

Kent Park and Recreation Commission
Minutes Special Meeting
Dec. 7, 2015

Present: Dave Dunleavy, Mike Green, Lynn Harrington, Cathy Montemorra, Glen Nielsen, Jessie Rundall, director Lesly Ferris

Public & Invited Guests: John Grant, Eric Nordland, Katie Nordland, Jennifer Pollitt, Jess Sneller, Tim Sneller.

Commission chairman Dave Dunleavy called the meeting to order at 7:00 p.m.

Alternates: No alternates were present at the start of the meeting.

Agenda: Mr. Green made a motion to accept the agenda as presented. Mrs. Rundall seconded the motion, and the motion was approved unanimously.

Minutes: Mrs. Rundall made a motion to approve the minutes of the Nov. 16, 2015 meeting. Mrs. Harrington seconded the motion, and the motion was approved unanimously.

Correspondence: Mrs. Ferris shared a letter from the Chamber of Commerce, thanking Park and Recreation for its sponsorship of the Kids Fun Run at the Pumpkin Run (attached). Mrs. Ferris said she has two other correspondences that are agenda items.

Public & Invited Guests: Katie Nordland provided the commission with a petition asking Park and Recreation to add competitive travel teams (attached). Mrs. Nordland also submitted a letter via email (attached) expressing her desire to have Kent join the Northwest Rec basketball league. Ms. Nordland, Mr. Sneller, Mrs. Sneller and Mrs. Pollitt voiced their support for joining the Northwest Basketball league. Mr. Dunleavy said he wants to be sure as many players as possible participate in rec programs. Mr. Decker said with the low registration for Adams League this year, he feels it is time to do something. Ms. Nordland said she thinks the number of players would increase if Park and Recreation offered competitive play. Ms. Nordland also voiced support for changing the color of Park and Recreation (soccer) uniforms to gold and green.

Director's Report: Mrs. Ferris provided a written report before the meeting (attached). She reported also on the CRPA Annual Conference (attached), noting she also provided this report to the Board of Selectmen. Mrs. Ferris said a figure skating student fell on the ice Saturday, Dec. 5, 2015 as reported to the director by the program instructor. An accident report form was completed. The student reportedly is okay. Mrs. Ferris also noted the Kent Chamber of Commerce at its December meeting voiced interest in supporting the 2016 Summer Concert Series. Mrs. Ferris suggested the commission begin work on this after the holidays. Mr. Dunleavy again expressed interest in identifying a rain site and suggested four dates this year.

Old Business: After-School Program: Mrs. Ferris reported attendance continues to be strong and to show an increase over the previous year. Mrs. Ferris said she is very pleased with the staff and the work they are doing.

Parks: Mrs. Ferris will inquire about the quote for the trimming work at Emery Park and is working with the road crew foreman on tree work for Emery Park.

2014-2015 Budget: Mrs. Ferris is waiting to receive the November budget report and will bring it to the next meeting as the budget report now is received as a hard copy.

Five-Year Capital Plan: There was no new report.

Emery Park Swimming Area: future plans: Mrs. Ferris suggested including funding for a new swimming facility in the 10th year of the plan next year. Mr. Dunleavy suggested the commission work on an April date for starting a dialogue with the townspeople to see what people are thinking.

Commission seats: alternate vacancies: Mrs. Ferris read an email from Katie Nordland who expressed her interest in serving on the commission (attached). Mrs. Harrington made a motion to recommend to the Board of Selectmen the appointment at the Annual Town Meeting of Katie Nordland to the Kent Park and Recreation Commission as an alternate until Jan. 21, 2017. Mrs. Rundall seconded the motion, and the motion was approved unanimously. John Grant expressed an interest in serving on the board and will send a written letter of interest.

Basketball Program: Mrs. Ferris provided a history of the numbers of participants in the Adams League Basketball program (attached). Mr. Green suggested the commission needs to do something if players are leaving for the reasons described. Mr. Decker said he would like to be considered as a coach if Park and Recreation joins the Northwest Rec League. Mrs. Ferris said she has confirmed with the league coordinator Matt Mette that Kent could put a team in starting next year. Mrs. Harrington made a motion that Kent Park and Recreation join the Northwest Rec Basketball League, starting in the 2016-17 season, for boys and girls in fifth and sixth grades. Mr. Decker seconded the motion. Mr. Green said this would give the commission sufficient time to plan. The motion was approved unanimously.

