RECEIVED

By Darlene Brady at 11:41 am, Feb 10, 2023



Board of Selectmen Special Meeting

February 8, 2023 3:00 P.M.

The minutes reflect motions and a summary of the discussion. Refer to the attached link for the recording of this meeting:

https://www.youtube.com/watch?v=0HAJwDoC c4

Jean Speck, Rufus deRham and Glenn Sanchez.

Also present:

Darlene Brady, Melissa Cherniske, Jen Dubray, John Grant, Lynn Harrington, Donna Hayes, Barbara Herbst, Tai Kern, Andy Ocif and Rick Osborne.

Call to order:

Jean Speck called the meeting to order at 3:03 p.m.

2023/2024 FY Operating Budget:

The Board of Selectmen discussed the following budget items:

- Lines 216-220 Attorney fees:
 - Rufus suggested adding more it is a reval year.
 - Requested the dollar amount spent on the last reval that went to litigation from Barbara Herbst.
- Line 245 Insurance:
 - Jean Speck:
 - Requested additional funds be added for Cyber Security Insurance.
 - No current quote, there are still a number of things we need to put in place prior to requesting quotes.
 - Hope to have a plan by the February 22nd meeting.
 - The Board agreed to increase the line to \$134,000
- Adding a grant writer:
 - Jean Speck:
 - Suggested adding a parttime grant specialist.
 - Had spoken with BoF on the concept.
- Line 257 Police Protection:
 - Andrew Ocif;
 - Submitted a letter (attached) to the BoS requesting a second fulltime Resident Trooper be added to the proposed budget.
 - Glenn Sanchez:
 - There was just a referendum for a second trooper as an SRO who would help out in the summer and it was resoundingly defeated.

- Based on the referendum results and the proposed budget figures going up considerably, not enough wiggle room to add another trooper.
- For those reasons, would not support a second trooper at this time.
- Rufus deRham:
 - Agreed with Glenn.
 - Can Kent share a trooper with another town?
- Jean Speck:
 - Been talking about this for four (4) years.
 - It is a matter of safety.
 - The consequences of not adding a second trooper are huge.
 - There is patrol that covers Kent when the Resident Trooper is off duty and we hire other troopers for overtime to provide assistance.
 - That patrol covers over 100 miles of territory between Warren, Washington and Kent.
 - There is a staffing shortage at Troop L, should be about 1,200 troopers and they are about 400 troopers short.
 - We should be providing quality public safety.
 - It would enable us to possibly give that trooper some time over at the school.
 - Would be looking for some grant money to offset costs.
- For the next meeting:
 - Jean Speck;
 - Provide concrete data to support the need for a second trooper.
 - Call volume.
 - Confirm if the Town can request a rookie at a lower rate.
 - Look for grant funding for the second trooper.
 - Glenn Sanchez:
 - Requested a breakdown of the Trooper Fisher's salary and overtime paid out of line 257.
- Lines 221 233 Grants:
 - Request any grant recipient that requested an increase be at the next meeting on Wednesday, February 15th at 3:00 p.m.
- Salaries:
 - o Barbara Herbst entered a 4% across the board salary payroll increase.
 - A number of departments have submitted requests for increases beyond the 4%.
 - Jean will send out a request, today or tomorrow, for narratives for any salary increase request above the 4%.
 - The salaries will be discussed at the February 22nd meeting from 2:00 –
 3:30 p.m. prior to the Regular monthly Bos meeting at 4:00 p.m.
- Jean Speck:
 - The budget will be presented to the BoF on March 20th.

- The BoS has to vote to move the budget onto the BoF on March 1^{st.}
- The BoS will need to make on motion on the request for the second trooper at the next meeting, so if the BoS votes it down, Andy Ocif can move forward with a petition.

Public Comment:

- Melissa Cherniske:
 - o Where can one find the documents discussed in the meeting today?
- Jean Speck:
 - Will work with Barbara Herbst to get a folder put on the website.

Adjourn:

Rufus deRham made a motion to adjourn the meeting at 4:22 p.m. Jean Speck seconded the motion and the motion carried.

Joyce Kearns
Joyce Kearns

Administrative Assistant

These are draft minutes and the Board of Selectmen at the subsequent meeting may make corrections. Please refer to subsequent meeting minutes for possible corrections and approval.



BOARD OF SELECTMEN Special Meeting Agenda February 8, 2023 @ 3:30 P.M.

Join Zoom Meeting:

https://us02web.zoom.us/j/83444583106

Meeting ID:

834 4458 3106

One tap mobile:

+13092053325,,83444583106# US

Supporting documentation for this meeting: https://drive.google.com/drive/folders/1Ha83RKmMaUnJg5_2PXXbdzqwZAgpHTSB

1. Call to order.

- 2. 23/24 FY Operating Budget
- 3. Public Comment.
- 4. Adjourn.

FY '24 Proposal Submissions received

Rec'd	Line#	Dept		
	87	016-000	Assessor	
	216	051-000	Attorney Fees	
٧	122	018-000	Board of Assessment Appeals	
	72	014-000	Board of Finance	
	370	300-000	BoE	
٧	197	027-000	Building Dept	
٧	229	060-814	Chore Service	
٧	340	032-000	Community House	
	131	021-000	Conservation Commission	
	246	079-000	Contingency	
٧	238	070-855	COST	
٧	237	070-854	CT Conf Muni	
٧	270	040-000	DPW - HWY Dept	
٧	299	040-602	DPW - Roads	
٧	261	031-000	DPW - Town Garage	
٧	260	056-000	Emergency Management	
٧	258	054-500	EMS Staffing	
٧	247	028-000	Fire Marshal	
٧	227	060-812	Fire Protection (KVFD)	
٧	231	060-819	Greenwoods	
	244	070-000	Historic District Comm	
	236	070-853	Housatonic River Commission	
٧	243	070-860	Housatonic Valley Assoc	
٧	225	060-810	HYSB	
٧	182	026-000	I/W	
٧	245	075-000	Insurance	
٧	228	060-813	Kent Cemetery Assoc	
٧	222	060-807	Kent Commminity Nursery School	
٧	226	060-811	Kent Library	
٧	233	060-821	Kent Village Housing for the Elder	у
	240	070-857	Lake Waramaug Authority	
	239	070-856	Lake Waramaug Inter	
	369	044-000	Landfill Monitoring	
٧	300	042-502	Lighting-Town Utility	
	259	055-000	Litchfield Cnty Dispatch	
٧	232	060-820	Literacy Volunteers	
٧	221	060-804	NW Conservation District	
	230	060-807	NW CT Regionl Housing	
٧	242	070-859	NW Elderly Nutrition	
	235	070-852	NW Hills CoG	
٧	324	023-000	P/R	
٧	355	046-000	P/R KCS Ballfields	

Rec'd	Line #	GL	Organization
٧	153	024-000	P/Z
٧	241	070-858	Paramedic
	257	054-000	Police Protection
٧	57	070-000	Probate
٧	58	013-000	Registrar of Voters
	234	070-851	Rural Transit
٧	40	010-000	Selectmen's Office
٧	314	033-000	Senior Center
٧	303	029-000	Social Services
٧	223	060-808	Susan B Anthony
٧	348	034-000	Swift House
٧	323	052-000	TAHD
٧	105	017-000	Tax Collector
	299	041-000	Town Aid Road
٧	137	022-000	Town Clerk
٧	203	027-000	Town Hall
٧	356	043-000	Transfer Station
٧	79	015-000	Treasurer
٧	302	045-680	Tree Work
٧	301	042-504	Water - Town Utility
	322	050-501	Welcome Center
	224	060-809	Women Support Svcs
٧	173	025-000	ZBA

- Anticipated figures are <u>not final</u>. Currently the YTD amounts have been extrapolated out over the 12 month period to create a starting place. A fine point will be put on the anticipated figures as the Fiscal Year progresses and Department heads provide their input.
- 2) Health Insurance is currently budgeted at 18% however it is expected (based on information from our insurance broker) that the final increase will be much lower. This information will be updated when new information is available.
- 3) There are still MANY variables:
 Change in Grand List not rec'd yet from
 Assessor
 KVFD abatement increase?
 Board of Education and Region One, (BoE to
 release their request in early March)

