

Received 1/30/17
Doreen Brady, TZ

Kent Park and Recreation Commission
Jan. 30, 2017 Special Meeting
Minutes

Present: Jerry Decker, John Grant, Mike Green, Glen Nielsen, director Lesly Ferris

Public and Invited Guests: None.

Jerry Decker called the meeting to order at 7:26 p.m.

Elevation of Alternate: Mr. Green made a motion to elevate alternate John Grant. Mr. Nielsen seconded the motion, and the motion was approved unanimously.

Election of Chairman: Mr. Green made a motion to elect Jerry Decker as chairman of the Kent Park and Recreation Commission until Jan. 22, 2017. Mr. Grant seconded the motion, and the motion was approved unanimously.

Agenda: Mr. Grant made a motion to approve the agenda as presented. Mr. Green seconded the motion, and the motion was approved unanimously.

Minutes: Mrs. Ferris noted that the minutes of Dec. 19, 2016 should read the appointment of John Grant and not Green under commission appointments. Mr. Grant made a motion to approve the minutes of the Dec. 19, 2016 monthly meeting as corrected. Mr. Green seconded the motion, and the motion was approved unanimously.

Correspondence: Mrs. Ferris shared an invoice from Bartlett Tree Services for the work done at Emery Park at no cost (attached). The commission acknowledged receipt by email of a letter from Laurie Giannotti regarding the status of Park and Recreation's application for a Connecticut Recreational Trails Program Grant (attached). The application is on the waiting list, pending funding. Mr. Grant shared that he forwarded the letter to Rep. Craig Minor who is fighting for the funding. Mr. Grant also shared a newspaper clip regarding Rep. Minor (attached).

Public and Invited Guests: None.

Director's Report: In addition to the written report provided before the meeting, Mrs. Ferris reported the second session of figure skating lessons began and participation continues to be higher than in previous years. The weekend ice skating at South Kent School continues to attract many skaters. Also, a new session of Tang Soo Do class began this evening, and there are two new students. Mrs. Ferris also updated the commission on the question of the scouts spending the night at Emery Park when they do volunteer work in the park in the spring. Mrs. Ferris has spoken with Stephen Pendl of CIRMA, the town's insurance carrier. The scouts come under BSA and CIRMA would want BSA to provide a certificate of liability insurance naming the Town of Kent and CIRMA as a second policy holder. Scouts could not operate any power equipment. Volunteers would sign a waiver. Park and Recreation should mandate an adult to scout ratio (1:2 or 1:4 recommended). Park and Recreation also should mandate conditions of the overnight, including location of fires, noise, sleeping site, hours. Mr. Pendl also cautioned that the Town would be responsible for any injury related to the overnight stay because Park

and Recreation has given permission for the scouts to stay in the park. Mrs. Ferris said she wants to go on the record as having notified the commission of this potential liability. The commissioners discussed requiring the following related to the overnight stay:

- a 1:4 ratio;
- no loud noise after 10 p.m.;
- camp site to be in the area adjacent the pool and building;
- fire in a designated, contained area;
- food to be stored in building or cars.

Mr. Green expressed his concern about the Town's exposure for liability related to the overnight stay. The commission asked the director to type up these conditions, send them out with the February meeting packet, and the commission would continue its discussion at that meeting.

Old Business: After-School Program: Mrs. Ferris there were three weather days in January when the program did not meet, one of which was a closing which would be made up. The total participation in the program to date is 909 youngsters or 27 less than in 2015-16. The program is going well. The most recent bills went out today.

Parks: Emery Park trail work proposal: Mrs. Ferris shared prior to the meeting a proposal Mr. Grant has secured from Greenwoods, Inc. for trail maintenance work at Emery Park, which includes removal of

large trees that are blocking and/or hanging over the trail (attached). Mr. Green made a motion to accept the proposal from Greenwood, Inc., dated Jan. 6, 2017, for trail clearing work at Emery Park in the amount of \$1,550. Mr. Green seconded the motion, and the motion was approved unanimously. Mrs. Ferris noted she has received a liability insurance policy for Greenwoods.