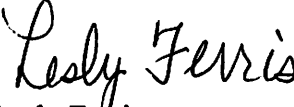
Proposed 2016-17 hourly employee salaries: Mrs. Ferris provided the commission with proposed salaries for 2016-17 for its hourly employees, noting minimum wage is going to \$10/hour and some of the proposed salaries could be decreased, depending on the number of employees who return next summer. Mrs. Harrington made a motion to approve the proposed 2016-17 hourly employee salaries as presented (attached). Mr. Green seconded the motion, and the motion was approved unanimously.

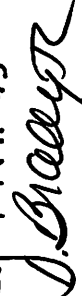
New Business: Sylvan Learning Center Proposals: Mrs. Ferris had shared via email a proposal from the Sylvan Learning Center for after-school enrichment activities (attached). The consensus of the commission is not to offer this program.

Basketball Coaches: Mrs. Ferris recommended Jerry Decker, Billy McCann and Katie Nordland, if needed, as coaches of Adams League basketball for 2015-16. Mrs. Harrington made a motion to accept Jerry Decker, Billy McCann and Katie Nordland as Adams League basketball coaches for 2015-16. Mrs. Rundall seconded the motion, and the motion was approved unanimously.

The next Kent Park and Recreation Commission meeting is Monday, Jan. 25, 2016 at 7 p.m.

Mrs. Harrington made a motion to adjourn the meeting at 8:10 p.m.


Lesly Ferris
Director

RECEIVED FOR RECORD
KENT TOWN CLERK
2015 DEC -9 A 11:43

TOWN CLERK

Minutes are not considered final until approved. Refer to the minutes from ensuing meeting for any changes and/or corrections.

KentCt.com

"Cultural Heart of the Litchfield Hills"



Ms. Lesly Ferris
Kent Park & Recreation
P.O. Box 678
Kent, CT 06757

Dear Lesly,

On behalf of the Kent Chamber of Commerce, I want to thank you for your generous support of the **2015 Kids Fun Run**, a companion to the 39th Annual Kent Pumpkin Run! Both races were very successful and we could not have done it without your help. Your generous donation works to make this race festive and prosperous ~ and very popular with the runners. We get so many compliments after each race about how organized, safe and fun the race is!

Thanks to you, we were able to raise funds and collect non-perishable food items for the Kent Food Bank and to partner with *Julia's Wings* and the *Race for Aydan* as they in turn raised money to provide financial assistance to families of children with life threatening hematological diseases and for the Ronald MacDonald House in New Haven and the Edgewood Developmental School.

Please accept our race t-shirts as a token of our thanks for your support. We look forward to partnering with you again in 2016 for our **40th Anniversary!**

Sincerely,

A handwritten signature in cursive script that reads "Ellen".

Ellen Corsell
Chairman/Kent Pumpkin Run Committee

Dave Dunleavy, Race Director
Committee Members: Gary Davis, Ane Starr, Lyn Stirnweiss



Lesly Ferris <parkandrec@townofkentct.org>

Follow Up Letter regarding 5th and 6th grade basketball3 messages

Katie <k.nordland@yahoo.com>

Mon, Nov 30, 2015 at 12:13 PM

To: Lesly Ferris <parkandrec@townofkentct.org>

Cc: Tim Sneller <tsbuildersllc@yahoo.com>

Hello Board members,

As both a current, and past coach in the Kent system, I again express my concern for extending competitive exposure for our young athletes. Although the current activities provided may satisfy the majority, the elite athletes must obtain stronger opposition to remain competitive in there respective programs.

I recently attended the last park and recreation meeting November 16th, 2015 to again propose a Northwest travel team for 5th and 6th grade basketball. Again, I was disappointed to learn that 1. No decision had been made, and 2. How the current P&R board members, along with town officials, continue to oppose change!

This proposal was first presented last year, when two boys from Kent joined the Sharon Northwest Basketball

team. Coincidentally, the Sharon northwest coaching staff consisted of the two boys parents. (Tim and myself) Both of which, volunteer their time for multiple seasons, and age groups in our very own KCS rec league! Upon the start of this season, we were under the impression that the travel team would be in place for the 2015-16 season.