TOWN OF KENT Summary of Proposed Budget Fiscal Year 2023 - 2024

BoF to set Mil Rate In late May

,	Jul '20 Jun '21	Jul '21 Jun '22	Current Fi Jul '22		Jul '23 Jun '24		Change from FY '23 Budget to Proposed FY '24	% of Total Budget
	Actuals	Actuals	Anticipated	Budget	Proposed	% of increase		
A · General Government	1,329,985	1,365,617	1,599,771	1,604,964	1,826,190	13.78%		12.3%
B · Public Safety	277,708	400,606	507,432	514,236	521,948	1.50%		3.5%
C · Public Works	1,432,403	1,627,583	1,713,117	1,856,172	1,886,891	1.65%		12.8%
D · Health and Welfare	119,051	117,826	171,695	178,842	195,240	9.17%	:	1.3%
E · Recreation	162,274	151,756	298,656	271,529	341,495	25.77%		2.3%
F · Sanitation	149,824	127,394	148,651	147,932	160,200	8.29%		1.1%
Total Bos Budget	3,471,245	3,790,782	4,439,322	4,573,675	4,931,964	7.83%	\$358,290	33.4%
G · Board of Education	7,076,743	6,999,684	7,241,710	7,241.710	7,241,710	0.00%	\$0	49.0%
H · Debt Service	432,569	38,906	38,906	38,906	38,906	0.00%	\$0	0.3%
I · Transfer to Capital	1,092,847	1,001,341	1,078,408	1,078,408	1,471,115	36.42%	\$392,707	9.9%
J · Trnsf to Dog Fund	7,500	7,500	7,500	7,500	7,500	0.00%	\$0	0.1%
L ·Trnsf to Schaghticoke		30,000	30,000	30,000	30,000			
Total Tax Budget	12,080,903	11,868,214	12,835,846	12,970,199	13,721,195	5.79%	\$750,997	92.8%
K · CY Capital Projects	945,000	936,000	806,000	806,000	1,067,235	32.41%	\$261,235	7.2%
All Totals	13,025,903	12,804,214	13,641,846	13,776,199	14,788,430	7.35%	\$1,012,232	

"A"	consists of:		Ln#	"B" consists of:		Ln#
		Board of Selectmen	40		Fire Marshal	247
		Probate	57		Resident Trooper	257
		Elections	58		EMS Staffing	258
		Board of Finance	72		Litchfield Cnty Dispatch	259
		Treasurer	79		Emergency Management	260
		Tax Assessor	87	"C" consists of	-, -	
		Tax Collector	105		Town Garage Building	261
		Bd of Assessment Appeals	122		Highway Department	270
		Conservation	131		Roads	299
		Town Clerk	137	"D" consists of		
		Planning and Zoning	153		Social Services	303
		ZBA	173		Senior Center	314
		Inland Wetlands	182		Public Restrooms	322
		Building Inspector	197		Dir of Health/Hit Dist.	323
		Town Hall	203	"E' consists of		
		Attorney Fees	216		Park and Recreation	324
		Grants	221		Community House	340
		Associations	234		Swift House	348
		Historic District Comm	244		KCS Ballfield Maintenanc	1355
		Insurance	245			
		Contingency	246	"F' consists of	_	
					Transfer Station	356

TOWN OF KENT

	Proposed Budget 2/3/2023	FY 2020-2021	FY 2021 - 2022	FY 2022 - 2023	- 2023	FY 2023 - 2024	% over current	TOWN OF KENT
		Actual	Actual	Anticipated	Budget	Proposed	year budget	
	oto . Roard of Solortmon							
6	Salaries (3 Selectmen)	81,967	83,607	86,951	86,951	90,429	4.00%	1st = \$78,999 - 2nd = \$5,715 - 3rd = \$5,715
14	Administrative Assistant	52,020	53,060	55,182	55,182	62,400	13.08% no	13.08% no support provided for requested increase
42	HI Opt-Out Stipend	15,000	15,000	15,000	15,000	15,000	0.00%	
43	Health	38,367	37,418	41,018	41,018	33,918	-17.31%	
4	Pension	3,641	8,827	9,180	9,180	868'6	7.82%	
45	Social Security	11,055	11,241	12,029	12,029	12,846	6.80%	
46	Supplies	1,616	1,405	200	200	200	0.00%	
47	Postage	141	290	300	300	300	0.00%	
48	Notices	114	1,433	1,200	200	200	0.00%	
49	Mileage	1	ı	1	200	200	0.00%	
51	Discretionary	317	100	250	250	250	%00.0	
52	Newsletter	627	ī	029	650	920	%00.0	
53	Telephone	1	009	009	009	009	%00.0	
99	Conferences	1,682	229	339	250	250	%00.0	
	Total 010-000 · Board of Selectmen	206,547	213,211	223,199	222,910	228,042	2.30%	
22	012-511 · Litchfield Probate Court	4,431	4,379	4,524	4,524	4,488	-0.80%	
	013 Registrar of Voters							
58	Registrars & Deputies	22,420	18,466	37,440	22,356	24,982	11.75%	
29	Workers	2,847	1,672	8,824	10,425	10,842	4.00%	
09	Social Security	1,565	1,364	3,539	2,506	2,741	9.36%	
19	Supplies	3,208	8,336	7,000	7,875	17,375	120.63%	adding \$9k for fireproof file, \$600
62	Postage	333	62	200	200	200	%00.0	tor phone and \$150 tor door blinds
63	Notices	1		99	65	65	%00.0	
64	Mileage	87	115	150	009	800	33.33%	No support was
65	Election Refreshments	548	380	1,050	009	800	33.33%	provided for other
69	Dues	300	1	160	200	200	%00.0	increases
70	Conferences	530	720	1,300	2,500	3,500	40.00%	
71	Training	1,420	1,705	1,500	2,000	2,000	0.00%	
	Total 013-000 · Registrar of Voters	33,257	32,820	61,529	49,627	63,804	28.57%	
	014 Board of Finance							
72	Compensation							
73	Clerk	827	1,950	2,400	2,400	2,400	0.00%	
74	Social Security	61	178	184	184	184	-0.22%	
75	Supplies	518	650	ı	20	20	0.00%	
76	Notices	1	92	115	115	115	%00.0	
								Insurance @ +18% and payroll @ +4%