Emery Park tree/brush clearing proposal: The commission received prior to the meeting a proposal from Bartlett Tree Experts for tree and brush clearing at the edge of the park entrance (attached). This work would support the brush and tree clearing work already completed in the park. Bartlett is offering a significant savings to the Town, Mr. Grant reported. Mr. Grant made a motion to accept Bartlett Tree Experts' proposal of Jan. 4, 2017 for Emery Park tree and shrub work in the amount of \$1,890. Mr. Nielsen seconded the motion, and the motion was approved unanimously.

2016-17 Budget: Mrs. Ferris reported she expects the anticipated revenue from park pass sales will exceed the budgeted amount. The total park pass revenue currently is \$370 less than the budgeted with seven weekends remaining of ice skating at South Kent School.

Five-Year Capital Plan: Mrs. Ferris reported she has negotiated with Belson Outdoors on a credit for the missing hardware when the two benches for Kent Common Park tennis courts were shipped last fall. The Town received a \$20 credit, and Mrs. Ferris has authorized payment on the receipt reflecting this credit. The benches were paid from the tennis court project in the Five-Year Capital Plan which completes the project. Mr. Nielsen made a motion to recommend to the Town Treasurer that the Kent

Common Park Tennis Court Project in the Five-Year Capital Plan be closed. Mr. Grant seconded the motion, and the motion was approved unanimously.

Mrs. Ferris shared two proposed drawings for playground for Kent Common Park. She is awaiting cost estimate from one company. She submitted proposal to the Board of Selectmen for \$100,000 for Kent Common Park and Emery Park playgrounds in the Five-Year Capital Plan and will keep the commission apprised as the discussion about the capital plan moves forward.

Emery Park Swimming Area: survey follow-up: Mrs. Ferris shared with the commission last month results of the survey on swimming. Mr. Grant said he feels people have a misconception of Emery Park and suggested the commission needs to work on getting people back to the park, perhaps by inviting other groups to the park and/or hosting events in the park. Mrs. Ferris suggested another opportunity would be to share results of the water tests. Mr. Decker said he feels the survey shows a lot of people like the unique area and the spring-fed swimming. One idea is to have an open house at the park at the start of the season and showcase the work that has been done in the park.

Sports Programs follow-up: Mrs. Ferris said basketball programs are going well with many parent volunteers helping with the instructional programs for grades kindergarten through fourth. She has emailed home registration information for spring baseball programs. Mr. Decker said the new fifth/sixth grade basketball program is going well.

Commission alternate seat: Mrs. Ferris said she has posted notice of the vacancy in her press release, on the website, Facebook Page and in the monthly selectman's newsletter.

New Business: 2017-18 budget: Mrs. Ferris provided the commission prior to the meeting a draft 2017-18 budget (attached). Mr. Green made a motion to increase the director's salary by 3% (\$49,042). Mr. Nielsen seconded the motion, and the motion was approved unanimously. Mr. Green made a motion to approve the budget as presented and with the addition of the director's salary. Mr. Nielsen seconded the motion, and the motion was approved unanimously.

Summer Concert Series: Mrs. Ferris proposed dates for the 2017 concert series. The commission tentatively set July 20, July 27, August 3 and August 17 as concert dates. The commission consensus is the concerts would take place at Town Hall. The commission agreed to discuss specifics of the concerts at the February meeting.

Summer Employees' contract proposals: Mrs. Ferris shared her recommendations for summer employees for Camp Kent and Emery Park lifeguards. Mr. Grant made a motion to offer the following contracts for summer 2017 hires, pay rates subject to approval of the 2017-18 budget: Kevin Kalach, Camp Kent director, \$15.50/hour; Megan Leach, Camp Kent counselor, \$11/hour; Casey Sartori, Camp Kent counselor, \$10.75/hour; Kiera Bisenius, head lifeguard, \$13/hour; Shannon Zidack, swim instructor, \$11.75/hour; Laura Craft and Grace Herde, lifeguards, \$11.50/hour. Mr. Green seconded the motion, and the motion was approved unanimously.