This program should be put in place to give the young athletes a more competitive option without having to leave the Kent community. It is also beneficial to have a travel team to build team chemistry for future KCS programs.

The Adams league may have been a competitive option when you had more teams but it isn't enough for the kids that want to play competitively in high school! I have a signed petition from the parents, teachers, coaches, and towns people. This petition shows the strong interest and encouragement in supporting this program. Currently, Kent is the only town not providing team participation in the Northwest league program. The Adam's league can remain in place but a Northwest travel team should be added to the Kent P&R programs.

I have coached three sports for both of my children's teams for 6 years. I was very surprised to find out that none of the feedback given directly to Lesly Ferris is actual relayed to the Kent P&R board. Unfortunately, it seems that If there is not an email sent, the information given to Lesly goes no where! This information needs to be communicated to all the parents, coaches, referees and anyone else involved in Kent P&R programs.

We have a great town and support. Our young athletes need our dedication and effort to provide them the opportunities they deserve.

I am willing to help in any way needed. But it is very discouraging when the board and the director are not onboard.

Best,
Katie Nordland
203-628-0134
k.nordland@yahoo.com

Sent from my iPhone

Lesly Ferris <parkandrec@townofkentct.org> Mon, Nov 30, 2015 at 1:45 PM
To: David Dunleavy <dunleavyrun@aol.com>, Mike Green <greenm@kent-school.edu>, Cathleen Montemorra <abbygator@charter.net>, Glen Nielsen <gnielsen1881@gmail.com>, Jessie Rundall <jesimel2527@yahoo.com>, Jerry Decker <jrdeck11@gmail.com>, Lynn Harrington <lynnharrington284@yahoo.com>

Hi - I received the following today from Katie Nordland. This will be read at the Dec. 7 meeting.

Lesly
[Quoted text hidden]

Lesly Ferris <parkandrec@townofkentct.org> Mon, Nov 30, 2015 at 1:46 PM
To: Katie <k.nordland@yahoo.com>

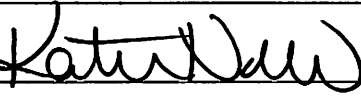

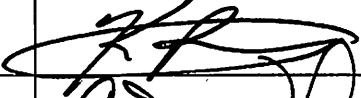

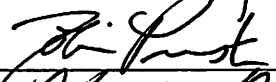


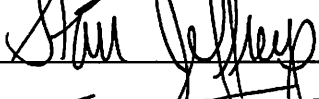
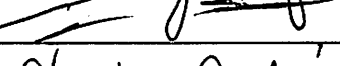
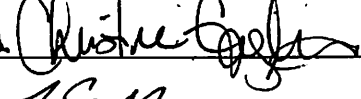
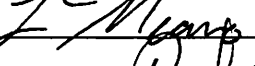

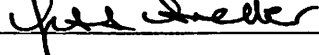
Dear Katie- thank you for your email. I have forwarded it to the commission and it will be read at the special meeting.


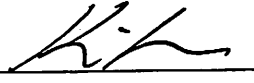
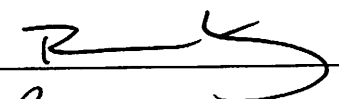

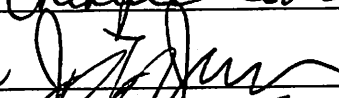

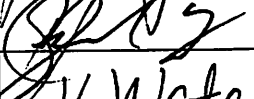
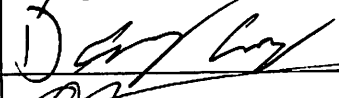

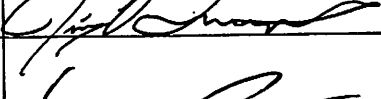
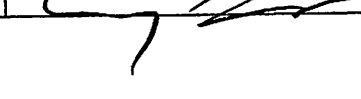
Thank you,

Lesly
[Quoted text hidden]

Petition to Add Competitive P&R Travel Teams for Kent Athletes

Petition summary and background	All parties support adding competitive travel teams to Kent P&R
Action petitioned for	We, the undersigned, are concerned citizens who urge our leaders to act now to add competitive travel teams.

