Board of Selectmen Special Meeting

February 23, 2017 10:00 A.M. Town Hall

Present: Bruce Adams, Mike VanValkenburg and Jeff Parkin.

Also present: Alan Gawel, Tony Iovino, Veronica Limbos, Pat Lawrence and Donna Miller.

Mr. Adams called the meeting to order at 10:00 a.m.

Mr. Adams stated that there are two items on the agenda:

- Dotson Lien
- Proposed 2017/2018 Operating Budget

Proposed 2017/2018 Operating Budget:

Donna Miller of the Kent Memorial Library provided the January 19, 2017 budget request letter addressed to First Selectman Bruce Adams and a copy of the Kent Library Association Annual Report, January – December 2016. The request has remained flat at \$100,500.

Pat Lawrence of the Kent Nursing Association provided an overview of services provided to Kent residents. The request has remained flat at \$10,000.

Dotson lien:

Mr. Adams made the following motion:

I move the Board of Selectmen, having reviewed its files with regards to sums paid by the Town of Kent to or for the benefit of Alleen E. Dotson and being unable to determine the exact amount owed for the assistance provided, and having deemed it necessary and beneficial to the town to accept \$7,500.00 as payment in full, including principal and interest; accept said amount and release the statutory general assistance liens recorded in Volume 80, Page 77 and in Volume 98, page 231 of the Kent Land Records.

Mr. Parkin seconded the motion and the motion carried.

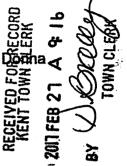
Proposed 2017/2018 Operating Budget:

Mr. Adams reviewed the proposed changes made to the Five-Year Capital Plan by the Board of Finance. Mr. Adams made a motion to adopt the changes made to the Five-Year Capital Plan. Mr. VanValkenburg seconded the motion and the motion carried.

Alan Gawel and Veronica Limbos of the Kent Volunteer Fire Department provided two handouts showing the 2016 budget and the proposed 2017 budget. The request has remained flat at \$84,000. Chief Gawel did ask how the department could add additional items like turnout gear and air packs to the Five-Year Capital Plan. Mr. Adams stated that they should start the process this summer after the budget is approved.

Tony Iovino of the Kent Community Nursery School, Inc. provided a request letter for \$15,000 for the 2017/2018 budget.

Mr. Parkin would like to see a snap shot of the proposed budget reflecting the Governor's proposed budget. Mr. Adams stated that he would have that for the next meeting.



Mr. Adams stated that the certified staff at Kent Center School would be starting the first of a three-year contract with a 3.25% salary increase and the union highway department would be getting a 2.5% salary increase and an 8% pension increase. He stated that Town Hall employees' salaries should be discussed at the next meeting. The Board of Selectmen agreed to review their calendars and a Special Budget meeting will be scheduled in the next few weeks.

Mr. VanValkenburg made a motion to adjourn the meeting at 11:51 p.m. Mr. Adams seconded the motion and the motion carried.

Joyce Kearns
Administrative Assistant

These are draft minutes and the Board of Selectmen at the subsequent meeting may make corrections. Please refer to subsequent meeting minutes for possible corrections and approval of these minutes.



Kent Library Association

Officers
President
Kenneth Cooper
Vice President
Sharon Hartwick
Treasurer
Mark Sebetic
Secretary
Sandra Edelman

Board Members
Jim Blackketter
Janette Bornn
Michael Hallows
Eve Iselin
Michaela Lawrence
Carol Linn
Rudy Molho
Sharon Norton
Ruth O'Meara
Elizabeth Radday
Janet Rivkin
John Youngblood

Friends' Chair Roz Molho

Staff
Library Director
Donna Miller

Directors of Children's Services Sarah Marshall Ellen Paul

Marketing & Special Events Directar Lucy C. Pierpont

Technical Services/Circulation Supervisor Mary Ellen Casey

Library Assistant Catherine Sweet Abigail LaFontan

Administrative Secretary
Maria LaFontan

Bruce Adams, First Selectman Town of Kent P.O. Box 678 Kent, CT 06757

Dear Bruce and Selectmen,

In light of State budget cuts, the Kent Library Association is well aware that it is a difficult budget year for all. Like all CT public and school libraries, Kent Library will tose State Aid this year (\$1,564). Also, CEN (CT Education Network) will no longer pay for the library's Internet connection, as they have for the last 14 years. As of 7/1/17 the library will have to start paying \$2,940 per year for Internet costs due to State cuts.

January 19, 2017

For the last few years, the library has experienced a budgetary shortfall of about \$10,000 each year that was backfilled with emergency savings that are quickly being depleted. In 2016 the library experienced a loss of over \$15,000 in income due to the cessation of the car raffle. An attempt will be made to revitalize this fundralser in 2017, but it is a very labor-intensive effort requiring many volunteers and a coordinator. Fundralsing efforts that are dependent on volunteers and good weather are unreliable sources of funding.

Capital needs for aging buildings are a constant source of financial stress. Since 2013, the library has sustained \$83,678 in capital costs for building and equipment replacement and repairs. In addition, upkeep of the old firehouse adds to maintenance and capital costs. None of these costs were part of the Town's capital plan and had to be absorbed by the library's operating budget and emergency savings, which continue to dwindle.

Even given all of the above, the board feels that due to the State's financial crisis and its withdrawal of funding to all towns and organizations, now is not the right time to ask the Town of Kent for an increase in our grant. Therefore, we respectfully ask that the Kent Memorial Library be granted \$100,500 for the 2017-18 fiscal year. This represents the same appropriation as in 2016-17.

The library looks to continue to play a significant role in the Town's cultural and economic development. The funding that the Town provides will help in enabling the library to remain an indispensable and vital agency of the Town of Kent and its principal library.

Sincerely.

Donna Miller

Library Director

PO Box 127 Kent CT 06757
T: 860-927-3761 kentmemoriallibrary.org F: 860-927-1427



Kent Library Association ANNUAL REPORT January – December 2016

We wish to thank the Library Board, the Town of Kent, Friends of the Library, the staff and the HUGE corps of volunteers who are the resources that make it possible for this library to survive and thrive. Volunteers put in over 5,000 hours of service to help with fundraising and many other tasks. Thank you all for your hard work and dedication throughout the year. We couldn't do it without you!

The Library had a productive year, participating in many Chamber of Commerce activities, plus offering programs for children, teens and adults, with 7,514 people attending those programs. About 43,000 people visited our library in 2016. They come in to use Wi-Fi, Internet computers, copy, scanning and FAX machines, to check out materials and for programs. Our goal is to provide the best quality of library services we possibly can for the Kent community, with the resources available to us.