Director Paid Time Off: Mrs. Ferris requested Paid Time Off dates. Mr. Grant made a motion to approve February 2-3, February 13 and February 21, 2017 (eight hours each) as paid time off days for director Lesly Ferris. Mr. Green seconded the motion, and the motion was approved unanimously.

The next Park and Recreation Commission meeting is Feb. 27, 2017 at 7 p.m. Mr. Grant made a motion to adjourn the meeting at 8:17 p.m.

A handwritten signature in cursive script that reads "Lesly Ferris".

Lesly Ferris
Director

Minutes are not considered final until approved. Refer to the minutes from ensuing meeting for any changes and/or corrections.

**BARTLETT TREE EXPERTS**P.O. Box 3067
Stamford, CT 06905-0067

TEMP-RETURN SERVICE REQUESTED

HOME OFFICE - STAMFORD, CT
THE BARTLETT TREE RESEARCH LABORATORIES & EXPERIMENTAL GROUNDS - CHARLOTTE, NC

ACCOUNT NUMBER	INVOICE DATE	INVOICE NUMBER
2142930	12/30/2016	37009186-0
	AMOUNT DUE	PAY THIS AMOUNT

Page 1

.00

MAKE CHECK PAYABLE TO: Bartlett Tree Experts
Pay online at www.bartlett.com

YOUR CHECK NUMBER _____

INVOICE☐ Please check box if your address below is incorrect or has changed. Indicate change(s) on reverse side.TO INSURE PROPER CREDIT PLEASE RETURN THIS PORTION
WITH YOUR PAYMENT.

ALL ACCOUNTS NET

PAYABLE UPON RECEIPT

00028 0.5380 WCL0001
Emery Park
C/O Town of Kent, Bruce Ad
PO Box 678
Kent, CT 06757-0678BARTLETT TREE EXPERTS
P.O. BOX 3067
STAMFORD, CT 06905-0067

INVOICE NO.

AMOUNT DUE

37009186-0 Work Completed 12/27/2016
Work at Emery Park 42 Segar Mtn. Rd
Kent

.00

Take down the designated trees and vegetation located at the areas described below. Leave stump as close to grade as possible. Remove resulting debris. Work area: starting at the east side of the entrance, follow the rail fence all the way around to the west side driveway that goes down the hill then go down the hill to the large catalpa tree at the junction of the opening to the field. Includes tree removals, pruning and/or vines severing and removal as directed by Matt Flanagan.

INVOICE

Improve the beauty and safety of your trees with winter pruning. When a tree's branches are bare, your arborist can see the underlying structure better for even more effective pruning. Call us today to schedule a winter tree care consultation.

Thank you for the opportunity to care for your property.

ACCOUNT NUMBER
2142930INVOICE DATE
12/30/2016PAY THIS AMOUNT
.00YOUR BARTLETT REPRESENTATIVE IS: **MATT FLANAGAN**

(203) 744-1400

A SERVICE CHARGE OF 1.5 % PER MONTH WHICH IS AN ANNUAL PERCENTAGE OF 18.0 %
IS ADDED TO ACCOUNTS 30 DAYS AFTER INVOICE DATE.

RETAIN THIS PORTION FOR YOUR RECORDS

MAKE CHECK PAYABLE TO
BARTLETT TREE EXPERTSP.O. BOX 3067
STAMFORD, CT 06905-0067



79 Elm Street • Hartford, CT 06106-5127

www.ct.gov/deep

Affirmative Action/Equal Opportunity Employer

Town of Kent Park & Recreation
Via email: parkandrec@townofkentct.org

Date Sent January 19, 2017

Subject: Connecticut Recreational Trails Program FY 2016-17 Grant Round
Waiting List Notification

Dear Lesly:

Thank you for taking the time to submit your request for funding in the amount of \$2,060.00 to support your proposal entitled "Emery Park Trail #2". As you may recall, last year, The CT Greenways Council (CGC) (Per CGS Section 23-103 as amended by Public Act No. 15-190) assisted DEEP with the distribution of 7 million dollars of which, \$400,000.00 remained unobligated. In addition, it was anticipated that 5 million dollars would be available for this year's grant round. Unfortunately, those funds were deauthorized during the last budget session. Consequently, The CGC and DEEP are left with 9.8 million dollars requested in this grant round and just \$400,000.00 to distribute. Though the CGC was able to fund most of the highly ranked proposals based on the program guidelines, we were not able to fund your proposal and it is unfortunately now on the waiting list for future funding.

