

Board of Selectmen
Special Meeting

July 1, 2015
3:00 P.M. Town Hall

Present: Bruce Adams, Susi Williams and Mike VanValkenburg.

Also present: Frank Bonacassio, Thomas J. Kearns, Rick Osborne and Michael Sivick.

Mr. Adams called the meeting to order at 3:00 pm.

Mr. Adams stated that there are two items on the agenda: the first item being Executive Session, pursuant to CGS 1-200(6) for the purpose of discussion of conduct and/or disciplinary action of a highway department employee and the second item, open session for the purpose of discussion and possible action concerning conduct and/or disciplinary action of a highway department employee.

Mr. Adams made a motion at 3:01 p.m. to move into Executive Session pursuant to CGS 1-200(6) for the purpose of discussion of conduct and/or disciplinary action of a highway department employee. Mrs. Williams seconded the motion and the motion carried unanimously.

Mr. Adams made a motion to invite Frank Bonacassio, Thomas J. Kearns, Rick Osborne and Michael Sivick into the Executive Session. Mrs. Williams seconded the motion and the motion carried unanimously.

Mr. Adams made a motion to come out of Executive Session at 3:45 p.m. Mr. VanValkenburg seconded the motion and the motion carried unanimously.

Mr. Adams made the following motion:

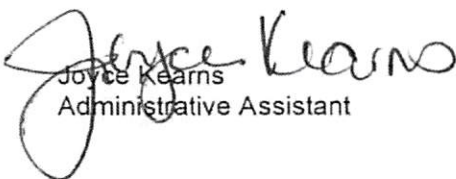
Thomas J. Kearns' salary is to be reduced from the CDL rate of \$27.86 per hour to the non-CDL rate of \$24.37 per hour, due to the temporary suspension of his ability to perform CDL functions, effective Monday, July 6, 2015, and continue at the reduced rate until the Board of Selectmen receives:


- o Written notification of the successful completion of the rehabilitation program
- o Written confirmation from the Substance Abuse Professional
- o A negative return to duty alcohol test

Once the Board of Selectmen has received all the written documentation, Mr. Kearns must request reinstatement of CDL functions and CDL salary from the Board of Selectmen. Mrs. Williams seconded the motion and the motion carried unanimously.

Mr. Adams made a motion to add a clause to the Town of Kent Drug and Alcohol Abuse Policy, approved by town attorney, that states a CDL maintainer's salary will be reduced to the non-CDL rate, effective immediately, following a failed random test and/or the loss of CDL functions due to a license violation. Mrs. Williams seconded the motion and the motion carried unanimously.

Mr. Adams made a motion to adjourn the meeting at 3:50 p.m. Mr. VanValkenburg seconded the motion and the motion carried unanimously.


Joyce Kearns
Administrative Assistant

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