

Board of Finance Minutes Regular Monthly Meeting Tuesday, March 21, 2017

Present: Jim Blackketter, Maureen Brady, Mark McWhinney, Mark Sebetic.

Public and Invited Guests: Bruce Adams, Florence Budge, Barbara Herbst, CiCi Nielsen, Rick Osborne, Elyse Stadler, Mike VanValkenburg.

Vice Chairman Mark Sebetic called the meeting to order at 7 p.m.

Agenda: Mr. Blackketter made a motion to accept the agenda as presented. Mr. McWhinney seconded the motion, and the motion was approved unanimously.

Approval of Minutes: . Mr. Blackketter made a motion to approve the minutes of the February 21, 2017 meeting. Mr. McWhinney seconded the motion, and the motion was approved unanimously.

Correspondence: There was no correspondence.

Reports: Tax Collector: Debbie Devaux did not attend the meeting and did not provide a report.

Board of Education: Kent Center School Principal Florence Budge reported the school has been ranked in the top 50 schools (49 out of 634) in Connecticut by Niche.com and 15 out of 550 by School Digger. Mr. Adams said he could include this information in the town monthly newsletter if the principal sends him the information.

Board of Selectmen: Mr. Adams gave the following monthly report:

Welcome Center update

Work continues at a good rate. The building will be complete by mid April

We recently sent out an RFP for landscaping. We are hoping for a local landscape firm and have interest from 5. Due March 26th.

Seeking people interested in cleaning the building.

Carter Road project - update

Work is moving along at a fairly rapid pace. The box culvert is in and 2 of the 4 wing walls are in. Back filling is ongoing. The contractor hopes to have the road reopened by the end of April depending on available asphalt.

Kent Hollow Rd bridge

We recently went out to bid for the reconstruction of a small bridge on Kent Hollow Road. We had 14 companies at the mandatory pre bid and received bids from 9.

The low bid was Nagy Construction at \$280,000 which is within our budget.

Work will be done while school is out so as not to cause bus problems.

Resident Trooper funding

As you are aware, our 3 private schools have each funded \$20,000 of the cost of the Resident Trooper for 4 years. I recently contacted them and they quickly agreed to continue. At the same time I visited High Watch and they agreed to \$20,000 too. As you'll see in the budget, Kent's cost may increase by over \$50,000 to \$172,000. I am pleased that these 4 entities have voluntarily agreed to fund nearly half.

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Mr. McWhinney asked if Kent has any say in the resident trooper staffing and if the Town could share a trooper with an adjacent town. Mr. Adams said he thinks there would be some resistance to changing troopers and that the private schools would not be contributing to the cost if the trooper was shared with another town.

Gilmore Girls Fan Fest

While this is not a BOF issue I felt you should know about it. The event will bring as many as 2,000 people to Kent in late October. It will be a huge boost for our businesses. On advice of Town attorney the contract was signed by the Kent Chamber of Commerce rather than the Town. This means limited liability and limited profits for the Town. Chamber President Timm Good has developed a great working relationship with the event organizers.

Treasurer: Mrs. Herbst reported the audit of Region One School District is complete, and Kent would have an adjustment (credit) of \$56,119 to its last payment to Region One this year.

Business: FY2018 Budget Calendar Updates: No changes have been made to the calendar.

FY2018 Budget: Board of Selectmen Budget: Mr. Adams presented the following written overview of the 2017-18 budget proposal:

Presentation of Selectmen's budget and 5 year capital plan to BOF

Total budget is up 0.3%=\$35,386

BOS part is up 4.2%=\$138,531. This is mainly due to:

- 1. 3% salary Town Hall + Rick = \$19,638
- 2. 2.5% salary(highway union) = \$7,272
- 3. 12% Health Insurance increase = \$26,712
- 4 . Resident Trooper = \$49,662
- 5. Paramedic=\$12,175

Total of all above = \$115,459 out of \$138,531

- 1. We really can't control #s 2,3,4,5. Trooper may be less but we have budgeted for the worst scenario.
- 2. We do expect funds from KVFD toward Paramedic. \$18,000 this year.
- 3. We have a continued pledge of \$20,000 each from our 3 private schools and \$20,000 from High Watch.
- 4. Health Insurance not yet final. Could be more.

We have chosen to ignore Governor Malloy's proposal to have towns pay 1/3 of the underfunded Teacher Retirement Pension. \$309,000 for Kent next fiscal year. We have accounted for the proposal to have towns pay 100% of Trooper.

Capital Plan

We did as you asked at the February meeting and adjusted the bottom line of FY 2022 by spreading things out.

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Bottom Line

The proposed budget you are looking at shows an increase of \$35,386. The budget reductions are in:

- 1. Current Capital \$179,500
- 2. Debt Service \$23,163

Mr. Adams then shared printed copies of the budget which he noted the selectmen adopted that morning (attached). He noted the addition of the far right hand column which shows percentages of the total budget for the various components of the budget.

Mr. Sebetic asked what salary increases are proposed for teachers and highway department? Mr. Adams said the teachers are receiving a 3.25% salary increase and the highway 2.5% plus more in pension. Mr. Adams added that he feels 3% for Town Hall employees and the highway foreman is more than fair in comparison to t e other two. Mr. Sebetic said he agrees that Town Hall employees should be treated similarly.

Mrs. Brady suggested having a wage scale for Town Hall department assistants. Mr. Adams noted Town salaries for the most part are in line with COG average salaries.

Mr. Adams also shared a Town of Kent Summary of Proposed Budget, dated March 15, 2017 (attached) and explained the various options the selectmen considered. He noted the selectmen opted to go with the far right hand column scenario whereby the resident trooper program is funded 100% by the Town. He noted the increase in this line also includes a step up in the trooper's pay scale.

Mr. Adams explained the increase in the paramedic cost is due to an increase in Kent's call volume and, therefore, having a larger share of costs in the consortium. He confirmed the Town pays based on the prior year's call volume. Mr. Adams said he would anticipate an increase in revenue from the fire department for the paramedic.

Mr. McWhinney revisited the resident trooper program, asking if there is an argument for not having a resident trooper? Mr. Adams said he feels Kent is a very different town from neighboring towns that do not have the resident trooper program, citing the three private schools, busy downtown area and the parks. Mr. Adams said he testified in Hartford against the increase cost for the trooper program, noting the Town has no input in the trooper's contract and the barracks can send the Town's resident trooper to other towns to assist on calls. He did note the Town does get coverage when the resident trooper is not on duty. Mr. McWhinney said he is disputing the statement that the Town can't control the cost of the trooper increase.

Board of Education: Board member CiCi Nielsen provided printed copies of the 2017-18 proposed education budget (attached). She noted the KCS portion of the budget reflects an increase of 1.89% over current spending, saying the budget proposal is "as lean as we can get it." Mrs. Budge noted 60% of KCS families are attached to a private school.

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There was some discussion about enrollment figures compared to staffing. Mr. Adams asked if there has been any discussion about staff reduction given the anticipated two retirements. Mrs. Nielsen said funding is included to replace the retirees at lower salaries. She noted education has changed a lot, adding a lot of what is done in the school buildings is driven by what comes down from central office administrators. Mr. Sebetic said he feels it is important that we plan around the trend of declining enrollment. Mrs. Nielsen said this is a valid, adding that the intensity of the instruction has changed so much. Mrs. Budge commented that the students are the "most important commodity in this Town."

Capital Plan: Mr. Adams presented the revised Five-Year Capital Plan (attached), noting the bottom line for FY 2022 has been reduced. Mr. Adams said he anticipates having a conversation with the fire department about Mr. Sebetic's question about purchasing used fire trucks. Mr. Blackketter made a motion to accept the Five Year Capital Plan, dated March 21, 2017, and forward it to the Planning and Zoning Commission. Mrs. Brady seconded the motion, and the motion was approved unanimously.

Comments from Public and Invited Guests: Mrs. Herbst provided a preliminary revenue sheet (attached). Mr. Sebetic said his personal feeling is not to fund and tax for the Teacher Retirement Pension, adding there is enough money in the unassigned general fund if needed. Mr. Blackketter said he agrees. The board agreed it does not need to meet until the April monthly meeting at which time it would work to agree to a proposed mill rate to take to the budget hearing.

Mr. Blackketter made a motion to adjourn the meeting at 8:28 p.m.

Lesly Ferris Board Clerk

Minutes are not considered final until approved. Refer to the minutes from ensuing meeting for any changes and/or corrections.

TOWN OF KENT Summary of Proposed Budget Fiscal Year 2017 - 2018

	Actuals	Actuals	YTD actual through 1/27/17		Proposed	% of increase
	Jul '14 Jun 15	Jul '15 Jun 16	Jul '16 Jun '17	Budget	Jul '17 Jun '18	
A - General Government	1,134,921	1,159,994	791,355	1,162,852	1,208,773	3.9%
B - Public Safety	155,431	169,883	45,130	188,432	238,952	26.8%
C - Public Works	1,455,782	1,438,638	801,067	1,540,493	1,582,548	2.7%
D - Health and Welfare	68,065	89,422	61,964	108,140	108,407	0.2%
E · Recreation	189,569	196,705	106,986	195,510	199,411	2.0%
F · Sanitation	103,449	109,393	57,849	115,937	111,804	-3.6%
Total Bos Budget	3,127,218	3,164,035	1,864,352	3,311,364	3,449,895	4.2%
G • Board of Education	6,810,524	6,880,550	4,150,525	7,162,606	7,248,324	1.2%
H - Debt Service	672,788	693,194	665,769	669,988	646,825	-3.5%
1 - Transfer to Capital	796,200	726,200	732,200	792,200	746,000	1 .9%
J • Transfer to Dog Fund	7,500	7,500	0	7,500	7,500	0.0%
L · State of CT - TRB					0	
Total Tax Budget	11,414,229	11,471,479	7,412,845	11,883,658	12,098,544	1.8%
K - Current Year Capital Pro	895,000	900,000	872 0	872,000	692,500	-20.6%
All Totals	12,309,229	12,371,479	8,284,845	12,755,658	12,791,044	0.3%

Differ

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\$35,386

Board of Selectmen	"B" consists of
Probate	
Elections	
Board of Finance	
Treasurer	
Tax Assessor	"C" consists of
Tax Collector	
Board of Assessment Appeals	
Conservation	
Town Clerk	"D" consists of
Planning and Zoning	
ZBA	
Inland Wetlands	
Building Inspector	
Town Hall	"E' consists of
Attorney Fees	
Grants	
Associations	
Insurance	
Retiree Health	

Contingency

consists of:

"A"

"B'	consists of:	Fire Marshal
		Resident Trooper
		Litchfield County Dispatch

een FY 16-17 budget and FY 17-18

"C"	consists of	Town Garage Building
		Highway Department
		Roads

- <u>*D* consists of</u> Social Services Senior Center Public Restrooms Dir of Health/Hit Dist
- <u>"E' consists of</u> Park and Recreation Community House Swift House KCS Ballfield Maintenance