NEW IN 2016

- New programs this year included the Kent Seed Library Exchange, Adult Coloring at Templeton Farms, Poetry & Music Night, and Kent Arts Night (after Kent Presents).
- The new children's LEGO Robotics programs, thanks to Beck Legacy Fund grants, are part of the library's focus on STEAM (Science, Technology, Engineering, Arts and Mathematics) programs for our youth.
- We purchased a new color photocopier/scanner and we are now able to offer scanning to the public, something that has been on our wish list for a number of years. This was possible thanks to an Ellen Knowles Harcourt grant plus private donations.
- We started a new monthly e-Newsletter, sent out 271 Facebook posts and started a new Twitter account. We sent out 94 tweets to reach more people on social media.
- A new library brochure was designed by staff and the printing costs were paid for thanks to a Beck Legacy Fund grant.
- We now we have a new Teen Librarian, Kim Seeger, to reach out to more local teens and focus on young adult collections and programming!
- We had a great Summer-long Book Sale with new manager, Eric Cieplik. Student volunteers from Marvelwood and South Kent Schools came during the school year to help out. Buzz and Barbara Binzen helped by selling some of our more valuable books online. The second largest fundraiser for the library brought many visitors to Kent and promoted commerce in town. Thank you to all our dedicated book sale committee members and volunteers who worked very hard all year round to make it a success!
- We had no choice but to purchase new book sale tarps to replace the leaking ones. In 2017 you will see new "Pacific Blue" covers on the tables and shelves. They were paid for thanks to grants from Kent Presents and the Northwest CT Community Foundation.

- We were given a new DVD rack for the children's DVD collection. We are working on
 growing our list of titles. We also had a local builder donate materials and labor to add onto our
 adult DVD shelving so we can grow this popular collection some.
- We purchased new acrylic display racks to showcase our music CDs and have been making some new music purchases. As a consequence we have seen our music CD circulation increase.
- Staff changes: Children's Co-Director, Ellen Paul, left us after 10 years of dedicated service for
 the Curator position at the Warren Historical Society. Sarah Marshall, formerly Co-Director
 with Ellen, was promoted to Director of Children's Services, and Kim Seeger was hired in as the
 Children & Teen Services Librarian. High school student, Samantha Starr, was hired as a
 Library Assistant when Abigail LaFontan left for college at UCONN. Book Sale Manager,
 Eric Cieplik has resigned his position to leave for a full time job at Kent Pharmacy.
- Grants received: Kent Presents (\$9,000); Ellen Knowles Harcourt Foundation (\$3,000, half of new copier cost); Kent Lions Club (\$250 towards new copier); Beck Legacy Fund (\$2,000 for youth programs); Beck Legacy Fund (\$1,000 for printing new library brochures); Dorsey Foundation (\$2,000). Total: \$17,250.

Highlights

- Children's staff provided a fantastic array of literacy programming for Kent's children and
 families! The Rhythm & Rhyme "Baby Group" for children ages birth to 3, and their parents,
 is wildly popular. Summer Library Camp is a 5 week drop-off series where parents can get a
 break while their children participate in 2 hours each week of fun and educational activities.
- The Annual Gala Fundraiser, was held June 25th on scenic Spooner Hill, at the beautiful estate
 of Titanic expert, P. H. Nargeolet and his wife, Michele Marsh, former New York TV news
 anchor. About 300 people enjoyed the party, with a gorgeous sunset to finish out the evening.
- Quiz Night was revitalized by Sarah Marshall, Lucy Pierpont and other staff and volunteers. The Kent Volunteer Fire Department generously let us use the firehouse for the event. Forty teams of 4 each competed, with 180 people attending the fun and competitive event.
- The Kent Library Association annual membership drive brought in 270 supporting members.
- The Library participated in many Chamber of Commerce events: The Sidewalk Sale Days, the Gingerbread Festival and Kent Arts Night. The Champagne Stroll brought in 690 visitors!
- The Adult Winter Reading Program theme was "Curl up with a good book." 70 participants read 341 titles. The Adult Summer Reading Program had 32 participants, reading 219 titles.
- The Children's Summer Reading program had 45 children participate and they collectively read 70 hours. The Teen Summer Reading Rewards program had 9 teens who fulfilled the requirements to earn a \$25 gift card.
- Throughout the year, we celebrated National Library Week, Children's Book Week, Banned Books Week, Library Card Month, Passport to CT Libraries, Black History Month, Women's History Month, and more.
- For the fourth time in five years, the Library was the recipient of a public relations CLA award for print media. This year the winning design was the 2015 Annual Spring Gala Invitation and accompanying materials designed by our Marketing Director, Lucy Pierpont.

Children's Services: (Sarah Marshall and Kimberly Seeger) Programs

As the population at Kent Center School and local preschools continues to drop and the percentage of two-parent working families rises, we have seen the effects in both program attendance and book circulation. We have been reassessing our programming to improve services to Kent's children and families. We offered a survey to local residents on their interest and availability for programs and received 30+ responses. We hope to attract more patrons with an increase in Saturday programs and afterschool events. We also hope to increase our presence at Kent Center School.

Our Rhythm and Rhyme program for age birth to 3 continued to be a draw for Kent residents and others from surrounding towns. Saturday morning story hours were popular. By adding LEGO Robotics to our busy LEGO clubs we have been able to attract some older kids. We are so appreciative of the Beck Legacy grant that made this possible. STEAM (Science, Technology, Engineering, Arts, and Mathematics) programs are also a big draw and we try to offer one after school each month.

Spring and Winter Breaks bring in some of our highest numbers, both with circulation of materials and programming. We offer at programs for each age group on a variety of subjects, such as Conservation, partnering with the Kent Conservation Commission, animal programs, paid performers, and art workshops. Films are a big draw for teens; afternoon matinees, and "Dinner and a Movie" nights attract whole families. Teen Quiz Night is always a big hit, and many of the same kids come back each year.

Library Camp is a mainstay for families in town. It provides 2 hours of educational fun and childcare for 5 weeks in the summer. Activities include sports, other physical activities, stories, art projects and science. We also did outreach programming at Emery Park by reading at lunch each Thursday while Camp Kent was in session.

Outreach to established organizations has helped keep our connections to the kids in town strong. We visit Kent Education Center and Nursery School (KECNS) and the Kent School Early Learning Center (KSELC) twice each month and the Pre-K room at Kent Center School (KCS) once a month. All KCS grades are invited to have field trips here in the fall and we are invited to visit the Kindergartens, second grade and the third grade. We hope to increase our presence at KCS in the coming year, and are working on developing programs that will earn us more invitations.

Teens & Tweens

We have continued our practice of having at least one teen/tween program per month and a full slate of events for them in the summer. Teen Quiz Night and our bi-annual Safe Sitter program are big draws. This year we had to upgrade our Safe Sitter curriculum so incurred some extra costs, but popularity of the program merits the expenditure. The teens have enjoyed the Robotics programs, monthly book clubs, STEAM programs, movie nights and chess club. Our Summer Reading Rewards program offered many volunteer opportunities, weekly programs, and a cash prize incentive.

Grant

The Junior Room was the recipient of a \$2000 Beck Legacy Fund grant for youth programs and services. We plan to use the grant to provide more shelving for our growing collection of graphic novels (huge circulators in both children's and Young Adult) and to acquire materials for Teen Tech week.

Collection: This year we added 17 books on CD, 44 DVDs and 309 print items.

Volunteers: Linnea Saxton, grade 6, has been a stalwart volunteer for much of the year, shelving and helping with craft preparation. Wendi Love, our Parents' Committee Chair, continues to manage our two yearly fundraisers and is working on adding another.

Special Events and Marketing: (Lucy Pierpont) Adult Programs

The Library offered many favorable programs to the adult population of Kent. See the assortment of topics offered as a community resource, below.

Programs: Appalachian Trail; Apple Workshop; Bears; Chess; College Planning; Community Awareness; Constitution Day; Decluttering; eBay; Gadgets & Things; Home Renovation; Memoir Writing; and Joe Baxer's China Program. Barrie Kavasch held twelve Poetry Workshops, 12 Chess Club meetings, 48 Yoga Sessions and some Chess Programs for children.