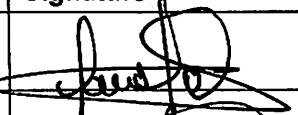
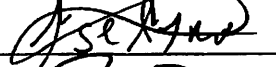
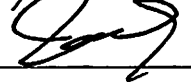

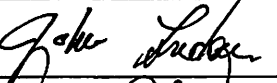



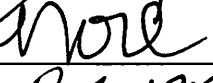
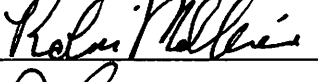

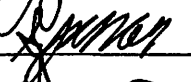


Printed Name	Signature	Address	Comment	Date
Kate Nordland		81A North Main St. Kent CT	We need to offer travel teams. Great opportunity for P&R	11/17/15
ERIC NORDBLUND		160 ORE HILL RD S. KENT CT	EXPOSURE TO OTHERS STABILIZING OUR PROGRAM	11/17/15
Karl Rider		59 ONE HILL RD		11/18/15
Carde Wilson				
Toni Presti		10 Chase Hill Kent		11/18
Kathleen Robey				11/18
George Woodin		70 Box 673 Kent CT		11/18
Stacy Jeffreys		PO Box 71 Kent Ct.		11/18
Tracy Tripler		58 Wheaten Rd New Milford CT		11/18
Christine Eaglen		47 Hoopes Cove Rd.		11/18
Linda Miano		360 Litchfield Rd		11/18
BRENDAN O'Connell		133 Great Hollow Rd		
Jess Sneller		40 Halls Lane Kent, CT	Our Kent athletes deserve an opportunity to play in travel program.	11.18.15

Printed Name	Signature	Address	Comment	Date
Tim Sneller		40 Halls Lane, Kent		11-18-15
Kevin Capobianco		40 Bulls Bridge Rd		11-18-15
DANA King		113 ELMWOOD ST		11/18/15
BRIAN CONNELL	Brian Connell	11 Buckskin Lane		11/22/15
Lakisha Hodge		113 Elmwood St		11/18/15
Cheryl Connell	Cheryl Connell	41 Buckskin Lane		11/18/15
James Sneller		85 Currier Rd		11/19/15
PATRICIA JACKSON		" " "		
Ed Waters Jr		120 Windcrest New Haven		11/18/15
V. Waters	V. Waters	" " "		11/18/15
Ron Wile	R. Wile	109 Tower Rd., Brookfield		11/19/15
Daniel Coyle		7 Osborn RD		11/20/15
Adam Menonca		33 State Rte D.		11/20/15
James Benedetto		188 Edgewood Drive		11/20/15
Larry Rinker		377 East main ST		11/20/15

Petition to Add Competitive P&R Travel Teams for Kent Athletes

Petition summary and background	All parties support adding competitive travel teams to Kent P&R
Action petitioned for	We, the undersigned, are concerned citizens who urge our leaders to act now to add competitive travel teams.

Printed Name	Signature	Address	Comment	Date
Donna Wilkins	<i>Donna Wilkins</i>	8 Judd Ave		11/18/15
Bronwyn Hamill	<i>Bronwyn Hamill</i>	175 Carter Rd.		11/18/15
Christina Kurze	<i>Christina Kurze</i>	7 Pheasant Run Rd		11/18/15
Lee Sohl	<i>Lee Sohl</i>	Kent Road		11-18-15
Daniela Shook	<i>Daniela Shook</i>	110 Larivers Rd NM		11-18-15
Amie Bush	<i>Amie Bush</i>	321 Clearview Rd ^{Wingdale} NY		11-18-15
Lynn Mylock	<i>Lynn Mylock</i>	99 Craig Lane ^{Dover Plains} NY		11-18-15
Elisabeth Comelli	<i>Elisabeth Comelli</i>	165 Berkshire Rd Dover Plains NY 12522		11-18-15
Ceri Buffone	<i>Ceri Buffone</i>	309 Dog Tail Corners Rd Wingdale, NY 12594		11-18-15
Andrew Richards	<i>Andrew Richards</i>	119 Richards Road South Kent 06785		
Jo SUTTER	<i>Jo Sutter</i>	P.O. Box 31 SHERMAN, CT 06784		11-18-15
Lindsey Kerr	<i>Lindsey K. Kerr</i>	P.O. Box 582 Kent, CT. 06757		11/20/15
Robert V. Pintado	<i>Robert V. Pintado</i>	456 Danbury RD New Milford CT 06776		