Proposed Budget Worksheet

Fiscal Year 2017 - 2018

			FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
			Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
4		Expense	and she that the	CONTRACTOR STREET			a state and the second	April 1997
5	Π	A · General Government	1		a state of the sta	The second s		
6		010-000 · Board of Selectmen			Contraction of the second s			
7		Compensation			AL VIENT			
8		010-101 · Salary - 3 Selectmen	73,286	75,485.12	45,461	77,750	80,083	3.00%
9		010-102 · Administrative Assistant	49,059	50,535.60	29,429	52,356	54,897	4.85%
0		010-103 · Additional Clerical				Ō]	
1		010-996 • Health	24,626	14,032.34	15,221	15,223	16,187	All character in the street is not
2		010-997 · Pension	1,810	1,859.07	975	1,915		2.99%
3	1	010-998 · Social Security	9,353	9,621.32	5,053	9,915	10,181	2.68%
4		Total Compensation	158,134	151,533	96,140	157,159	163,320	3.92%
5		Department Operations						
6	1	010-201 · Supplies	1,231	541.21	148	600	500	
7	21	010-202 · Postage	318	317.57	282	315	300	
8		010-203 · Notices	1,690	1,134.65	0	1,000		
9		010-204 · Mileage	1,068	1,2 .51	374	1,000		
0	1	010-301 · Computer Services	12142260.00			0		#DIV/0!
1		010-401 · Discretionary Expenditures	19	0.7	desiti sense inceres i	500	il	
2	1	010-405 · Newsletter	420	336.00	546	336		
3	8	010-501 · Telephone	1,571	1,779.09	761	1,800		16.679
4		Total Department Operations	6,317	5,378	2,111	5,551	5,700	2.689
5	1	Professional Development					i de stand i transmissione	
6		010-451 · Conferences	150	130	80	200	10	-50.009
57	1	Total Professional Development	0.	130	80	.200	10	-50.009
38		Total 010-000 · Board of Selectmen	164,601	157.041	98.331	162,910	169,12	0 3.819
9 70		012-511 · Litchfield Probate Cop	4,905	4,531	4,545	4,545	4,54	5 0.009
12	(A)	013-000 · Registra of Voter.		and the two of the state	n succession and the A			
3		Compensation						6 71-485-9908
14	-	013-101 · Registrars & Deputies	11,130	12,366	7,175	14,372	14,80	1 2.98
15	+	013-102 · Workers	1,364	2,928	The second se	3,621	A CONTRACTOR OF A CONTRACT OF	199 manufactures and the second second
76	-	013-998 · Social Security	828	946	and an owner and the second se	1,376	The second state of the second s	EEX another means and a more a more
77	-	Total Compensation	13,322	16,239		19,369		the state of the local date of the second date of t
844011	-		15,5=2	10,205		1		10 94110 and
78	-	Department Operations	0.005	2 646	2 0 2 7	4 000	4.00	0 0.00
79	11	013-201 · Supplies	3,305	3,646		4,000	2	
30		013-202 · Postage	644	120		65	9 in .	
81		013-203 · Notices	65	0		350	(j	0.00 TL 42
32		013-204 · Mileage	510	576		100		
83		013-404 · Election Refreshments	44 533	715		850	Cit and a second s	
34	$\left \right $	013-501 · Telephone		···· ····		5,76	The summer of the second	
85	$\left \right $	Total Department Operations	5,102	5,220	4,270	5,70.	5 5,70	5 0.00
86		Professional Development				ļ		St. Charles
87		013-450 · Dues	110	the second		13	No. and Annual Statements	30 0.00
38		013-451 · Conferences	1,901	1,699			With the second second second second	
89		013-452 · Training	195		COLUMN STREET,	1;00		
90		Total Professional Development	2,206	3,125	i 1,806	2,43	0 3,6	30 49.38
91		Total 013-000 · Registrar of Voters	20,630	24.585	15,540	27.56	4 29.3	43 0.45
92		014-000 · Board of Finance	a substant handed					10
93		Compensation				1		
94		014-102 · Clerk	1,602	1,34	531	2,22	4 2,2	91 3.0
95		014-998 · Social Security	71			1 17	0	75 3.1
96		Total Compensation	1,673	1,42	7 560	2,39	4 2,4	66 3.0

3/17/2017 2:30 PM

FIVE YEAR TOTALS		FIVE YEA	R CAPIT		1		INFORMATIO	ONAL USE		_	
		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022			FY 2025	FY 2026	FY 2027
	BOE PLAN					Roof	Roof	Roof			
	CS BLDG IMPROVEMENTS					266,000	266,000	266,000	_		
— î	WINDOWS	100,000			100,000	an a	802	***************************************			
468 000	BOE SUBTOTAL		0			266,000	266,000	266.000	0	0	0
400,0001	BOS PLAN	100,000									
		HWY Trk #6	hwy Trk #5	HWY Trk #2 and mower	Payloader Zero Turn Sati Brine Maker	Truck#1 Compactor	HWY Trk # 7 and Kubota	HWY Trk # 9	HWY Trk # 4	HWY Trk # 12	Tractor w/ boom mower
	HIGHWAY TRUCKS	50,000	185,000	100,000	0	60,000	190,000	230,000			
					140,000						
	HIGHWAY EQUIPMENT				15,000						
				20,000	35,000	40,000	35,000				120,000
645,000	TOTAL TOWN FLEET	50,000	185,000	120,000	190,000	100,000	225,000	230,000	130,000	200,000	120,000
		Eng 1	Eng 1	Eng 1	Eng 1	Eng 1					
	KVFD APPARATUS	187,500	187,500	150,000	150,000	150,000	200,000				
										<u> </u>	
825,000	TOTAL KVFD FLEET	187,500	187,500	150,000	150,000	150,000	200,000			·马克·普克	0
	Anderson Acres (rebuild)								350,000	1	
	BOTSFORD ROAD							345,000)		0
								L	ļ	ļ	
	KENICO ROAD	190,000	85,000					·		ļ	
	STUDIO HILL ROAD				200,000			(-	and end to be	- Shara Salara
475,000	TOTAL ROADS	190,000	85,000	0	200,000	0		345,000	350,000		0
	Bridge #9								-		300,000
	BRIDGES 17-20 & 22					250,000		ļ			
	BRIDGE # 05519 (Macedonia)						250,000	<u> </u>			
	BRIDGE #16 (Anderson Road)		100,000	100,000							
	BRIDGE # Carter Road	And a second state of the second state of the	and a set of the second		250,000		Mark and a second of		21 00332147527	1 00000000	000 000
700,000	TOTAL BRIDGES		100,000	100,000	250,000	250,000	250,000	Charles and the state of the st	U jesken og	1356,0167,852	103300,000
				<u> </u>	<u> </u>	<u>-</u>				+	
					<u> </u>						
	an a	- Train a training (Train)	14 million and 182	1000	1400 4440 064		134/12/14/14/14/14/14/14/14/14/14/14/14/14/14/	1 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 - 2 -	2 20.2 × 10.4	1.14.14.14.14.14.14.14	1221658020
0	TOTAL LAND			A STATE AND A STAT	<u>yernanyaria</u>	Parking Lot	Parking Lot	Services.	り対応対応	1 - <u></u>	n asternesern
	TOWNOADACE	Siding	Doors 04 000			30,000		5	+		
CTDI	TOWN GARAGE		24,000	100,000			STREET, STREET	, 			
3170	ETSCAPE (sidewalk replacement			100,000	Appliances			-			
	SENIOR CENTER				25,00						
				Bathrooms					Roof		
	COMMUNITY HOUSE	the second se		25,000	<u> </u>	Compat (Dalat	-		50,00	<u> </u>	TN Hall Roof
	TOWN HALI	Generator/Boller 65.000		Oil Tank Removal 25.00		Carpet / Paint 40.000		+			65,000
400.000	TOTAL BUILDINGS		1	150,00				6 COMPA	0 50.00	0 12 12 13 13	
405,000	ZONING REG	1		100,00		50,000				0	
	TOWN PLAN POC		15,000	15,00	0 15,00		<u> </u>			-	
	REVALUATION				10,00		25,00	0 40,00	0	-	
	P/R Playground					50,000	 A strategy of the strategy of the				
210.00	TOTAL NON RECURRING		55.00	15.00	0 15.00	0 100,00		0 140.00		0	Ó JAR SA
3,264.00	BOS SUBTOTAL	592.500	636.50	535,00	0 830.00	670,00	790,00	0 715,00	0 530,00	0 200,00	485,000
		T									
	l										
FIVE YEAR		D /00/10	D /00/10		EV cont	D (0000	EV COOC	EVANO	EVANO	5 FY 202	5 FY 2027
TOTALS	BOE & BOS PROJECTED	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	20 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	The second second	W WELLERA
3,730,00		692,50	636,50	0 535,00	930,00	936,00	1,056,00	881,00	530,0	200,0	485,00
-,							The second s	12/5/240	1.20		a nation of the
	BOE & BOS CAPITAL SPE	N 692,50	0 636,50	0 535,00	0 930,00	936,00	0 1,056,00	981,00	00 530,00	0 200,0	0 485,00
<u> </u>	1/5TH OF ANNUAL CAPITA										
	ROPRIATION FY 2016-2017	746,00									
	OPRIATION FY 2017-2018	In the case of the second s	818,70	ö	1	1					
	ROPRIATION FY 2018-2019	1		887,60	io l				1		
	ROPRIATION FY 2019-2020	1	1		886,60	0					
	ROPRIATION FY 2020-2021		1	1	1	740,60	0				
	ROPRIATION FY 2021-2022		1		-1		650,4	00			
	Approved by the BoS	3/21/17	1	1		-1	14				
	Accepted by the BoF	1									
	Approved by P/Z						K.				
	Modified by BoF		Approved	at Town Meetin	ng		N.				
		-		1		1			1		
	Modified again by BoF										

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49 Admin Assistant line includes insurance opt-out stipend Salary 39,445

Insurance Stipend

15,452 (estimated at this time) 54,897

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ROV mandatory training continues ROV mandatory training continues 88

89

Proposed Budget Worksheet

Fiscal Year 2017 - 2018

		FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
		Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
4	Expense						
5	A · General Government						
6	010-000 · Board of Selectmen						
7	Compensation						
8	010-101 · Salary - 3 Selectmen	73,286	75,485.12	45,461	77,750	80,083	3.00%
9	010-102 · Administrative Assistant	49,059	50,535.60	29,429	52,356	54,897	4.85%
0	010-103 · Additional Clerical				0		
1	010-996 · Health	24,626	14,032.34	15,221	15,223	16,187	6.33%
2	010-997 · Pension	1,810	1,859.07	975	1,915	1,972	
3	010-998 · Social Security	9,353	9,621.32	5,053	9,915	10,181	2.68%
4	Total Compensation	158,134	151,533	96,140	157,159	163,320	3.92%
5	Department Operations						
6	010-201 · Supplies	1,231	541.21	148	600	500	
7	010-202 · Postage	318	317.57	282	315		
8	010-203 · Notices	1,690	1,134.65	0	1,000	the second se	and the second se
9	010-204 · Mileage	1,068	1,269.51	374	1,000	1,000	
50	010-301 · Computer Services				0		#DIV/0!
51	010-401 · Discretionary Expenditures	19	0.00		500	250	
52	010-405 · Newsletter	420	336.00	546	336		
53	010-501 · Telephone	1,572	1,779.09	761	1,800	2,100) 16.679
64	Total Department Operations	6,317	5,378	2,111	5,551	5,700	2.689
55	Professional Development					1041-011-1	
56	010-451 · Conferences	150	130	80	200	100	-50.009
67	Total Professional Development	150	130	80	200	100	-50.009
68 69	Total 010-000 · Board of Selectmen	164.601	157.041	98.331	162,910	169,12	0 3.819
70	012-511 · Litchfield Probate Court	4,905	4,531	4,545	4,545	4,54	5 0.009
72	013-000 · Registrar of Voters						
73	Compensation						1
74	013-101 · Registrars & Deputies	11,130	12,366	7,175	14,372	14,80	1 2.989
75	013-102 · Workers	1,364	2,928	1,736	3,621	3,73	0 3.019
76	013-998 · Social Security	828	946	553	1,376	1,41	8 3.029
77	Total Compensation	13,322	16,239	9,465	19,369	19,94	8 2.99
78	Department Operations						
79	013-201 · Supplies	3,305	3,646	3,027	4,000	4,00	0 0.00
80	013-202 · Postage	644	120	435	400	2	
81	013-202 1 0stage	65	0		65	1	
82	013-203 • Nonces	510	570	280	350	0-	
83	013-404 · Election Refreshments	44	162		100	3-	
84	013-501 · Telephone	533	715		850	15	
85	Total Department Operations	5,102	5,220	CONTRACTOR OF THE OWNER OF THE OWNER	5,765		
				.,			
86	Professional Development		130	-	130) 13	0.00
87	013-450 · Dues		1,699		1,300	12	
88	013-451 · Conferences				1,300	17	
89	013-452 · Training		1,296	and the second s	to de contra parte en la contra parte en parte		
90	Total Professional Development	2,206			2,430		A CONTRACTOR OF THE OWNER
91	Total 013-000 · Registrar of Voters	20.630	24,585	15.540	27.56-	4 29.34	13 6.45
92	014-000 · Board o Finance						
93	Compensation						
94	014-102 · Clerk	1,602	1,341	531	2,22	4 2,29	91 3.02
95	014-998 · Social Security	71	the state of the s		17		75 3.10
	Total Compensation	1,673			2,39	4 2,40	56 3.02

1

- 98 100 carried current year figures over
 - 103 Contract expires 6.30.2020

FY 2016 was awarded 1/2 of the requested increase to bring compensation in line with industry standards, level of expertise and experience and job performance as evidenced by audit results.
 Again, asking for the other 1/2 of the original request.
 NOT ADOPTED BY BoS 3/21/17

129 Assessor requested an additional \$3.38 on top of the 3% Said increase will bring both assistants up to same rate per hr of \$24.70 "Both at \$24.70, equally qualified - equal responsibilities in line with Asst Assessors pay level" "There should not be any difference in hrly pay rate" NOT ADOPTED BY BoS 3/21/17