The CGC has asked me to inform applicants that it is currently working with trail users statewide to advocate for the restoration of 5 million dollars for the CT Recreational Trails Program in the state budget. Should this initiative succeed, your project may likely be funded, given the amount of funding actually restored. If there are enough funds, we will contact you to begin contract negotiations and potentially, execution. You will not be asked to resubmit a new proposal.

Please feel free to call me with any questions,

Laurie

Laurie Giannotti,
CT Trails & Greenways Program
Department of Energy & Environmental Protection
79 Elm Street, Hartford, CT 06106-5127
Phone: 860-424-3578
Email: laurie.giannotti@ct.gov

STATE

Buckbee, Miner named to legislative panels

By Barry Lytton

Local state senators and representatives, back at work after November victories, were sworn in this month and appointed to committees.

Among the sworn in was state Sen. Craig Miner, R-30, who took on his predecessor's committee load and added to it. Clark Chapin, Miner's Republican predecessor, sat on three committees. Miner will be on five. He'll be a Republican vice chairman of the

Appropriations Committee, the Republican chairman of committees for Labor and Public Employees and the Environment. And he'll sit on two other committees, Regulations Review and Public Safety.

"It's what my constituents expect from me," Miner said. Before running for the state Senate, Miner was an eight-term representative.

"I guess it's the penalty for serving in the House so long," he joked.

Although it's a heavy

workload, Miner is excited to take on leadership roles within the Senate, he said. The Environment Committee is of particular interest to the first-term senator. He said he would like to correct how money collected by agencies including the Department of the Energy and Environmental

Protection often end up in the General Fund.

Bill Buckbee, R-67, a New Milford state representative serving his first term, will take a seat on three committees: Commerce, Children's and a committee devoted to internships within the assembly.

Park and Recreation Director's Report

January 2017

From the December 2016 meeting:

- I sent a memo to the Board of Selectmen with the commission's recommendations for appointments to the commission at the Annual Town Meeting.
- I sent a letter to Wanessa Janiak explaining the commission's thoughts on her proposal for a youth dance/meditation/yoga program.
- Charlotte Herde accepted the position at the After-School Program and has completed the necessary paperwork.
- South Kent School has donated weekend ice skating through March (schedule attached)
- I submitted the commission's Five-Year Capital Plan requests to the Board of Selectmen.
- I sent a letter to Katey Baruth regarding use of Kent Common Park for the running group. She has completed the pavilion use form.
- I sent the 2017 commission meeting dates to the Town Clerk.

From the director:

After-School Program: The program continues to do well. Charlotte Herde has been a welcome addition to the staff and is working four days a week. I work at the program on Wednesday. Kent School student volunteers are at the program Monday and Friday afternoons for about 90 minutes. Their assistance has been very helpful. The youngsters have been busy completing homework assignments, doing arts and crafts projects or drawing – a favorite individual and group activity – playing board games and cards and a new pastime is jigsaw puzzles. Some of the youngsters also enjoy watching the school basketball games when the schedule allows. Parents continue to register their children for the program, including a third grader who is new to Kent Center School, and attends the program three days a week.

Seniors: Seniors ushered in the New Year with a luncheon January 4 at the Senior Center. This month's outing is a trip to visit the recently open Ocean State Job Lot in Torrington. I am working on dates for spring and early summer outings. We also hope to return to New Milford Hospital for senior supper program in the spring. We continue to collaborate with the library and Templeton Farms on sponsoring the monthly adult coloring class. The senior art group meets Thursdays at The Senior Center. The January/February senior newsletter went out this week.

Budget: The Five-Year Capital Plan draft includes funding for the two playgrounds, as requested by the commission. The Selectmen and Board of Finance has not made any changes to the plan yet and will solicit feedback from the taxpayers at the Annual Town Meeting. I expect to meet with at least one of the playground companies before the commission meeting and the second company expects to have cost estimate before the end of the month. The commission should be able to make adjustments to the figure submitted, based on these follow-up discussions with the playground companies. I sent in the postal mail the proposed 2017-18 Park and Recreation budget which is on the agenda. Meanwhile, there aren't any areas of concern in the current budget lines.