Art Exhibits: There were 6 art exhibits. January/February Monday Morning Kent Group's Monday High Notes; March/April Karen Chase's The Natural World; May/June Carol T. Moore's Impressions; July/August Rex Brasher's Secrets of the Friendly Woods — Rex Brasher's Birds; September/October Junko Karen Eckmeier's Happy Villages and Accidental Landscapes (sold 7 pieces!); November/December Shirley Howe's Seasons.

Author Book Talk/Signings: We had several authors, some local, some not: Ann Leary's The Children; Barbara Leaming's Kick Kennedy: The Charmed Life and Tragic Death of the Favorite Kennedy Daughter; Betty Krasne's Playing the Part; Burton Visotzky's Aphrodite and the Rabbis: How the Jews Adapted Roman Culture to Create Judaism as We Know It; Nan Rossiter's Firefly Summer; Tovah Martin's The Indestructible Houseplant and The New Terrarium co-sponsored by Kent Garden Club; and Betty Krasne's Spring Book Discussion: Russian Writing.

Memoir Writing Class: We offered an 8 week Writing Your Life class this fall. The instructor for the 12-member class was Betty Krasne, PhD. It gave participants a tool box of skills that could be used to compose a series of short pieces (2-4 pages each). The class met once a week for two hours. Members of the group read their works aloud and helped each other develop ideas. In December the class presented one of their favorite pieces from the class to the public in a reading.

Wellness Circle: On 18 consecutive Wednesdays from January-May, we continued a series of wellness presentations. Topics included Mindfulness, Acupuncture, Aromatherapy, Yoga and Pentangles. Programs were led by regional specialists willing to share their expertise.

Most Attended Programs: Black Bear Lecture, Appalachian Trail Lecture, Apple Workshop, Decluttering Workshop, eBay Workshop, Burt Visotzky's Book Talk, Tovah Martin's House Plant Book Talk, Betty Krasne's new Poetry Book and Memoir Writing Class Reading, Constitution Day, Joe Baxer's China Program, Rex Brasher & Karen Eckmeier's Art Lectures and Quiz Night. Volunteer, Barrie Kavasch, held 12 Poetry Workshops, 12 Chess Club Meetings, 48 Yoga Sessions and ran a successful Summer and Fall Chess Program for adults and children.

Buildings & Grounds: The library building and old firehouse are aging and are in need of continual maintenance and repairs. The skylights leak, the carpets need replacing, the exterior trim needs scraping and painting, and the interior also needs re-painting. The library has had \$83,658 worth of unavoidable capital building and equipment repairs in the last three years, which took a huge bite out of the library association's emergency savings. Other anticipated capital projects remain a continual challenge to fund.

Library Goals for 2017:

- 1. Hire a new book sale manager.
- 2. Get the library connected to fiber optic cable for faster, more reliable Internet service.
- 3. Continue to sustain the high level of programs and services offered in 2016.
- 4. Seek out grants and new fundraisers to help support the library's operating budget.
- 5. Seek out grants or funding to get the outside library trim scraped and painted.
- 6. Continue pursuit of repairs and renovations on the old firehouse through grants.
- 7. Send out a survey to find out what Kent citizens want from their public library.

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Kent Memorial Library
DID YOU KNOW THAT IN 2016
We served the entire community and beyond:
42,953 people visited the library.
7,514 people attended programs sponsored by the library.
948 Kent adults had a library card.
4,096 adults attended 499 library programs.
272 people attended off-site library sponsored programs.
Adults borrowed 9,380 books.
Adults borrowed 1,552 audiobooks.
Adults borrowed 3,186 DVDs.
Interlibrary Loan:
KML loaned 1,936 items to other libraries.
KML borrowed 1,427 items from other libraries for our users.
Me corred shifteen toons and familians
We served children, teens and families:
224 Kont shildren had a library sand
224 Kent children had a library card. 3,418 children & teens attended library programs.
Staff did 61 outreach programs at Kont purpost schools 8 outreach programs.
Staff did 61 outreach programs at Kent nursery schools & summer camp. 845 children attended nursery school & off-site programs given by KML.
Children borrowed 9,323 books.
Teens borrowed 704 YA books.
Children & teens borrowed 423 audiobooks.
Children & teens borrowed 2,255 DVDs.
Official College Deficited 2,200 DVD9.
We served technology, digital and business needs:
The deliver technology, digital and buonices neces.
*We started a new monthly e-Newsletter.
*We have a new public color copier that also does scanning.
We started a new Twitter account and sent out 94 Tweets.
We sent out 271 Facebook posts to reach more people on social media.
5,372+ people used the computers and printers.
Wi-Fi Internet access is heavily used throughout the library.
We provide public copier/Fax/Scanning services which are used daily.
732 downloadable e-books were borrowed.
585 downloadable audiobooks were borrowed.
The library's website was visited 18,013 times.
1,236 people received our Constant Contact e-mail news.
96 people subscribed to the Wowbrary e-mail alerts for new books & DVDs.
To people capacitized to the violative-final diens for flew books & DVDs.
Our community is involved:
our community is my cived.
5,017+ hours were volunteered to help KML with the book sale, fundraising, etc.
270 people were members of the Kent Library Association.
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FEBRUARY 20, 2017

TOWN OF KENT BOARD OF SELECTMAN

KENT NURSING ASSOCIATION BOARD OF DIRECTORS

KNA FINANCIALLY SUPPORTS NM VNA, SALISBURY VNA, VNA NORTHWEST

STATISTICS 1/1/2016 - 12/31/2016

85 KENT RESIDENTS SEEN

158 SKILLED NURSING VISITS

6 RESIDENTS SET UP WITH LIFELINE

16 BLOOD PRESSURE CLINICS

2 FLU CLINICS FOR GENERAL PUBLIC

1 FLU CLINIC AT KENT CENTER SCHOOL

1 FLU CLINIC AT TEMPLETON FARMS

SPONSORED LYME DISEASE, AND DIABETIC EDUCATION CLASSES

PATRICIA A. LAWRENCE RN, BSN

PRESIDENT, BOARD OF DIRECTORS KENT NURSING ASSOCIATION

Vel. 80 Pege 1111177

SMINIORY SELLEY MINIORIZE LIEN AGENCY. SECURED PURSUANT TO SELLTION 17-181 of the GENERAL STATUTES

KNOW YE that I, ATLESS E. DOTSON OF Davis Road, Kent, Connecticit, in consideration of a valuable sum of dollars received or to be received by me from the TOWN OF KENT, CONNECTION do haveby give, grant, bergain, sell and confirm unto the Town of Kent, that land and property situated in the Town of Kent, Crunty of Litchfield and State of Connecticut with the buildings and improvements have-tedure or hereafter located thereon, bounded and described as follows:

The condition of this statutory lies, in the nature of a mortgaps, is that the Grantor is indicted to the Grantos for crount
poid by the Granton to the Grantor in an amount equal to 6149.60
every two weeks exceeding July 1, 1985, which amount will equal
approximately \$1,574.60 (plus interest) a year as exceeded by the
General Assembly. This lies is for the amounts paid or to be paid
and will remain in force until paid or discharged by law. The
General copyring for herself, bor heirs and assigns as follows:

- 1. That she will keep said property free from mechanic's and federal tax liens and will pay all taxes, assessments, water rates, and other governmental or municipal charges, fines or impositions, for which provision has not been made herolinefore, and will prouply deliver the efficial receipts therefor to the Grantes; and in default therefor, the Grantes may pay the same and add the same to the debt.
- 2. That if the provisor covered hereby, or any part thereof, shall be demoged by fire or other heard against which insurance is hold as herein provided, the accents paid by any insurance company by reason of such damage, in pursuance of the contract of insurance, to the extent of the indebtackers upon the note secured hereby remaining uspaid, shall be paid to the Grantent of the indebtackers upon the rote secured bordey remaining uspaid, shall be paid to the Granten and; at his option, may be applied to the debt or for the repair or rebuilding of the premiser.
- 3. That she will maintain said presises in good order and condition and will not countly or partit any vaste thereof, reasonable wear and tear excepted; and further that no building on the presises shall be removed, substantially altered, or decolleted; nor shall the presises be substantially altered without the written consent

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Vol. 80 Peds 1179

STATUTORY RELIEF MORTGAGE LIEN AGREEMENT cont. EXECUTED PURSUANT TO SECTION 17-280 of the . GENERAL STATUTES

3.cont. of the Grantee. He wood or timber will be cut or removed from said promises except for demestic use without the written permission of the Grantee, and no gravel or soil will be removed from said promises without the written permission of the Grantee.

- 4. That she will keep all buildings on said promises in good rapair and insured against less by fire and otherwine to an encumt and by such companies as shall be satisfactory to said Grantee, and maintain said insurance for the benefit of and first payable in case of less to said Grantee, and claim no concellation or rotum of any policy or premium except from and after the redemption of this wortgage by the Granter.
- 5. The Grantor understands that this instrument is executed under the authority of Section 17-280 of the Statutes and as such the underlying dobt may be demanded at any time and foreelecute brought upon compagnent.

Upon payment of the dabt, interest, costs of expenses . this deed shall be void, otherwise to remain in effect.

Effective date 1 July 1985 Dated at Kent this 26 day of August, 1985. HITTORES

State of Commercious

S.S. Kont

County of Litchfield

County of Literises
On this, the 28th day of August 1985, before me, the undersigned efficer, personally appeared Ailean E. Detson, known to me to be the person whose name in subscribed to the within instrument and acknowledged that she executed the same for the purpose therein contained as her free ant and dead.

In Witness Whereof

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VAI. 98 PAGE 232

WHERRAS, Scotion 17-250 of the Connecticut General Statutes, Revision of 1958, as smanded, requires that Recipient dollwar to the Town on agreement to reinburns the Town for all suss paid to or expended by the Town on behalf of the Recipient, together with interest at the rate of four (4) percent per annua, which agreement shall constitute a lian on such interest in real property owned by the Recipient and which say, at any time during which summand unpaid, be foreclosed in an action brought by the Town;

HOW, THEREFORE, in consideration of the provision of maintenance, care or support to or on behalf of Recipient by the Town, Recipient hereby agrees to relaborate the Town for all sums expended by it to provide maintenance, care or support to or on behalf of the Recipient, together with interest thoroun at the rate of four (4) percent per annum.

Radiplent further agrees that the Town chall have a lien on Radiplent's interest in the real estate described above for all suns expended by the Town to provide such maintenance, curs or support to or on behalf of Radiplent, which lien may be foreclosed by the Town at any time during which such sums resain unpoid as provided in Section 17-285 of the Connecticut General Statutes, Ravinion of 1955, as amended.

and seal this All day of Magnetine 1951.

Signed, Scaled and Dolivered In The Presence Of:

COURTY OF LITCHFIELD

Morrison Ulliprott. Lie Attent L.G.

STATE OF CHARGETOFF

Bent Set. 11, 1991

Percently oppeared, Signer(s) and Sealer(s) of the foregoing Instrument, and acknowledged the mane to be his/hor free out and deed, before me.

Confissioner Street the superior Chief

dJa: Kent-4000

Becatved 9/0/91 at 11:45 400

TOWN CLOSE

	Jan. 1 through Dec. 31, 2017
ncome	
5000-01 - Contributions	\$ 25,000.00
5000-02 - Grants (Kent, State, & Federal	\$ 84,000.00
5000-03 - Ambulance Billing Collections	\$•**, 1
5000-04 - Ambulance Billing Revenue	\$ 150,000.00
Total 5000-05 - Special Event NET Income	\$ 44,943.50
5000-06 - Other Income	\$ 2,000.00
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kpenses	
6000-01 - Supplies	\$ 2,700.00
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6000-02 - Equipment & Vehicle Maintenance	\$ 45,000.00
6000-03 - Members - Training & Education	\$ 8,000.00
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6000-05 - Members - Recruitment & Retention	\$ 6,000.00
600-03 - Members - Recipitation & Refebrion	3 6,000,00
6000-06 - Communications Supplies & Maint.	\$ 1,500.00
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6000-07 - Medical Supplies	\$ 8,500.00
6000-08 - Insurance	\$ 42,700.00
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6000-12 - Computer Software & Technology	\$ 7,050.00
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8000-03 - Turnout Gear & PPE	\$ 15,000.00
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8004-01 - Portable equipment	

8004-1a - Air Tank Testing	Ś-	•		•	•	•
8004-1c - Gen fire portable equip. purchase	Ś-	The section of the se		reconstruction of the second	• • • • • • • • • • • • • • • • • • •	:
8004-1d - Repair/portable equip.	. ₹	e e e e				
boot and nepsit/portable equip.	3 -	t	; :			i
8004-02 - Fire Equipment capital	\$-	•	! .		·	
	1. Y		<u> </u>		••••••••••••••••••••••••••••••••••••••	# 4 · · · · · · · · · · · · · · · · · ·
8004-04 - Fire Equipment	:				•	
8004-04a - Hose	•			• • • • • • • • • • • • • • • • • • • •		· •
8004-04b - Dry hydrants	<u> </u>	:		4.		
the second secon	:				· •	ļ
Total 8000-04 - Fire Equipment	Ś-	• • • • • •				Postania
	* -				• · · · · · · · · · · · · · · · · · · ·	•
8000-06 - Medical Vehicles	Ī	:		•	: :	
8006-01 - 2013 Ambulance	\$-					
	. j X					
Total 8000-06 - Medical Vehicles	\$-	:		. ,		1
		en e		•	•••	
8000-07 - Medical Equipment	<u>.</u>	: 	: . :		: 	
8007-01 - Ambulance Equip. Capital	\$-				:	•
		groenis and an experience of the con-	•			
8000-08 - Repayment of loans		\$ 30,136.92				
to the state of th	·. • •	i			·	
		••	• .		· · · · · · · · · · · · · · · · · · ·	•
			:			• • • • • • • • • • • • • • • • • • • •
tal Expense	: .	\$ 374,436.92	:	· · · · · · · · · · · · · · · · · · ·		4 1
				, , , , , , , , , , , , , , , , , , , 	(f	:
et Ordinary Income	•	\$ (68,493.42)		•		
The second secon	• • • • • • • • • • • • • • • • • • •	a de de la composición del composición de la com		· · · · · · · · · · · · · · · · · · ·		
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her income/Expense	:		:		:	
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her Income [: :	•	į	t 4		; ;
5000-08 - Rental Income	:	\$ <i>-</i>	•	1		. !
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her Expense		•				
8900 Rental Expense	· :	\$-		<u>.</u>	•	;
to the state of th	• •	****	•		1	
t Other Income		\$-		e. Navy seeks kir s	1	
hard of the first of the second of the secon	·i					
tal Net Income	· · · ·			• • • • • •		•
and the control of th		\$ *.				
the state of the s	•					i