Printed Name	Signature	Address	Comment	Date
Yahaira Buri		41 Wildman St Danbury		
Joselyng Lambisaca		149 Second Hill Rd New Milford CT 06776		
Roger Salinas		19 Griffing Av Danbury		
Dingo Fernandez	DF	Dingo Fernandez 20 61 Dean		
John Camarisco		140 Seon H. H Rd New Milford		
John Lundeen		4 ore Hill St, South Kent CT 06785		
Susan Uzzari		PO Box 643 06757		
Brittany Pinette		17 Mansonville Rd Cornwall 06759 CT		
DAN GREENBACH		279 KENT RD Kent CT 06757		
Noelle O'such		59 Fuller Mt Rd Kent		
Robin Mollica		341 Kent Rd S. Kent		
John Grath		804 Main Street Unit 10		
Spencer Gerwe		20 Birch Hill Lane		
Amy Ober		1 Macedonia Rd. Kent, Ct		
Perry Gasperini		PO BOX 224 East Canaan, CT		

Petition to Add Competitive P&R Travel Teams for Kent Athletes

Petition summary and background	All parties support adding competitive travel teams to Kent P&R
Action petitioned for	We, the undersigned, are concerned citizens who urge our leaders to act now to add competitive travel teams.

Printed Name	Signature	Address	Comment	Date
Jenn Pollitt	Jenn Pollitt	P.O. BOX 246 South Kent	It's about time Park + Rec does something different from Adams League. Adams League has not been appropriate for Kent for many years our kids need to compete and learn skills.	11/21/15
RICH SHANKA	Rich Shanka	40 BULLS BRIDGE RD. SOUTH KENT, CT 06785		
RAK FENUCCI	Rak Fenucci	62B BULLS BRIDGE RD SOUTH KENT.		11/21/15
GARY HOCK	Gary Hock	126 SPOONER HILL ROAD S. KENT, CT 06785		11/20/15
Nancy Hock	Nancy Hock	126 Spooner Hill Rd S. Kent CT 06785		11/21/15
Patrick Bonis	Patrick Bonis	40 Bulls Bridge Road S. Kent 06785		11/21/15
CM Beer	CM Beer	40 Bulls Bridge Rd		11/21/15
Billy Wilkins	Billy Wilkins	121 Spooner Hill Rd S. Kent		11/21/15
Scott Flodden	Scott Flodden	24 Crest Hill Rd S. Kent		11/22/15
ELYANE P. SILVA	E. P. Silva	94 CENTER ST. DANBURY CT 06810		11/22/15
Kolleen Pineke	Kolleen Pineke	178 Magnolia Rd Curtisfield		11/24/15
John Bloz	John Bloz	4 Bald Hill Rd	Come on!! Get with the Program	

Lesly Ferris, Director
Kent Park and Recreation

*Director's Report
December 2015*

From the November monthly meeting:

- I wrote a memo to the Board of Selectmen regarding the commission's recommendations for appointments to the commission to be considered at the annual town meeting.
- I have included on the Park and Recreation website and in the town's monthly newsletter the two commission alternate vacancies.
- I have sent a memo with the 2016 Park and Recreation Commission meeting dates to the town clerk and selectman's administrative assistant.
- I have notified the town clerk of Brian Hasting's resignation and the appointment of Jessie Rundall to fill Brian's unexpired term.
- I wrote to Brian Hastings to thank him for his service to the commission and to inform him the commission has accepted his resignation.
- I wrote to Jessie Rundall to let her know the commission appointed her to fill Brian's unexpired term.

From the director:

After-School Program: The program attendance continues to exceed last year's. November showed an increase of 54 youngsters over 2014. I continue to receive new registrations. I have sent out the November bills. I have awarded Kent Community Fund scholarship assistance to four participants. I am still billing one family for two participants from last year's program and another family that has moved out of Kent with one child, totaling \$583. The program breaks for the holiday beginning Dec. 23.