15,683 27,148 47,148 40034 4,00% 4,003 5,222 5,431 4,00% 4,00% 4,003 5,222 5,431 4,00% 4,00% 1,157 1,500 1,500 0,00% 1,500 1,157 1,500 1,500 0,00% 1,500 1,157 1,500 1,500 0,00% 1,500 1,60 2,500 2,500 0,00% 1,500 1,60 2,500 2,500 0,00% 1,500 1,60 2,500 2,500 0,00% 1,500 40,028 47,172 47,172 4,00% 2,500 2,852 2,450 1,256 2,86% 2,86% 2,815 1,250 1,256 1,256 0,00% 89 3,00 3,00 0,00% 4,00% 89 1,00 1,126 1,260 0,00% 89 1,10 1,14 1,14 1,14 1,445 1,2	Proposed Budget 2/3/2023 4:22 PM Town Report Audit Total 014-000 · Board of Finance	nance	FY 2020-2021 Actual 525 23,700 25,631	FY 2021 - 2022 Actual 525 23,650 27,048	FY 2022 - 2023 Anticipated Buck 525 22,000 2 25,224 2	- 2023 Budget 525 22,000 25,274	FY 2023 - 2024 Proposed 525 22,000 25,274	% over current year budget 0.00% 0.00%	TOWN OF KENT
(687 1,000 1,500 2,500	Salary 35,557 Transurer 35,557	35,557		36,463	47,148	47,148	49,034	4.00%	
, 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,000 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,500 1,25		3,323		4,003	5,222	5,222	5,431	4.00%	
- 150 150 150 150 150 150 150 150 150 150	Supplies 1,265 Postage 825	1,265 825		1,687	1,000	1,000	1,000	0.00% 0.00%	
17.5 2,500 2,500 2,500 2,500 160 225 225 225 1839 78,858 81,801 225 1,026 47,172 47,172 49,059 1,250 1,250 1,250 1,250 1,26 1,250 1,250 650 1,26 1,250 1,250 1,250 1,29 1,250 1,250 1,250 1,29 1,250 1,250 1,250 1,29 1,250 1,250 60 1,25 1,250 1,250 1,250 1,25 1,250 1,250 1,250 1,25 1,250 1,250 1,250 1,25 1,250 1,250 1,250 1,25 1,250 1,250 1,250 1,25 1,250 1,250 550 1,25 1,250 1,250 550 1,25 1,250 1,250 550 1,25 1,250 2,000 2,000 1,25 2,940 3,500 3,900 1,20 2,940 3,500 2,000 1,1,94 11,948 11,948 11,948 1,1,94 11,948 <t< td=""><td></td><td>, (</td><td></td><td>1 11</td><td>150</td><td>150</td><td>150</td><td>0.00%</td><td></td></t<>		, (1 11	150	150	150	0.00%	
,339 78,858 78,858 81,801 ,026 47,172 47,172 49,059 ,592 15,000 24,073 24,766 ,815 4,756 5,450 7,576 ,815 1,250 1,250 1,250 ,930 300 300 300 ,024 17,154 17,154 17,154 ,680 1,250 1,250 60 60 ,690 60 60 60 60 60 ,690 1,250 1,250 550 550 550 ,452 88,252 98,019 127,929 550 550 ,683 10,886 20,271 18,203 - 500 53,500 ,798 1,200 2,000 2,200 500 500 500 ,798 1,200 2,000 2,200 500 500 500 ,798 1,200 2,500 3,900 500 500 500 <td>Computer Services 4, 123 Professional Devel./CPA 225</td> <td>4, 1<i>c</i>3 225</td> <td></td> <td>3,173 160</td> <td>225</td> <td>225</td> <td>225</td> <td>0.00%</td> <td></td>	Computer Services 4, 123 Professional Devel./CPA 225	4, 1 <i>c</i> 3 225		3,173 160	225	225	225	0.00%	
,026 47,172 47,172 49,059 ,796 4,756 5,450 7,576 ,815 1,250 1,250 1,250 ,848 650 650 650 ,999 300 300 300 ,924 17,154 17,154 17,154 ,924 17,154 17,154 17,154 ,929 1,250 60 60 ,929 1,250 1,250 550 ,920 1,250 1,250 550 ,920 42,799 42,799 53,500 ,920 53,500 53,500 ,920 2,0271 18,203 ,920 3,500 3,900 ,798 1,200 2,000 2,200 ,663 2,940 3,500 3,900 ,708 11,948 11,948 12,529 ,700 2,50 2,50 2,50 ,700 2,50 2,50 ,700 2,50 2,50 ,700 2,50 2,50 ,700	Total 015-000 · Treasurer 54,691			64,339	78,858	78,858	81,801	3.73%	
,592		36,851		40,026	47,172	47,172	49,059	4.00%	
348 650 650 650 69 110 110 110 89 300 300 300 9024 17,154 17,154 17,154 680 1,250 1,250 60 15 60 60 60 680 1,250 1,250 60 15 550 550 550 680 10,886 20,271 18,203 798 1,200 2,000 2,200 663 2,940 3,500 3,900 708 11,948 11,948 12,529 700 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250 250	Assessor Assistants 16,680 Social Security 4 077	16,680		3,592	15,000	5.450	7.576	39.00%	
348 650 650 650 69 110 110 110 89 300 300 302 300 300 1,250 1,250 1,250 15 60 60 60 60 60 60 60 60 60 15 50 550 550 153 42,799 42,799 53,500 1,200 2,000 2,200 663 2,940 3,500 3,900 200 - 200 200 250 250 250 250 250		601		2,815	1,250	1,250	1,250	0.00%	
69 110 110 110 110 89 300 300 300 300 300 300 300 300 300 30		1		348	650	650	029	%00.0	
680 17,154 17,154 17,154 17,154 680 1,250 60 60 60 60 60 60 60 60 60 60 60 60 60	Notices 101 Mileage 162	101		ල ල ග	300	300	300	%00.0	
680 1,250 1,250 1,250 60 60 60 60 60 60 60 60 60 60 60 60 60	cessing 11,	11,993		17,024	17,154	17,154	17,154	0.00%	
15 60 <td< td=""><td>Tapping</td><td>850</td><td></td><td>089</td><td>1,250</td><td>1,250</td><td>1,250</td><td>%00.0</td><td></td></td<>	Tapping	850		089	1,250	1,250	1,250	%00.0	
,452 88,252 98,019 127,929 53,500 10,886 20,271 18,203 -	Dues	, 20		15	09	9 2	80 80 80 80 80 80 80 80 80 80 80 80 80 8	%00.0	
42,799 42,799 53,500 10,886 20,271 18,203 - 4,107 4,824 5,485 1,200 2,000 2,200 2,940 3,500 3,900 370 500 500 - 200 200 11,948 12,529 250 250 250 250	016-000 · Tax Assessor 71,439		7.	4,452	88,252	98,019	127,929	30.51%	
42,799 42,799 53,500 10,886 20,271 18,203 - 4,107 4,824 5,485 1,200 2,000 2,200 2,940 3,500 3,900 370 500 500 - 200 200 11,948 12,529 250 250 250 250	017-000 · Tax Collector								
.086 10,886 20,271 18,203843 4,107 4,824 5,485758 1,200 2,000 2,200663 2,940 3,500 3,900663 2,940 3,500 2,200708 11,948 11,948 12,529250 250 250260 250270 250270 250270 250270 250270 250270 250270	Salary 40,346	40,346		41,153	42,799	42,799	53,500	25.00% no	support provided for this increase
,843 4,107 4,824 5,485 ,798 1,200 2,000 2,200 ,663 2,940 3,500 3,900 485 370 500 500 200 - 200 ,708 11,948 12,529 250 250 250 260 250	nt	7,024		9,086	10,886	20,271	18,203	-10.20% red	duced total annual hrs, caped rate at \$26
798 1,200 2,000 2,200 663 2,940 3,500 3,900 485 370 500 500 200 - 200 200 708 11,948 12,529 250 250 250 260 250	Social Security 3,642	3,642		3,843	4,107	4,824	5,485	13.71%	
,663 2,940 3,500 3,900 11.43% Incl. 485 370 500 0.00% 200 - 200 0.00% ,708 11,948 12,529 4.86% 250 250 250 0.00% 260 250 250 0.00%	S	1,537		1,798	1,200	2,000	2,200	10.00% 10	% increase was the support statement for these
485 370 500 500 0.00% 200 - 200 2.00 0.00% ,708 11,948 12,529 4.86% 250 250 250 0.00% 260 250 250 0.00% 260 250 250 0.00%	m	3,457		3,663	2,940	3,500	3,900	11.43% Inc	reases
200 - 200 0.00% ,708 11,948 11,948 12,529 4.86% 250 250 250 0.00% 260 250 250 0.00%	Notices 473	473		485	370	200	200	0.00%	
708 11,948 11,948 12,529 4.86% 250 250 250 0.00% 260 250 250 0.00%					1	200	200	%00.0	
250 250 250 250	Data Processing 9,622	9,622		13,708	11,948	11,948	12,529	4.86%	Provided copy of vendor proposal for support
	Fees for Delinquents -	, c,		250	250	250	250	0.00%	