Proposed Budget Worksheet

Fiscal Year 2017 - 2018

				FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
				Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
7			Department Operations						
8		T	014-201 · Supplies	44	75		50	50	0.00%
9		T	014-202 · Postage				15	15	0.00%
00			014-203 · Notices	109	107		100	100	0.00%
01			014-204 · Mileage						
02			014-405 · Town Report	500	525	525	525	525	
03			050-000 · Auditors	23,768	26,756	22,006	22,000	22,000	
04		_	Total Department Operations	24,421	27,463	22,531	22,690	22,690	0.00%
05			Professional Development						
06			014-451 · Conferences			01-10-10	0		
07			Total Professional Development				0	C	Concerns interesting and the
08			Total 014-000 · Board of Finance	26,094	28.890	23,091	25,084	25,156	0.29%
09			015-000 · Treasurer						
10			Compensation						
11			015-101 · Salary	22,939	26,127	15,740	26,911	- PARTIES (2005) (10) (20) (20) (20) (20) (20)	();
12			015-102 · Treasurer Clerk	6,050	9,165	3,810	8,942		
13			015-998 · Social Security	2,218	2,416	1,035	2,745	Committee and a state of the second	
14			Total Compensation	31,206	37,708	20,585	38,598	39,750	5 3.009
15			Department Operations						
16			015-201 · Supplies	767	1,328	526	1,200		0.009
17			015-202 · Postage	933	49	564	800	900	12.509
18			015-204 · Mileage	130	0		130	13	0.009
19			015-205 · Bank Fees		18				
20			015-301 · Computer Services	558	1,911	565	1,200		
21			015-452 · Professional Devel./CPA	305	268	295	500		
22			015-501 · Telephone	347	365	179	400	The second se	
23			Total Department Operations	3,041	3,939	2,129	4,230	4,33	0 2.369
24	1. 2.2		Total 015-000 · Treasurer	34.247	41,647	22.715	42.828	44.08	6 2.944
25			016-000 · Tax Assessor						
26			Compensation					- Andrewski and the state	015
27			016-101 · Salary - Assessor	33,251	34,249	20,578	35,276		data.
28			016-102 · Assessor Assistant #1	8,292	9,063	4,638	9,835		ALC: THE REAL PROPERTY AND A REAL PROPERTY AND
29	_		016-104 · Assistant Assessor #2	11,768	15,472	9,036	19,378	S CONTRACTOR STATE	
30	1	\parallel	016-105 · Assessor Reval IH					H	0
31	-		016-996 · Health					L	0
32	-	\parallel	016-996 · Pension	1		2.200	4.022		0
33	-		016-998 · Social Security	4,083	4, 9	2,266	4,933	and the second summary in the second	
34	-		Total Compensation	57,394	63,283	36,518	69,422	71,49	9 2.99
35	-	_	Department Operations			1.000	1.000	1.00	0 0.00
136		-	016-201 · Supplies	2,344			1,000		
137	-	-	016-202 · Postage	718	550	753	1,000	1	
38	+	-	016-203 · Notices		280		700	2	
139	+	+	016-204 · Mileage	11,2 5			11,685	Q	
140		+	016-302 · Data Processing 016-423 · Tax Mapping	11,2 5	700		2,500	20-	
141 142	-	+	016-423 · Tax Mapping	532			- 2,500		
	-	+	Total Department Operations	16,491	14,290		17,58		
143 144			Professional Development	10,491	14,290	14,104	- 17,00.	10,02	2.4
144	+	+	016-450 · Dues	15	15	15	- 60)	50 0.00
145	+	+	016-451 · Conferences	1	25		55(36	50 0.00
147	+	+	Total Professional Development	15		······································	61		10 0.00
. 4/			Total 016-000 · Tax Assessor				87.61	Car Roy Control State	CONTRACTOR OF STREET, S

173-186 Based on historical information, figures from current year were carried over to proposed as they seem more than substantial based on prior years. ÷

Proposed Budget Worksheet

Fiscal Year 2017 - 2018

1				FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
2				Actual	Actual	YTD 1.27.17	Budget		over current year budget
149									
150			017-000 · Tax Collector						an est an est
151			Compensation	e					
152			017-101 · Salary	34,187	35,213	21,214	36,269	37,357	3.00%
153			017-102 · Assistant	11,783	11,876	6,453	12,501	12,876	3.00%
154			017-996 · Health					0	#DIV/0!
155			017-997 · Pension					0	
156		_	017-998 · Social Security	3,512	3,604	1,843	3,731	3,843	
157			Total Compensation	49,482	50,693	29,511	52,501	54,076	3.00%
158			Department Operations						
159			017-201 · Supplies	724	1,794	899	1,800	1,800	0.00%
160			017-202 · Postage	3,539	3,512	1,619	3,500	3,500	0.00%
161			017-203 · Notices	336	408	122	375	400	6.67%
162			017-204 · Mileage	161	174		200	200	0.00%
163			017-302 · Data Processing	9,465	9,905	8,962	10,244	10,762	5.06%
164			017-453 · Fees for Delinquents	956	0	250	250	250	0.00%
165			017-459 · Tax Sales		0				#DIV/0!
166			017-501 · Telephone	524	526	283	675	675	0.00%
167			Total Department Operations	15,706	16,319	12,134	17,044	17,587	3.19%
168			Professional Development						
169			017-450 · Dues	175	195		250	250	
170			017-451 · Conferences	949	732	46	1,000	1,000	
171			Total Professional Development	1,124	927	46	1,250	1,250	0.00%
172			Total 017-000 · Tax Collector	66.312	67.939	41.691	70.795	72,913	2.99%
173			018-000 · Board of Assessment Appeals						
174			Compensation					and the second	
175			018-101 · Salary	38			1,545		
176	-	\square	018-102 · Clerk				412	424	
177	_		018-998 · Social Security				150	deballment, and exciting a mail of a billion of the	
178	-	11	Total Compensation	38	0	0	2,107	2,171	3.02%
179			Department Operations						
180		IT	018-202 · Postage				50	50	0.00%
181			018-203 · Notices			64	75	75	0.00%
182			018-204 · Mileage				250	250	
183			Total Department Operations			64	375	375	0.00%
184			Professional Development						
185			018-205 · Conferences				150	150	0.00%
186			Total Professional Development				150	150	0.00%
187		1	otal 018-000 · Board of Assessment Appea	38	0	64	2.632	2,696	2.42%
188		11	021-000 · Conservation		X	1.			No.
189	T	Ħ	Department Operations						
190	1	Ħ	021-201 · Supplies		473	47	755	755	0.00%
191	T	Ħ	021-409 · Printing & Mapping	5	1,060		800	and the second s	
192	T	T	021-451 · Conferences / Public Even		1,124		1,060		
193	T	T	Total Department Operations	1,529	2,657	47	2,615	2,615	
194		T	Professional Development						
195		T	021-450 · Dues	110	110	50	160	160	0.00%
196		T	Total Professional Development	110	110	50	160	160	0.00%
197			Total 021-000 · Conservation	1.639	2.767	97	2.775	2.775	0.00%
198	T		022-000 · Town Clerk						
199	1	11	Compensation						
200		T	022-101 · Salary	45,276	46,634	28,019	48,033	49,474	3.00%
				- 6.8.2	3	1.1	3/21/2	2017 4:09 F	M

201 Adjusted hourly rate to reflect current staffing

Proposed Budget Worksheet

Fiscal Year 2017 - 2018

1					FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
2					Actual	Actual	YTD 1.27.17	Budget		over current year budget
201				022-102 · Assistant	21,743	14,009	8,448	16,194	15,501	-4.28%
202		Τ	Τ	022-996 · Health	25,988	26,774	20,086		31,035	10.12%
203		T	T	022-997 · Pension	2,264	2,332	1,201	2,402	2,474	2.98%
204		T	Π	022-998 · Social Security	4,920	4,433	2,272	4,913	4,971	1.17%
205		T	_	Fotal Compensation	100,191	94,182	60,026	99;726	103,455	3.74%
			+	Department Operations						
206		+	_	022-201 · Supplies	0	162	146	200	200	0.00%
207 208			╋	022-201 · Supplies 022-202 · Postage	273	295	139	200	200	0.00%
		+	╋	022-203 · Notices	0	75	139	- 100	125	
209 210		+	_	022-203 · Nouces	0	0	114	50	50	25.00% 0.00%
		+	╉	022-402 · Record Maintenance	13,865	17,694	5,337	12,500	12,500	0.00%
211		+	+	022-402 · Kecord Maintenance	15,805	17,094	3,337	12,500	50	0.00%
212	-	╟╋	╉		462	467	247	the second second second second		
213	\square	\parallel	╡	022-501 · Telephone	463		247	400	400	0.00%
214	\parallel	╟		Total Department Operations	14,601	18,693	5,982	13,500	13,525	0.19%
215		Ц		Professional Development						
216		Ц		022-450 · Dues	120	190	170	150	170	13.33%
217				022-451 · Conferences	100	375	445	<u> </u>	600	50.00%
218			_['	Total Professional Development	220	565	615	550	770	40.00%
219				Total 022-000 · Town Clerk	115.011	113,440	66,624	113,776	117,750	3.49%
220				024-000 · Planning and Zoning						
221		Ħ		Compensation						
222	Γ	Ħ		024-101 · Zoning Enforc. Officer	33,211	34,207	20,608	35,233	36,290	3.00%
223		Ħ		024-102 · Clerk	3,775	6,304	549	6,810		
225	T	Ħ		024-996 · Health	11,733	11,975	9,720	13,964		
226		Ħ		024-997 · Pension	1,686	1,737	914	1,762		
227	+	Ħ		024-998 · Social Security	3,566	2,954	1,352	3,216		and the second s
228	-	††	H	Total Compensation	53,971	57,177	33,143	60,985		
229	\uparrow	Ħ		Department Operations						
229	+	┼┤	$\left \right $	024-201 · Supplies	293	233	208	400	400	0.00%
230	┢	H	Н	024-201 · Supplies	604	699	521	5700		
	┝	╢	$\left \right $	024-202 • 1 ostage	3,095	2,257	1,285	1,500		
232 233	╀	╢	Н	024-203 • Nonces	81		22	150		
233	+	╫	Н	024-204 • Mileage 024-409 • Printing & Mapping	340	666		2,000	· · · · · · · · · · · · · · · · · · ·	
234	┼	Н	Н	024-410 · Legal	540	1,103		2,000	2,000	0.00%
235	+-	H	Н	024-410 · Legal		1,105		1,000	1,000	0.00%
230	╈	+	H	024-411 · Engineering 024-412 · Planning				2,750		
237	┢	+	Н	024-501 · Telephone	574	72	299	600		
	+	╢	Н	Total Department Operations	4,986	5,72	2,335	9,100		
239	+-	╢	$\left \right $		4,700	5,12	2,333		9,050	-0.55%
240	+	+		Professional Development						
241	+-	+	$\left \right $	024-450 · Dues	140		50	190		
242	-			024-451 · Conferences		60		.75		
243	_	+		024-452 · Training	30			500		
244				Total Professional Development		220	50	.765		
245	-			Total 024-000 · Planning and Zoning	59.127	63.121	35.529	70.850	73.301	3,46%
246	+-	+	-	025-000 · Zoning Board of Appea			├┨		ŧ ļ	
247	+	+	-	Compensation			1.00		<u> </u>	L
248	+	+	╀	025-102 · Clerk	0	68	156	1.061		and the second sec
249	+	+	╞	025-998 · Social Security	0	5	0	81		
250	-	+	╀	Total Compensation	0	73	156	1,142	1,176	3.02%
251	\perp	4	Ļ	Department Operations						ļ
252		\downarrow	1	025-201 · Supplies	8	25		100	· · · · · · · · · · · · · · · · · · ·	
253	_	4	\downarrow	025-202 · Postage		250		n 250		
254				025-203 · Notices	638	838	258	1,000	1,000	0.00%

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Proposed Budget Worksheet

Fiscal Year 2017 - 2018

1			FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
2			Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
256		Total Department Operations	646	1,113	258	1,350	1,350	0.00%
257	1	Professional Development						
258	1	025-450 · Dues	90	110		110	110	0.00%
259	+	025-451 · Conferences				0		#DIV/0!
260	-	Total Professional Development	90	110		110	110	0.00%
261 262		Total 025-000 · Zoning Board Of Appeals 026-000 · Inland/Wetlands	736	1.296	413	2,602	2,636	1.32%
262	+	Compensation						
264	+	026-101 · Enforce. Officer	17,120	17,634	10,624	18,163	18,708	3.00%
265	-	026-102 · Clerk	1,084	1,607	10,024	1,996	2,056	3.01%
265	+	026-996 · Health	7,557	7,868	5,366	6,878	7,538	9.59%
267	-	026-997 · Pension	830	859	454	908	- 935	9.39%
268	+	026-998 · Social Security	1,516	1,360	666	1,542	1,588	
269	-	Total Compensation	28,107	29,328	17,252	29,487	30,825	
	+		20,107	27,520	17,252	29,401	50,825	
270		Department Operations 026-201 · Supplies	233	225		250	200	11000
271	-	026-201 · Supplies	354	225 496	173	350 500	300	-14.29%
272 273	-+	026-202 · Postage	933	842	415	1,000	1,000	0.00%
273	-	026-203 · Nonces	933	39	413	1,000	1,000	0.00%
274		026-409 · Printing & Mapping	0	0	3	100	100	0.00%
275	-	026-501 · Telephone	300	300	158	310	310	0.00%
		Total Department Operations	1,818	1,902	748	2,360	2,310	-2.12%
277			1,010	1,902	/40	2,300	2,310	-2.12%
278		Professional Development 026-451 · Conferences		100		100	100	
279		026-451 · Conferences	0	120	(0)	100	100	0.00%
280			Contraction of the local division of the loc	-	60	150	150	0.00%
281		Total Professional Development	0	180	60	250	250	0.00%
282		Total 026-000 • Inland / Wetlands	29,925	31,410	18.061	32.097	33,385	4.01%
283		027-000 · BUILDING INSPECTOR						
284		Compensation						
285		027-102 · Secretary	4,279	7,163	693	7,632	7,861	3.00%
286		027-998 · Social Security	1,027	495		584	601	2.98%
287		Total Compensation	5,306	7,658	693	8,216	8,463	3.00%
288		Department Operations						
289		027-201 · Supplies	298	531	185	300	300	0.00%
290		027-202 · Postage	294	288		300	300	0.00%
291		027-205 · State Education Fund	2,176	4 99	2,661	4,200	4,200	0.00%
292		027-501 · Telephone	479	48	241	500	500	0.00%
293		Total Department Operations	3,248	6,200	3,087	5,300	5,300	
294		Professional Development						
295		027-450 · Dues	125	135	135	150	150	0.00%
296		Total Professional Development	125	Constanting of the local division of the loc	135	150		
297		Total 027-000 · Building Inspector	8,679	13,993	3,915	13.666	13,913	
298		030-000 · TOWN HALL		10,000		1.1.000		1.007
298	-	030-201 · Supplies	475	1,907	139	2,000	2 000	0.000
300	-	030-301 · Computer Services	17,584	1,907	9,743	16,000	from the state of	
300		030-502 · Electric	9,019	8,920	5,780	10,000		
301	+	030-503 · Heating Fuel	6,593	4,909	1,645	6,000		
302	+	030-504 · Water/Sewer	997	1,007	516	1,100	THE REPORT OF THE PARTY OF THE	Contraction of the local data in the local data and
303	+	030-505 · Maintenance	3,653	10,787	4,097	7,500		
304	+	030-506 · Building Supplies	2,569	2,359	911	1,500		
305	+	030-507 · Repairs	15,719	8,844	3,703	7,000		