	Jan. 1 th	raugh Dec. 31, 2017	Jan. 1	i through D	ec. 27, 2016
ome .			Acti	ral	Budget
5000-01 - Contributions		\$ 25,000.00	\$ 39,7	31.00	\$ 25,000.00
5000-02 - Grants (Kent, State, & Federal		\$ 84,000.00	\$ 84,0	00.00	\$ 84,000.00
S000-03 - Ambulance Billing Collections		\$-			\$1,000.00
5000-04 - Ambulance Billing Revenue	•	\$ 150,000.00	\$ 158,9		\$ 185,000.00
Total 5000-05 - Special Event NET Income	·	\$ 44,943.50	\$ 42,5		\$ 50,000.00
5000-06 - Other Income	!	\$ 2,000.00	\$ 13,0	59.44	\$1,000.00
al Income		\$ 305,943.50	\$ 338,3	03.75	\$ 346,000.00
	1		•		i kana da sa
enses	1				
6000-01 - Supplies	 :	\$ 2,700.00	\$ 2,61	0.07	\$2,500.00
6000-02 - Equipment & Vehicle Maintenance		\$ 45,000.00	\$ 45,2	94.49	\$ 55,000.00
6000-03 - Members - Training & Education	!	\$ 8,000.00	\$ 9,6	18.44	\$ 9,000.00
6004-04 - Members - Stipends		\$ 82,000.00	\$ 74,7	67.45	\$ 87,600.00
6000-05 - Members - Recruitment & Retention	· · · ·	\$ 6,000.00	\$ 6,0	13.39	\$ 9,000.00
6000-06 - Communications Supplies & Maint.		\$ 1,500.00	\$ 26	2.50	\$ 3,000.00
6000-07 - Medical Supplies	• • •	\$ 8,500.00	\$ 8,4	96.93	\$ 12,000.00
6000-08 - Insurance	.4	\$ 42,700.00	\$ 42,5	63.00	\$ 40,000.00
6000-09 - Building & Grounds Maintenance	:	\$ 20,000.00	\$ 13,	183.60	\$ 12,000.00
6000-10 - Utilities		\$ 37,350.00	\$34,0	773.20	\$ 47,000.00
6000-11 - Office Expenses/Supplies	·	\$ 2,000.00	\$1,8	94.29	\$ 4,000.00
6000-12 - Computer Software & Technology		\$ 7,050.00	\$ 9,8	56.49	\$ 11,000.00
6000-13 - Accounting & Legal	• •	\$ 14,000.00	\$ 15,1	090.00	\$ 12,000.00
6000-14 - Ambulance Billing/Medic Expense	*** * *	\$ 34,000.00	\$ 17,	835.65	\$ 36,000.00
6000-15 - Vehicle Fuel	: .	\$ 6,500.00	\$ 4,8	14.45	\$ 7,500.00
6000-16 - Other Expenses	i	\$ 2,000.00	\$ 1,4	62.39	\$ 1,500.00
8000-01 - Fire rescue vehicles					
8000-02 - Communications Equipment		\$ 2,500.00	\$ 4,5	58.00	\$ 3,000.00
8000-03 - Turnout Gear & PPE	• • •	\$ 15,000.00	\$ 4,5	339.40	\$ 6,600.00
8000-04 - Fire Equipment		\$ 7,500.00	\$ 2,1	893.32	2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4
8004-01 - Portable equipment	<u>.</u> .	•	<i>:</i> ·		•
8004-1a - Air Tank Testing 8004-1c - Gen fire portable equip, purchase	5-	1		- `	•
8004-1c - Gen fire portable equip. purchase	\$- \$-	!	: .	•	•
the second secon	; ? *	••			• • • • • • • • • • • • • • • • • • • •
8004-02 - Fire Equipment capital	\$-			:	
The first of the second of the	t .			į ·	
8004-04 - Fire Equipment 8004-04a - Hose		• · · • • · · · · · · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·	:	e i e e e e e e e e e e e e e e e e e e
:8004-04b - Ory hydrants			• •	• ••	
	·	-			
Total 8000-04 - Fire Equipment	\$ •	•	•	1	

et Ordinary Income	··· • · · · · · · · · · · · · · · · · ·	\$ (68,493.42)	•	\$ (1,424.70)	\$ (40,700.0
otal Expense	• • • • • • •	\$ 374,436.92		\$ 339,728.45	\$ 386,700.0
					•
a sustantina di Carantina di Car Carantina di Carantina di Carant					•
8000-08 - Repayment of loans		\$ 30,136.92		\$ 39,481.39	\$ 28,000.00
8007-01 - Ambulance Equip. Capital	\$-			:	
8000-07 - Medical Equipment	· · · · · ·				•
Total 8000-06 - Medical Vehicles	\$ <i>•</i>		:		*
enger in ingeneral and die geringen der der die beliebe beschielte beschiede in der der der der der der der de Geborg Die Geschiede der der der der der der der der der	garan (Marie 1944) Sangaran				
8000-05 - Medical Vehicles 8006-01 - 2013 Ambulance	.				

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Kent Education Center and Nursery School 6 Bridge Street Post Office Box 594 Kent, Connecticut 06757 860.927.1294 keensl@gmail.com

Serving the community since 1968

KECNS
Board of Directors

Kendra Lintner, President

Kelli Darrin, Vice President

Anthony Iovino,

Sarah Marshall, Secretary

Elizabeth Bonis, Admissions

Patty Garcia-Pedroso, Fundraising

Terese Abbott, Chair, Education Convolttee

Fran Goodsell, Public Member

Bonnie Banffy
Parent Representative

Barbara Deitz,

Parent Representative

To: The Board of Selectmen, Town of Kent From: Kent Community Nursery School, Inc. d/b/a Kent Education Center and Nursery School Request for Funding for \$ 15,000 for 2017/2018

Kent Community Nursery School, Inc. (KCNS) opened its doors in September of 1968 and has been providing developmental child care to the children of our community ever since. KECNS, which provides both before and after school care as well as a nursery school, currently has 18 children enrolled for the 2016/2017 school year.

At KECNS, our mission is to provide the children of our community with a safe, caring environment for exploration and growth in a consistent teaching environment. Opportunities for learning and play at KECNS are combined daily with music, art, literature, and science and community awareness that extends beyond school through field trips and special program presentations. Examples of our special presentations and community involvement activities include weekly student volunteer visits from Marvelwood School, scheduled monthly visits from Ms. Sarah and Ms. Ellen from Kent Memorial Library, and yearly visits from local dentists and fire departments to promote dental and fire prevention and safety, respectively. The school employs qualified, professional instructors and takes advantage of various community resources to achieve its goals. In addition to our teachers, we also have consultants in the areas of education, early education, medical, dental and social services that work closely with the KECNS board of directors and teachers to make sure we are offering the best program possible to the children of our community. The preschool program offered at KECNS is designed to foster the social, emotional, intellectual and physical growth of each child, with the emphasis on the development of self-reliance in a group situation regardless of socio-economic status, race or learning needs. The daily schedule of the preschool program includes both free playtime and structured activities to stimulate the child's creative and cognitive capabilities through art, music, craft projects, puzzles and active games.