Seniors: The holiday carol sing and Senior Supper at New Milford Hospital is Dec. 9, and ten people have signed up to attend. There will be holiday luncheons on Dec. 9 and Dec. 11 at the Senior Center. Kent Center School students will join us on the 9th, and the 11th will be the last Friday senior luncheon until April 1. This month's senior outing is an early dinner followed by ride through Hubbard Park in Meriden to see the Silver Light Festival.

Budget: I continue to receive monthly printed budget reports from the town treasurer.

Parks: I have reminded Sean McAvoy that we are expecting a cost proposal for the brush trimming work at Emery Park. I spoke with Rick Osborne about tree removal.

Fee Programs: The first session of figure skating lessons was well attended, and there are 13 students participating in the classes. Tang Soo Do class continues to attract students on an ongoing basis with a couple of new students in the current session. I visited the class Nov. 16 and keep in close contact with Keith and Theresa

via email. I posted some photos from the most recent grading session on our Facebook Page.

Regional Recreation directors: We meet Dec. 1 in Sharon and I will be sharing with them some information from the workshop sessions I attended at CRPA conference.

Sports: Practices for Adams League basketball program begin this week. I will report at the special meeting on the registration numbers. I forwarded you the email received Nov. 30 from parent Katie Nordland regarding the Northwest Basketball league. I took out the notes from last November's Park and Recreation meeting where the Northwest Rec basketball league was discussed and again spoke with the Salisbury and Sharon Rec directors about the program. The program is a recreation program; there are no tryouts or cuts. Everyone plays in the games. Each rec director schedules the days and times of the basketball games based on a schedule that lists which town plays which town weekly. Therefore, games might be at different days and time each week. I would want parents to understand the travel that would be involved as well as the flexibility in the game schedule. Should the commission want to consider putting teams in the league (fifth and sixth grade teams), it would be preparing to do so in the 2016-17 season as it is too late for this season, per Matt Mette, Sharon Rec Director who coordinates the scheduling. I expect there will be parents at the December meeting to talk about this issue again. I have let Katie Nordland and Tim Sneller know the date and time of the December meeting.

Conference: I attended the annual CRPA Conference Nov. 23-24 and will be reporting to the Board of Selectmen Dec. 1 on the workshop sessions I attended. I will share this with the commission at the meeting.

Hourly employees: The commission last year reviewed the hourly employee salaries in advance of the budget request. I again am attaching a proposed outline for hourly employee salaries for the 2016-17 Fiscal Year. Please keep in mind that the minimum wage is scheduled to go to \$10/hour in January.

Looking ahead ...

- Town Hall offices will be closed at noon Dec. 24 and Dec. 31 and closed Dec. 25 and Jan. 1.

Kent Park and Recreation

Lesly Ferris, Director
P.O. Box 678
41 Kent Green Boulevard
Kent, CT 06757-0678

Telephone 860-927-1003
Fax 860-927-1313
parkandrec@townofkentct.org
www.kentctparkandrecreation.com

To: Board of Selectmen

From: Lesly Ferris



Date: Nov. 25, 2015

Re: Conference report

I attended the Connecticut Recreation and Parks Association annual conference Nov. 23-24, 2015. I attended the following workshop sessions:

Keynote speaker: "Curing Adultitis: Your Prescription for Less Stress and More Success." Speaker Jason Kotecki suggests seeing things in a new light; try something different; create great scenes; remember it's about the little things; sing your song.

Campers Gonna Camp – ideas on ways to improve your summer camp program, including staff development training, communication with parents, games and themes.

Memory Maker: A Cheap & Easy Guide to Big Fun: simple things can make the biggest impact; find a reason to celebrate and celebrate it some way; remember the day isn't done until you've had some fun!

Special Event Management: The American Idol Experience: suggestions for organizing and managing special events from the Guilford Rec department which organized in six days the home visit for eventual American Idol winner Nick Fradiani.

Small is Becoming the New BIG! – how to implement five aspects from marketing research at no cost to improve your recreation department such as using testimonials in your program promotions, humanizing your staff.

Meeting the Needs of the Gender Non-Conforming Client – an emerging issue and informative discussion of gender identification and sexual orientation and its implications on recreation departments.

