

Board of Selectmen
Special Meeting

July 22, 2015
3:15 P.M. Town Hall

Present: Bruce Adams, Susi Williams and Mike VanValkenburg.

Also present: Thomas J. Kearns, Rick Osborne and Michael Sivick and Lynn Worthington.

Mr. Adams called the meeting to order at 3:15 p.m.

Executive Session:

Mr. Adams made a motion to move to Executive Session, pursuant to CGS 1-200(6) for the purpose of discussion of conduct, disciplinary action and reinstatement of CDL functions and CDL salary of a highway department employee and invited Thomas J. Kearns, Michael Sivick and Rick Osborne to attend the Executive Session at 3:19 p.m. Mrs. Williams seconded the motion and the motion carried unanimously.

Mr. Adams made a motion to close the Executive Session and return to open session at 3:26 p.m. Mrs. Williams seconded the motion and the motion carried unanimously.

Highway Employee:

Mr. Adams reported that Thomas J. Kearns has provided the following documents:

- Written notification of the successful completion of the rehabilitation program
- Written confirmation from the Substance Abuse Professional

A return to duty alcohol test is scheduled on Friday, July 24, 2015 at 1:00 p.m. Mr. Kearns has requested reinstatement of his CDL functions and his CDL salary.

Mr. Adams made the following motion:

Thomas J. Kearns' ability to perform safety sensitive functions (CDL) and his salary is to be increased from the non-CDL rate of \$24.37 to the CDL rate of \$27.86, pending a negative return-to-work alcohol test result, effective Monday, July 27, 2015 and, per the Substance Abuse Professional's recommendation, the follow-up unannounced testing plan should include eighteen (18) unannounced alcohol tests over a thirty-six (36) month period, commencing the day Mr. Kearns returns to the performance of safety sensitive (CDL) functions, as covered under DOT. This unannounced testing plan is outside or beyond the employer pool for random testing in which the employee also should be included. In year one (1), six (6) alcohol tests need to be completed. If Mr. Kearns tests positive for alcohol on any of the alcohol tests, he would be terminated immediately, based on the one-time lifetime reinstatement clause in the Town of Kent Drug and Alcohol

RECEIVED FOR RECORD
KENT TOWN CLERK

2015 JUL 27 A 10:38

BY *[Signature]*
TOWN CLERK

Abuse Policy. Mrs. Williams seconded the motion and the motion carried unanimously.

Agenda for July 31, 2015 Town Meeting:

Mr. Adams made a motion to approve the agenda for the July 31, 2015 Town Meeting, as submitted. Mr. VanValkenburg seconded the motion and the motion carried unanimously.

Treasurer Barbara Herbst provided the following reports:

- Actuals vs. Budget July 2014 through June 2015
- Fiscal Year 2014-2015 Year-End Budget Transfers
- Schaghticoke Litigation Fund

Treasurer's Clerk Position:

Treasurer Barbara Herbst reported the following to the Board of Selectmen:

- Marie Corsini was the Treasurer's Clerk
- Ms. Corsini took Family Medical Leave (FMLA) a year ago May
- Joanne Matarese was hired
- Ms. Matarese secured a full-time position in Torrington
- Ms. Matarese will work several hours on Friday afternoons
- Ms. Corsini agreed to return to the position with the caveat of several pre-planned "vacations" next year

Mr. Adams made a motion to reinstate Marie Corsini as a Treasurer's Clerk, effective immediately, as well as, retain Joanne Matarese as a Treasurer's Clerk. The salaries will be managed within the Treasurer's budget for clerical. Mrs. Williams seconded the motion and the motion carried.

Mrs. Williams made a motion to adjourn the meeting at 3:49 p.m. Mr. Adams seconded the motion and the motion carried unanimously.


Joyce Kearns
Administrative Assistant

These are draft minutes and the Board of Selectmen at the subsequent meeting may make corrections. Please refer to subsequent meeting minutes for possible corrections and approval of these minutes.

WARNING
SPECIAL MEETING OF BOARD OF SELECTMEN

TOWN CLERK
KENT, CONNECTICUT

A SPECIAL MEETING OF THE KENT BOARD OF SELECTMEN WILL BE HELD

<u>WEDNESDAY, JULY 22, 2015</u>	<u>3:15 P.M.</u>	<u>TOWN HALL</u>
DATE	TIME	PLACE

NOTICE OF SPECIAL MEETING:

(Must be filed not less than 24 hours prior to holding a meeting)

AGENDA:

POSSIBLE EXECUTIVE SESSION, PURSUANT TO CGS 1-200(6) FOR THE PURPOSE OF DISCUSSION OF CONDUCT, DISCIPLINARY ACTION AND REINSTATEMENT OF CDL FUNCTIONS AND CDL SALARY OF A HIGHWAY DEPARTMENT EMPLOYEE

OPEN SESSION FOR THE PURPOSE OF DISCUSSION AND POSSIBLE ACTION CONCERNING CONDUCT, DISCIPLINARY ACTION AND REINSTATEMENT OF CDL FUNCTIONS AND CDL SALARY OF A HIGHWAY DEPARTMENT EMPLOYEE

DISCUSSION AND POSSIBLE APPROVAL OF AGENDA FOR JULY 31, 2015 TOWN MEETING.

DISCUSSION AND POSSIBLE ACTION REGARDING THE TREASURER'S RECOMMENDATION FOR THE TREASURER'S CLERK POSITION.