Insurance @ +18% and payroll @ +4%

Actual A		Proposed Budget	FY	FY	FY 2022 - 2023	- 2023	FY 2023 -	% over	TOWN OF KENT
Actual Anticipated Budget Proposed budget 145 1,277 1,500 2,000 2,600 30.00% 66,370 75,634 76,550 88,642 99,677 14,217 1 1,500 1,560 4,02% 4,02% 4,02% 1 1,500 1,560 4,02% 4,02% 4,02% 1 1 1,500 1,560 4,02% 3,98% 1 1 1,500 1,560 0,00% 0,00% 1 1 1 1,560 1,00% 0,00% 1 1 1 1,500 1,00 0,00% 2 1 1,500 1,00 0,00% 0,00% 2 1 1,500 1,00 0,00% 0,00% 2 1 1,500 1,00 0,00% 0,00% 2 1 1,500 1,00 0,00% 0,00% 2 1 1,500 1,00		4:22 PM	2020-2021	2021 - 2022	7707 1 1	6707	2024	current	
145			Actual	Actual	Anticipated	Budget	Proposed	budget	
66,370 75,664 76,250 88,542 99,617 - - - 1,500 1,560 - - - 416 1560 - - - - 416 156 - - - - 416 156 156 - - - - - 416 156		Conferences	145	1,277	1,500	2,000	2,600	30.00%	no support provided for this increase
53 211 330 1,560 4,160<		Total 017-000 · Tax Collector	66,370	75,664	76,250	88,542	99,617	12.51%	
53 211 330		018-000 · Bd of Assmt Appeals				7	7	7000	
53 211 330 330 410		Salary	ı	•	•	1,300	,300	4.02%	
5.3 2.11 330 330 330 330 2.495 150 150 150 150 150 150 150 150 150 15		Clerk	1	1		400	416	3.98%	
53 - - 50 50 - - - 75 75 75 - - - 150 150 150 - - - 150 150 150 - - - - 150 150 150 270 - - - 150 150 150 270 - - - - - 150 150 270 -		Social Security	1	1	•	146	151	3.55%	
53 211 330 330 150 53 211 330 330 330 270 - 1,080 1,080 1,080 210 268 920 920 920 210 268 920 920 920 165 165 165 165 165 16,37 16,471 18,312 2495 2,495 12,969 16,471 18,312 22,033 22,906 12,969 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,241 4,629 4,078 4,241 4,241 4,629 4,629 5,18 4,241 4,241		Postage	Ē	1	1	20	20	%00.0	
53 211 330 330 150 150 53 211 330 330 150 150 150 270 - 1,080 1,000		Notices	ı	•	1	75	75	0.00%	
53 211 330 330 330 270 - 1,080 1,080 1,080 1,080 270 - 1,080 1,080 1,080 1,080 270 - 1,080 1,080 1,080 1,080 270 - 1,080 1,080 1,080 1,080 12,959 6447 2,495 2,495 2,495 2,495 12,959 16,471 18,312 22,023 66,136 16,812 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,629 300 20 1,200 1,200 1,200 1,200 20 1,200		Mileage	ĭ	î	ī	150	150	%00.0	
53 211 330 330 330 270 - 1,080 1,080 1,080 210 268 920 920 920 210 268 920 920 920 210 268 920 920 920 165 165 60,592 60,592 66,136 12,959 16,471 18,312 22,905 22,906 37,406 36,78 6,036 66,136 43,824 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,629 3,998 4,078 4,241 4,629 3,998 4,078 4,241 4,629 3,998 4,078 4,241 4,241 4,629 5,118 5,378 6,036 6,321 6,106 - - - - 1,000 1,000 - - - - 1,000 1,500		Conferences	r	ī	•	150	150	%00.0	
53 211 330 330 330 270 - 1,080 1,080 1,080 210 268 920 920 920 165 165 165 165 165 165 165 165 165 165 17,120 58,262 60,592 60,592 66,136 17,269 16,471 18,312 22,023 22,906 37,406 36,780 39,537 39,537 43,824 3,998 4,078 4,241 4,424 4,629 202 378 6,036 6,321 6,812 202 378 200 200 200 202 378 100 400 4,629 300 300 300 5,118 5,25 6,036 6,100 600 600 600 600 600 600 600 600 6,062 1,2,00 1,2,00 10,230 14,388 57,600 53,30 6,062 2,	3-3	Total 018-000 · B A	-			2,471	2,552	3.29%	
53 211 330 330 330 270 - 1,080 1,080 1,080 210 268 920 920 920 165 165 165 165 165 166 165 165 165 165 167,120 58,262 60,592 60,592 66,136 17,959 16,471 18,312 22,023 22,906 37,406 36,790 39,537 43,824 43,824 3,998 4,078 4,241 4,241 4,629 363 1,726 400 400 400 363 1,726 400 400 400 202 379 300 300 300 363 14,038 12,000 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600		021-000 · Conservation							
270 - 1,080 1,080 210 268 920 920 920 165 165 165 165 165 165 165 165 165 165 165 165 165 165 165 57,120 58,262 60,592 60,592 66,136 37,406 36,790 39,537 43,824 3,998 4,078 4,241 4,241 4,629 5,118 5,378 6,036 6,321 6,812 363 1,726 400 400 400 202 379 300 300 300 10,230 14,098 12,000 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 7 170 170 170 10,230 14,038 57,600 53,300 55,485 6,062 3,066 3,268 4,821 4,693 5,028 8,066 3,266 3,268 4,821 4,693 5,028 1,500 1,500 1,500		Supplies	53	211	330	330	330	0.00%	
210 268 920 920 920 165 165 165 165 165 698 644 2,495 2,495 2,495 165 57,120 58,262 60,592 60,592 66,136 66,136 12,959 16,471 18,312 22,023 22,906 37,406 36,790 39,537 39,537 40,629 5,118 5,378 6,036 6,321 4,629 5,118 5,378 6,036 6,321 4,629 5,118 5,378 4,00 400 400 202 379 200 200 200 203 379 200 200 200 204 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600		Printing & Mapping	270	•	1,080	1,080	1,080	0.00%	25
165 165 165 165 165 698 644 2,495 2,495 2,495 2,495 57,120 58,262 60,592 60,592 66,136 4,241 4,241 4,629 12,959 16,471 18,312 22,023 22,906 37,406 39,537 49,824 4,629 3,998 4,078 4,241 4,241 4,241 4,629 400 400 3,998 4,078 4,241 4,241 4,629 400		Conferences / Public Events	210	268	920	920	920	0.00%	
698 644 2,495 2,495 2,495 2,495 57,120 58,262 60,592 66,136 22,906 12,959 16,471 18,312 22,023 22,906 37,406 36,790 39,537 39,537 43,824 3,998 4,078 4,241 4,629 5,118 5,378 6,036 6,321 6,812 363 1,726 400 400 400 202 379 200 200 200 202 379 300 300 300 - 608 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 7 170 170 170 170 128,017 138,561 144,138 57,600 53,300 55,485 6,052 3,107 4,032 3,731 4,601 <t< td=""><th></th><th>Dues</th><td>165</td><td>165</td><td>165</td><td>165</td><td>165</td><td>%00.0</td><td></td></t<>		Dues	165	165	165	165	165	%00.0	
57,120 58,262 60,592 60,592 66,136 12,959 16,471 18,312 22,023 22,906 3,998 4,078 4,241 4,241 4,629 3,998 4,078 4,241 4,241 4,629 5,118 5,378 6,036 6,321 6,812 363 1,726 400 400 400 202 379 200 200 200 202 379 200 200 200 202 379 200 300 300 10,230 14,098 12,000 600 600 600 600 600 600 600 600 600 20 170 170 170 170 170 20 170 170 142,000 600 600 600 20 170 142,138 57,600 53,300 55,485 6,624 6,062 - - 5,416 8,038 10,244 4,601 16,697 3,107 <	1	10000	869	644	2,495	2,495	2,495	0.00%	
57,120 58,262 60,592 60,592 66,136 12,959 16,471 18,312 22,023 22,906 3,998 4,078 4,241 4,241 4,629 5,118 5,378 6,036 6,321 6,812 363 1,726 400 400 400 202 379 200 200 200 202 379 200 200 200 202 379 200 200 200 202 379 200 200 200 203 14,098 12,000 12,000 12,000 20 170 170 170 170 20 170 170 170 170 20 170 170 170 170 20 170 140 140 16,89 20 170 140 10 10 20 11,000 12,000 12,000 10 20 128,601 14,2138 146,85 16,84 <td< th=""><th></th><th>022-000 · Town Clerk</th><th></th><th></th><th></th><th></th><th></th><th></th><th></th></td<>		022-000 · Town Clerk							
12,959 16,471 18,312 22,023 22,906 37,406 36,790 39,537 39,537 45,824 3,998 4,078 4,241 4,241 4,629 5,118 5,378 6,036 6,321 6,812 363 1,726 400 400 400 202 379 200 200 200 203 379 300 300 300 - 608 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 600 50 170 170 170 170 70 170 170 170 170 10 170 170 170 170 10 170 140,08 140,08 150,00 10 140,08 140,08 150,00 100 10 140,08 140,08 140,00 140,00 10 140,08 140,00 <t< td=""><th></th><th>Salary</th><td>57,120</td><td>58,262</td><td>60,592</td><td>60,592</td><td>66,136</td><td>. 9.15% n</td><td>o support provided for requested increase</td></t<>		Salary	57,120	58,262	60,592	60,592	66,136	. 9.15% n	o support provided for requested increase
37,406 36,790 39,537 43,824 3,998 4,078 4,241 4,629 5,118 5,378 6,036 6,321 6,812 202 379 200 200 200 202 379 200 200 200 - 608 300 300 300 - - 100 12,000 12,000 12,000 - - - 100 12,000 12,000 12,000 - - - 250 375 375 375 - - - 250 375 375 375 - - - 250 375 375 375 - - - 250 375 158,451 10,244 - - - 5,416 8,038 10,244 10,244 - - - 5,416 8,038 5,028 5,028 - - - 5,416 8,038 5,028 5,028		Assistant	12,959	16,471	18,312	22,023	22,906	4.01%	
3,998 4,078 4,241 4,241 4,629 5,118 5,378 6,036 6,321 6,812 363 1,726 400 400 400 202 379 200 200 200 202 379 200 200 200 - - 100 100 100 10,230 14,098 12,000 12,000 12,000 600 600 600 600 600 20 170 170 170 - - 250 375 375 - - 5,416 8,038 10,244 16,260 25,000 18,947 20,906 3,660 3,268 4,821 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Health	37,406	36,790	39,537	39,537	43,824	10.84%	
5,118 5,378 6,036 6,321 6,812 363 1,726 400 400 400 202 379 200 200 200 - 608 300 300 300 - 100 12,000 12,000 12,000 600 600 600 600 600 600 600 600 600 600 600 600 600 70 170 170 170 170 170 170 - - 250 375 375 375 375 43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 10,244 16,697 16,260 25,000 18,947 20,906 3,731 4,601 3,660 5,028 3,660 3,268 4,821 4,693 5,028 5,028 481 721 1,000 1,500 1,500 1,500		Pension	3,998	4,078	4,241	4,241	4,629	9.16%	
363 1,726 400 400 400 202 379 200 200 200 - 608 300 300 300 - 100 12,000 12,000 12,000 600 600 600 600 600 600 600 600 600 600 20 170 170 170 170 - - 250 375 375 - 250 375 375 375 43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 16,697 16,260 25,000 18,947 20,906 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Social Security	5,118	5,378	6,036	6,321	6,812	7.76%	
202 379 200 200 200 - 608 300 300 300 - - 100 100 100 10,230 14,098 12,000 12,000 12,000 600 600 600 600 600 20 170 170 170 170 - 250 375 375 375 43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 16,697 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Supplies	363	1,726	400	400	400	%00.0	
- 608 300 300 300 300 000 10,230 14,098 12,000 12,000 600 600 600 600 600 600 600 600 600		Postage	202	379	200	200	200	%00.0	
- - 100 100 100 10,230 14,098 12,000 12,000 12,000 600 600 600 600 600 20 170 170 170 170 - 250 375 375 375 43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 16,697 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Notices	1	809	300	300	300	%00.0	
10,230 14,098 12,000 12,000 12,000 600 600 600 600 600 20 170 170 170 - 250 375 375 375 375 375 43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 16,697 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Mileage	ı	•	100	100	100	%00.0	
600 600 600 600 600 600 20 170 170 170 170 - 250 375 375 375 375 375 43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 16,697 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Record Maintenance	10,230	14,098	12,000	12,000	12,000	0.00%	
20 170 170 170 170 - - 250 375 375 - - 250 375 375 43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 16,697 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Telephone	009	009	009	009	009	%00.0	
- 250 375 375 128,017 138,561 142,138 146,859 158,451 43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 16,697 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Dues	20	170	170	170	170	%00.0	
43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 16,697 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Conferences	1	i	250	375	375	%00.0	
43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 16,697 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500	100	Total 022-000 · Town Clerk	128,017	138,561	142,138	146,859	158,451	7.89%	
g Enforc, Officer 43,518 44,388 57,600 53,300 55,485 6,062 - 5,416 8,038 10,244 10,244 16,997 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 es	_	24-000 · Planning and Zoning							
6,062 - 5,416 8,038 10,244 16,697 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 Security 3,660 3,268 4,821 4,693 5,028 es 481 721 1,000 1,500 1,500		Zoning Enforc. Officer	43,518	44,388	57,600	53,300	55,485	4.10% L	.UA requested 4.1% (COLA) increase
16,697 16,260 25,000 18,947 20,906 3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Clerk	6,062	ı	5,416	8,038	10,244	27.45%	
3,055 3,107 4,032 3,731 4,601 3,660 3,268 4,821 4,693 5,028 481 721 1,000 1,500 1,500		Health	16,697	16,260	25,000	18,947	20,906	10.34%	0.67%
3,660 3,268 4,821 4,693 5,028 7.14% be 481 721 1,000 1,500 0.00%		Pension	3,055	3,107	4,032	3,731	4,601	23.32% re	ehire of vested EE, still qualifies for pension
481 721 1,000 1,500 1,500 0.00%		Social Security	3,660	3,268	4,821	4,693	5,028	7.14% b	enefits per plan documents
		Supplies	481	721	1,000	1,500	1,500	0.00%	
		J.J.							Insurance @ +18% and payroll @ +4%