Parks: John Grant has been working on price for the work on the Emery Park trail which I am sending in a separate email. This is on the agenda. We also received an invoice from Bartlett Tree Services for the work completed at Emery Park (donated services) as well as a proposal for some

additional work to open up the site line along Route 341 and into the park (sent in a separate email). I have placed this item on the agenda for the commission to discuss at the meeting. I should have the information by the meeting on what the commission would need from the boys scouts for the work day/overnight at Emery Park.

Fee Programs: I visited the January 9 Tang Soo Do grading and spoke with Doug Wilke with whom we contracted to run this program. The next session of the martial arts program begins January 23. I have advertised this through the selectman's newsletter, area media, website and a flyer email to KCS families. The second session of figure skating lessons begins January 21 at the Kent School ice rink. I also continue to advertise for the Irish Dance free "demonstration" class January 25 with a snow date of February 1 and the six-week session that starts February 8. Currently two youngsters have registered. I have let instructor Sara Fitzgerald know that there would need to be at least six participants for the program to take place.

Basketball: The instructional programs for kindergarten, first and second and third and fourth began the first week in January. There are at least two parent volunteers coaches for each of the programs. I am scheduling a few "friendly" games for the third-fourth graders. The NW Rec league team will play its third home game Sunday and is having a good season.

Regional Recreation Directors: We met January 11 in Falls Village and discussed basketball, fall 2017 soccer, baseball programs and working cooperatively on the major and minor teams and the regional senior luncheon. We anticipate finalizing a date for the luncheon at our next meeting. The Cornwall Rec director is coming to Kent next week to look at the Park and Recreation website and its mechanics.

Swimming survey: Please remember this is a topic on the agenda.

Director PTO: I would like to request PTO days on February 2-3 (medical reasons), February 13 and 21. This item is on the agenda.

Looking ahead ...

- Town Hall offices will be closed January 16.
- The Annual Town Meeting is January 19 at which time appointments to the Park and Recreation Commission are voted on.

GREENWOODS, INC.

PO BOX 569
LITCHFIELD, CT 06759

Estimate

DATE	ESTIMATE #
1/6/2017	1030

NAME / ADDRESS
TOWN OF KENT PARK AND REC. 41 KENT GREEN BLVD KENT, CT 06757

PROJECT

DESCRIPTION	TOTAL
TRAIL CLEARING: THE EMERY PARK TRAIL PROJECT, LOCATED ON SEGAR MOUNTAIN ROAD IN KENT, CT. CLEAR DOWNED TREES THAT ARE BLOCKING OR OBSTRUCTING THE EXISTING TRAIL CHIP THE BRUSH OR DRAG IT OUT INTO THE WOODS CUT THE LOGS AND PLACE ALONG THE EDGE OF THE TRAIL TO DEFINE THE WAY TAKE DOWN ONE LARGE STORM DAMAGED SNAGGED TREE THAT OVERHANGS THE TRAIL TRUCKING OF LARGE EQUIPMENT. Sales Tax	1,400.00T 150.00T 98.43
This estimate is good for thirty days only from the date of the estimate.	TOTAL \$1,648.43

n/a
\$1550.00



Client: 2142930

Printed on: 1/4/2017

Created on: 12/20/2016

Emery Park
C/O Town of Kent, Bruce Adams
PO Box 678
Kent, CT 06757
Business: 860 927 4627

Bartlett Tree Experts
Matt Flanagan - Representative
PO Box 920
Kent, CT 06757
Fax Number: (860) 927-3883
E-Mail Address: mflanagan@bartlett.com
Business: 860-927-3899
Bus. Reg. ID: 0356/05852, NY 05852
CT Applicator Certification No.: S-3269

Property Address: Emery Park, 42 Segar Mtn. Rd, Kent, CT 06757

The following program is recommended for certain trees and shrubs on your property. In addition to a thorough plant health care program, Bartlett Tree Experts recommends having a qualified arborist inspect your property periodically to assist you in identifying potential risks or hazardous conditions relating to your trees or shrubs. THIS IS NOT AN INVOICE.