BOARD OF SELECTMEN

JOYCE KEARNS
ADMINISTRATIVE ASSISTANT

DATE OF TOWN CLERK NOTIFICATION

"An equal opportunity employer and service provide

DRAFT
For Discussion Purposes
Only

TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	Jul '14 - Jun 15	Budget	\$ Over Budget
Revenue			
130-310 · Property Taxes	10,061,023.75	9,941,314.00	119,709.75
130-320 · Tax Refunds	-27,192.03		
130-330 · Property Taxes - Interest	63,918.68	40,000.00	23,918.68
130-340 · Property Tax - Liens	775.00	500.00	275.00
130-350 · Property tax relief	21,946.09		
130-400 · Town Aid Roads CT Grant	281,058.70	281,309.00	349.70
130-500 · Lein ST Property	61,483.97	50,792.00	10,691.97
130-900 · Telecom Property	17,439.26	15,000.00	2,439.26
131-000 · Educational Assistance	170,438.00	167,342.00	3,096.00
131-100 · Transportation Education	1,933.00	325.00	1,608.00
131-200 · LoCIP Bonded Funds	167,195.00	167,195.00	0.00
131-450 · Pequot Funds	10,105.47	8,228.00	1,877.47
131-500 · State of CT Misc	1,007.30	1,000.00	7.30
131-900 · Community House	9,195.00	7,500.00	1,695.00
131-920 · Swift House Rent	400.00	1,200.00	-800.00
132-000 · Interest on Investments	5,006.03	7,500.00	-2,493.97
132-100 · Miscellaneous Fees	60,219.27	60,000.00	219.27
132-135 · Public terminal fees	401.00		
132-150 · Cell Tower Rent	43,983.33	39,352.00	4,631.33
132-200 · Building Permits	15,826.00	35,000.00	-19,174.00
132-300 · Transfer Station Income	91,852.36	93,000.00	-1,147.64
132-310 · Bulky Waste	7,144.34	6,500.00	644.34
132-330 · Raffle Permits	90.00	50.00	40.00
132-340 · Pistol Permits	1,400.00	500.00	900.00
132-400 · P & Z Fees / Road Inspection	11,771.95	10,000.00	1,771.95
132-410 · Commission In/Wet	1,351.00	1,000.00	351.00
132-420 · Commission of ZBA	224.00	300.00	-76.00
132-500 · Town Clerk Fees / Conveyance Ta	79,580.99	80,000.00	-419.01
132-600 · KCS tuition	33,000.00	33,000.00	0.00
132-800 · Park & Recreation	550.00	1,000.00	-450.00
132-810 · Park & Rec Pass	3,610.00	3,400.00	210.00
132-820 · Park & Rec Sports	4,331.00	4,500.00	-169.00
132-830 · Park & Rec Classes	720.70	800.00	-79.30
132-840 · Park & Rec Enrichment	10,185.00	11,000.00	-815.00
132-850 · Park & Rec Enrichment Camp	11,397.99	14,000.00	-2,602.01
132-860 · Bus Trips & Programs	2,215.00	1,500.00	715.00
132-870 · Sale of Town Equipment	200.00		
132-900 · Surplus	186,958.82	400,000.00	-213,041.18
132-910 · Funds Capital & Nonrecurring	895,000.00	895,000.00	0.00
132-950 · Maple Street Extension	0.00	0.00	0.00
Total Revenue	12,308,345.97	12,379,107.00	-70,761.03

TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	<u>Jul '14 - Jun 15</u>	<u>Budget</u>	<u>\$ Over Budget</u>	
A - General Government				
010-000 - BOARD OF SELECTMEN				
Compensation				
010-101 - Salary - 3 Selectmen	73,286.08	73,286.00	0.08	
010-102 - Administrative Assistant	49,058.94	36,098.00	12,960.94	
010-996 - Health	24,626.04	36,403.00	-11,776.96	
010-997 - Pension	1,809.90	1,805.00	4.90	
010-998 - Social Security	9,352.61	8,367.00	985.61	
Total Compensation	<u>158,133.57</u>	<u>155,959.00</u>	<u>2,174.57</u>	
Department Operations				
010-201 - Supplies	1,230.93	550.00	680.93	
010-202 - Postage	317.95	315.00	2.95	
010-203 - Notices	1,798.80	1,000.00	798.80	
010-204 - Mileage	1,067.99	700.00	367.99	
010-401 - Discretionary Expenditures	18.98	500.00	-481.02	
010-405 - Newsletter	420.00	360.00	60.00	
010-501 - Telephone	1,571.77	1,800.00	-228.23	
Total Department Operations	<u>6,426.42</u>	<u>5,225.00</u>	<u>1,201.42</u>	
Professional Development				
010-451 - Conferences	150.00	200.00	-50.00	
Total Professional Development	<u>150.00</u>	<u>200.00</u>	<u>-50.00</u>	
Total 010-000 - BOARD OF SELECTMEN	<u>164,709.99</u>	<u>161,384.00</u>	<u>3,325.99</u>	*****
012-000 - PROBATE				
012-511 - Litchfield Probate Court	<u>4,905.42</u>	<u>4,906.00</u>	<u>-0.58</u>	OKAY
013-000 - REGISTRAR OF VOTERS				
Compensation				
013-101 - Registrars & Deputies	11,130.39	11,337.00	-206.61	
013-102 - Workers	1,363.50	3,024.00	-1,660.50	
013-998 - Social Security	828.28	1,098.00	-269.72	
Total Compensation	<u>13,322.17</u>	<u>15,459.00</u>	<u>-2,136.83</u>	
Department Operations				
013-201 - Supplies	3,304.82	4,000.00	-695.18	
013-202 - Postage	644.32	400.00	244.32	
013-203 - Notices	64.96	0.00	64.96	
013-204 - Mileage	510.17	300.00	210.17	
013-404 - Election Refreshments	44.44	50.00	-5.56	
013-501 - Telephone	533.17	850.00	-316.83	
Total Department Operations	<u>5,101.88</u>	<u>5,600.00</u>	<u>-498.12</u>	
Professional Development				

TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	Jul '14 - Jun 15	Budget	\$ Over Budget	
013-450 · Dues	110.00	120.00	-10.00	
013-451 · Conferences	1,900.85	500.00	1,400.85	
013-452 · Training	195.00	150.00	45.00	
Total Professional Development	2,205.85	770.00	1,435.85	
Total 013-000 · REGISTRAR OF VOTERS	20,629.90	21,829.00	-1,199.10	OKAY
014-000 · BOARD OF FINANCE				
Compensation				
014-102 · Clerk	1,601.80	1,602.00	-0.20	
014-998 · Social Security	71.15	122.00	-50.85	
Total Compensation	1,672.95	1,724.00	-51.05	
Department Operations				
014-201 · Supplies	43.62	50.00	-6.38	
014-202 · Postage	0.00	15.00	-15.00	
014-203 · Notices	109.04	100.00	9.04	
014-405 · Town Report	500.00	525.00	-25.00	
050-000 · Auditors	23,768.00	28,000.00	-4,232.00	
Total Department Operations	24,420.66	28,690.00	-4,269.34	
Total 014-000 · BOARD OF FINANCE	26,093.61	30,414.00	-4,320.39	OKAY
015-000 · TREASURER				
Compensation				
015-101 · Salary	22,938.76	22,939.00	-0.24	
015-102 · Treasurer Clerk	6,050.00	8,428.00	-2,378.00	
015-998 · Social Security	2,217.64	2,400.00	-182.36	
Total Compensation	31,206.40	33,767.00	-2,560.60	
Department Operations				
015-201 · Supplies	767.13	1,200.00	-432.87	
015-202 · Postage	932.96	800.00	132.96	
015-204 · Mileage	130.02	130.00	0.02	
015-301 · Computer Services	557.89	1,200.00	-642.11	
015-452 · Professional Devel./CPA	305.30	500.00	-194.70	
015-501 · Telephone	347.36	400.00	-52.64	
Total Department Operations	3,040.66	4,230.00	-1,189.34	
Total 015-000 · TREASURER	34,247.06	37,997.00	-3,749.94	OKAY
016-000 · TAX ASSESSOR				
Compensation				
016-101 · Salary - Assessor	33,251.04	33,251.00	0.04	
016-102 · Assessor Office Support	11,768.33	17,500.00	-5,731.67	
016-104 · Assistant Assessor	8,292.06	11,569.00	-3,276.94	
016-998 · Social Security	4,082.73	4,767.00	-684.27	
Total Compensation	57,394.16	67,087.00	-9,692.84	
Department Operations				

TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	Jul '14 - Jun 15	Budget	\$ Over Budget	
016-201 · Supplies	2,344.20	1,000.00	1,344.20	
016-202 · Postage	718.00	700.00	18.00	
016-203 · Notices	0.00	150.00	-150.00	
016-204 · Mileage	360.42	600.00	-239.58	
016-302 · Data Processing	11,275.00	11,850.00	-575.00	
016-423 · Tax Mapping	1,262.00	2,000.00	-738.00	
016-501 · Telephone	531.62	600.00	-68.38	
Total Department Operations	16,491.24	16,900.00	-408.76	
Professional Development				
016-450 · Dues	15.00	60.00	-45.00	
016-451 · Conferences	0.00	500.00	-500.00	
Total Professional Development	15.00	560.00	-545.00	
Total 016-000 · TAX ASSESSOR	73,900.40	84,547.00	-10,646.60	OKAY
017-000 · TAX COLLECTOR				
Compensation				
017-101 · Salary	34,186.88	34,187.00	-0.12	
017-102 · Assistant	11,783.22	11,783.00	0.22	
017-998 · Social Security	3,512.29	3,517.00	-4.71	
Total Compensation	49,482.39	49,487.00	-4.61	
Department Operations				
017-201 · Supplies	723.85	900.00	-176.15	
017-202 · Postage	3,539.45	3,500.00	39.45	
017-203 · Notices	336.38	375.00	-38.62	
017-204 · Mileage	161.00	200.00	-39.00	
017-302 · Data Processing	9,464.95	9,400.00	64.95	
017-453 · Fees for Delinquents	955.68	706.00	249.68	
017-501 · Telephone	524.37	675.00	-150.63	
Total Department Operations	15,705.68	15,756.00	-50.32	
Professional Development				
017-450 · Dues	175.00	150.00	25.00	
017-451 · Conferences	949.00	1,000.00	-51.00	
Total Professional Development	1,124.00	1,150.00	-26.00	
Total 017-000 · TAX COLLECTOR	66,312.07	66,393.00	-80.93	OKAY
018-000 · BOARD OF ASSESSMENT APPEALS				
Compensation				
018-101 · Salary	37.88	3,090.00	-3,052.12	
018-102 · Clerk	0.00	515.00	-515.00	
018-998 · Social Security	0.00	276.00	-276.00	
Total Compensation	37.88	3,881.00	-3,843.12	
Department Operations				
018-202 · Postage	0.00	50.00	-50.00	