In addition, I attended Monday's buffet luncheon and annual meeting, visited with the vendors during the vendor hall session Monday afternoon. Tuesday's annual awards luncheon included the presentation of the Selected Organization Award to the Kent Community Fund for which I submitted the nomination. Joe Speranzo of KCF attended the luncheon and accepted the award.

Thank you for the opportunity to attend. The conference is a great opportunity to learn, connect and refresh.



Lesly Ferris <parkandrec@townofkentct.org>

Letter of interest to be on the P&R Board

1 message

Katie <k.nordland@yahoo.com>

Mon, Nov 30, 2015 at 1:58 PM

To: Lesley Ferris <parkandrec@townofkentct.org>

Dear Board,

I would like to be considered for the open position on the P&R Board. This is a letter of interest.

I currently serve on the PTO board. I support local and would like to be part of the board.

Best Regards,
Katie Nordland
203-628-0134
k.nordland@yahoo.com

Sent from my iPhone

Park and Recreation
Adams League Basketball
Participation

2012-13

Upper Division	24	
Lower Division	18	42

2013-14

Upper Division	11	
Lower Division	20	31

2014-15

Upper Division	15	
Lower Division	19	34

2015-16

Grade 4	8	
Grade 5	2	
Grade 6	4	
Grade 7	1	
Grade 8	1	16

Kent Park and Recreation
2016-2017 Budget
Line #23102, Hourly Employees: **PROPOSED**

After-School Program

Director: $\$16.30/\text{hr} \times 2.75/\text{hours/day} \times 167 \text{ days} = \$7,486$
Counselors: $\$10.50/\text{hr} \times 2.5/\text{hrs/day} \times 1/\text{day} \times 167 \text{ days} = \$4,384$ \$11,870

Camp Kent

Director: $\$14.50/\text{hr} \times 40/\text{hrs/week} \times 8 \text{ weeks} = \$4,640$
Counselors: $\$10.50/\text{hr} \times 37.5/\text{hrs/week} \times 8 \text{ weeks} = \3150
Counselor: $\$10.75/\text{hr} \times 37.5 \text{ hrs/week} \times 8 \text{ weeks} = \3225 \$11,015

Lifeguards

Head guard: $\$13/\text{hr} \times 40 \text{ hrs/week} \times 10 \text{ weeks} = \$5,200$
Swim instructor: $\$11.75/\text{hr} \times 38 \text{ hrs/week} \times 10 \text{ weeks} = \$4,465$
Lifeguards: $\$11.50/\text{hr} \times 2 \text{ guards} \times 38 \text{ hrs/week} \times 10 \text{ weeks} = \$8,740$
Lifeguards: $\$11 \times 1 \text{ guard} \times 38/\text{hrs/week} \times 10 \text{ weeks} = \$4,180$ \$22,585

Ice Monitor \$ 500

Total proposed Line #23102 \$45,970



NEW from Sylvan: STEM COURSES

ROBOTICS • CODING
MATH EDGE

GET AHEAD
GET CHALLENGED
GET AN EDGE!



APPS

GAMES
STORIES



IT'S
ALIVE!!!

1/3

2/3

FOR GRADES
1-8

If you're looking for cutting-edge STEM classes for your child, turn to Sylvan. These great after-school activities help kids learn critical skills for the future.

Robotics (Grades 2 - 6)

Create and animate robots using LEGO® and compete in friendly competitions.

Coding for Kids (Grades 3 - 8)

Learn computer programming by designing video games that can be shared and played with friends!

Math Edge (Grades 1 - 5)

Become a math whiz and master problem solving through a variety of fun and challenging activities.

CALL FOR PRICING & SCHEDULES
OR

VISIT OUR WEBSITE:

www.sylvanlearning.com/brookfield

RESERVE YOUR SPOT TODAY!

SYLVAN OF BROOKFIELD

203-775-9611

sylvan.brookfield-2417@sylvanlearning.com

RECEIVED FOR RECORD
KENT TOWN CLERK

2015 DEC -9 A 11: 43

This program conducted by Sylvan Learning is not affiliated with, sponsored by or endorsed by LEGO® Education or the LEGO® Group.

GET AN EDGE!

BY *Karen Boley*
TOWN CLERK