TOWN OF KENT

TOWN OF KENT			25.00% increase to cover to cover the costs expended per	application				100.00% increase to allow for both Land Use staff members	100.00% same as above	P/Z and ZBA Commissioners (18 members) are required to	8.29% have 4 hrs of training by March 2024 per statute					87.50% 3 notices @ 250 per notice	654.55% legislation for Commissioner training includes ZBA			4.10% LUA requested 4.1% (COLA) increase			rehire of vested EE,	plan documents			cover the costs expended per application			100.00% increase to allow for 2 Land Use staff members	same as above		36.32% rehire of vested EE, still qualifies for pension	27.29% benefits per plan documents				
% over current	budget	0.00%	25.00%	0.00%	0.00%	0.00%	0.00%	100.00%	100.00%	%00.0	8.29%	4.04%	3.80%	0.00%	0.00%	87.50%	654.55%	50.92%		4.10%	27.46%	10.34%	14.56%	2.86%	0.00%	%00.0	33.33%	%00.0	0.00%	100.00%	100.00%	8.33%	36.32%	27.29%	0.00%	0.00%	0.00%	0.00%
FY 2023 - 2024	Proposed	400	2,500	200	3,000	1,000	3,000	200	250	1,500	110,115	1,303	100	100	250	750	830	3,332		29,877	3,003	11,257	2,302	2,515	009	350	1,000	200	150	300	009	52,154	12,285	878	300	400	6,000	175
- 2023	Budget	400	2,000	200	3,000	1,000	3,000	250	125	1,500	101,684	1,252	96	100	250	400	110	2,208		28,700	2,356	10,202	2,009	2,376	009	350	750	200	150	150	300	48,143	9,012	069	300	400	6,000	175
FY 2022 - 2023	Anticipated	300	3,000	200	2,000	•	1,000	250	125	1,500	106,244	200	38	•	•	1	1	538		33,324	1,960	23,563	2,333	2,549	400	350	1,000	100)	1	•	65,579	4,800	367	300	300	13,862	145
FY 2021 - 2022	Actual	276	2,053	•		1	1	260	100	1	70,433	•		569	395	483	110	1,557		23,902	ï	10,979	1,673	1,760	632	276	208	1	1	1	40	39,769	1	1	633	276	7,282	145
FY 2020-2021	Actual	222	4,733	1	i	482	1	160	40	009	79,709	191	1	20	236	142	110	729		23,433	1,812	10,973	1,645	1,844	263	221	1,011	1	1	20	65	41,316	6,971	566	555	221	7,675	225
Proposed Budget 2/3/2023 4:22 PM		160 Postage	161 Notices	162 Mileage	163 Printing & Mapping						Total 024-000 · Planning and Zoning 025-000 · Zoning Bd of Appeals			Supplies	Postage			al 025-000 · Zoning Board Of Appeals	026-000 · Inland/Wetlands	182 Enforce. Officer	183 Clerk	184 Health	185 Pension	186 Social Security	187 Supplies	188 Postage	Notices	190 Mileage	191 Printing & Mapping	195 Conferences	196 Training	Total 026-000 · Inland / Wetlands	197 Secretary		Supplies Supplies			202 Dues
		~	-	~	~	~	-	-	-	-		173	174	175	176	177	181			-	-	-	-	-	-	-	-	_	-	-	-		·-	-	~	7	N	(4

TOWN OF KENT									12023 no support	provided for increases																				Increased costs was the support statement			50.00% 21 Kent residents / 10K in ARPA funding provided					
% over current	year budget	20.88%	20.00%	25.00%	25.00%	20.00%	%00.0	%00.0	%00.0	25.00%	%00.0	20.00%	0.00%	25.00%	0.00%	16.77%		0.00%	%00.0	0.00%	0.00%	%00.0	0.00%		0.00%	%00.0	0.00%	%00.0	42.86%	8.00%	19.34%	18.92%	50.00% 21	%00.0	%00.0	20.00%	%00.0	13.98%
FY 2023 - 2024	Proposed	20,038	3,000	50,000	15,000	6,000	10,000	1,200	6,000	5,000	10,000	18,000	12,500	15,000	1,500	153,200		10,000	35,000	10,000	750	6,000	61,750		1,000	15,000	1,500	1,500	10,000	135,000	126,500	44,000	7,500	100	6,000	1,500	5,000	354,600
2 - 2023	Budget	16,577	2.000	40,000	12,000	5,000	10,000	1,200	6,000	4,000	10,000	15,000	12,500	12,000	1,500	131,200		10,000	35,000	10,000	750	6,000	61,750		1,000	15,000	1,500	1,500	7,000	125,000	106,000	37,000	5,000	100	6,000	1,000	5,000	311,100
FY 2022 - 2023	Anticipated	19,774	3,000	40,000	14,156	8,591	7,605	1,021	6,000	2,680	35,000	14,585	8,705	10,800	1,975	154,117		8,857	30,290	585	•	1	39,732		1,000	15,000	1,500	1,500	7,000	125,000	106,000	37,000	5,000	100	6,000	1,000	5,000	311,100
FY 2021 - 2022	Actual	8,336	1.264	37,585	12,122	6,958	5,018	923	6,388	3,221	18,931	12,833	5,772	16,755	1,000	128,769		7,167	12,637	3,330	Ĭ	1	23,134		1,000	15,000	1,500	1	7,000	125,000	106,000	37,000	2,000	1	5,000	1,000	5,000	308,500
FY 2020-2021	Actual	16,213	3.093	39,513	13,421	3,917	4,460	1,165	5,646	2,505	1,881	11,348	10,186	12,420	1,000	110,555		6,314	67,303	1,058	1	•	74,674		1,000	15,000	1,500	1,500	ľ	110,000	86,500	37,000	2,000	200	5,000	1,000	5,000	268,700
Proposed Budget 2/3/2023 4:22 PM			Supplies			206 Heating Fuel		38 Water/Sewer	209 Maintenance	210 Building Supplies		72 Telephone	213 Equipment	14 Custodian	215 Pension Administration	Total 030-000 · Town Hall	051-000 · Attorney Fees	16 Legal Counsel	17 Litigation		219 Legal - ZBA	220 Legal - IWC	Total 051-000 · Attorney Fees	060-000 · Grants	NW Conservation District, Inc	22 Kent Community Nursery School	223 Susan B Anthony	24 Women's Support Services	225 Youth Service Bureau	226 Kent Library Association	27 KVFD - Fire Protection	228 Cemetery Association	229 NWC Chore Service	230 NWCT Regional Housing Council		232 Literacy Volunteers	233 KVHE/Templeton Farms	Total 060-000 · Grants
			203	204	205	2	207	208	20	7	211	212	7	214	7			216	217	218	12	22			221	222	23	224	23	23	227	2	2	23	231	7	K	