KECNS offers scholarship to all enrolled families. Parents can apply for scholarships during the application process. Scholarship is given at the discretion of the KECNS board. Currently, 6 of our 18 enrolled students are on scholarship at KECNS.

KECNS is striving to ensure our children's future success. We understand that it does take a village to raise our children and we want to be that VERY important meeting place that allows it all to happen. We ask for your continued support of the Kent Education Center and Nursery School as we work to continue to grow into that very important springboard for our community's children.

We thank you for your anticipated continued support.

Respectfully Submitted,

Anthony Iovino

Treasurer

Kent Community Nursery School, Inc.

February 2, 2017

Summary of Proposed Budget

YTD actual

Fiscal Year 2017 - 2018

_	Actuals	Actuals	through 1/27/17		Proposed	% of increase
	Jul '14 Jun 15	Jul '15 Jun 16	Jul '16 Jun '17	Budget	Jul *17 Jun *18	
. General Government	1,134,921	1,159,994	791,355	1,162,852	1,202,900	3.4%
I • Public Safety	155,431	169,883	45,130	188,432	213,290	13.2%
I - Public Works	1,455,782	1,438,638	801,067	1,540,493	1,666,303	8.2%
) - Health and Welfare	88,065	89,422	61,984	108,140	110,780	2.4%
! - Recreation	189,569	196,705	106,986	195,510	199,411	2.0%
: Sanitation	103,449	109,393	57,849	115,937	111,604	-3.6%
'otal Bos Budget	3,127,218	3,164,035	1,884,352	3,311,384	3,504,488	5.6%
- Board of Education	6,810,524	6,880,550	4,150,525	7,182,606	7,200,222	0.5%
I - Debt Service	672,788	693,194	665,769	669,988	646,825	-3.5%
Transfer to Capital	786,200	726,200	732,200	732,200	748,000	1.9%
I - Transfer to Dog Fund	7,500	7,500	O	7,500	7,500	0.0%
- Appr Schaghticoke			30,000	30,000	0	
fotal Tax Budget	11,414,229	11,471,479			12,105,038	1.6%
(• Current Year Capital Pro	895,000	900,000		872,000	692,500	-20.6%
All Totals	12,309,229	12,371,479				0.1%

Difference Causen FY 16-17 budget and FY 17-18

\$11,878

"A"	consists of:
•	

Board of Selectmen

Elections
Board of Finance
Treasurer
Tax Assessor
Tax Collector

Probate

Board of Assessment Appeals

Conservation Town Clerk Planning and Zoning

7DA

ZBA

Inland Wetlands Building Inspector

Town Hail
Attorney Fees
Grants
Associations
Insurance
Retiree Health
Contingency

B consists of: Fire Marshal

Resident Trooper

Litchfield County Dispatch

"C" consists of Town Garage Building

Highway Department

Roads

"D" consists of Social Services

Senior Center
Public Restrooms
Dir of Health/Hit Dist

"E' consists of Park and Recreation

Community House

Swift House

KCS Ballfield Maintenance

/00 PL DO 11/200/20/20/20		
KCS BLDG IMPROVEMENTS	1.3.17	BoE added \$563,463 to FY '21 - '22
	4.649	replaces the \$850,000 removed from FY '22 by BoF 2/16/16
	1.6.17	BoE changed request to \$399,000 for FY '22 and FY '23
	1.3.17	FY '23 has 300,000, was removed on 1/3/17
HWY TRUCKS		Catagories in 2019, 2022, 2023 and 2028 were renamed
HWI INDEAS		pusuant to BoS meeting 11/30/16
		passage to boo factoring 1 from to
HWY TRUCKS		FY '19 Trk #5 was 180,000, changed to \$185,000
BRIDGES 17-20 & 22		FY '21 - '22 was \$200,000 when approved LFY. \$50K added by PDW
BRIDGE #16 (Anderson Acres)		Per Tn Meeting 7/31/15: \$20,000 was prefunded to
		Bridge #16 - encumbering the appropriatin of 7/1/19
		to repay 5 year reserve
		Already posted in QB with effective date of 7/1/2019
BRIDGE # Carter Road		Per Tn Meeting 5/20/16: \$250,000 was prefunded to
		Carter Road Bridge - encumbering the appropriation of
		7/1/2020 to repay 5 year reserve
		Already posted in QB with effective date of 7/1/2020
ZOVINO BEO		FY '21 - '22 was \$35k, increased to \$50K
ZONING REG		[PT 21 - 22 Was 533K, Increased to 530K]
		
P/R Playgrounds		FY '21 - '22 Is Kent Common Playground
1 771 talygrounus		11 62° SA () Notes destinated to () () destinated
		FY '23 - '24 is Emery Park Playground
	 	