TOWN OF KENI
Actual vs. Budget
July 2014 through June 2015

	Jul '14 - Jun 15	Budget	\$ Over Budget	
018-203 · Notices	0.00	75.00	-75.00	
018-204 · Mileage	0.00	250.00	-250.00	
Total Department Operations	0.00	375.00	-375.00	
Professional Development				
018-451 · Conferences	0.00	150.00	-150.00	
Total Professional Development	0.00	150.00	-150.00	
018-000 · BOARD OF ASSESSMENT APPEAL	0.00	0.00	0.00	
Total 018-000 · BOARD OF ASSESSMENT APPEAL	37.88	4,406.00	-4,368.12	OKAY
021-000 · CONSERVATION				
Department Operations				
021-201 · Supplies	45.19	250.00	-204.81	
021-409 · Printing & Mapping	615.00	700.00	-85.00	
021-451 · Conferences	868.63	650.00	218.63	
Total Department Operations	1,528.82	1,600.00	-71.18	
Professional Development				
021-450 · Dues	110.00	100.00	10.00	
Total Professional Development	110.00	100.00	10.00	
Total 021-000 · CONSERVATION	1,638.82	1,700.00	-61.18	OKAY
022-000 · TOWN CLERK				
Compensation				
022-101 · Salary	45,276.00	45,276.00	0.00	
022-102 · Assistant	21,743.05	21,744.00	-0.95	
022-996 · Health	25,987.56	25,987.00	0.56	
022-997 · Pension	2,263.80	2,264.00	-0.20	
022-998 · Social Security	4,920.31	5,127.00	-206.69	
Total Compensation	100,190.72	100,398.00	-207.28	
Department Operations				
022-201 · Supplies	0.00	300.00	-300.00	
022-202 · Postage	273.00	275.00	-2.00	
022-203 · Notices	0.00	100.00	-100.00	
022-204 · Mileage	0.00	100.00	-100.00	
022-402 · Record Maintenance	13,865.00	16,490.00	-2,625.00	
022-408 · Vital Statistics	0.00	100.00	-100.00	
022-501 · Telephone	462.60	550.00	-87.40	
Total Department Operations	14,600.60	17,915.00	-3,314.40	
Professional Development				
022-450 · Dues	120.00	100.00	20.00	
022-451 · Conferences	100.00	250.00	-150.00	
Total Professional Development	220.00	350.00	-130.00	
Total 022-000 · TOWN CLERK	115,011.32	118,663.00	-3,651.68	OKAY

024-000 · PLANNING AND ZONING

TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	Jul '14 - Jun 15	Budget	\$ Over Budget	
Compensation				
024-101 · Zoning Enforc. Officer	33,210.84	33,211.00	-0.16	
024-102 · Clerk	3,774.67	6,093.00	-2,318.33	
024-996 · Health	12,771.77	12,924.00	-152.23	
024-997 · Pension	1,683.95	1,661.00	22.95	
024-998 · Social Security	2,786.28	3,007.00	-220.72	
024-999 · Unemployment	780.00			
Total Compensation	55,007.51	56,896.00	-1,888.49	
Department Operations				
024-201 · Supplies	331.47	500.00	-168.53	
024-202 · Postage	603.50	800.00	-196.50	
024-203 · Notices	3,094.88	2,000.00	1,094.88	
024-204 · Mileage	80.50	200.00	-119.50	
024-409 · Printing & Mapping	340.00	2,000.00	-1,660.00	
024-411 · Engineering	0.00	1,000.00	-1,000.00	
024-412 · Planning	0.00	2,750.00	-2,750.00	
024-501 · Telephone	574.48	600.00	-25.52	
Total Department Operations	5,024.83	9,850.00	-4,825.17	
Professional Development				
024-450 · Dues	140.00	190.00	-50.00	
024-451 · Conferences	0.00	100.00	-100.00	
024-452 · Training	30.00	500.00	-470.00	
Total Professional Development	170.00	790.00	-620.00	
Total 024-000 · PLANNING AND ZONING	60,202.34	67,536.00	-7,333.66	OKAY
025-000 · ZONING BOARD OF APPEALS				
Compensation				
025-102 · Clerk	0.00	1,000.00	-1,000.00	
025-998 · Social Security	0.00	76.00	-76.00	
Total Compensation	0.00	1,076.00	-1,076.00	
Department Operations				
025-201 · Supplies	8.09	100.00	-91.91	
025-202 · Postage	0.00	250.00	-250.00	
025-203 · Notices	638.00	1,000.00	-362.00	
Total Department Operations	646.09	1,350.00	-703.91	
Professional Development				
025-450 · Dues	90.00	100.00	-10.00	
Total Professional Development	90.00	100.00	-10.00	
Total 025-000 · ZONING BOARD OF APPEALS	736.09	2,526.00	-1,789.91	OKAY
026-000 · INLAND / WETLANDS				
Compensation				

TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	Jul '14 - Jun 15	Budget	\$ Over Budget	
026-101 · Enforce. Officer	17,119.96	17,120.00	-0.04	
026-102 · I/W Clerk	1,083.88	1,786.00	-702.12	
026-996 · Health	6,557.00	6,366.00	191.00	
026-997 · Pension	832.53	856.00	-23.47	
026-998 · Social Security	1,320.67	1,446.00	-125.33	
026-999 · Unemployment	195.00			
Total Compensation	27,109.04	27,574.00	-464.96	
Department Operations				
026-201 · Supplies	232.61	400.00	-167.39	
026-202 · Postage	353.50	500.00	-146.50	
026-203 · Notices	932.64	1,000.00	-67.36	
026-204 · Mileage	0.00	150.00	-150.00	
026-409 · Printing & Mapping	0.00	150.00	-150.00	
026-501 · Telephone	299.62	310.00	-10.38	
Total Department Operations	1,818.37	2,510.00	-691.63	
Professional Development				
026-451 · Conferences	0.00	50.00	-50.00	
026-452 · Training	0.00	150.00	-150.00	
Total Professional Development	0.00	200.00	-200.00	
Total 026-000 · INLAND / WETLANDS	28,927.41	30,284.00	-1,356.59	OKAY
027-000 · BUILDING INSPECTOR				
Compensation				
027-102 · Secretary	4,279.37	6,831.00	-2,551.63	
027-998 · Social Security	51.98	523.00	-471.02	
027-999 · Unemployment	975.00			
Total Compensation	5,306.35	7,354.00	-2,047.65	
Department Operations				
027-201 · Supplies	298.24	500.00	-201.76	
027-202 · Postage	294.00	200.00	94.00	
027-205 · State Education Fund	2,176.42	4,200.00	-2,023.58	
027-501 · Telephone	478.98	500.00	-21.02	
Total Department Operations	3,247.64	5,400.00	-2,152.36	
Professional Development				
027-450 · Dues	125.00	125.00	0.00	
Total Professional Development	125.00	125.00	0.00	
Total 027-000 · BUILDING INSPECTOR	8,678.99	12,879.00	-4,200.01	OKAY
030-000 · TOWN HALL				
030-201 · Supplies	475.34	2,000.00	-1,524.66	
030-301 · Computer Services	17,584.15	12,500.00	5,084.15	
030-502 · Electric	9,018.52	12,500.00	-3,481.48	

TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	Jul '14 - Jun 15	Budget	\$ Over Budget	
030-503 · Heating Fuel	6,593.94	5,600.00	993.94	
030-504 · Water/Sewer	996.51	1,000.00	-3.49	
030-505 · Maintenance	3,652.76	7,500.00	-3,847.24	
030-506 · Building Supplies	2,568.92	1,000.00	1,568.92	
030-507 · Repairs	15,719.32	7,000.00	8,719.32	
030-508 · Equipment	7,402.32	7,100.00	302.32	
030-509 · Custodian	9,325.00	5,620.00	3,705.00	
030-512 · Pension Administration Expense	1,000.00	1,000.00	0.00	
Total 030-000 · TOWN HALL	74,336.78	62,820.00	11,516.78	*****
051-000 · ATTORNEY FEES				
051-410 · Legal	10,396.32	7,500.00	2,896.32	
051-413 · Litigation	51,508.44	5,000.00	46,508.44	
051-414 · Legal - P&Z	3,240.00	2,000.00	1,240.00	
051-415 · Legal - ZBA	967.00	100.00	867.00	
051-416 · Legal - IWC	4,850.63	100.00	4,750.63	
Total 051-000 · ATTORNEY FEES	70,962.39	14,700.00	56,262.39	*****
060-000 · GRANTS				
060-801 · Kent Nursing Association	21,000.00	21,000.00	0.00	
060-802 · Northwest Mental Health	325.00	325.00	0.00	
060-804 · NW Conservation District, Inc	900.00	900.00	0.00	
060-805 · NWC EMS	0.00	250.00	-250.00	
060-807 · Kent Childrens Center	15,000.00	15,000.00	0.00	
060-808 · Susan B Anthony	1,000.00	1,000.00	0.00	
060-809 · Womens Support Services	1,200.00	1,200.00	0.00	
060-810 · Youth Service Bureau	6,749.00	6,749.00	0.00	
060-811 · Kent Library Association	84,000.00	84,000.00	0.00	
060-812 · Fire Protection	77,500.00	77,500.00	0.00	
060-813 · Cemetery Association	33,665.00	33,665.00	0.00	
060-814 · NWC Chore Service	2,500.00	2,500.00	0.00	
060-817 · NWCT Regional Housing Council	100.00	100.00	0.00	
060-819 · Greenwoods	1,000.00	1,000.00	0.00	
060-820 · Literacy Volunteers	1,000.00	1,000.00	0.00	
060-821 · Templeton Farms	5,000.00	5,000.00	0.00	
Total 060-000 · GRANTS	250,939.00	251,189.00	-250.00	OKAY
070-000 · ASSOCIATIONS				
070-821 · NW Regional Planning Collaborat	2,000.00	4,000.00	-2,000.00	
070-822 · Chamber of Commerce	1,145.37	1,100.00	45.37	
070-851 · Rural Transit	1,064.00	1,064.00	0.00	
070-852 · Council of Gov'ts	2,360.80	2,361.00	-0.20	
070-853 · Hous River Comm	350.00	350.00	0.00	
070-854 · CT Conf Mun	2,074.00	2,100.00	-26.00	

TOWN OF RENTON
Actual vs. Budget
July 2014 through June 2015

	Jul '14 - Jun 15	Budget	\$ Over Budget	
070-855 · COST (Council of Small Towns)	725.00	725.00	0.00	
070-856 · Lake Waramaug Inter. Com	1,339.00	1,339.00	0.00	
070-857 · Lake Waramaug Auth	250.00	2,250.00	-2,000.00	
070-858 · Paramedic	19,955.00	19,967.00	-12.00	
070-859 · LH-NW Elderly Nutrition Prgm	1,217.52	1,220.00	-2.48	
070-860 · Housatonic Valley Assoc	250.00	250.00	0.00	
Total 070-000 · ASSOCIATIONS	32,730.69	36,726.00	-3,995.31	OKAY
074-000 · HISTORIC DISTRICT COMMISSION	75.27	1,500.00	-1,424.73	
075-000 · INSURANCE	95,467.73	95,000.00	467.73	
077-000 · RETIREE HEALTH BENEFITS	3,184.08	3,500.00	-315.92	
079-000 · CONTINGENCY	0.00	10,000.00	-10,000.00	
Total A · General Government	1,133,727.25	1,120,899.00	12,828.25	
B · Public Safety				
028-000 · FIRE MARSHAL				
Compensation				
028-101 · Fire Marshal	21,971.40	21,725.00	246.40	
028-102 · Clerical	540.00	500.00	40.00	
028-107 · Fire Inspections	1,003.77	1,500.00	-496.23	
028-109 · Deputy Fire Marshal	0.00	100.00	-100.00	
Total Compensation	23,515.17	23,825.00	-309.83	
Department Operations				
028-201 · Supplies	462.70	400.00	62.70	
028-202 · Postage	0.00	50.00	-50.00	
028-204 · Mileage	2,721.56	2,400.00	321.56	
028-501 · Telephone	828.86	880.00	-51.14	
Total Department Operations	4,013.12	3,730.00	283.12	
Professional Development				
028-452 · Training	1,874.24	1,200.00	674.24	
Total Professional Development	1,874.24	1,200.00	674.24	
Total 028-000 · FIRE MARSHAL	29,402.53	28,755.00	647.53	*****
054-000 · POLICE PROTECTION	95,045.82	96,000.00	-954.18	
055-000 · LITCHFIELD CNTY DISPATCH	28,890.30	28,980.00	-89.70	
056-000 · CIVIL PREPAREDNESS	2,092.51	4,000.00	-1,907.49	
Total B · Public Safety	155,431.16	157,735.00	-2,303.84	
C · Public Works				
031-000 · TOWN GARAGE BUILDING				
031-201 · Supplies	15.29	200.00	-184.71	
031-202 · Postage	0.00	30.00	-30.00	
031-501 · Telephone	976.52	800.00	176.52	
031-502 · Electricity	4,344.76	4,000.00	344.76	