TOWN OF KENT % over current	year budget		00.00%	%00.0	00.00%	0.00%	0.00%	0.00%	0.00%	76.97%	-77.10%	0.00%	64.64%	0.00%	5.00%	0.00%		-7.51%	-100.00% combined with supplies	0.00% Fire Marshal reduced hrs, Deputy to work 4 hrs wk	5100.00% at \$25 not to exceed 208 hrs a year	11.55%	350.00% computer code program, and clerical fees	0.00%	2.68%	-100.00%	0.00%	9.72%	0.00%	0.00% LEOP = \$5,500 - training = \$1,000 - Communication	0.00% Upgrades = \$3,500 - CERT (equip, recruitment, new	40.00% member training) = \$2,000 - Deployment = \$2,000		0.00%	0.00%	%00.0	33.33% 1.20.23 no support	44.44% provided for increases
FY 2023 - 2024	Proposed		1,096	2,222	400	2,100	975	2,000	2,400	135,380	198	1,500	148,270	200	117,776	10,000	-	25,204	ı	3,000	5,200	2,326	1,800	22	2,950	1	1,350	41,885	200,800	230,000	35,263	14,000		100	10	009	10,000	6,500
- 2023	Budget		1,096	2,222	400	2,100	975	2,000	2,400	76,499	863	1,500	90,055	200	112,168	10,000		27,250	009	3,000	100	2,085	400	52	2,873	460	1,350	38,173	200,800	230,000	35,263	10,000		100	10	009	7,500	4,500
FY 2022 - 2023	Anticipated		1,096	2,411	400	2,075	975	2,000	2,400	76,498	863	1,500	90,218	1	110,000	1		21,662	•	1,420	2,500	1,957	1,274	ı	2,250	356	750	32,169	200,000	230,000	35,263	10,000		100	1	009	7,752	5,722
FY 2021 - 2022	Actual		1,096	2,222	400	2,074	975	1,953	12,264	39,731	548	250	61,513	,	92,489	1		26,884	159	286	1,450	2,262	480	•	2,539	390	948	35,397	195,430	130,156	31,797	7,826		491	1	009	7,883	7,800
FY 2020-2021	Actual		1,096	2,578	j	2,074	975	1.953	2,066	40,892	879	1	52,514	,	94,494	1		21,875	37	306	ı	1,730	71	1	2,181	354	437	26,992	175,146	39,207	31,554	4,808		41	1	009	7,304	4,089
Proposed Budget 2/3/2023 4:22 PM		070-000 · Associations	Rural Transit	NW Council of Govt's	Hours River Comm	CT Conf Mun	COST (Council of Small Towns)	Lake Waramang Inter. Com	Lake Waramang Auth	Paramedic	LH-NW Elderly Nutrition Prgm	Housatonic Valley Assoc	Total 070-000 · Associations	HISTORIC DISTRICT COMMISSION	INSURANCE	CONTINGENCY	028-000 · Fire Marshal	Fire Marshal	Clerical	Fire Inspections	Deputy Fire Marshal	Social Security	Supplies	Postage	Mileage	Telephone	Training	Total 028-000 Fire Marshal	Police Protection	EMS Staffing	LITCHFIELD CNTY DISPATCH	EMERGENCY MANAGEMENT	031-000 · Town Garage BLDG	Supplies	Postage	Telephone	Electricity	Heating Fuel

Insurance @ +18% and payroll @ +4%

267 268 269

Proposed Budget							TOWN OF KENT
2/3/2023 4:22 PM	FY 2020-2021	FY 2021 - 2022	FY 2022 - 2023	- 2023	FY 2023 - 2024	% over current	
	Actual	Actual	Anticipated	Budget	Proposed	year budget	
Maintenance	4,606	2,164	5,418	3,700	4,000	8.11%	
Building Supplies	88	288	360	200	200	%00.0	
Repairs		2,145	1,028	4,500	4,500	0.00%	
Fotal 031-000 · Town Garage Building	17,255	21,807	20,874	21,910	26,710	21.91%	
040-000 · Highway Department							
Foreman Salary	96,250	98,175	102,102	102,102	106,186	4.00%	
Staff Salaries	341,915	352,483	395,762	410,324	420,631	2.51%	
Snow Removal Salaries	45,957	61,060	25,088	58,133	59,594	2.51%	
Health	120,014	114,056	109,694	156,111	128,438	-17.73%	
Pension	42,473	48,415	35,742	53,698	57,727	7.50%	
Social Security	41,147	40,983	40,006	45,543	47,754	4.86%	
HI OPT-OUT Stipend	29,187	28,956	42,000	30,000	45,000	20.00%	three employees taking opt-out stipend
Alcohol & Drug Test Program	200	709	009	200	009	20.00%	
Equipment Repair & Maintenance	72,035	106,077	64,216	70,000	20,000	%00.0	
Equipment Fuel	25,455	45,580	56,778	35,000	45,000	28.57%	1 20 23 no support
Hired Equipment	5,713	14,931	18,582	15,000	15,000	%00.0	Sold for increases
New Equipment	917	10,854	4,104	4,000	4,000	%00.0	
Snow Related Equipment	5,733	4,013	5,000	6,000	000'9	%00.0	
Public Works	ļ	22,500	3,500	3,500	5,000	42.86%	
Uniforms	4,761	4,087	4,104	4,500	4,500	%00.0	
Tools	1	1,022	1,000	1,000	1,000	%00.0	
Dues	52	20	100	100	100	%00.0	
Conferences	1	440	450	200	200	%00.0	
Road Supplies	8,958	7,306	5,000	5,000	5,000	%00.0	
Materials	365	3,287	20,000	20,000	20,000	%00.0	
Salt/Sand	106,340	140,580	99,450	140,000	140,000	%00.0	
Stone	,	11,859	15,000	15,000	15,000	%00.0	
Oil	•	000'09	70,000	70,000	70,000	%00.0	
Sweeping	10,760	14,945	25,000	25,000	25,000	%00.0	
Drainage	1	5,880	8,000	8,000	8,000	%00.0	
Bridges	21,452	1	10,000	10,000	10,000	%00.0	
Unimproved Roads	1	15,623	15,000	15,000	15,000	%00.0	
Town Roads - Asphalt	85,517	39,187	150,000	160,000	160,000	%00.0	
Total 040-000 · Highway Department	1,065,500	1,253,059	1,326,278	1,464,011	1,485,030	1.44%	
Town Aid Road	285,000	291,531	292,151	292,151	292,151	%00.0	
Lighting - Town Utility	6,388	8,124	6,844	9,000	12,000	33.33%	
Water - Town Utility	38,430	36,902	38,170	39,000	39,000	%00.0	
Tree Work	19,830	16,160	28,800	30,100	32,000	6.31%	
Total C · PUBLIC WORKS	1,432,403	1,627,583	1,713,117	1,856,172	1,886,891	1.65%	

300 301 302

TOWN OF KENT	full narrative submitted with request	1.20.23 no support provided for increases	9.56% narrative explains a new FT position 121.06% includes costs to cover new FT position 7.85% 6.63% 36.36% -50.00% 42.86% -47.92% 154.17% new programs and increased participation 0.00% detail provided with request 20.00%
% over current year budget 4.01%	10.84% 19.76% 0.00% 0.00% 0.00% 500.00% 100.00% 100.00%	122.22% 40.00% 100.00% -14.29% 0.00% 0.00% -1.00% 4.00%	9.56% n 121.06% ii 7.85% 6.63% 36.36% -50.00% 42.86% -47.92% 154.17% n 0.00% d
FY 2023 - 2024 Proposed 52,436	43,824 5,222 800 1,700 600 6,000 6,000 6,000 6,000 6,000 6,000	500 4,200 1,000 3,000 2,500 1,250 22,450 20,000 16,352 195,240	60,800 35,162 2,355 9,520 750 1,000 45,750 1,080
- 2023 Budget 50,415 14,188	39,537 4,360 11,700 1,000 1,000 1,000 250 5,000 3,000 3,000	225 3,000 500 2,500 1,250 20,000 16,517 178,842	55,496 15,906 2,184 8,928 550 400 18,000 18,000 900
FY 2022 - 2023 Anticipated Bud 50,415 5 11,922	39,537 4,769 800 1,700 1,000 1,000 1,000 4,108 4,108 4,108	2,978 500 3,000 2,480 1,240 19,054 20,000 16,517 171,695	24,996 15,906 15,906 1,448 1,382 48,000 30,594 600 804
FY 2021 - 2022 Actual 42,212 3,519	8,645 3,237 826 216 9,694 150 521 69,019	155 4,528 146 3,849 2,280 1,240 16,430 16,430 15,218 17,826	18,437 6,984 1,008 1,008 14,901 29,631 575
FY 2020-2021 Actual 43,951 12,974	4,356 899 1,650 27 10,076 - 69,578 2,450 1,356	181 4,104 - 2,563 2,340 1,240 14,236 19,976 15,262 119,051	13,388 12,975 4,072 5,554 512 385 7,188 7,523 450
		W W W W W W W W W W W W W W W W W W W	325 Hourly Employees 326 Health 327 Pension 328 Social Security 329 Supplies 330 Postage 331 Mileage 332 Park Maintenance 333 Fee Programs 334 Telephone 335 Electric
T 24	### Health Insulation	Water, Maintt Buildin Repair Custoc Rent Welcom Dir of H	325 Hourly Em