	LL	

RYSTEAN TOTALS		FIVE YEA	R CAPIT	AL PLAN			INFORMATIO	MALUSE			
		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2028	FY 2027
	BOE PLAN					Roof	Roof	Roof			
	CS BLDG IMPROVEMENTS					268,000	268,000	268,000			
	WINDOWS	100,000			100,000						
465,000	BOE SUBTOTAL	100,000	0	C	100,600	256,000	266,000	268,000	C	. 0	0
	BOS PLAN										
				HOWY TO RELEASE	Paylonder Zuro Turn		offsty Title II 7 and Nationa				finder w/boss
		HWY Tot 85	hay Tales	EDOMO!	Salt Bates Maker				HWY Tok #4		principal magazara
	HIGHWAY TRUCKS	50,000	185,000	100,000	0	60,000	190,000	230,000	130,000	200,000	
					140,000						
	HIGHWAY EQUIPMENT				15,000	40.000	989 889	├──			120,000
245 000	TOTAL TOWN FLEET	F0.000	457.646	20,000	35,000 190,000	40,000 150,000	35,000 225,000	230,000	130,000	200,000	
043,000	TOTAL TOWN FLEET	50,000 Erg 1	185,000	120,000	Ero I	Eng 1	220,000		100,000	- CHANGE CO	
	KVFD AFPARATUS	187,500	Eng 1 187,500	Erg 1 150,000	150,000	150,000	200,000		1		
	111. 2741 18411.00	10,700	TOTAGO	100,000		,,,,,,					
825,000	TOTAL KYFD FLEET	157,500	187,500	150,000	150,000	159,000	200,000	0			
T	Anderson Acres (rebuild)								350,000		
	BOTSFORD ROAD							345,000			
								ļ	ļ		
	KENICO ROAD	190,000	85,000					ļ	ļ	 	·
	STUDIO HILL ROAD	4			200,000			045 600			
475,000	TOTAL ROADS	190,000	85,060	0	200,000	0		345,000	350,060	<u> </u>	300,00
	8ridge #9 BRIDGES 17-20 & 22					250,000		1	 	 -	
	BRIDGE # 05519 (Mccodoria)			 		المرابية	250,000		1	1	
	BRIDGE #16 (Anderson Acres)		100,000	100,000				1	1	1	
	BRIDGE # Carter Road			100,000	250,000						
700,000	TOTAL BRIDGES	0	100,000	100,000	250,000	250,600	250,00	0		3	0 . 200,00
								1			
	TOTAL LAND	0						0		0	0 -
		5kGng	Doors	<u> </u>	ļ	Perking Let	Parking List		-	-	_
070	TOWN GARAGE	75,000	24,000			`80,000 1	40,00			-	
aik	EETSCAPE (sklowelk replacement		 	100,000	Appliances						
	SENIOR CENTER				25,000	2					
	SALEVILLE VILLETON			Bathrooms				-	Roc! 50.00	<u> </u>	
	COMMUNITY HOUSE	Generator() ofer		25,000 Of Tark Removal	' 	Carpel / Print			1	1	TN KAR ROC
	TOWN HALL			25,00		40,000					65,00
409,00	OTOTAL BUILDINGS	140,000				70,000	40,01	X0	0 60,00	1 0	0 65,0
	ZONING REG	3				50,000				<u> </u>	
	TOWN PLAN POC		15,00	15,00	15,00	0				-	
	REVALUATION		40,00	0		J	25,0				
	P/A Playground					50,000					6
210,00	TOTAL NON RECURRING	25,00	55,00	15,00	0 15,00	0 100,00	75,0	001 14035	- P	4	4
9 984 84	6 BOS SUBTOTAL	592.50	638.50	0 535,00	Q 830.00	670,00	790,0	00 715,0	530.0	200,0	00 485,0
4,404,00	NIDUS SUBIUIAL.	220,00	<u>, 630,50</u>	<u> </u>	1000,000	<u> </u>	,,,,,,				
	 	·	 		-						
FIXE TEAS		1	 		7	1					BO 54000
FIVE TEAS TUTALS		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023				
3,730,00	BOE & BOS PROJECTED CAPITAL	692,50	636,50	6 535,00	930,00	938,00	0 1,058,0	00 581,0	60 530,0	co 200,0	100 485,0
									•		
	BCE & BOS CAPITAL SPE	N 692,50	0 838.50	0 535,00	0,022	936,00	0 1,058,0	CO 981,0	00 530,0	00 200,	DOC 485,0
	1/5TH OF ANNUAL CAPITA										
ДРР	ROPRIATION FY 2016-2017	746.00		141,60							
	ROPRIATION FY 2017-2018		818,70	10							
	ROPRIATION FY 2018-2019			>:::::::887,6							
	ROPRIATION FY 2019-2020				₩## B86,6						
	ROPRIATION FY 2020-2021					740,60				_	
APP	ROPRIATION FY 2021-2022						650.	160		_	
	Approved by the RoS		<u> </u>								
	Accepted by the BoF		1	4						 	
	Approved by P/Z				_						
	Modified by BoF	_	Approve	d at Town Meet	···		ــــــــــــــــــــــــــــــــــــ	_			
	Modified again by BoP	ĺ	í	1							

Line# NOTE

49 Admin Assistant line includes insurance opt-out stipend

Salary 39,445

15,452 (estimated at this time) Insurance Stipend

54,897

		FY 2014 - 2015	FY 2015 - 2016	FY 2016	2017	FY 2017 - 2018	% of Increase
		Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
4	Expense						
5	A · General Government	***					
;	010-000 · Board of Selectmen				13.15.4		
Co	mpensation	AND THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.					
	10-101 · Salary - 3 Selectmen	73,286	75,485.12	45,461	77,750	80,083	3.00%
	10-102 · Administrative Assistant	49,059	50,535.60	29,429	52,356	54,897	4.85%
	10-103 · Additional Clerical				0	1 4 5 6 9	
annual and the same of the same	10-996 • Health	24,626	14,032.34	15,221	15,223	16,187	6.33%
	10-997 · Pension	1,810	1,859.07	975	1,915	1,972	
and the second second second second	10-998 · Social Security	9,353	9,621.32	5,053	9,915	10,181	
Commence of the second	tal Compensation	158,134	151,533	96,140	157,159	163,320	3.929
	epartment Operations						
	10-201 · Supplies	1,231	541.21	148	600	500	-16.679
	10-202 • Postage	318	317.57	282	315	300	- one known or the colube
	10-203 · Notices	1,690	1,134.65	1 0	1,000	1,000	- Activities of California Association (California)
	10-204 · Mileage	1,068	1,269.51	374	1,000	1,000	PROPERTY OF PROPERTY AND PERSONS ASSESSED.
	10-301 · Computer Services	1,000	1,5,021	1	0	10.0	#DIV/0!
	10-401 · Discretionary Expenditures	19	0.00	1	500	250	- market (broken per hels deter
	10-405 · Newsletter	420	336.00	546	336	550	- promptor and and and
	10-501 · Telephone	1,572	1,779.09	761	1,800	2,100	- In contrast techniques
matterpaint & colors becoming a version	otal Department Operations	6,317	5,378	2,111	5,551	5,700	Description of the last of the
STATE OF THE PARTY OF THE PARTY OF THE PARTY.	rofessional Development	0,517	2,576		10-11		
	10-451 · Conferences	150	130	80	200	100	-50.00
	otal Professional Development	150	130	80	7 200	100	-
7 T	Total 010-000 - Board of Selectmen	164.601	157.041	98,331	162,910	A STANLING OF STANLING	
9		The supplemental and the suppl		NAME OF THE PERSON OF			
0 01	2-511 · Litchfield Probate Court	4,905	4,531	4,545	4,545	4,54	0.00
2 C	013-000 • Registrar of Voters ompensation						
4	013-101 · Registrars & Deputies	11,130	12,366	7,175	14,372	14,80	1 2.98
5 (013-102 · Workers	1,364	2,928	1,736	3,621	3,73	0 3.01
6	113-998 · Social Security	828	946	553	1,376	1,41	8 3.02
7 T	otal Compensation	13,322	16,239	9,465	19,369	19,94	8 2.99
	epartment Operations						
Company of the last service and	013-201 · Supplies	3,305	3,646	3,027	4,000	4,00	0 0.0
	013-201 - Supplies 013-202 - Postage	644	120	And a standard supplication to the Printed States Service Serv	400	Compression and the histogram again	
	013-203 • Notices	65	1 0		65	THE PARTY OF THE P	5 0.00
	013-203 · Notices 013-204 · Mileage	510	576		350	(III) - manuscrane and an individual contraction	The same of the sa
	013-204 • Mineage 013-404 • Election Refreshments	44	162		100	THE SHOP NAME AND ADDRESS OF THE PARTY OF TH	THE RESERVE THE PERSON NAMED IN
	013-501 · Telephone	533	715		850		THE RESERVE OF THE PARTY OF THE
manager of a said of the said	otal Department Operations	5,102	5,220	- DECEMBER OF THE PERSON NAMED IN	5,765	AND DESCRIPTION OF THE PERSON	STORE .
CONTROL OF THE RESERVE	989 pt 1 25 25 25 25 25 25 25 25 25 25 25 25 25	3,102	3,220	4,270			
communication of the communica	rofessional Development	93			-		
	013-450 · Dues	110	130	to a contract the contract of	130	The property of the Contract o	mer had a
managery development development in a profession would	013-451 · Conferences	1,901	1,699	the grant of the control of the cont	1,300		Makes the Control of
	013-452 · Training	195	- Character and the second	THE THE RESIDENCE TO SHEET AND ADDRESS OF THE PARTY OF TH	1,000	DAMP - PARTER DESCRIPTION OF PARTER DAMP	Milhord .
30 7	otal Professional Development	2,206	Laborator (2010)	The second of the second secon	2,43	IN CONTRACTOR OF THE PARTY OF	Contract Con
91	Total 013-000 - Registrar of Voters	The supplied that the first state of	24.585	15,540	27.50	1 29.3	45 6.4
92	014-000 · Board of Finance			97			
	Compensation	100					L
	014-102 · Clerk	1,602	THE WHITE PROPERTY CONTRACTOR STATES AND ADDRESS.		2,22		
95	014-998 · Social Security	71	8.	THE RESIDENCE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER, THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER, THE OW	17	many designations of the party	74 2.3
96	Total Compensation	1,673	1,42	7 560	2,39	4 2,4	49 2.3