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TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	<u>Jul '14 - Jun 15</u>	<u>Budget</u>	<u>\$ Over Budget</u>
031-503 · Heating Fuel	6,547.49	5,400.00	1,147.49
031-504 · Water	582.87	500.00	82.87
031-505 · Maintenance	3,562.78	3,700.00	-137.22
031-506 · Building Supplies	393.56	500.00	-106.44
031-507 · Repairs	2,682.28	4,790.00	-2,107.72
Total 031-000 · TOWN GARAGE BUILDING	19,105.55	19,920.00	-814.45
040-000 · HIGHWAY DEPARTMENT			
Compensation			
040-101 · Salaries	360,266.86	356,251.00	4,015.86
040-105 · Snow Removal Salaries	56,534.78	42,594.00	13,940.78
040-996 · Health	101,200.10	107,589.00	-6,388.90
040-997 · Pension	25,397.80	25,398.00	-0.20
040-998 · Social Security	31,948.93	30,512.00	1,436.93
Total Compensation	575,348.45	562,344.00	13,004.45
Department Operations			
040-459 · Alcohol & Drug Test Program	400.00	500.00	-100.00
040-601 · Equipment Repair & Maintenance	62,588.06	45,000.00	17,588.06
040-604 · Equipment Fuel	50,405.24	40,000.00	10,405.24
040-605 · Hired Equipment	9,845.00	15,000.00	-5,155.00
040-607 · New Equipment	11,131.22	4,000.00	7,131.22
040-609 · Snow Related Equipment	3,025.00	7,000.00	-3,975.00
040-613 · Public Works	7,049.95	7,000.00	49.95
040-614 · Uniforms	3,500.09	4,000.00	-499.91
040-615 · Tools	94.19	1,000.00	-905.81
Total Department Operations	148,038.75	123,500.00	24,538.75
Professional Development			
040-450 · Dues	0.00	100.00	-100.00
040-451 · Conferences	370.00	500.00	-130.00
Total Professional Development	370.00	600.00	-230.00
Roads			
040-602 · Road Supplies	9,631.82	4,000.00	5,631.82
040-603 · Materials	24,474.02	20,000.00	4,474.02
040-608 · Salt/Sand	183,850.88	120,000.00	63,850.88
040-610 · Stone	15,000.00	15,000.00	0.00
040-611 · Oil	50,000.00	50,000.00	0.00
040-612 · Sweeping	11,025.00	10,000.00	1,025.00
040-616 · Drainage	10,313.66	10,000.00	313.66
040-617 · Bridges	0.00	1,500.00	-1,500.00
040-618 · Unimproved Roads	12,412.00	15,000.00	-2,588.00
040-619 · Town Roads - Asphalt	52,890.24	145,000.00	-92,109.76
Total Roads	369,597.62	390,500.00	-20,902.38
Total 040-000 · HIGHWAY DEPARTMENT	1,093,354.82	1,076,944.00	16,410.82

TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	Jul '14 - Jun 15	Budget	\$ Over Budget	
041-000 · TOWN AID ROAD	281,309.00	281,309.00	0.00	
042-502 · Lighting - Town Utility	10,987.66	12,000.00	-1,012.34	
042-504 · Water - Town Utility	33,025.39	33,241.00	-215.61	
045-680 · Tree Work	18,000.00	18,000.00	0.00	
Total C · Public Works	1,455,782.42	1,441,414.00	14,368.42	
D · Health and Welfare				
029-000 · SOCIAL SERVICES				
Compensation				
029-101 · Salary	37,238.24	37,238.00	0.24	
029-998 · Social Security	2,848.73	2,849.00	-0.27	
Total Compensation	40,086.97	40,087.00	-0.03	
Department Operations				
029-201 · Supplies	406.83	500.00	-93.17	
029-202 · Postage	637.00	800.00	-163.00	
029-204 · Mileage	343.00	300.00	43.00	
029-417 · Assistance	9,000.00	9,000.00	0.00	
029-501 · Telephone	459.21	800.00	-340.79	
Total Department Operations	10,846.04	11,400.00	-553.96	
Professional Development				
029-450 · Dues	105.00	200.00	-95.00	
029-451 · Conferences	0.00	0.00	0.00	
Total Professional Development	105.00	200.00	-95.00	
Total 029-000 · SOCIAL SERVICES	51,038.01	51,687.00	-648.99	OKAY
033-000 · NUTRITION SITE				
033-502 · Electric / Phone	4,476.94	5,360.00	-883.06	
033-503 · Fuel/Propane	5,685.93	3,000.00	2,685.93	
033-504 · Water/Sewer	229.95	340.00	-110.05	
033-505 · Maintenance	1,894.74	2,000.00	-105.26	
033-506 · Building Supplies	134.65	200.00	-65.35	
033-507 · Repairs	2,727.17	1,000.00	1,727.17	
033-509 · Custodian	1,387.50	1,400.00	-12.50	
033-510 · Rent	1,240.00	1,250.00	-10.00	
Total 033-000 · NUTRITION SITE	17,776.88	14,550.00	3,226.88	*****
052-000 · Dir of Health/Hit Dist.	19,249.85	19,250.00	-0.15	
Total D · Health and Welfare	88,064.74	85,487.00	2,577.74	
E · Recreation				
023-000 · PARK & REC				
Compensation				
023-101 · Salary Director	44,880.16	44,880.00	0.16	
023-102 · Hourly Employees	38,687.22	42,621.00	-3,933.78	

TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	<u>Jul '14 - Jun 15</u>	<u>Budget</u>	<u>\$ Over Budget</u>	
023-996 · Health	29,753.01	29,777.00	-23.99	
023-997 · Pension	2,314.09	2,244.00	70.09	
023-998 · Social Security	6,091.79	6,694.00	-602.21	
Total Compensation	121,726.27	126,216.00	-4,489.73	
Department Operations				
023-201 · Supplies	373.70	400.00	-26.30	
023-202 · Postage	343.00	343.00	0.00	
023-203 · Notices	0.00	0.00	0.00	
023-204 · Mileage	384.83	800.00	-415.17	
023-419 · Park Maintenance	15,684.12	12,000.00	3,684.12	
023-422 · Fee Programs	16,276.58	18,000.00	-1,723.42	
023-501 · Telephone	1,067.56	940.00	127.56	
023-502 · Electric	838.69	800.00	38.69	
023-504 · Water/Sewer	1,215.62	1,350.00	-134.38	
Total Department Operations	36,184.10	34,633.00	1,551.10	
Professional Development				
023-450 · Dues	99.00	100.00	-1.00	
023-451 · Conferences	513.99	500.00	13.99	
023-452 · Training	0.00	100.00	-100.00	
Total Professional Development	612.99	700.00	-87.01	
Total 023-000 · PARK & REC	158,523.36	161,549.00	-3,025.64	OKAY
032-000 · Community House				
032-202 · Postage	49.00	49.00	0.00	
032-501 · Telephone	669.03	800.00	-130.97	
032-502 · Electricity	6,292.95	5,000.00	1,292.95	
032-503 · Fuel/Propane	3,958.69	5,000.00	-1,041.31	
032-504 · Water/Sewer	1,290.03	1,200.00	90.03	
032-505 · Maintenance	1,737.50	2,200.00	-462.50	
032-506 · Building Supplies	655.89	800.00	-144.11	
032-507 · Repairs	2,415.20	3,200.00	-784.80	
032-509 · Custodian	2,175.00	3,500.00	-1,325.00	
Total 032-000 · Community House	19,243.29	21,749.00	-2,505.71	
034-000 · Swift House				
034-502 · Electric	1,362.19	1,000.00	362.19	
034-503 · Heating Fuel	3,060.61	2,200.00	860.61	
034-504 · Water/Sewer	158.83	425.00	-266.17	
034-505 · Maintenance	328.00	1,200.00	-872.00	
034-506 · Building Supplies	152.47	100.00	52.47	
034-507 · Repairs	495.00	500.00	-5.00	

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TOWN OF RENT
Actual vs. Budget
July 2014 through June 2015

	<u>Jul '14 - Jun 15</u>	<u>Budget</u>	<u>\$ Over Budget</u>	
034-509 · Custodian	444.00	450.00	-6.00	
Total 034-000 · Swift House	6,001.10	5,875.00	126.10	*****
046-000 · KCS Ballfield Maintenance	5,800.99	6,000.00	-199.01	
Total E · Recreation	189,568.74	195,173.00	-5,604.26	
F · Sanitation				
043-000 · TRANSFER STATION				
Compensation				
043-101 · Salary	23,992.75	25,246.00	-1,253.25	
043-998 · Social Security	1,830.73	1,931.00	-100.27	
Total Compensation	25,823.48	27,177.00	-1,353.52	
Department Operations				
043-201 · Supplies	679.46	1,000.00	-320.54	
043-202 · Postage	509.47	500.00	9.47	
043-411 · Engineering	0.00	250.00	-250.00	
043-501 · Telephone	420.71	600.00	-179.29	
043-502 · Electric	1,987.07	1,600.00	387.07	
043-507 · Repairs	1,936.82	1,500.00	436.82	
043-660 · Solid Waste Removal	33,380.62	35,000.00	-1,619.38	
043-661 · Bulky Waste Removal	9,099.10	10,000.00	-900.90	
043-665 · Container Rent & Tran	25,154.00	25,500.00	-346.00	
043-666 · Testing	233.00	1,200.00	-967.00	
043-667 · Tipping Fees	2,720.40	7,000.00	-4,279.60	
043-668 · Hazardous Materials	795.00	2,000.00	-1,205.00	
043-669 · Permitting	800.00	950.00	-150.00	
Total Department Operations	77,715.65	87,100.00	-9,384.35	
Total 043-000 · TRANSFER STATION	103,539.13	114,277.00	-10,737.87	OKAY
044-000 · Landfill Monitoring	0.00	1,500.00	-1,500.00	
Total F · Sanitation	103,539.13	115,777.00	-12,237.87	OKAY
G · Board of Education				
300-000 · BOE Operating	848,963.40	4,395,326.00	-3,546,362.60	
310-000 · BOE Payroll	3,528,787.94			
320-000 · BOE Regional Budget	2,432,993.70	2,465,808.00	-32,814.30	
Total G · Board of Education	6,810,745.04	6,861,134.00	-50,388.96	OKAY
H · Debt Service				
080-000 · Interest				
080-708 · KCS Renovation	54,662.50	54,663.00	-0.50	
080-710 · New Firehouse	18,125.00	18,125.00	0.00	
Total 080-000 · Interest	72,787.50	72,788.00	-0.50	OKAY

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TOWN OF KENT
Actual vs. Budget
July 2014 through June 2015