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Proposed Budget Worksheet

Fiscal Year 2017 - 2018

1				FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
2				Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
307		T	030-508 · Equipment	7,402	9,270	5,349	9,500	9,500	0.00%
308		T	030-509 · Custodian	9,325	14,700	4,200	12,000	12,000	0.00%
309		T	030-512 Pension Administration Expense	1,000	1,475	750	1,000	1,500	50.00%
310			Total 030-000 · Town Hall	74,336	83.709	36.833	73,600	82,000	11.41%
311		0	051-000 · ATTORNEY FEES						
312	+	1	051-410 · Legal	10,396	4,447	1,277	7,500	7,500	0.00%
313	+	+	051-410 Legal	51,508	34,192	5,490	5,000	5,000	0.00%
313	+	+	051-415 · Legal - P&Z	3,240	6,004	1,215	1,500	2,000	33.33%
314	+	+	051-414 · Legal - ZBA	967	0,004	1,213	1,000	750	-25.00%
	+	+	051-415 · Legal - IWC	4,851	0		1,000	750	
316				70,962	44,643	7.982	16.000	16,000	
317			Total 051-000 • Attorney Fees				10,000		
318			060-000 · Grants						
319	-	+	060-801 · Kent Nursing Association	21,000	10,000	10,000	10,000	10,000	0.00%
320	-	+	060-802 · Northwest Mental Health	325	323	320	320		
321	-	+	060-804 · NW Conservation District, Inc	900	900	900	900		
322	-	+	060-805 · NWC EMS		,		2.00		#DIV/0!
323	-	$\left \right $	060-807 · Kent Childrens Center	15,000	15,000	15,000	15,000	15,000	
324	-	H	060-808 · Susan B Anthony	1,000	1,000	1,000	1,000		
325	-	\mathbb{H}	060-809 · Womens Support Services	1,000	1,500	1,000	1,500		
325	-	\mathbb{H}	060-810 · Youth Service Bureau	6,749	6,749	6,749	6,749		
320		$\left \right $	060-811 · Kent Library Association	84,000	88,000	100,500	100,500		
327	-	H	060-812 · Fire Protection	77,500	84,000	84,000	84,000		
328	-	\mathbb{H}	060-813 · Cemetery Association	33,665	34,000	35,346	35,000		
	-	$\left \right $	060-814 · NWC Chore Service	2,500	5,000	5,000	5,000		
330	-	H	060-817 · NWCT Regional Housing Coun		100	100	100		
331		H	060-817 · NWC1 Regional Housing Coun	100	100	100	0		#DIV/0!
332	-	H	060-819 · Greenwoods	1 000	1.000	1.500	Line Carte Contraction and	2	
333	-	H	060-819 · Greenwoods 060-820 · Literacy Volunteers	1,000	1,000	1,500	1,500 1,000		
334	-	\parallel		1,000	1,000	1,000		2	
335			060-821 · KVHE/Templeton Farms	5,000	5,000		5,000	THE OWNER AND A DESCRIPTION OF	and the second se
336			Total 060-000 · Grants	250,939	253,635	261,415	267,569	268,069	0.19%
337			070-000 · Associations						
338			070-821 · NW Regional Planning Collabo					(
339			070-822 · Chamber of Commerce	1,145	,333	391		(
340			070-851 · Rural Transit	1,064	96	1,096	1,096		
341	L		070-852 · Council of Govt's	2,361	2,35	2,328	2,351		
342			070-853 · Hous River Comm	350	350		350	5	
343			070-854 · CT Conf Mun	2,074	2,074	2,074	2,100		
344			070-855 · COST (Council of Small Towns	725	725	725	725	2	
345			070-856 · Lake Waramaug Inter. Com	1.00	1,594	1,594	1,594	and the second s	
346			070-857 · Lake Waramaug Auth	531	2,754	400	2,250	0	
347			070-858 · Paramedic	19, 5	39,479	22,140	22,140	2	
348			070-859 · LH-NW Elderly Nutrition P	r 1,2 3	1,493	1,798	1,800	the second	
349		T	070-860 · Housatonic Valley Assoc	50	250	250	250	250	0.009
350			Total 070-000 · Associations	34.112	53.499	33.146	34.656	46.640	5 34.609
351	Γ	T	074-000 · HISTORIC DISTRIC COMM	75	57	35	500	500	0.009
	+	+	075-000 · INSURANCE	95,468	93,613	70,820	100,786	E	
352	+	+	075-000 · INSURANCE		2,565	-208	100,780	105,810	
353	+	+	077-000 · RETIREE HEALTH BEINE HA	0	2,303	-208	10,000	2	
354			A STATE OF A	Sector of the local division of the local division of the		701-255	The second		
355	-	1	Total A · GENERAL GOVERNMENT	1.134.921	1.159.994	791.355	1,162,852	1.208.77.	3 3.959
356			B · PUBLIC SAFETY					22	
					6		3/21/	2017 4:09	PM

375 Police Protection is being displayed at 100% of total cost

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393	Increased PT seasonal employee to FT	NOT ADOPTED BY BoS 3/21/17
393	Salaries line includes one insurance opt-out	t stipend
	Salary 61,68	33 (includes 25 hrs of regular OT)
	Insurance Stipend 18,47	72
	80,15	54
395	Increased PT seasonal employee to FT	NOT ADOPTED BY BoS 3/21/17
396	Contractural increase (Union Contract) Increased PT seasonal employee to FT -	NOT ADOPTED BY BoS 3/21/17

Proposed Budget Worksheet

Fiscal Year 2017 - 2018

			FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
			Actual	Actual	YTD 1.27.17	Budget	Proposed	over curren year budge
857		028-000 · Fire Marshal						
158		Compensation						
859		028-101 · Fire Marshal	21,971	21,239	10,389	23,047	23,738	3.009
60		028-102 · Clerical	540	480	278	500	500	0.009
61		028-107 · Fire Inspections	1,004	516	224	1,500	1,500	0.009
62		028-109 · Deputy Fire Marshal				100	100	0.009
63		028-998 · Social Security				0		
64	1	Total Compensation	23,515	22,235	10,891	25,147	25,838	2.75
65		Department Operations			0.000			
66		028-201 · Supplies	463	342	219	400	400	0.00
67		028-202 · Postage		7	LINE OF	50	50	0.00
68		028-204 · Mileage	2,722	2,712	1,073	2,700	2,700	0.00
69		028-501 · Telephone	829	830	418	880	880	0.00
70		Total Department Operations	4,013	3,891	1,711	4,030	4,030	0.00
71		Professional Development						
72		028-452 · Training	1,874	1,539	382	1,350	1,350	
73		Total Professional Development	1,874	1,539	382	1,350	1,350	0.00
74		Total 028-000 Fire Marshal	29,403	27,665	12.984	30.527	31.218	2.26
75	_	054-000 · Police Protection	95,046	110,133	853	125,000	174,662	39.73
76		055-000 · LITCHFIELD CNTY DISPATC		30,242	30,904	30,905	a la superior de la s	
77		056-000 · CIVIL PREPAREDNESS	2,093	1,843	389	2,000	2,000	
378		Total B • PUBLIC SAFETY	155,431	169.883	45,130	188,432	238.952	26.81
379		C · PUBLIC WORKS						1
380		031-000 · Town Garage Building						
381		031-201 · Supplies	15	136		200	200	0.00
382		031-202 · Postage		6		30	10	-66.67
383		031-501 · Telephone	977	981	1,012	800	2,000	150.00
384		031-502 · Electricity	4,345	3,791	1,468	4,000	4,000	0.00
385		031-503 · Heating Fuel	6,547	3,319	836	5,400	5,000	-7.41
386		031-504 · Water	583	602	273	500	500	0.00
387		031-505 · Maintenance	3,563	4,662	1,771	3,700	3,700	0.00
388		031-506 · Building Supplies	394	212	18	500		
389		031-507 · Repairs	2,682	3,135	383	4,790	The state of the second s	
390	* * *	Total 031-000 · Town Garage Building	19,106	16,844	5,760	19.920	20,410	2.40
391		040-000 · Highway Department						
392		Compensation						
393		040-101 · Salaries	360,267	377,8 8	216,590	419,619	430,842	2.6
394		040-105 · Snow Removal Salaries	56,535	20,209	19,257	41,293	41,505	0.5
395		040-996 · Health	101,200	96,668	76,088	102,230	113,555	11.0
396		040-997 · Pension	25,398	27,202	14,372	28,662	30,768	7.3
397		040-998 · Social Security	049	29,908	14,921	35,208	35,939	2.0
398		040-999 · Unemployment				0	C	
399	_	Total Compensation	575 - 8	551,875	341,228	627,012	652,609	4.0
400		Department Operations						
401		040-204 · Mileage					200	#DIV/0
402		040-459 · Alcohol & Drug Test		400	200	500	Sector and the sector and the sector of the	
403		040-601 · Equipment Repair & Maint	62,588	54,549	30,005	50,000		
404		040-604 · Equipment Fuel	50,405	32,574	12,403	40,000	Same and a second s	
405		040-605 · Hired Equipment	9,845	13,300		15,000		
406		040-607 · New Equipment	11,131	9,834	3,830	4,000	Contraction and an entering the second secon	
407		040-609 · Snow Related Equipment	3,025	8,516		7,000	Concernance and the second sec	
408		040-613 · Public Works	7,050	247		7,000	7,000	0.00

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430 appropriation usually contingent upon State Aid to Municipalities

438 requested an additional \$1.57 per hr above the 3% increase "would align the hourly rate for Kent's Social Services Director with current rate for the same position in the Town of Sherman" letter submitted with proposed worksheet NOT ADOPED BY BoS 3/21/17 .

