18,520.49	20,687.74	8,968.78	9,548.65	8,008.57	65,734.23
Total E · Recreation	18,520.49	20,687.74	8,968.78	9,548.65	8,008.57	65,734.23
Total Expense	18,520.49	20,687.74	8,968.78	9,548.65	8,008.57	65,734.23
Net Ordinary Income	-12,049.99	-17,887.14	-1,093.28	-8,145.65	-5,706.87	-44,882.93
Net Income	-12,049.99	-17,887.14	-1,093.28	-8,145.65	-5,706.87	-44,882.93

TOWN OF KENT
Park and Recreation Detail
October through November 2019

Type	Date	Num	Name	Memo	Amount
E - Recreation					
023-000 - PARK & REC					
Compensation					
023-101 - Salary Director					
Pay...	10/03/2019	DirDep	Ferris (DirDep), Lesly		998.58
Pay...	10/10/2019	DirDep	Ferris (DirDep), Lesly		998.58
Pay...	10/17/2019	DirDep	Ferris (DirDep), Lesly		998.58
Pay...	10/24/2019	DirDep	Ferris (DirDep), Lesly		998.58
Pay...	10/31/2019	DirDep	Ferris (DirDep), Lesly		998.58
Pay...	11/07/2019	DirDep	Ferris (DirDep), Lesly		998.58
Pay...	11/14/2019	DirDep	Ferris (DirDep), Lesly		998.58
Pay...	11/21/2019	DirDep	Ferris (DirDep), Lesly		998.58
Pay...	11/27/2019	DirDep	Ferris (DirDep), Lesly		998.58
Total 023-101 - Salary Director					8,987.22
023-102 - Hourly Employees					
Pay...	10/03/2019	DirDep	Hammond (DirDep), ...		112.50
Pay...	10/03/2019	DirDep	Vizzari (DirDep), Sus...		99.00
Pay...	10/10/2019	DirDep	Hammond (DirDep), ...		112.50
Pay...	10/10/2019	DirDep	Vizzari (DirDep), Sus...		256.50
Pay...	10/17/2019	DirDep	Hammond (DirDep), ...		140.63
Pay...	10/17/2019	DirDep	Leach (DirDep), Meg...		96.25
Pay...	10/17/2019	DirDep	Vizzari (DirDep), Sus...		103.50
Pay...	10/24/2019	DirDep	Hammond (DirDep), ...		84.38
Pay...	10/24/2019	DirDep	Vizzari (DirDep), Sus...		108.00
Pay...	10/31/2019	DirDep	Hammond (DirDep), ...		84.38
Pay...	10/31/2019	DirDep	Vizzari (DirDep), Sus...		162.00
Pay...	11/07/2019	DirDep	Hammond (DirDep), ...		112.50
Pay...	11/07/2019	DirDep	Leach (DirDep), Meg...		48.13
Pay...	11/07/2019	DirDep	Vizzari (DirDep), Sus...		202.50
Pay...	11/14/2019	DirDep	Hammond (DirDep), ...		112.50
Pay...	11/14/2019	DirDep	Vizzari (DirDep), Sus...		207.00
Pay...	11/21/2019	DirDep	Hammond (DirDep), ...		84.38
Pay...	11/21/2019	DirDep	Vizzari (DirDep), Sus...		157.50
Pay...	11/27/2019	DirDep	Hammond (DirDep), ...		140.63
Pay...	11/27/2019	DirDep	Vizzari (DirDep), Sus...		261.00
Total 023-102 - Hourly Employees					2,685.78
023-996 - Health					
Bill	10/01/2019	7925800201	Anthem BCBS	L Ferris - Health Insurance - October 2019	1,149.32
Bill	10/01/2019	TM05590707	Metlife Small Busine...	L. Ferris - Life Insurance Premium - October 2019	5.45
Bill	10/01/2019	TM05728703	Metlife Small Busine...	L. Ferris - Dental Insurance Premium - October 2019	56.00
Liab...	10/31/2019	ADJ	Salisbury Bank	post payroll withholding for H.S.A. to net expense Ferris	-50.50
Liab...	10/31/2019	EOM Recordi	Aetna	L Ferris payroll withholding October 2019	-93.50
Bill	11/01/2019	TM05590707	Metlife Small Busine...	L. Ferris - Life Insurance Premium - November 2019	5.45
Bill	11/01/2019	TM05728703	Metlife Small Busine...	L. Ferris - Dental Insurance Premium - November 2019	56.00
Bill	11/01/2019	7928700118	Anthem BCBS	L Ferris - Health Insurance - November 2019	1,149.32
Liab...	11/30/2019	EOM Recordi	Anthem BCBS	L Ferris payroll withholding	-74.80
Liab...	11/30/2019	ADJ	Salisbury Bank	post payroll withholding for H.S.A. to net expense Ferris	-40.40
Total 023-996 - Health					2,162.34
023-998 - Social Security					
Gen...	10/31/2019	45148	Ferris, L		372.20
Gen...	10/31/2019	45148	Hammond, H		40.88
Gen...	10/31/2019	45148	Leach, M		7.37
Gen...	10/31/2019	45148	Vizzari, S		55.77
Gen...	11/30/2019	45161	Ferris, L		298.18
Gen...	11/30/2019	45161	Hammond, H		34.42
Gen...	11/30/2019	45161	Leach, M		3.68
Gen...	11/30/2019	45161	Vizzari, S		63.34
Total 023-998 - Social Security					875.84
Total Compensation					14,711.18
Department Operations					
023-201 - Supplies					
Bill	10/15/2019	1923748	Quill Corporation	PR: supplies	112.83
Total 023-201 - Supplies					112.83
023-419 - Park Maintenance					
Bill	10/01/2019	T193278	Kent Greenhouse	PR: Memory Garden Tree	108.00
Bill	10/01/2019	806303638	BSN Sports	PR: white field striping paint	186.19
Bill	10/24/2019	120002	Ace Hardware of Kent	PR: supplies	81.65
Total 023-419 - Park Maintenance					375.84