	Jul '14 - Jun 15	Budget	\$ Over Budget
081-000 - Principal			
081-708 - KCS Renovation	475,000.00	475,000.00	0.00
081-710 - New Firehouse	125,000.00	125,000.00	0.00
Total 081-000 - Principal	<u>600,000.00</u>	<u>600,000.00</u>	<u>0.00</u>
			OKAY
Total H - Debt Service	672,787.50	672,788.00	-0.50
I - Transfer to Capital	796,200.00	796,200.00	0.00
J - Transfer to Dog Fund	7,500.00	7,500.00	0.00
K - Current Year Capital Projects	895,000.00	895,000.00	0.00
K - Transfer to Schaghticoke Litigation Fund	30,000.00	30,000.00	0.00
Total Expense	<u>12,308,345.97</u>	<u>12,379,107.00</u>	<u>-70,761.03</u>
 Net Revenue and Expense	 -0.00	 0.00	 -0.00

Budget Transfer #	<u>From</u>	Amount	<u>To</u>	Amount
One	Contingency (079-000)	3,400.00	Board of Selectmen Dept (010-000)	3,400.00
Two	Contingency (079-000)	2,500.00	Town Hall (030-000)	11,600.00
	Board of Finance (014-000)	4,200.00		
	Treasurer (015-000)	3,600.00		
	Board of Assessment Appeals (018-000)	1,300.00		
Three	Board of Education (300-000)	47,000.00	Attorney Fees (051-000)	57,000.00
	Transfer Station (043-000)	10,000.00		
Four	Contingency (079-000)	650.00	Fire Marshal (028-000)	650.00
Five	Assessor (016-000)	10,000.00	Highway Department (040-000)	16,500.00
	Planning and Zoning (024-000)	6,500.00		
Six	Contingency (079-000)	3,300.00	Nutrition Site (033-000)	3,300.00
Seven	Contingency (079-000)	150.00	Swift House (034-000)	150.00
Eight	Town Clerk (022-000)	3,500.00	Schaghticoke Litigation	7,360.00
	Building Inspection (027-000)	3,860.00		
		99,960.00	99,960.00	

Town of Kent Special Funds Schaghticoke Litigation Fund

July 2014 through June 2015

Date	Name	Memo	Amount
07/01/2014		Roll Forward Balance	8,859.20
07/01/2014		FY '15 appropriation to Schaghticoke litigation	30,000.00
	Sienkiewicz & McKenna, P.C.	INV# 94025-915d - 7/14 - 8/7 Recognition Regulations Preparation of Memorandum / correspondence ...	-7,932.75
09/02/2014	Sienkiewicz & McKenna, P.C.	INV# 94025-915c 6/12 - 7/29 Land Claims Appeal - legal brief / telephone conversation(s) / corre...	-798.40
09/02/2014	Sienkiewicz & McKenna, P.C.	NV: 12916 - Schaghticoke Land Claims Appeal 8/5 - 9/9 2.6 hrs and 10K to Day Pitney for share o...	-10,494.00
09/16/2014	Sienkiewicz & McKenna, P.C.	NV: 12905 - Schaghticoke Recognition Regulations 8/11 - 8/25 4.5 hrs	-855.00
10/29/2014	Sienkiewicz & McKenna, P.C.	INV 12939 - Schaghticoke recognition regulations - changes 7/21/14 - 10/2/14 (51 hrs)	-9,690.00
12/15/2014	Sienkiewicz & McKenna, P.C.	Schaghticoke: Schaghticoke Land Claims Appeal: 10/22/14 - 12/10/14 (14.5 hrs)	-2,755.00
12/15/2014	Sienkiewicz & McKenna, P.C.	Schaghticoke: Schaghticoke recognition regulations - changes: 10/28/14 - 11/21/14 (9.4 hrs)	-1,786.00
12/15/2014	Sienkiewicz & McKenna, P.C.	Schaghticoke: Schaghticoke Indian Tribe: 11/20/14 - 11/21/14 (6 hrs)	-1,140.00
02/03/2015	Sienkiewicz & McKenna, P.C.	Schaghticoke: Schaghticoke Indian Tribe: 12/22/14 (1.4 hrs)	-266.00
02/03/2015	Sienkiewicz & McKenna, P.C.	Schaghticoke: Schaghticoke Land Claims Appeal: 12/15/14 - 1/23/15 (1.7 hrs) plus travel expenses	-372.50
02/03/2015	Sienkiewicz & McKenna, P.C.	Schaghticoke: Schaghticoke Indian Tribe #239: 12/30/14 - 1/27/15 (2.8 hrs)	-532.00
03/03/2015	Sienkiewicz & McKenna, P.C.	Schaghticoke: Recognition regulations 1/7/15 - 1/19/15 (23.2 hrs) legal research, land into tru...	-2,908.00
05/21/2015	Sienkiewicz & McKenna, P.C.	Schaghticoke: Recognition regulations 4/29-15 - 5/18/15 (15.2 hrs) Investigation / file prep ...	-2,891.00
05/21/2015	Sienkiewicz & McKenna, P.C.	Schaghticoke: Indian Tribe #239 - 5/13/15 .7 hrs - preparation of agency filing, prepare intern...	-133.00
05/29/2015		Reimbursement: Room sharing with Nicholas H. Mullane, II	266.00
06/05/2015	ECONorthwest	Project: 22201.00 Perkins Coie - OBM Tribal Recognition Letter (cost sharing with other enti...	-2,500.00
06/19/2015	Adams, Bruce	Travel, mileage and lodging for trip to Washington D.C. re: tribal recognition changes	-1,044.25
06/29/2015	Sienkiewicz & McKenna, P.C.	Schaghticoke: Recognition regulations - changes 6/29/15 2 hrs review of administrative filing ...	-380.00
Total			-7,352.70

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