

**TOWN OF KENT
HIGHWAY MAINTAINER WITH CDL**

Position Summary:

Responsible for the maintenance of Town roads and streets including manual labor, driving trucks and operating heavy equipment.

Reports to:

Works under the direct supervision of the Road Crew Foreman.

Hours of Work:

Full-time hourly position. Working hours are Monday thru Friday 7:00 a.m. to 3:30 p.m. with a ½ hour for lunch. Must be available for overtime.

Essential Job Function:

General Duties:

Receives written and oral instruction from highway foreman.

Drives and controls highway equipment.

Handles tools necessary for the completion of such tasks as plowing, sanding, oiling, grading, pipe installation and cleaning, mowing raking, shoveling, sweeping, fueling up, lubricating, cutting brush, clearing ditches and working on fences.

Perform heavy physical labor under all types of weather conditions.

Performs heavy manual labor work lifting catch basin grates (145 lbs.), cement blocks (50 lbs.), bagged cement (80 lbs.), rock, plow blade edges (45 to 200 lbs.) and small equipment (15 to 100 lbs.)

Maintains and repairs equipment and facilities.

Work extended hours, possibly in extreme weather conditions.

Operate heavy equipment.

Perform routine equipment maintenance.

Follows standard safety procedures.

Take and follow instructions.

Performs other duties as requested

Job Qualifications:

Ability to learn, understand and carry out assigned task, both written and oral.

Ability to lift and carry heavy objects.

Ability to use equipment requiring manual dexterity and mechanical aptitude.

Available to work in all weather conditions whenever needed.

A good driving record, maintain a current medical card and submit to random drug and alcohol testing to assure safe, reasonable operation of equipment and vehicles on town roads and grounds.

Must have sufficient stamina and good health to perform strenuous physical labor and be able to climb in and out of truck bodies, other equipment, ladders and drainage ditches and catch basins.
High school diploma or equivalent.

Special Job Requirements:

Must have a valid Commercial Driver's License (CDL)

Must successfully complete a pre-employment alcohol and drug test as well as a physical examination.

Reviewed and approved by the Board of Selectmen:

11/12/15