



Board of Selectmen
Special Meeting

March 1, 2023
3:00 P.M.

The minutes reflect motions and a summary of the discussion. Refer to the attached link for the recording of this meeting:

https://www.youtube.com/watch?v=Hf_0MJYR2Zw

Supporting documentation for this meeting:

https://drive.google.com/drive/folders/13JYcRTNI07bq4HRyP5kg9WqOcsN_XgX0

Jean Speck, Rufus deRham and Glenn Sanchez.

Also present: Melissa Cherniske, Athenaide Dallott, Debbie Devaux, Jen Dubray, Lynn Harrington, Samantha Hasenflue, Donna Hayes, Leila Hawken, Barbara Herbst, Tai Kern, Patricia Oris, Rick Osborne and Matthew winter.

Call to order:

Jean Speck called the meeting to order at 3:01 p.m.

Public Comment:

None.

2023/2024 FY Operating Budget:

Line 217, Litigation:

- The proposed reval expenses should not hit the 23/24 budget.
- Leave the line at \$35,000.

Line 257, Police Protection:

- \$74,944.81 Fringe was accidently doubled in the request.
- The Board agreed to have the treasurer update line 257 to reflect 400 hours of overtime.

Glenn Sanchez made a motion to decline Andrew Ocif's request for a second trooper in fiscal year 2023/2024. Rufus deRham seconded the motion and the motion carried.

Transfer Station:

Board agreed to the requested salary increases requested:

Manager 996 hours per year @ \$23.50 per hour

Attendants 852 hours per year @ \$22.17 per hour

Board consensus.

Town Garage:

- Increase in electrical and heating fuel.
- Small increase in the maintenance line.

Board consensus.

Highway:

- Increase in fuel/heating oil.
- Health insurance decreased – an employee took the opt-out.

Board consensus.

Town Aid Road:

- Do not have an amount yet from the State.

Lighting – Town Utility:

- Slight increase for street lights.

Water – Town Utility:

- Flat.

Tree Work:

- Slight increase, not even a full day of tree work.

Board consensus.

Assessor:

- Increase in postage.
- Increase in Data Processing – CAMA system.
- Increase in Tax Mapping – possibility of needing help with maps/surveys and title searches.
- Requested the Town look into a postage meter for Town Hall.

Board consensus.

BAA:

- Flat other than 4% salary increase.

Board consensus.

Tax Collector:

- Talked collection rates, number of bills sent out, job details.
- Tax Collector requested that the Towns used as comparison for her position, be the same towns used for comparison for the Town Clerk and the Administrative Assistant.
- Tax Collector stated she is in the office longer than the 18 hours posted.

Jen Dubray:

- Hourly rates:
 - I am salaried.
 - Posted office hours – 12 per week.
 - I am in the office more than that and work remotely.
 - You can't bundle me up neatly in a per hour rate.
 - You should be comparing the departments as they work in other towns, with total benefits, a total salary package.

Donna Hayes:

- Asked how old is the COG information that was shared? I believe it is more than 18 months old.
 - Jean Speck – it's the most recent survey.

Next meeting schedule:

- Tuesday, March 7th from 2:00 – 4:00 p.m.
- Thursday, March 9th from 2:00 – 4:00 p.m.
- Monday, March 13th at 11:00 a.m.

Adjourn:

Glenn Sanchez made a motion to adjourn the meeting at 4:32 p.m. Jean Speck seconded the motion and the motion carried.

Joyce Kearns

Joyce Kearns

Administrative Assistant

These are draft minutes and the Board of Selectmen at the subsequent meeting may make corrections. Please refer to subsequent meeting minutes for possible corrections and approval.



BOARD OF SELECTMEN
Special Meeting Agenda
March 1, 2023 @ 3:00 P.M.

Join Zoom Meeting:	https://us02web.zoom.us/j/81990864041
Meeting ID:	819 9086 4041
One tap mobile:	+13052241968,,81990864041# US

Supporting documentation for this meeting:	https://drive.google.com/drive/folders/1aP9y713X1X1mrDbdoarowQwUEHJO4ZWh
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1. Call to order.
2. Public Comment.
3. 23/24 FY Operating Budget.
4. Adjourn.