2:43 PM
12/11/19

TOWN OF KENT
Park and Recreation Detail
October through November 2019

Type	Date	Num	Name	Memo	Amount
023-422 · Fee Programs					
Bill	10/01/2019	4074819	Rhode Island Novelty	PR: Library Kid's Carnival	121.70
Bill	10/01/2019	27	Davis IGA, Inc.	PR: ASP snacks	85.12
Che...	10/11/2019	610942	Franks, Kara	PR: Fall travel soccer referee 9/14 & 10/5/19 2 games @ \$25.00/ga...	50.00
Che...	10/11/2019	610943	Pener, Steve	PR: Fall travel soccer referee 9/21/19, 1 game @ \$35.00/game	35.00
Che...	10/11/2019	610944	Parsons, Sydney	PR: Fall travel soccer referee 9/14 & 10/5/19 2 games @ \$25.00/ga...	50.00
Bill	10/11/2019	9/14 - 10/5/19	Wilkins, Ashley	PR: fall travel soccer referee 2 games @ \$25.00/game	50.00
Bill	10/15/2019	200016867	Glow Universe	PR: Halloween Safety Campaign glowstick necklaces	234.50
Bill	10/15/2019	114-6732977-578...	Amazon	PZ: Halloween Bash supplies (glow sticks; Bubble cushioning wrap...	43.65
Bill	10/16/2019	32123	Crown Trophy	PR: soccer ribbons	50.00
Bill	11/01/2019	Goodspeed Trip	Sharon Youth/Recre...	PR: Goodspeed Opera House Trip Kent share	459.25
Bill	11/01/2019	27	Davis IGA, Inc.	PR: ASP & Halloween Bash supplies	269.95
Che...	11/04/2019	610999	Murphy, Gary	PR: fall travel soccer referee 5 games @ \$35.00/game	175.00
Bill	11/15/2019	4110680	Rhode Island Novelty	PR: New Year's Noisemakers Sr Ctr	23.80
Bill	11/24/2019	120002	Ace Hardware of Kent	PR: supplies	7.59
Che...	11/27/2019	611116	Grant, John	PR: reimbursement for Halloween Bash pizza	154.58
Total 023-422 · Fee Programs					1,810.14
023-501 · Telephone					
Bill	10/20/2019	860927127306201...	Frontier Communicat...	PR: period of 10/20/19 - 11/19/19	5.30
Total 023-501 · Telephone					5.30
023-502 · Electric					
Bill	10/15/2019	51337386049	Eversource	PR: Emery Park period of 9/16/19 - 10/15/19	86.21
Bill	10/16/2019	51039555073	Eversource	PR: Pavillion period of 9/17/19 - 10/16/19	44.41
Bill	11/13/2019	51337386049	Eversource	PR: Emery Park period of 10/15/19 - 11/13/19	58.12
Bill	11/13/2019	51039555073	Eversource	PR: Pavillion period of 10/16/19 - 11/14/19	44.63
Total 023-502 · Electric					233.37
023-504 · Water/Sewer					
Bill	10/01/2019	741061	A Royal Flush Inc.	PR: Kent Common Park 9/1-9/30/19 unit rental	79.80
Bill	10/01/2019	744501	A Royal Flush Inc.	PR: KCS unit rental 9/1-9/30/19	79.80
Bill	10/31/2019	746664	A Royal Flush Inc.	PR: October unit rental Kent Common Park	74.48
Bill	10/31/2019	746665	A Royal Flush Inc.	PR: October unit rental KCS	74.48
Total 023-504 · Water/Sewer					308.56
Total Department Operations					2,846.04
Total 023-000 · PARK & REC					17,557.22
Total E · Recreation					17,557.22
TOTAL					17,557.22

Kent Park and Recreation
2020-2021 Budget
Line #23102, Hourly Employees
PROPOSED

After-School Program

Director: $\$18/\text{hr} \times 2.75/\text{hours/day} \times 160 \text{ days} = \$7,920$

Counselors: $\$12.25/\text{hr} \times 2.5/\text{hrs/day} \times 1/\text{day} \times 160 \text{ days} = \$4,900$ \$12,820

Camp Kent

Director: $\$16.50/\text{hr} \times 40/\text{hrs/week} \times 8 \text{ weeks} = \$5,280$

Counselors: $\$12.75/\text{hr} \times 37.5/\text{hrs/week} \times 8 \text{ weeks} \times 2 = \$7,650$ \$12,930

Lifeguards

Head guard: $\$14.25/\text{hr} \times 40 \text{ hrs/week} \times 9 \text{ weeks} = \$5,130$

Lifeguards: $\$13/\text{hr} \times 3 \text{ guards} \times 36 \text{ hrs/week} \times 9 \text{ weeks} = \$12,636$ \$17,766

Ice Monitor \$ 600

Total proposed Line #23102 **\$44,116**