To Whom It May Concern: This estimate has been requested by John Grant.

Tree and Shrub Work

Cut down the tagged trees and brush obstructing visibility located at the edge of the roadside west of the Park entrance. Leave stump as close to grade as possible. OK to "fly-chip" brush back into the work zone.

- The work extends from the Park entrance and then downhill (west) to the utility pole #7266 (see photo).

Amount: \$2,400.00

Tax: \$152.40

PLEASE NOTE: the total above is the standard daily rate for a 3-man crew with truck and chipper. Emery Park is eligible for a 10% discount (local good will). I can also offer an additional 12% discount if the work is authorized to be done by March 15th (off-season rates).


Your bottom line for the work described above will be \$1890 (if authorized by 3/15).

Client: 2142930

Printed on: 1/4/2017

Created on: 12/20/2016

Please review the information and the terms and conditions attached, which become part of the agreement, and sign and return one copy authorizing the program.

(Customer Signature)


(Bartlett Representative - Matt Flanagan)

(Date)
1/4/2017

(Date)

* Sales tax added where applicable. Prices are guaranteed if accepted within thirty days.
All accounts are net payable upon receipt of invoice.
Work is done in accordance with ANSI A300 Tree Care Standards.

To access a certificate of liability insurance for Bartlett Tree Experts, please navigate to
<http://www.bartlett.com/BartlettCOI.pdf>

A Job Site Safety Analysis was completed for your property, please contact your arborist for further details.

Client: 2142930

Printed on: 1/4/2017

Created on: 12/20/2016

Please review the information and the terms and conditions attached, which become part of the agreement, and sign and return one copy authorizing the program.

(Customer Signature)

Matt Flanagan

(Bartlett Representative - Matt Flanagan)

(Date)

1/4/2017

(Date)

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To access a certificate of liability insurance for Bartlett Tree Experts, please navigate to
<http://www.bartlett.com/BartlettCOL.pdf>

A Job Site Safety Analysis was completed for your property, please contact your arborist for further details.

TOWN OF KENT

Park and Recreation Budget Worksheet

	ACTUAL		ACTUAL		Proposed
	Jul '15 - Jun 16	Budget	Jul '16 - TO DATE	Budget	Jul '17 - Jun 18
Income					
132-800 · Park & Recreation	250.00	800.00	250.00	800.00	250.00
132-810 · Park & Rec Pass	2,695.00	3,500.00	2,035.00	3,500.00	3500.00
132-820 · Park & Rec Sports	3,380.00	4,500.00	1,595.00	4,200.00	4000.00
132-830 · Park & Rec Classes	230.00	800.00	297.40	800.00	500.00
132-840 · Park & Rec Enrichment	17,933.34	11,000.00	3,729.00	10,000.00	11,000.00
132-850 · Park & Rec Enrichment Camp	14,089.51	14,500.00	13,591.30	13,000.00	13,000.00
132-860 · Bus Trips & Programs	1,040.00	1,500.00	720.00	1,000.00	1,000.00
Total Income	39,617.85	36,600.00	22,217.70	33,300.00	33,250.00
023-000 · PARK & REC					
Compensation					
023-101 · Salary Director	46,225.92	46,226.00	24,255.72	47,613.00	49,042.00
023-102 · Hourly Employees	41,023.35	43,077.00	27,729.41	43,712.00	43,735.00
023-996 · Health	30,525.04	30,808.00	13,586.55	25,386.00	
023-997 · Pension	2,378.33	2,311.00	639.47	2,381.00	
023-998 · Social Security	6,429.12	6,832.00	3,450.97	6,986.00	
Total Compensation	126,581.76	129,254.00	69,662.12	126,078.00	
Department Operations					
023-201 · Supplies	252.71	400.00	325.11	400.00	400.00
023-202 · Postage	388.00	343.00	188.00	343.00	343.00
023-204 · Mileage	827.61	700.00	329.40	700.00	700.00
023-419 · Park Maintenance	18,782.58	12,000.00	1,820.82	12,000.00	16,000.00
023-422 · Fee Programs	11,870.64	17,000.00	6,909.93	17,000.00	13,000.00
023-501 · Telephone	766.15	940.00	363.84	940.00	1,000.00
023-502 · Electric	1,248.31	800.00	534.66	800.00	800.00
023-504 · Water/Sewer	1,005.48	1,350.00	633.68	1,350.00	1,250.00
Total Department Operations	35,141.48	33,533.00	11,105.44	33,533.00	
Professional Development					
023-450 · Dues	99.00	100.00	99.00	100.00	100.00
023-451 · Conferences	544.84	500.00	445.00	550.00	550.00
023-452 · Training	0.00	100.00	0.00	100.00	100.00
Total Professional Development	643.84	700.00	544.00	750.00	
Total 023-000 · PARK & REC	162,367.08	163,487.00	81,311.56	160,361.00	