Insurance @ +18% and payroll @ +4%

	Proposed Budget							TOWN OF KE
	2/3/2023 4:22 PM	FY 2020-2021	FY 2021 - 2022	FY 2022 - 2023	- 2023	FY 2023 - 2024	% over current	
		Actual	Actual	Anticipated	Budget	Proposed	year budget	
336	Water/Sewer	1	1	1,154	1,500	1,800	20.00%	
337	Dues	105	105	110	105	120	14.29%	
338	Conferences	•	1		550	550	%00.0	
339	Training	'	250	-	100	250	150.00%	
	otal 023-000 · Park & Rec Department	111,872	108,897	227,383	215,119	248,585	15.56%	
	032-000 · Community House							
340	Postage	1	58	09	09	09	0.00%	
341	Electricity	6,347	8,953	7,746	7,500	10,000	33.33%	
342	Fuel/Propane	3,641	5,815	5,038	4,000	5,000	25.00%	1 20 23 no support
343	Water/Sewer	1,147	1,265	1,320	1,500	1,500	%00.0	provided for increases
344	Maintenance	3,059	4,094	4,564	2,500	3,000	20.00%	
345	Building Supplies	278	282	708	800	1,000	25.00%	
346	Repairs	7,785	2,218	7,740	5,000	20,000	300.00%	
347	Custodian	788	1,325	1,239	2,000	2,000	%00.0	
	Total 032-000 · Community House	23,044	24,011	28,415	23,360	42,560	82.19%	
	034-000 · Swift House							
348	Electric	629	292	948	1,000	1,200	20.00%	
349	Heating Fuel	1,863	2,174	2,736	2,500	2,500	%00.0	1 20 23 no support
350	Water/Sewer	231	219	334	300	400	33.33%	provided for increases
351	Maintenance	10,401	7,667	5,560	4,000	5,000	25.00%	
352	Building Supplies	1	29	80	200	200	%00.0	
353	Repairs	295	2,605	5,200	4,000	10,000	150.00%	
354	Custodian	1	09	•	750	750	%00.0	
	Total 034-000 · Swift House	13,469	13,520	14,858	13,050	20,350	55.94%	
355	KCS Ballfield Maintenance	13,890	5,327	28,000	20,000	30,000	20.00%	
	Total E · RECREATION	162,274	151,756	298,656	271,529	341,495	25.77%	
	043-000 · Transfer Station							
356	Salary, Wages and Pension	56,421	46,483	54,790	54,790	58,244	6.30%	
357	Social Security	1,903	3,227	4,191	4,192	4,456	6.29%	
358	Supplies	2,426	2,962	2,986	3,000	3,000	0.00%	
359	Postage	1	1	1	1,000	1,000	0.00%	
360	Electric	2,303	2,166	1,766	2,000	3,000	20.00%	1 20 23 no support
361	Repairs	1	1	150	200	200	%00.0	provided for increases
362	Solid Waste Removal	43,959	38,452	45,332	40,000	45,000	12.50%	
363	Bulky Waste Removal	7,499	6,882	9,994	10,000	12,000	20.00%	
364	Container Rent & Tran	27,401	21,076	23,106	24,000	24,000	%00.0	
365	Testing	1	09	120	200	200	0.00%	
366	Tipping Fees	2,339	1,047	982	2,000	2,000	0.00%	
367	Hazardous Materials	3,005	2,231	2,534	3,000	3,500	16.67%	

% over current	year budget	5.26%	8.41%	%00.0	0.00%	%00.0	0.00%	0.00%			•	0.00%	%00.0			%00.0	%00.0	%00.0	36.42%	%00.0	32.41%	0.00%	7.35%	
FY 2023 - 2024	Proposed	1,000	158,200	2,000	3,810,223	972,187	2,459,300	7,241,710			1	25,790	25,790		16	13,116	13,116	38,906	1,471,115	7,500	1,067,235	30,000	14,788,430	
- 2023	Budget	950	145,932	2,000	3,810,223	972,187	2,459,300	7,241,710			1	25,790	25,790		1	13,116	13,116	38,906	1,078,408	7,500	806,000	30,000	13,776,199	0
FY 2022 - 2023	Anticipated	800	146,751	1,900	3,810,223	972,187	2,459,300	7,241,710			•	25,790	25,790			13,116	13,116	38,906	1,078,408	7,500	806,000	30,000	13,641,846	(0)
FY 2021 - 2022	Actual	875	125,460	1,934	1,018,750	3,551,871	2,429,063	6,999,684			t	25,790	25,790		ľ	13,116	13,116	38,906	1,001,341	7,500	936,000	30,000	12,804,214	451,632
FY 2020-2021	Actual	800	148,055	1,769	940,015	3,554,067	2,582,661	7,076,743			8,663	26,203	34,866		385,000	12,703	397,703	432,569	1,092,847	7,500	945,000	1	13,025,903	46,431
Proposed Budget 2/3/2023 4:22 PM	9	3 Permitting	Total 043-000 · Transfer Station	Landfill Monitoring	300-000 · BOE Operating	310-000 · BOE Payroll	320-000 · BOE Regional Budget	Total G · BOARD OF EDUCATION	H · Debt Service	080-000 · Interest	s KCS Improvements	t Maple Street Ext	Total 080-000 · Interest	081-000 · Principal	KCS Improvements	Maple Street Ext (exp 2054)	Total 081-000 · Principal		Transfer to Capital	Transfer to Dog Fund		Transfer to Schaghticoke		Net Revenue and Expense
		368		369	370	371	372				373	374			375	376			377	378	379	380		

FIVE YEAR TOTALS	PROPO	SED FI	VE YEAR	CAPITA	L PLAN		I	INFORI	MATIONAL I	ISF	
		FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033
	BD OF EDUCATION			NEW PARTY							
		200 000	50,000			202.000	202 202	1000,000	000 000	000 000	200,000
	KCS Roof Sidewalk / Paving	266,000 136,235	50,000	126 225		393,202	393,202	393,202	393,202	393,202	393,202
	Boilers	130,233	136,235	136,235	156,334	156,334	156,334				
1,430,575	BOE SUBTOTAL	402,235	186,235	136,235	156,334	549,536	549,536	393,202	393,202	393,202	393,202
		•		•							
	DPW										
	Bridges		196,883	183,117	300,000	650,000	850,000	600,000		100,000	100,000
	Buildings & Improvements	-							50,000		
	Equipment				-	160,000		-	130,000		-
	Fleet	290,000	150,000	250,000	-	260,000	260,000	260,000	65,000	-	70,000
0.005.000	Roads	-	511,883	433,117	250,000	4.070.000	4 440 000	-	600,000	400.000	470.000
3,635,000	DPW SUBTOTAL	290,000	858,766	866,234	550,000	1,070,000	1,110,000	860,000	845,000	100,000	170,000
	KVFD										
	Communications Upgrade				125,000	100,000					
	* Engine # 2				120,000	100,000	225,000	225,000	225,000	225,000	
	Rescue # 8	225,000		200,000	200,000	300,000	220,000	220,000	220,000	220,000	
1,150,000	KVFD SUBTOTAL	225,000		200,000	325,000	400,000	225,000	225,000	225,000	225,000	
	Londiller										
	Land Use					NOTE A PROPERTY.	12345				
	Zoning Regulations POCD						15,000	30,000	45.000	E 000	
0							15,000	20,000	45,000	5,000 5,000	-
	LO SODIOTAL	-	-	•			19,000	30,000	45,000	5,000	
	PARK AND REC										
	Emery Park	100,000		_	25,000	25,000	35,000				
	Kent Commons (basketball)	100,000			20,000	20,000	100,000	-	-		
	Kent Commons (splash pad)		-	-	-	250,000					
	Kent Common (other)	-	20,000		25,000	25,000					
	Playing Fields and Ball Park	-		-	50,000	William .	-		-	-	-
	Master Plan	-	-	-	25,000	-					
	Vehicle	-	-	-	-		35,000				
545,000	P & R SUBTOTAL	100,000	20,000	-	125,000	300,000	170,000	•	**************************************	-	-
	REVALUATION						Marie Land			9 10 19	
	Reval	50,000				50,000	25 SECT -		40,000		
100,000	REVAL SUBTOTAL	50,000				50,000			40,000	-	
	Tu Duildings										
	Tn Buildings										
	* CH Exterior Paint/Repair CH Flooring					150,000		80,000			
	* CH LL Flooring					150,000			50,000		
	CH Roof	No.	50,000						00,000		
	CH Windows						150,000				
	Swift House			30,000		200,000	200,000	200,000		(A)	
	Tn Hall Roof				65,000				-		
	* Tn Hall Sidewalks			-	200 (C)+	-	100,000		-	A 12.75	-
495,000	Tn Hall Windows TN BLDGS SUBTOTAL		50,000	30,000	65,000	250,000	150,000 600,000	200.000	50,000		
	IN DEDGG GUDIUTAL	EV 0004				350,000		280,000		EV coos	F)/ 6005
5 YR TOTAL 7,355,575	TTL CAPITAL	FY 2024 1,067,235	FY 2025 1,115,001	FY 2026 1,232,469	FY 2027 1,221,334	FY 2028 2,719,536	FY 2029 2,669,536	FY 2030 1,788,202	FY 2031	FY 2032 723,202	FY 2033 563,202
1,000,015											
ADDDGG	1/5TH OF ANNUAL CAPITA		223,000	246,494	244,267	543,907	533,907	357,640	319,640	144,640	112,640
	RIATION FY 2023-2024 RIATION FY 2043-2025	1,471,115	4 704 575				ļ		-		
	RIATION FY 2043-2025 RIATION FY 2025-2026		1,791,575	1,926,215							
	RIATION FY 2025-2026 RIATION FY 2026-2027			1,820,215	1,999,362						
	RIATION FY 2027-2028				1,000,002	1,899,736					
	RIATION FY 2028-2029					.,000,100	1,468,469				
	d and Approved by the BoS	2.1.23									
	Received by the BoF										
	Approved by P/Z		Ap	proved by BoF							