Proposed Budget Worksheet

Fiscal Year 2017 - 2018

1				FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
2				Actual	Actual	YTD 1.27.17	Budget		over current year budget
409	1	\square	040-614 · Uniforms	3,500	3,767	1,328	4,000	4,000	0.00%
410	1	\dagger	040-615 · Tools	94	836	7	1,000	1,000	0.00%
411			040-620 · Sidewalks						
412	1	Π	Total Department Operations	148,039	124,023	47,772	128,500	128,500	0.00%
413	+	┢	Professional Development						
414	-†		040-450 · Dues		50	50	100	100	0.00%
415	1	+	040-451 · Conferences	370	280		500	500	0.00%
416	1	╈	Total Professional Development	370	330	50	600	600	0.00%
417			Roads				1-		
418		╈	040-602 · Road Supplies	9,632	7,132	4,494	4,000	4,000	0.00%
419			040-603 · Materials	24,474	14,331	4,124	20,000	20,000	0.00%
420			040-608 · Salt/Sand	183,851	135,256	66,602	140,000	140,000	0.00%
421			040-610 · Stone	15,000	8,723	00,002	15,000	15,000	0.00%
422	\vdash		040-611 · Oil	50,000	40,000		50,000		0.00%
423		╟╋	040-612 · Sweeping	11,025	17,757	4,210	15,000	28,000	
423		╟╋╴	040-616 · Drainage	10,314	5,763	49	10,000		
425		╟╴	040-617 · Bridges	10,021	8,265		T 1.500	1,500	the second se
426	H	H	040-618 · Unimproved Roads	12,412	14,680	3,470	15,000	15,000	the second s
427		╂╋	040-619 · Town Roads - Asphalt	52,890	152,098	136,851	145,000	145,000	
428	Η	╂╋	Total Roads	369,598	404,005	219,801	4151500	428,500	
429			Total 040-000 · Highway Department	1.093.355	1,080,233	608,851	1,171,612	1,210,209	
		1					282.751	A STRACK POLICY CONTRACTOR	
430			041-000 · Town Aid Road	281,309	281,659	156,472			
431	⊢		042-502 · Lighting - Town Utility	10,988	10,270	5,500	12,000		
432			042-504 · Water - Town Utility 045-680 · Tree Work	33,025 18,000	31,857	16,063 8,420	34;210		
433		11			17,775	801,067	1.540,493		
434 435	-	ĪĪ	Total C · PUBLIC WORKS D · HEALTH AND WELFARE	1,455,782	1,438,638	201,007	1.540.495	1.582.548	1. 1 3°/C
436	┝	┼╂	029-000 · Social Services						
430	+	╂╂	Compensation						
438	┼	╢	029-101 · Salary	37,238	38,355	23,108	39:508	40,694	3.00%
439	┢	┼╊	029-998 · Social Security	2,849	2,934	1,540	-6-59	3,113	}
440	┢	╂╂	Total Compensation	40,087	41,289	24,648	42:530		
	+	╋		40,007	41,205	24,040	74090	43,807	5.00%
441		╢	Department Operations						
442		14	029-201 · Supplies	407	637	490	700		
443	_	╢	029-202 · Postage	637	735	705	1,600	and the second se	
	╞	╢	029-204 · Mileage	343	351	207	700		
444		Щ	029-417 · Assistance	9,000	830	6,209	9,000	· · · · · · · · · · · · · · · · · · ·	
445	1		029-501 · Telephone	459	43	224	500	500	
445 446		TT							#DIV/0!
445 446 447		П	029-510 · Food Bank Coordination						
445 446			Total Department Operations	10,846	10,991	7,835	12/500	12,500	
445 446 447			Total Department OperationsProfessional Development						0.00%
445 446 447 448			Total Department Operations Professional Development 029-450 · Dues	10,846	0	7,835	250	250	0.00%
445 446 447 448 449 450 451			Total Department Operations Professional Development 029-450 · Dues 029-451 · Conferences					250	0.00%
445 446 447 448 449 450			Total Department Operations Professional Development 029-450 · Dues 029-451 · Conferences 029-452 · Training		0	50	250 150	250	0.00%
445 446 447 448 449 450 451			Total Department Operations Professional Development 029-450 · Dues 029-451 · Conferences		0	50	250	250	0.00%
445 446 447 448 449 450 451 452			Total Department Operations Professional Development 029-450 · Dues 029-451 · Conferences 029-452 · Training		0	50	250 150	250 	0.00%
445 446 447 448 449 450 451 452 453			Total Department Operations Professional Development 029-450 · Dues 029-451 · Conferences 029-452 · Training Total Professional Development		0 0 0	50	250 150 200	250 	0.00%
445 446 447 448 449 450 451 452 453 454			Total Department Operations Professional Development 029-450 · Dues 029-451 · Conferences 029-452 · Training Total Professional Development Total 029-000 · Social Services		0 0 0	50 50 32,533	250 150 200	250 250 56.557	0.00%
445 446 447 448 449 450 451 452 453 454 455			Total Department Operations Professional Development 029-450 · Dues 029-451 · Conferences 029-452 · Training Total Professional Development Total 029-000 · Social Services 033-000 · Senitr Cente		0 0 0 52.280	50 50 32,533	250 1.50 2400 55.430	250 250 56.557 5,000	0.009 2.039 0 0 0 0.009
445 446 447 448 449 450 451 452 453 454 455 456			Total Department Operations Professional Development 029-450 · Dues 029-451 · Conferences 029-452 · Training Total Professional Development Total 029-000 · Social Services 033-000 · Seni r Cente 033-502 · Electric / Phone	105 51.038 4,477	0 0 0 52.280 5,580	50 50 32,533 2,855	250 156 200 55.430 55.430 4.5,000 5,000 5,000	250 250 56.557 5,000 5,000	0.00%
445 446 447 448 449 450 451 452 453 454 455 456 457			Total Department Operations Professional Development 029-450 · Dues 029-451 · Conferences 029-452 · Training Total Professional Development Total 029-000 · Social Services 033-000 · Seniar Cents 033-502 · Electric / Phone 033-503 · Fuel/Propane	4,477 5,686	0 0 0 52.280 5,580 3,039	50 50 32,533 2,855 1,154 174	250 1.50 400 55.430 5,000 5,000 200	250 250 56.557 5,000 5,000 200	0.00%
445 446 447 448 449 450 451 452 453 454 455 456 456 457 458			Total Department Operations Professional Development 029-450 · Dues 029-451 · Conferences 029-452 · Training Total Professional Development Total 029-000 · Social Services 033-502 · Electric / Phone 033-503 · Fuel/Propane 033-504 · Water/Sewer	103 51.038 4,477 5,686 230	0 0 0 52,280 5,580 3,039 197	50 50 32,533 2,855 1,154 1,154 1,680	250 1.50 55.430 55.600 55000 5000 200	250 250 56.557 5,000 5,000 200 2,000	0.00%

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Proposed Budget Worksheet

Fiscal Year 2017 - 2018

1				FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
2				Actual	Actual	YTD 1.27.17	Budget		over current year budget
162			033-509 · Custodian	1,388	1,388	722	1,400	1,500	7.14%
163			033-510 · Rent	1,240	1,240	1,240	2,000	1,250	-37.50%
464			Total 033-000 · Senior Center	17,777	17.751	8,038	18,300	17.650	-3.55%
465	Τ	0	50-501 · Public Restrooms			1,984	15,000	15,000	0.00%
466	+	-	52-000 · Dir of Health/Hlt Dist.	19,250	19,391	19,409	19,410	19,200	-1.08%
467	250	10	Total D · HEALTH AND WELFARE	88.065	89,422	61.964	108.140	19,200	0.25%
	1		E · RECREATION	00.000	09.422	01.904	108,140	108,407	0.20%
468	+		23-000 · Park and Recreation Department						
169 170	-	-	Compensation	· · · · · · · · · · · · · · · · · · ·					
	+	+	023-101 · Salary Director	44,880	46,226	27,849	47,613	49,041	3.00%
471	-	+	023-101 · Salary Director 023-102 · Hourly Employees	38,687	40,220	27,849	47,013		0.06%
472	-	+	023-996 · Health	29,753	30,525	17,901	43,712	and the second se	0.06%
474	-	+	023-990 · Health 023-997 · Pension	29,733	2,378	1,234	2,380	2,452	
475	-	+	023-997 · Fension 023-998 · Social Security	6,092	6,429	3,872	6,986		
476 477	-	+	023-999 · Unemployment	0,092	0,429	5,672	0,980	7,097	
	-		Total Compensation	121,726	126,581	79,656	126,078	130,619	3.60%
478	-	+	Department Operations	121,720	120,381	79,030	120,078	150,019	3.00%
479	-	+	023-201 · Supplies	374	253	347	400	400	0.00%
480		++	023-201 · Supplies 023-202 · Postage	343	388	329	343	343	0.00%
481 482		\mathbb{H}	023-202 · Postage 023-203 · Notices	545	0	529	0	545	#DIV/0!
482	-	\vdash	023-203 · Notices	385	828	329	700	700	#DIV/0:
483		$\left \right $	023-419 · Park Maintenance	15,684	18,783	2,046	12,000		33.339
484 485	-	$\left \right $	023-419 · Fark Maintenance	16,277	11,871	7,379	17,000		-23.539
485	-	\mathbb{H}	023-501 · Telephone	1,068	766	578	940		6.389
487		+	023-502 · Electric	839	1,248	624	800		0.009
488	-	\mathbb{H}	023-502 · Electric 023-504 · Water/Sewer	1,216	1,005	634	1,350		-7.41%
489	-	╟	Total Department Operations	36,184	35,142	12,266	33,533	International Statements of the International Statements	-0.129
489	-	\mathbb{H}	Professional Development	50,104	55,142	12,200	55,555	33,475	-0.127
490	-	+	023-450 · Dues	99	99	99	100	100	0.009
491	-	\mathbb{H}	023-450 Dues	514	545	445	550		0.009
492	-	\mathbb{H}	023-451 · Comerences	514	J+J		100		
493	-	\mathbb{H}	Total Professional Development	613	644	544	750		
									A REAL PROPERTY AND
495	1.9		Total 023-000 · Park & Rec Department	158.523	162.367	92,466	160,361	164,862	2.819
496			032-000 · Community House						
497			032-202 · Postage	49	49	47	49		
498			032-501 · Telephone	669	672	342	700		
499			032-502 · Electricity	6,293	6, 3	4,243	6,000	and the second s	
500	-		032-503 · Fuel/Propane	3,959	2,264	1,770	5,000		
501			032-504 · Water/Sewer	1,290	1,135	665	1,200		
502	-	\square	032-505 · Maintenance	1,738	2,374	2,208	2,300	for the second s	
503	1		032-506 · Building Supplies	656	2,643	356	800	8	
504	1		032-507 · Repairs	415	4,192	1,148	3,200	Same and the second sec	
505	L		032-509 · Custodian	27	1,400	688	3,000	N	No. of Concession, Name
506			Total 032-000 · Community House		21.562	11,466	22,249	22,249	0.00
507	-		034-000 · Swift Hobe	and the second se					
508	-		034-502 · Electric	1,362	The second s	521	1,000		
509	+	-	034-503 · Heating Fuel	3,061	2,027	558	3,000	N	
510	+	-	034-504 · Water/Sewer	159		83	250	12	
511	1	-	034-505 · Maintenance	328		15	1,000	72	
512	-	-	034-506 · Building Supplies	152		-	200	and the second s	
513	-	+	034-507 · Repairs	495		222	1,000 450		
514	-		034-509 · Custodian	444	370	Contraction of the local division of the loc	Property of the second s	A STREET STREET STREET STREET	No. of Concession, Name
515			Total 034-000 · Swift House	6.001	7.021	1.399	6.900		
					9		3/21/	2017 4:09	M

516 based on LY

550	Last payment for KCS Renovation debt service will be 2/2/2021	(five years out)
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- Last payment for New Firehouse debt service will be 9/15/2018 (one year out)
- 553 Last payment for Maple Street Extension debt service will be in 2054 (36 years out)

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564 Modified 5 Yr Capital Plan figure as of 2.22.17

Proposed Budget Worksheet

Fiscal Year 2017 - 2018

1			FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
2			Actual	Actual	YTD 1.27.17	Budget		over current year budget
516		046-000 · KCS Ballfield Maintenance	5,801	5,755	1,655	6,000	6,000	0.00%
517		Total E · RECREATION	189.569	196,705	106,986	195,510	199,411	.2.00%
518		F · SANITATION						
519	1	043-000 · Transfer Station						
520		Compensation						
521	-	043-101 · Salary	23,993	26,604	15,325	26,788	27,593	3.01%
522		043-998 · Social Security	1,831	2,035	1,007	2,049	2,111	3.02%
523	+	Total Compensation	25,823	28,639	16,332	28,837	29,704	
524	+	Department Operations						
525	1	043-201 · Supplies	679	645	231	1,000	1,000	0.00%
526	+	043-202 · Postage	509	500		500	500	0.00%
527	-	043-411 · Engineering			1	250	250	0.00%
528	-	043-501 · Telephone	421	421	236	400	400	
529	+	043-502 · Electric	1,987	1,982	1,120	1,600	1,600	0.00%
530	1	043-507 · Repairs	1,937	689	139	1,500	1,500	0.00%
531		043-660 · Solid Waste Removal	34,000	33,280	18,488	32,000	32,000	0.00%
532		043-661 · Bulky Waste Removal	8,390	9,319	4,135	10,000	10,000	0.00%
533		043-664 · Publicity				0		#DIV/0!
534	T	043-665 · Container Rent & Tran	25,154	25,966	13,795	23,700	23,700	0.00%
535		043-666 · Testing	233	440	195	1,200		0.00%
536		043-667 · Tipping Fees	2,720	1,876	1,047	10,000	5,000	-50.00%
537		043-668 · Hazardous Materials	795	1,720	1,331	2,000	2,000	0.00%
538		043-669 · Permitting	800	800	800	950	950	0.00%
539		Total Department Operations	77,626	77,638	41,517	85,100	80,100	-5.88%
540		Total 043-000 · Transfer Station	103,449	106.277	57.849	113,937	109,804	-3.63%
541		044-000 · Landfill Monitoring	0	3,116	0	2,000	2,000	
542		Total F · SANITATION	103,449	109,393	57,849	115.937	111.804	-3.56%
544		300-000 · BOE Operating	848,742	1,024,423	487,618	4,525,093	4,610,634	
545	\square	310-000 · BOE Payroll	3,528,788	3,347,293	1,552,896	ije te jes e	.,,	
546	\square	320-000 · BOE Regional Budget	2,432,994	2,508,834	2,110,011	2,637,513	2,637,690	Re-
547	魏國	Total G · BOARD OF EDUCATION	6,810,524	6.880.550	4,150,525	7.162.606	7,248,324	and the second se
548	1	H · Debt Service						
549		080-000 · Interest		-				
550		080-708 · KCS Renovation/Refunding	54,663	49,913	40,613	40,613	31,513	
552	$\left \right $	080-710 · New Firehouse	18,125	14,275	6,250	10,469		
553		080-810 · Maple Street Ext	10,125	2,080	27,728	27,728		
554	+	Total 080-000 · Interest	72,788	92 68	74,591	78,810	COLUMN STREET,	
	$\left \right $	081-000 · Principal	12,100	120	74,551	70,010	04,909	-17.047
555	$\left \right $	081-708 · KCS Renovation (exp 6.30.21)	475,000	465,000	455,000	455,000	445,000	
556 558	+	$081-708 \cdot \text{KCS Renovation (exp 6.30.21)}$ 081-710 · New Firehouse (exp 6.30.19)	125,000	125,000	125,000	125,000		
558	$\left \right $	081-710 · New Firehouse (exp 0.30.19) 081-810 · Maple Street Ext (exp 2054)	125,000	123,000	123,000	123,000		
	-	Total 081-000 · Principal	60,000	500,826	591,178	591,178	The second se	
560		Total H · DEBT SERVICE	672,788	693,194	665.769	669.988	THE OWNER AND ADDRESS OF THE OWNER ADDRESS OF	
561	1	I · Transfer to Capital	and a second states	726,200	732,200	732,200	a self-tara property of the and Manual Alexand Alexandre	D.
564 568	-	J · Transfer to Capital		726,200	132,200	7,500	consider en substantistica provinsi en anti-	
	-				072.000	Real Property and the second second	Contraction of the state	1
569	-	K · Current Year Capital Projects			872,000	872,000	692,500	-20.589
570		L · State of C1 - TR	37,360	30,000				
571		Total Expense	12.346.589	12.401.479	8.284.845	12.755.658	12.791.044	0.289