Kent Park and Recreation
2017-2018 Budget
Line #23102, Hourly Employees
PROPOSED

After-School Program

Director: $\$17.00/\text{hr} \times 2.75/\text{hours}/\text{day} \times 165 \text{ days} = \$7,713$
Counselors: $\$10.75/\text{hr} \times 2.5/\text{hrs}/\text{day} \times 1/\text{day} \times 165 \text{ days} = \$4,434$ \$12,147

Camp Kent

Director: $\$15.50/\text{hr} \times 40/\text{hrs}/\text{week} \times 8 \text{ weeks} = \$4,960$
Counselors: $\$10.75/\text{hr} \times 37.5/\text{hrs}/\text{week} \times 8 \text{ weeks} = \$3,225$
Counselor: $\$11.00/\text{hr} \times 37.5 \text{ hrs}/\text{week} \times 8 \text{ weeks} = \$3,300$ \$11,485

Lifeguards

Head guard: $\$13/\text{hr} \times 40 \text{ hrs}/\text{week} \times 9 \text{ weeks} = \$4,680$
Swim instructor: $\$11.75/\text{hr} \times 36 \text{ hrs}/\text{week} \times 9 \text{ weeks} = \$3,807$
Lifeguards: $\$11.50/\text{hr} \times 2 \text{ guards} \times 36 \text{ hrs}/\text{week} \times 9 \text{ weeks} = \$7,452$
Lifeguards: $\$11 \times 1 \text{ guard} \times 36/\text{hrs}/\text{week} \times 9 \text{ weeks} = \$3,564$ \$19,503

Ice Monitor \$ 600

Total proposed Line #23102 **\$43,735**

Constant Contact Survey Results

Survey Name: Swimming facility survey

Response Status: Partial & Completed

Filter: None

Nov 10, 2016 2:29:56 PM

1. Should the Town construct a chlorinated pool in the existing Emery Park footprint?

	Number of Response(s)	Response Ratio
YES	108	41.8%
NO	138	53.4%
Total	258	100%
99 Comment(s)		

2. Should the Town pursue purchase or lease of lake or river-front property for town use as a swimming area?

	Number of Response(s)	Response Ratio
YES	103	40.2%
NO	145	56.6%
Total	256	100%
81 Comment(s)		

3. Cities and towns increasingly are adding to or replacing swimming areas with a splash pad. A splash pad or spray pool is a recreational area for water play that has little or no standing water and can be adapted to appeal to toddlers through adults. Should the Town install a splash pad in addition to the existing swimming area?

	Number of Response(s)	Response Ratio
YES	99	38.8%
NO	147	57.6%
Total	255	100%
56 Comment(s)		

4. Should the Town install a splash pad in place of a swimming area?

	Number of Response(s)	Response Ratio
YES	18	7.0%
NO	233	90.6%
Total	257	100%
40 Comment(s)		

5. Should the Town continue to maintain and refurbish the existing swimming area?

	Number of Response(s)	Response Ratio
YES	142	55.6%
NO	99	38.8%
Total	255	100%
89 Comment(s)		

Received & Filed
1/30/17
Vernon Steady, TC