

Board of Selectmen February 17, 2022

Special Meeting 4:30 P.M.

*The minutes reflect motions and a summary of the discussion. Refer to the attached link for the recording of this meeting.*

<https://www.youtube.com/watch?v=6-Jcm4w648M>

Present: Jean Speck, Rufus deRham and Glenn Sanchez.

Also, present: Darlene Brady, Zanne Charity, Melissa Cherniske, Donna Hayes and Rick Osborne.

Jean Speck called the meeting to order at 4:31 p.m.

**Town Garage Building:**

Rick Osborne:

* Kept the budget flat.

**Highway Department:**

Rick Osborne:

* Salaries are per union contract.
* Create new position
  + Crew Leader or Shop Forman (up to union).
  + To replace Rick, when he’s not in the shop.
    - Additional paperwork
    - Streetscape liaison
  + Be in charge of the crews while they are out.
  + Move a CDL Maintainer up $2.00 per hour.
* Road oil
  + Cheap sealing
  + Increase in cost of material

**Salaries:**

Jean Speck:

* Brief conversation at the last meeting, we would discuss the salaries last.
* No performance increases.
* Across the board increases.
* Some departments requested additional increases.
* Barbara put 6% in budget.
* Social Security for retirees is 5.9%.

**Tree Work:**

Rick Osborne:

* Increased the line $3,000

**Transfer Station:**

Rick Osborne:

* Salaries:
  + Increased the number of hours from 864 hours to 936 hours
    - Prior manager budgeted 4 weeks plus of vacation.
  + Two attendants
    - Budgeted 16 hours per attendant plus a few additional hours for cleaning shoveling snow, vendor pick-ups, etc.
    - Requested an increase to $20 per hour for each attendant.

Jean Speck asked about opening one day during the week.

Rick Osborne:

* Have the staff.
* Would need to negotiate with the haulers.
* Additional cost for additional hauls.
* Current budget could cover salary costs, if reduce hours either Saturday or Sunday.

Rufus deRham:

* Not interested in expanding the hours.
* Would require additional information.
* Not this year.

Rick Osborne:

* Increased Hazardous Waste – to reflect historical data.

**Board of Assessment Appeals (BAA):**

Rufus deRham:

* Cap salary at $1,500.
* Cut clerk to $400.
* Not getting as many appeals.

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**Public Comment:**

Donna Hayes:

* Front page of proposed budget, section B appears to be missing Emergency Management/Civil Preparedness.
* Is the $842,962 correct?

Jean Speck will check with Barbara Herbst.

Rufus deRham made a motion to adjourn the meeting at 5:11 p.m.

Joyce Kearns

Joyce Kearns

Administrative Assistant

*These are draft minutes and the Board of Selectmen at the subsequent meeting may make corrections. Please refer to subsequent meeting minutes for possible corrections and approval of these minutes.*

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