TOWN OF KENT ۲٫۱۵۵٫۵۵۵ - ۲۵۵۴ 6:48 PM Fiscal Year 2017 - 2018											
Trooper	<u>85%</u>	<u>85%</u>	<u>85%</u>	<u>85%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>	<u>100%</u>	100% No		
3%	Yes	Yes	No	No	Yes	Yes	<u>No</u>	<u>No</u>	<u>Yes</u>		
TRB	Yes	Yes	No	No	<u>Yes</u>	Yes	<u>No</u>	<u>No</u>	<u>No</u>		
Addt'l wage requests (five)	Yes	No	Yes	No	Yes	No	<u>Yes</u>	No	<u>No</u>		
A · General Government	1,215,637	1,209,318	1,201,821	1,195,502	1,215,637	1,209,318	1,201,821	1,195,502	1,209,318		
B · Public Safety	213,290	213,290	213,290	213,290	238,952	238,952	238,952	238,952	238,952		
C · Public Works	1,666,303	1,582,548	1,663,379	1,579,624	1,666,303	1,582,548	1,663,379	1,579,624	1,582,548		
D · Health and Welfare	110,780	108,407	109,504	107,131	110,780	108,407	109,504	107,131	108,407		
E • Recreation	199,411	199,411	197,802	197,802	199,411	199,411	197,802	197,802	199,411		
F • Sanitation	111,804	111,804	111,804	111,804	111,804	111,804	111,804	111,804	111,804		
Total Bos Budget	3,517,225	3,424,778	3,497,600	3,405,153	3,542,887	3,450,440	3,523,262	3,430,815	3,450,440		
G · Board of Education	7,248,324	7,248,324	7,248,324	7,248,324	7,248,324	7,248,324	7,248,324	7,248,324	7,248,324		
H · Debt Service	646,825	646,825	646,825	646,825	646,825	646,825	646,825	646,825	646,825		
I . Transfer to Capital	746,000	746,000	746,000	746,000	746,000	746,000	746,000	746,000	746,000		
J · Transfer to Dog Fund	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500	7,500		
L · State of CT - TRB	309,444	309,444	0		309,444	309,444					
Total Tax Budget	12,475,318	12,382,871	12,146,249	12,053,802	12,500,980	12,408,533	12,171,911	12,079,464	12,099,089		
K · Current Year Capital Projects	692,500	692,500	692,500	692,500	692,500	692,500	692,500	692,500	692,500		
All Totals	13,167,818	13,075,371	12,838,749	12,746,302	13,193,480	13,101,033	12,864,411	12,771,964	12,791,589		
Difference between FY '17 and FY '18	412,160	319,713	83,091	-9,356	437,822	345,375	108,753	16,306	35,931		
% of Increase over FY '17	3.23%	2.51%	0.65%	-0.07%	3.43%	2.71%	0.85%	0.13%	0.28%		

"A" consists of:

Board of Selectmen

Probate Elections **Board of Finance** Treasurer Tax Assessor Tax Collector **Board of Assessment Appeals** Conservation Town Clerk Planning and Zoning Grants ZBA Associations Inland Wetlands Insurance Building Inspector Retiree Health Town Hall Contingency Attorney Fees

"B" consists of Fire Marshal Resident Trooper Litchfield County Dispatch

"C" consists of Town Garage Building Highway Department Roads

"D" consists of Social Services Senior Center **Public Restrooms** Dir of Health/Hlt Dist

"E' consists of Park and Recreation Community House

Swift House **KCS Balifield Maintenance**

March 1, 2017 Kent Board of Education 1 2 2017-2018 Budget Ø. 3 **Board Approved**

Kent Board of Education Members

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Allan Priaulx, Chairman Martin Lindenmayer, Vice Chairman C.C. Nielsen, Secretary Rob Ober Gonzalo Garcia-Pedroso Dana Slaughter

> Patricia Chamberlain Superintendent of Schools

> > Florence Budge Principal

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 CERTIFIED PERSONNEL 27 Teachers/ 26.5 Positions. Contracted salaries for classroom teachers and Title 1 teacher; cost reduced by Title 1 Grant. 27 Teachers/ 26.5 Positions. Contracted salaries for classroom teachers and Title 1 teacher; cost reduced by Title 1 Grant. 20 Administration: Principal's salary. Reflects 3% wage increase over 2016-2017 contract. 31 Administration: Principal's salary. Reflects 3% wage increase over 2016-2017 contract. 32 Substitute teachers are paid \$100 per day. Ed. Paras Substitutes are paid \$85 per day. 43 (coaches, Asst. Principal, After School Foreign Language Teacher, Yearbook Advisor, Testing Coordinator, Jazz Band, Website Coordinator, AV Coordinator, Regional Band & Chorus, Director of Third & Fourth grade play, Graduation Coordinator. 44 (coaches, Asst. Principal, After School Foreign Language Teacher, Vearbook Advisor, Testing Coordinator, Jazz Band, Website Coordinator, AV Coordinator, Regional Band & Chorus, Director of Third & Fourth grade play, Graduation Coordinator. 	PROFESSIONAL PROFESSIONAL 6) Home/School Liaison at 3% increase. Filests 3% wage increase. 7) Reflects 3% wage increase. NON-CERTIFIED PERSONNEL	 8) Reflects 3% wage increase. 9) Cafeteria Supervisors and Athletic Referees. 10) Reflects 3% wage increase. 11) Reflects 3% wage increase and funds for substitute. 12) Office Staff at 3% increase. 13) Custodians at 3% increase. 	
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-			Column 4						
			Column 1 2014-2015	Column 2 2015-2016	Column 3	Column 4	Column 5	Column 6	Column '
	CODE	ACCOUNT TITLE	ACTUAL	ACTUAL	2016-2017	2016-2017	2017-2018	INCREASE/	
1)	111 100	1 Teachers	\$1,965,049		BUDGET	EST. ACTUAL	BUDGET	(DECREASE)	
			φ1,905,049	\$1,920,535	\$1,942,563	\$1,945,984	\$1,953,320	\$10,757	0.55
2)	111 2410	0 Principal	\$112,292	\$118,799	\$123,715	\$122,363	6406.004	00.040	
			++++=		<u>ψ120,110</u>	φ122,303	\$126,034	\$2,319	1.879
3)	120 1102	2 Substitutes	\$40,122	\$25,373	\$40,000	\$35,000	\$35,000	(85.000)	10 500
L					+ 101000	400,000	ψ00,000	(\$5,000)	-12.50%
4)	130 1001	1 Teachers, Extra Duty	\$18,491	\$23,088	\$24,536	\$24,084	\$24,402	(\$134)	-0.55%
					,	+2 1,001	φ2-τ,τ02	(\$134)	-0.557
5)	130 1002	2 Professional Development Presenters	\$0	\$0	\$1,550	\$1,550	\$1,550	\$0	0.009
	1						+1,000	φυ	0.007
Tota	al Certified	Personnel	\$2,135,954	\$2,087,795	\$2,132,364	\$2,128,981	\$2,140,306	\$7,942	0.37%
<u> </u>								¥730-12	0.077
6)	112 2113	Home/School Liaison	\$40,449	\$42,462	\$46,020	\$46,020	\$47,400	\$1,380	3.00%
								+1,000	0.007
7)	112 2134	Nurse	\$42,386	\$42,892	\$44,593	\$44,593	\$45,930	\$1,337	3.00%
							+ 101000		0.007
Tota	al Professi	onal Non-Certified	\$82,835	\$85,354	\$90,613	\$90,613	\$93,330	\$2,717	3.00%
	440.0404								0.007
8)	112 2101	Education Paraprofessionals	\$107,963	\$110,532	\$127,224	\$127,224	\$131,040	\$3,816	3.00%
~	440.0400								0.007
9)	112 2199	Cafeteria Duty/Athletic Officials	\$4,924	\$5,218	\$7,140	\$6,872	\$6,908	(\$232)	-3.25%
10	440.0005								0.2070
10)	112 2225	Network Administrator	\$60,302	\$62,111	\$63,966	\$63,966	\$65,885	\$1,919	3.00%
441	440 0040	De alde and							0.0074
<u>11)</u>	112 2312	Bookkeeper	\$25,152	\$25,907	\$27,213	\$27,213	\$28,029	\$816	3.00%
12)	112 2410	Office Staff							
12)	112 2410	Onice Stan	\$84,743	\$89,663	\$93,812	\$93,812	\$96,626	\$2,814	3.00%
13)	112 2620	Custodians							
10/	112 2020	Custodians	\$183,552	\$188,028	\$199,339	\$199,339	\$205,320	\$5,981	3.00%
14)	112 2730	Crossing Guard							
	112 2100		\$3,061	\$3,197	\$3,348	\$3,348	\$3,449	\$101	3.02%
Total	Non-Cort	ified Personnel	+						
<u> </u>			\$469,697	\$484,656	\$522,042	\$521,774	\$537,257	\$15,215	2.91%
TOTA	AL SALAR		C C C C C C C C C C C C C C C C C C C	A0 077 007					
<u> </u>			\$2,688,486	\$2,657,805	\$2,745,019	\$2,741,368	\$2,770,893	\$25,874	0.94%
15)	210 1001	Health/Dental Insurance	6694 494						
-			\$681,124	\$628,291	\$698,026	\$648,673	\$747,370	\$49,344	7.07%
6)	211 1001	Life Insurance	65 000						
			\$5,668	\$5,690	\$5,700	\$5,700	\$5,700	\$0	0.00%
7)	220 1001	Social Security/Medicare		074 70 4					
			\$68,331	\$71,734	\$78,256	\$77,873	\$80,130	\$1,874	2.39%
8)	230 2410	Pension Plan	07 0F0						
-4-			\$27,356	\$28,272	\$29,367	\$29,367	\$30,275	\$908	3.09%
9)	240 1001	Tuition Reimbursement	\$0						
			<u>ا</u> لھ	\$2,348	\$1,500	\$1,500	\$1,500	\$0	0.00%

EMPLOYEE BENERITS (cont.)

20) Unemployment.

21) Insurance for work related injury.

PURCHASED PROF. & TECHN. SERVICES

- 22) Student recognition programs and cultural programs.
- 23) Professional development requirements for non-certified personnel.
- 24) RTI materials, local and Region One professional development in-services.
- 25) Medical advisor fees.
- 26) Legal services.
- 27) Documentation of all Kent children from birth to 18.
- 28) Out-of-pocket expenses for physicals.

PURCHASED PROPERTY SERVICES

- 29) Fees for water usage, sewer, and refuse.
- 30) Repair of musical instruments, audio visual and library equipment.
- 31) Repair of computers and printers.
- 32) Repair of office computers, fax machine and telephones.
- 33) Maintenance of building and grounds.
- 34) Building security.
- 35) Ongoing projects decided by the Standing Building Committee.
- 36) Contracts on furnace controls, water treatment, furnaces, elevator, thermostats, fire alarm, stove hood, gym floor, security sytems, and technical support for computer network.
- 37) Lease and maintenance of copiers.

OTHER PURCHASED SERVICES

- 38) Bus contract for transportation of elementary and high school students. Increase per contract.
- 39) Liability insurance for Board of Education.