Balance 1.19.23	3			V CAPI			(purple cells m				
		FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 2033
60,000	Truck#1			increased \$5k	11 14 19	_					70,00
100,000	Truck # 2 increased \$5k 11.1	4.19		increased \$15			-	Mincreased.	55k 11.30.22		
	Truck#3 increased \$30K on						260,000	illereased	35K 11.50.22		
	Truck # 4 increased \$5K 12.3		150,000		d \$5k 11.14.19 d 35K 1.7.22		increased	55k 11.30.22	2		
	Truck#5				d 10K 11.30.22		/				
5,539	Truck # 6 Truck #8					200,000			65,000		
	Truck#9	290,000				260,000		increased 5	5k 11.30.22		<u> </u>
	Truck#12	230,000		250,000		1	-				
	Truck #7 w/ Sander & Plow			200,000			3	260,000	1		
							5	200,000	-	-	
405,539	TOTAL DPW FLEET	290,000	150,000	250,000		260,000	260,000	260,000	65,000	-	70,00
	Compactor										
	Zero Turn Mower		was in	FY '27, moved	out by BoS 2.3.	22					
	Kubota	-	lincreas	sed \$20K 11.30.	1						Ц
	Salt Brine Maker					\			increased 5K	11.30.22	
					-	 					-
0,738	Payloader Tractor w/ boom mower	split in 1/2 pe	r BoF in			140,000					
	Roadside mower / tractor	April 2020				140,000			130,000		
	Buffalo Blower		1			20,000			100,000		
136,517	TOTAL DPW EQUIPMENT		1			160,000			130,000		
	Anderson Road (rebuild)		166,883	183,117	split in 1/2				,		
	Botsford Road		345,000		April 2020						
		moved out one	vear per			00 :- 50/105					
	Geer Mtn Road	BoS meeting 3.		BoS split in	uest was \$500,0	00 In FY 26			600,000		
					4						
	Spooner Hill Road			250,000	250,000	original req BoS split in	uest was \$500,00	0 in FY '26			
	TOTAL ROADS		E44 002	400 447	050,000		1/2 011 9/2		200,000		
		•	511,883	433,117	250,000	-		-	600,000		
200,111	Bridge # 2 & # 3 (rehab)	- Inc. 100 00					<u> </u>			100,000	
	Bridge # 7 & # 11 (rehab)	Was 400,00	10 in FY '27 FY '25 11.14.19				-			100,000	100,00
	Bridge #5		per BoF in April		200,000	200,000	was \$300K in F	V 107			100,0
	Bridge #9 (Fuller Mtn)					300,000	BoS moved out		2.3.22	T T	
112,672	Bridge #16 (Anderson Acres)		166,883	183,117	1					DVIDO D O	
	Bridge #17	Was 400.0	000 in FY '27		1		200,000	200,000	was \$100K in it to \$300K 2.		increased
-1,054	Bridge # 18 (Kent Hollow	moved int	o FY '25 11.14.1						2.1.23_BoS s	olit \$300 bet	ween FY
	Bridge #05519 (Macedonia)	solit in 1/2	ner BoF in Anri	2020	100,000	150,000	150,000		'28 and FY '2	9	
	Bridge #22 (Geer Mtn) Covered Bridge (paint/repairs)				was \$250K in F		500,000	400,000	was \$100K in	FY '28, BoS	increased
	Covered Bridge (paintrepails)		30,000		moved out 11.1 was #400,000		500,000	-	to \$300K 2.3.	22	
5 804	Tanguay		30,000		was decreased		3		2.1.23_BoS s	plit \$300 bet	ween FY '2
	TOTAL BRIDGES		196,883	183,117	Bos 2.3.22	00	850,000	600,000		100,000	100,0
	Salt Shed Cover		,	333,711,			3	000,000	50,000	100,000	100,0
	Tn Garage Doors						-	-	-		
	Tn Garage Parking Lot					-				-	
1.19.23 60,000 100,000 100,000 5,539 40,000 15,000 35,000 4,779 6,738 136,517 200,000 200,000 255,111 112,672 -1,054 5,804 372,533 24,000 70,000 200,000 319,000 1,433,589 APPROPR APP	Tn Garage Siding										
						 					
						++	ŧ				
	Teum Hell Oll Teat 1										
25,000	Town Hall Oil Tank Removal										
310 000	TTL BUILDINGS and SITE		A PROPERTY OF						50,000	N.C. SCHOOL	
319,000	IMPROVEMENTS	-	-			-	-		50,000	-	
	IIII KOVEIIERIO								-		
		E)(00= :	E)	F1.50							
		FY 2024	FY 2025	FY 2026	FY 2027	FY 2028	FY 2029	FY 2030	FY 2031	FY 2032	FY 203
1,433,589	Total DPW	290,000	858,766	866,234	550,000	1,070,000	1,110,000	860,000	845,000	100,000	170,0
, ,		E0 000	474 750	470.01-	110.00	044555	000.000	480	/00	00.000	
pppopr	1/5TH OF ANNUAL CAPITA RIATION FY 2023-2024	58,000 727,000	171,753	173,247	110,000	214,000	222,000	172,000	169,000	20,000	34,0
	RIATION FY 2023-2024	121,000	891,000			+					-
	RIATION FY 2043-2025		091,000	891,247		 					
	RIATION FY 2026-2027			001,247	887,000						
	RIATION FY 2027-2028				207,000	797,000					
	RIATION FY 2028-2029					,	617,000				
lodified	d by BoS	2.1.23									

February 2, 2023

Kent Board of Selectmen P.O. Box# 678 Kent, Connecticut

Re: Reguest to add a 2nd. Resident Trooper

First Selectman Jean Speck, Selectmen Rufus De Rahm, & Glenn Sanchez

Fifty years ago, I served as the Resident State Trooper in Kent. Today we still have one Resident Trooper. The Resident Trooper handles most of the criminal investigations in Kent. Even though Troopers from Troop L in Litchfield respond to the accidents and other matters in town when Trooper Fisher is off, the information is passed onto to him. Trooper Fisher has been the Resident Trooper in Kent for ten years and his performance has been excellent. It is time to reduce his work load. You may observed Trooper Fisher parked in town and wondered why he is there so much. He is transmitting his reports to the barracks from his vehicle as his presence is important because when residents observe him, stop, and discuss a variety of issues. When I was Resident Trooper, I was required to type my investigative reports at my office. The Resident Trooper investigates many cases that sometimes do not result in arrests, and are time consuming. I can attest to that. When a major crime occurs such as a Homicide the Western District Major Crime Division of that State Police responds and Trooper Fisher is there to provide valuable information.

Myself and Scott Harvey, also a Retired Sergeant of the State Police are requesting that the Board of Selectman add funding for a 2nd Resident Trooper to the 23/24 fiscal year budget proposal.

Respectfully, Cr P and Andrew C. Ocif