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			Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
	CODE	ACCOUNT TITLE	2014-2015	2015-2016	2016-2017	2016-2017	2017-2018	INCREASE/	%
20			ACTUAL	ACTUAL	BUDGET	EST. ACTUAL	BUDGET	(DECREASE)	+/
F	/	Chempleyment Compensation	\$217	\$0	\$200	\$200	\$200	\$0	0.00%
21) 260 1001	Worker's Compensation	\$23,409	\$22,920	¢00.000	004.000		·	
			ψ20,403	φ22,920	\$23,300	\$24,002	\$24,240	\$940	4.03%
ТО	TAL EMPLO	OYEE BENEFITS	\$806,105	\$759,255	\$926 240	\$707.04F	0000 //-		
			+000,100		\$836,349	\$787,315	\$889,415	\$53,066	6.34%
22) 321 1100	Assembly Programs	\$459	\$733	\$1,500	¢1 500	64 500		
			+		φ1,500	\$1,500	\$1,500	\$0	0.00%
23)	322-2100	In Service/Non-Cert. Personnel	\$3,587	\$948	\$4,000	\$1,500	: <u> </u> <u> </u>	(00 500)	
			+++++++++++++++++++++++++++++++++++++++		φ4,000	\$1,500	\$1,500	(\$2,500)	-62.50%
24)	322 2210	In Service & Testing Costs	\$5,484	\$5,259	\$13,000	\$8,000	000.99	(05.000)	
					010,000	φ0,000	\$8,000	(\$5,000)	38.46%
25)	330 2132	Physicians Services/Students	\$0	\$600	\$600	\$600			
							\$600	\$0	0.00%
26)	330-2310	Legal & Investigative Services	\$0	\$0	\$6,000	CC 000			
				¥0		\$6,000	\$2,000	(\$4,000)	-66.67%
27)	330 2590	Enumeration	\$390	\$390	\$590	<u> </u>			
						\$390	\$390	(\$200)	-33.90%
28)	330 2835	Physicians Services/Employees	\$0	\$0	\$10	C10			
						\$10	\$10	\$0	0.00%
TOT	FAL PURCH	ASED PROF. & TECHN. SERVICES	\$9,920	\$7,930	\$25,700	¢49.000			
					\$25,700	\$18,000	\$14,000	(\$11,700)	-45.53%
29)	411 2600	Water/Sewer/Trash	\$9,908	\$9,927	\$10,662	\$10,662			
						\$10,002	\$11,000	\$338	3.17%
30)	430 1001	Inst. Equip. Repair	\$600	\$600	\$1,000	\$1,000	C1 005		
					ψ1,000	\$1,000	\$1,025	\$25	2.50%
31)	430 1002	Information Technology Equip. Repair	\$1,712	\$2,361	\$3,300	\$3,300	62 200		
				+=1001		φ3,300	\$3,300	\$0	0.00%
32)	430 2410	Office Equip. Repair	\$0	\$170	\$250	\$250	6050		0.000
							\$250	\$0	0.00%
33)	430 2600	Building Maintenance & Repairs	\$43,552	\$60,709	\$45,000	\$85,000	F45 000		
						φ00,000	\$45,000	\$0	0.00%
34)	430 2605	Building Security	\$0	\$0	\$0	\$750	<u> </u>		
						\$750	\$1,000	\$1,000	0.00%
35)	430 2610	Scheduled Maint. & Bldg. Improvements	\$19,637	\$20,000	\$19,000	\$32,985	£10.000		
						<u>432,905</u>	\$19,000	\$0	0.00%
36)	430 2640	Service Contracts	\$26,874	\$30,560	\$33,000	\$32,100	622 000		
						φ32,100	\$33,000	\$0	0.00%
37)	442 1100	Lease of Instr./Office Equipment	\$10,663	\$11,617	\$10,920	\$10,920	640.000		
				+	Ψ10,020	φ10, 3 20	\$10,920	\$0	0.00%
<u>TOT/</u>	AL PURCHA	ASED PROPERTY SERVICES	\$112,946	\$135,944	\$123,132	\$176,967	\$404 40T		
					\$120,102	\$1/0,90/	\$124,495	\$1,363	1.11%
38)	510 2700	Pupil Transportation	\$256,500	\$267,750	\$275,200	\$274,050			
					φει 0,200	φ214,000	\$282,250	\$7,050	2.56%
39)	520 2310	Errors & Omissions/Liability Insurance	\$12,110	\$12,654	\$13,098	£10.047			·
				Ψ12,004	Ψ13,090[\$12,817	\$13,200	\$102	0.78%

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TOTHER PURCHASED SERVICES (CONT.)

- 40) Insurance for property, flood and auto.
- 41) Mailing expenses.
- 42) Internet access and filtering, and network security.
- 43) Monthly charges and repairs.
- 44) Advertising and legal notices required by law.
- 45) Summer school staff.
- 46) Mileage reimbursement for workshops/training.
- 47) Mileage reimbursement for workshops/training.
- 48) Field trip & Nature's Classroom admissions, buses to regional music rehearsals, athletic events and field trips.

SUPPLIES

- 49) Classroom supplies.
- 50) Network parts, supplies, computer parts and printer supplies.
- 51) Supplies are subject for state reimbursement (approx. 20%).
- 52) 'Health-related service and Wellness program needs.
- 53) Laminating supplies, projector bulbs, and batteries.
- 54) Folders, binders, stationary, envelopes, etc.
- 55) Diplomas, graduation awards, eighth grade awards.
- 56) All consumable materials to maintain the building.
- 57) Estimated cost of electricity.
- 58) Propane for the kitchen.
- 59) Estimated cost to heat the building.
- 60) We pay for fuel per contract.
- 61) Texts and books to support curriculum.

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			Column 1	Column 2	Column 3	Column 4			
			2014-2015	2015-2016	2016-2017	2016-2017	Column 5	Column 6	Column
	CODE	ACCOUNT TITLE	ACTUAL	ACTUAL	BUDGET	EST. ACTUAL	2017-2018	INCREASE/	
40)	520 2620	Property/Flood/Auto Insurance	\$37,543	\$39,015			BUDGET	(DECREASE)	
						\$41,975	\$43,234	\$2,854	7.07
41)	530 2410	Postage	\$1,228	\$1,201	¢4 075	04.077			
			+ mail	Ψ1,201	\$1,275	\$1,275	\$1,275	\$0	0.00
42)	531 2225	Internet Filtering/Network Security	\$9,066	\$9,933	PC 050				
			40,000	ψ3,333	\$6,050	\$8,650	\$9,100	\$3,050	50.41
43)	531 2410	Telephone/Fax/Cable	\$8,053	\$8,213	£40.500				
				φ0,213	\$10,500	\$7,500	\$7,500	(\$3,000)	-28.57
44)	550 2540	Printing/Advertising	\$0						
				\$129	\$500	\$500	\$500	\$0	0.00
15)	561 6113	Summer School							
			\$8,558	\$8,204	\$8,500	\$8,310	\$8,560	\$60	0.71
6)	580 1001	Staff Travel							0.71
			\$579	\$202	\$1,000	\$1,000	\$1,000	\$0	0.00
7)	580 2410	Principal's Workshop/Travel							0.00
4	000 2410	Principal's vvorksnop/Travel	\$870	\$924	\$925	\$925	\$925	\$0	
8)	590 0700	Ocho ITI A MARK							0.00
ᄥ	560 2790	School Trips & Athletics	\$20,528	\$26,002	\$29,500	\$29,500			
					+=0,000		\$30,385	\$885	3.00
	AL OTHER	PURCHASED SERVICES	\$355,035	\$374,227	\$386,928	\$300 500			
					\$300,920	\$386,502	\$397,929	\$11,001	2.84
シー	<u>610 1001</u>	Teaching Supplies	\$35,485	\$47,543	627.000				
				\ ____	\$37,000	\$37,000	\$37,000	\$0	0.00
0	610 1002	Information Technology Supplies	\$9,342	\$8,323					
_	_		ψ0,0+2		\$9,000	\$9,000	\$9,000	\$0	0.009
1) (610 1200	Pupil Services Supplies	\$680	61.010					
_				\$1,018	\$1,000	\$1,000	\$1,000	\$0	0.009
2) (6	610 2134	Health Office Supplies	\$2,999						
				\$2,216	\$3,200	\$3,200	\$3,200	\$0	0.009
) (610 2220	A.V. Materials							
-			\$1,262	\$650	\$1,075	\$1,075	\$1,000	(\$75)	-6.989
) 6	510 2410	Office Supplies				_			-0.007
1			\$2,002	\$2,079	\$2,000	\$2,000	\$2,000	\$0	0.00%
) 6	611 2490	Graduation Expenses					+=1000		0.007
4-	112450	Graduation Expenses	\$2,150	\$1,881	\$2,300	\$2,300	\$2,300		0.000
) 6	13 2600	Out to the to the						\$0	0.00%
40	13 2000 1	Custodial Supplies	\$13,532	\$15,791	\$12,500	\$12,500	842 405		
\pm						Ψ12,000	\$13,125	\$625	5.00%
6	22 2601 E	lectricity	\$55,735	\$62,245	862 065	070 700			
+					\$63,965	\$72,782	\$73,500	\$9,535	14.91%
6	23 2620 F	Propane	\$2,118	\$1 204	60 000				
1			Ψ2,110	\$1,394	\$3,200	\$3,200	\$3,200	\$0	0.00%
62	24 2620	leating Oil	\$70 7CE						
T			\$78,765	\$49,698	\$55,625	\$49,917	\$52,403	(\$3,222)	-5.79%
		uel for Buses							0.137
62	27 2740 16							_	
62	27 2740 F		\$33,388	\$26,423	\$34,850	\$32.774	\$33,924	(\$026)	2 6601
Ł	27 2740 F 41 1130 T	· · · · · · · · · · · · · · · · · · ·	\$33,388	\$26,423	\$34,850	\$32,774	\$33,924	(\$926)	-2.66%

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SUPPLIES (cont.)
62) Schoolwide computer software needs.
63) Resource materials and subscriptions for staff.
64) Library books, subscriptions, and current event magazines.
65) Follet, Destiny software, and Title Peek.
PROPERTY
66) Computers, printers, etc.
67) Equipment used in instructional practices.
68) Building, grounds and service equipment.
69) Miscellanous library equipment.
DUES & FEES
70) AESOP, Alert Now, audit fees, workshops, and board expenses.
TRANSFERS
71) Cafeteria expenses not covered by revenues.
72) Transfer to End-User Computing Fund; includes laptop program for seventh and eighth graders.
CONTINGENCY
73) On advice of Board of Finance & Town Auditors, this line exists for unexpected expenses.
REGIONAL EXPENDITURES
74) Expenditures for special education services.
75) Expenditures for the education of our high school students.
76) Expenditures for the services of the Superintendent, her staff, curriculum development, certification, school business and personnel.

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			Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column
	CODE		2014-2015	2015-2016	2016-2017	2016-2017	2017-2018	INCREASE/	Column
62)		ACCOUNT TITLE	ACTUAL	ACTUAL	BUDGET	EST. ACTUAL	BUDGET	(DECREASE)	
	041114	Ischoolwide Computer Software	\$25,098	\$32,34	1 \$35,450				0.00
63)	642 221	Professional Books	\$60	\$56	1 \$1,100	\$1,100	\$1,100	\$0	0.00
64)	642 2222	2 Library Books & Subscriptions	\$9,377	\$9,895	\$10,000	\$10,000		\$0	0.00
65)	642 2223	Automated Library Software System	\$800	\$989	\$1,150				
	TAL SUPPI						φ1,150	\$0	0.00
101	AL SUPPI		\$276,897	\$283,886	\$284,415	\$285,715	\$290,352	\$5,937	2.09
66)	730 1130	Information Technology Equipment	\$37,256	\$36,179	\$29,200	\$29,200	\$29,000	(\$200)	-0.68
67)	730 1150	Misc. Instructional Equipment	\$31,494	\$24,317	\$14,100	\$20,712	\$15,300	\$1,200	8.51
<u>58)</u>	730 2210	Service Equipment	\$5,039	\$36,051		\$5,000			
39)	730 2222	Library Equipment					40,000	\$0	0.00
			\$0	\$0	\$500	\$500	\$500	\$0	0.00
	AL PROPE		\$73,789	\$96,547	\$48,800	\$55,412	\$49,800	\$1,000	2.05
'0) 	810 2519	Board Fees, Dues & Expenses	\$8,559	\$6,122	\$9,750	\$8,750	\$8,750	(\$1,000)	-10.269
ota	I Dues and	Fees	\$8,559	\$6,122	\$9,750	\$8,750	\$8,750	(\$1,000)	-10.269
1)	930 3100	Cafeteria Subsidy	\$20,795	\$25,000	\$20,000	\$20,000	\$20,000	\$0	0.00%
2)	930 5600	Transfer to End-User Computing Fund	\$25,000	\$25,000	\$25,000	\$25,000	\$25,000	\$0	0.00%
otal	Transfers						410,000	ψυ	0.007
			\$45,795	\$50,000	\$45,000	\$45,000	\$45,000	\$0	0.00%
	L OTHER		\$54,354	\$56,122	\$54,750	\$53,750	\$53,750	(\$1,000)	-1.83%
3)		Contingency	\$0	\$0	\$20,000	\$20,000	\$20,000	\$0	0.00%
DTA	L KENT C	ENTER SCHOOL EXPENDITURES	\$4,377,532	\$4,371,716	\$4,525,093	\$4,525,029	\$4,610,634	\$85,541	1.89%
	561 1200	Pupil Services	\$985,029	\$1,005,865	\$1,000,928	\$1,000,928	\$1,029,038	\$28,110	2.81%
	561 6110	H.V.R.H.S. Tuition	_ \$1,278,629	\$1,330,789	\$1,466,902	\$1,466,902	\$1,458,916		
<u>)</u> :	561 6112	Administrative Services	\$169,336	\$172,180				(\$7,986)	-0.54%
			+.00,000	, <u></u>	\$172,753	\$172,753	\$187,176	\$14,423	8.35%
		AL EXPENDITURES	\$2,432,994	\$2,508,834	\$2,640,583	\$2,640,583	\$2,675,130	\$34,547	1.31%
TAL	BOARD	OF EDUCATION EXPENDITURES	\$6,810,526	\$6,880,550	\$7,165,676	\$7,165,612	\$7,285,764		

VE YEAR		FIVE YEA			J		INFORMATIO				
		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022			FY 2025	FY 2026	FY 2027
	BOE PLAN					Roof	Roof	Roof			
k	CS BLDG IMPROVEMENTS					266,000	266,000	266,000			
ΞŤ	WINDOWS	100,000			100,000		*/2 35762627A				
466.000	BOE SUBTOTAL	100,000	o	0		266,000	266,000	266,000	D	0	0
	BOS PLAN										
		HWY Trk #6	hwy Trk #5	HWY Trk #2 and mower	Payloadar Zero Tum Salt Brine Maker	Truck #1 Compactor	HWY Trk # 7 and Kubota	HWY Trk # 9	HWY Trk # 4	HWY Trk # 12	Tractor w/ boom mower
	HIGHWAY TRUCKS	50,000	185,000	100,000	0	60,000	190,000	230,000	130,000	200,000	
					140,000						
	HIGHWAY EQUIPMENT				15,000				ļ	ļ	
		9.8.2		20,000	35,000		35,000			1997 - 19 (1997)	120,000
645,000	TOTAL TOWN FLEET	50,000	185,000	120,000			225,000	230,000	130,000	200,000	120,000
		Eng 1	Eng 1	Eng 1	Eng 1 150,000	Eng 1 150,000	200,000				
	KVFD APPARATUS	187,500	187,500	150,000	150,000]	200,000				
925 000	TOTAL KVFD FLEET	187 500	187.500	150,000	150.000	150,000	200.000		134263		
023,000	Anderson Acres (rebuild)	107,000	2.1.1.101,000						350,00		
	BOTSFORD ROAD							345,000			C
····											
	KENICO ROAD	190,000	85,000								
	STUDIO HILL ROAD				200,00						
475,000	TOTAL ROADS	190,000	65,000		200,00	0	Sector Action	345,00	350,00		
	Bridge #9				ļ				<u> </u>	·	300,000
	BRIDGES 17-20 & 22					250,000					
	BRIDGE # 05519 (Macedonia)						250,000	2			+
	BRIDGE #16 (Anderson Road)		100,000	100,000			·				
	BRIDGE # Carter Road	-fearing and the second second second	176577		250,00		250,000	Conservation	a water and	0 22753	300,00
700,000	TOTAL BRIDGES		<u> 98696100,900</u>	100,000	J <u>A@@</u> 250,00	0	Sease 250,000	and a section	U ANNATAAS.	U (telsingto your)	0,0060
****						-	· · · · · · · · · · · · · · · · · · ·		1		
	TOTAL LAND		0			ò an	a and a second		0 ISTA	0 43344	0 33295.80
		Siding	Doors			Parking Lot	Parking Lot				
	TOWN GARAGE	-	24,000			30,000	40,00	<u>,</u>			
STR	EETSCAPE (sidewalk replacement	×	<u> </u>	100,00	0 Appliances	_			_		
<u></u>	SENIOR CENTER	2			25,00	10		-			
		1		Bathrooms				1	Roof		
	COMMUNITY HOUS			25,00					50,00	0	TN Hall Roof
	TOWALLIA	Generator/Boller	<u> </u>	Oli Tank Removal 25.00		Carpet / Paint 40.000		-	-		65,00
400.00	TOWN HAL		24,00					h 8708028	0 350 00	n 12030	
409,00	ZONING RE			1 22220130,00	V	50,00		 Contraction and a second second second s	0 31 50 00,00	0	
	TOWN PLAN POC		15,00	15,00	0 15,00			1		1	
	REVALUATIO					<u> </u>	25,00	0 40,00	ю		
	P/R Playground					50,00	a second s				
210,00	TOTAL NON RECURRING		55,00	D 15,00	0 15,0			0 140,00	io State	0	0
3,264,00	BOS SUBTOTAL	592,50	636,50	0 535,00	0 830,0	670,00	0 790,00	0 715,00	530,00	200,00	485,00
FIVE YEAD TOTALS		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 202	5 FY 202	3 FY 2027
	BOE & BOS PROJECTED	692 50	. Sugar Bearing Street	S	Sector States	Ale Las Company and	0 1,056,00	981,0	530,0	200,0	485,00
3,730,0	CAPITAL	1.46.1.254.04.14	Constanting of the second	s Alexandra	il. Sid bucklers	en tradicionadament			5 1.37448	18 (1971) 	for states and the
							<u>-19-38-899</u>	100025		<u> 1996-1907</u>	<u>ur de la comp</u>
	BOE & BOS CAPITAL SPE							the second s			
	1/5TH OF ANNUAL CAPIT			0 107,0	00 186,0	00 187,20	0 211,20	0 196,20	<u>00 106,0</u>	00 40,0	<u>)0 97,00</u>
	ROPRIATION FY 2016-2017	746,00	0 818,70	8							
	ROPRIATION FY 2017-2018		Bace 818;70	887,6	66	_	- <u>}/</u>	+			
_	ROPRIATION FY 2018-2019 ROPRIATION FY 2019-2020			¥,.::5,001,0	886,6	00			+	+	
	ROPRIATION FY 2019-2020				10500×00010	740,60	0				
_	ROPRIATION FY 2020-2021				-	AND AND A DATE OF A DATE O	650,4	50	1		
	Approved by the BoS	3/21/17			1			7			
 	Accepted by the BoF	1	1								
	Approved by P/Z						8				
	Modified by BoF		Approved	at Town Most	ing		12 ⁻				
	Modified again by BoF								_		

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Town of Kent

BUDGET AND MIL RATE

10 year compilation

FY	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009
Grand List Year	2016	2015	2014	2013	2012	2011	2010	2009	2008	2007
Grand List	600,870,217	595,983,179	594,416,601	592,540,429	671,859,145	665,620,489	660,005,006	653,173,014	651,748,430	481,161,955
Tax Collection	- 99%	99%	99%	99%	99%	99%	99%	98.5%	97.5%	98.0%
Rate One Mil	600,870	595,983	594,417	592,540	671,859	665,620	660,005	653,173	651,748	481,162
Budget Mil	594,862	590,023	588,472	586,615	665,141	658,964	653,405	643,375	635,455	471,539
Selectmen Expenses	3,457,395	3,318,865	3,301,591	3,153,985	2,968,799	2,826,671	2,743,752	2,652,977	2,612,785	2,756,054
BOE Exp	- 4,610,634	4,525,093	4,435,107	4,395,326	4,149,565	3,997,378	3,876,088	3,745,848	3,657,849	3,553,527
Region #1	2,637,690	2,637,513	2,543,409	2,465,808	2,339,081	2,587,951	2,570,853	2,474,491	2,552,999	2,595,473
L-T Debt	646,825	669,987	693,194	672,788	696,438	714,354	747,357	766,950	839,262	948,630
Transfer to Capital Reserve	746,000	732,200	726,200	796,200	744,900	661,600	553,600	443,600	330,000	382,500
Current Year Capital Exp	- 692,500	872,000	900,000	895,000	375,000	311,000	323,000	555,000	563,000	316,500
Total Budget	12,791,044	12,755,658	12,599,501	12,379,107	11,273,783	11,098,954	10,814,650	10,638,866	10,555,895 REVAL	10,552,684
Mil Rate		18.33	17.86	17.03	14.45	14.27	14.27	14.02	14.11	18.79
Budget Increase from Prior Year	- 35,386 0.28%	156,157 1.24%	220,394 1.78%	1,105,324 9.80%	174,829 1.58%	284,304 2.63%	175,784 1.65%	82,971 0.79%	3,211 0.03%	-196,981 -1.83%
Mil Rate Increase from Prior Year	- -18.33 -100.00%	0.47 2.63%	0.83 4.87%	2.58 17.85%	0.18 1.26%	0 0.00%	0.25 1.78%	-0.09 -0.64%	-4.68 -24.91%	0 0.00%
Grand List Increase from Prior Year	4,887,038 0.82%	1,566,578 0.26%	1,876,172 0.32%	-79,318,716 -11.81%	6,238,656 0.94%	5,615,483 0.85%	6,831,992 1.05%	1,424,584 0.22%	170,586,475 35.45%	8,784,408 1.86%
Unassigned General Fund at Fiscal Year End			\$2,038,661	\$1,909,011	\$1,910,857	\$2,195,230	\$2,322,284	\$2,540,618	\$2,323,208	\$2,146,213
% of reserve		0.00%	17.16%	16.32%	16.64%	19.47%	20.92%	23.49%	21.84%	20.33%
Unassigned GF Bal. appropriated to next FY budget			\$225,000	\$225,000	\$400,000	\$350,000	\$638,000	\$400,000	\$281,000	\$322,923
Total GF Balance Change from PY			\$2,340,204 \$186,931	\$2,153,273 -\$166,443	\$2,319,716 -\$225,514		\$2,960,284 \$19,666	\$2,940,618 \$336,410		

2008	2007	2006	2005	2004	2003	2002	2001	2000
2006	2005	2004	2003	2002	2001	2000	1999	1998
472,377,547	467,432,051	457,640,114	445,949,826	318,433,304	314,427,484	306,354,833	299,562,332	283,415,270
98.0%	97.5%	97.0%	97.0%	96.5%	96.5%	96.5%	96.5%	96.5%
472,378	467,432	457,640	445,950	318,433	314,427	306,355	299,562	283,415
462,930	455,746	443,911	432,571	307,288	303,423	295,632	289,078	273,496
2,740,336	2,637,971	2,495,485	2,653,640	2,943,240	2,663,685	2,486,790	2,519,870	2,537,770
3,456,051	3,361,052	3,223,134	3,147,338	2,945,885	2,738,210	2,681,620	2,641,040	2,495,810
2,507,848	2,357,211	2,158,978	1,896,605	1,715,000	1,702,700	1,660,086	1,466,090	1,451,250
713,630	729,635	757,450	771,935	840,610	838,070	400,875	106,065	
697,800	455,200	380,000	300,000	578,700	500,000	410,430	735,500	
634.000	456,000	554,000	530,000	570,000	482,500	1,097,750	231,500	
10,749,665	9,997,069	9,569,047	8,999,518	9,014,735	8,425,165	8,327,121	6,964,565	6,484,830
18.79	17.57	16.98	REVAL 15.83	21	21.33	19.95	18.23	19.34
752,596	428,022	569,529	-15,217	589,570	98,044	1,362,556	479,735	#REF!
7.53%	4.47%	6.33%	-0.17%	7.00%	1.18%	19.56%	7.40%	#REF!
	· · · · · · · · · · · · · · · · · · ·				<u> </u>			
1.22	0.59	1.15	-5.17	-0.33	1.38	1.72	-1.11	#REF!
6.94%	0.00%	7.26%	-24.62%	-1.55%	6.92%	9.43%		#REF!
4,945,496	9,791,937	11,690,288	127,516,522	4,005,820	8,072,651	6,792,501	16,147,062	#REF!
1.06%	2.14%	2.62%	40.04%	1.27%	2.64%	2.27%	5.70%	#REF!
				0000 455	61 110 070	¢1 706 027	¢675.054	
\$1,781,992 16.89%	\$1,404,747 13.07%	\$1,300,057 13.00%	\$1,009,020 10.54%	\$908,155 10.09%	\$1,118,279 12.41%	\$1,706,037 20.25%	\$675,054 8.11%	
\$321,708	\$258,069	\$620,508	\$594,230	\$800,509	\$1,111,051	\$479,003	\$298,071	\$377,816
\$2,103,700	\$1,662,816	\$1,920,565	\$1,603,250	\$1,708,664		\$2,185,040	\$973,125	
\$440,884	-\$257,749	\$317,315	-\$105,414		-	1	1 1	

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