Line # NOTE

09 - 1	IAA	carried	current	uogr:	fimuros	01/05
80 -	וטט	carned	current	vear	ngures	over

103 Contract expires 6.30.2020

FY 2016 was awarded 1/2 of the requested increase to bring compensation in line with industry standards, level of expertise and experience and job performance as evidenced by audit results.

Again, asking for the other 1/2 of the original request.

Assessor requested an additional \$3.38 on top of the 3%
Said increase will bring both assistants up to same rate per hr of \$24.70
"Both at \$24.70, equally qualified - equal responsibilities in line with Asst Assessors pay level"
"There should not be any difference in hrly pay rate"

			FY 2014 - 2015	FY 2015 - 2016	FY 2016 -	2017	FY 2017 - 2018	% of Increase
	I		Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
	T	Department Operations		STANDER SHOWER	3			
	1	014-201 · Supplies	44	75		50	50	0.00%
	1	014-202 · Postage		OLITA NO		15	15	0.00%
0	T	014-203 · Notices	109	107	180	100	100	0.00%
1	T	014-204 · Mileage						
2	1	014-405 · Town Report	500	525	525	525	525	0.00%
3	1	050-000 · Auditors	23,768	26,756	22,006	22,000	22,000	0.00%
4	+	Total Department Operations	24,421	27,463	22,531	22,690	22,690	PROGRAMMAN SANSTONAM CO.
5	+	Professional Development	21,121					0.18
5	+	014-451 · Conferences				0		
	+	Total Professional Development				0	0	
7	Ш							
8		Total 014-000 - Board of Finance	26,094	28,890	23,091	25,084	25,139	0.220
9		015-000 · Treasurer			S MANUAL THE PERSON OF THE			
		Compensation					The control of	L
		015-101 · Salary	22,939	26,127	15,740	26,911	30,218	
2		015-102 · Treasurer Clerk	6,050	9,165	3,810	8,942		
1	П	015-998 · Social Security	2,218	2,416	1,035	2,745	3,010	<u> </u>
	П	Total Compensation	31,206	37,708	20,585	38,598	42,44	9.97
5	П	Department Operations						
5	Ħ	015-201 · Supplies	767	1,328	526	1,200	1,200	0.00
7	Ħ	015-202 · Postage	933	49	564	800	90	12.50
3	Ħ	015-204 · Mileage	130	0		130	13	0.00
9	Ħ	015-205 · Bank Fees		18				
0	Ħ	015-301 · Computer Services	558	1,911	565	1,200	1,20	0.00
1	11	015-452 · Professional Devel/CPA	305	268	295	500	The reason of the second section of the second	THE R. P. LEWIS CO., LANSING, SQUARE,
2	Ħ	015-501 · Telephone	347	365	179	400	40	0.00
3	Ħ	Total Department Operations	3,041	3,939	- Management and American	4,230	4,33	0 2.30
4		Total 015-000 - Treasurer		41.647		42.828		
5	T	016-000 · Tax Assessor	3,625,67					
6	†	Compensation	1				1	1
7	\mathbb{H}	016-101 · Salary - Assessor	33,251	34,249	20,578	35,276	36,33	4 3.0
8	†	016-102 · Assessor Assistant #1	8,292			9,83		
9	+	016-104 · Assistant Assessor #2	11,768		And independent professional and the second	19,378		
0	†	016-105 · Assessor Reval IH	11,700	15,472	1			0
1	+	016-996 · Health	62-9					0
2	+	016-996 • Pension						0
3	+	016-998 · Social Security	4,083	4,499	2,266	4,93	5,32	
4	+	Total Compensation	57,394	A CONTRACTOR AND C	THE THE PERSON NAMED IN COLUMN 2 IN COLUMN	69,42	THE PERSONNEL PROPERTY OF THE PERSONNEL PROP	Colorest .
-	+	Department Operations	1 31,334	03,26.	30,510	0,12		
16	+	016-201 · Supplies	2,344	1,176	1,093	1,00	0, 1,0	0.0
37		016-201 Supplies 016-202 • Postage	718	A STATE OF THE PERSON NAMED IN COLUMN 2 IN	SECURE AND PROPERTY OF PERSONS ASSESSED.	1,00	TOTAL PROPERTY AND ARTIST AND ADDRESS.	00 -10.0
В	+	016-203 · Notices	110		53	10	The second desired and the second	00 0.0
9	+	016-203 · Nonces 016-204 · Mileage	360	280	THE PART WAS A VALUE OF THE PARTY OF THE PAR	70	The second of the Party of the	00 0.0
-	+	016-302 · Data Processing	O THE MAINTAINS OF THE PARTY OF	and the property of the second second second second second second	Communication of the Communica	11,68	Ch. A contractor of the same	CONTRACTOR DESCRIPTIONS
10		The second control of	11,275	AND ADDRESS OF THE PARTY OF THE	The party of the same of the s	2,50	THE R. P. LEWIS CO., LANSING, MICH. 491-491-491-491-491-491-491-491-491-491-	The second second second second
11	+	016-423 · Tax Mapping	1,262	And the American Assessment of the Principle of the Princ	AND THE RESIDENCE OF STREET, S	THE STEEL CONTRACTOR STEELS AND ASSESSED.	The second of the second of the second	00 0.0
12	+	016-501 · Telephone	532	THE RESIDENCE OF THE PARTY OF T	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER, THE OW	17.60	COMPANY OF THE PARK OF THE PAR	Children Child
13	-	Total Department Operations	16,491	14,29	0 14,184	17,58	18,0	20 2
44	-	Professional Development			15	-	50	60 0.
45	-	016-450 · Dues 016-451 · Conferences	15	1 2			FIG. the second hardware common streets	50 0.
45	-		-	THE THE PERSONAL PROPERTY AND PERSONAL PROPERTY PERSONAL PROPERTY AND PERSONAL PROPERTY AND PERSONAL PROPERTY PERSONAL PROPERTY PERSONAL PROPERTY PERSONAL PROPERTY PERSONAL PRO		- payment mountains	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	- Addition
47		Total Professional Development Total 016-000 · Tax Assessor		5 4	0 15 3 50.717	Contract Section 17 (17 (17 (17))		

173-186 Based on historical information, figures from current year were carried over to proposed seem more than substantial based on prior years.

		FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
		Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
49	T			l e	escalario escalario		
50	017-000 · Tax Collector						
51	Compensation]	L
52	017-101 · Salary	34,187	35,213	21,214	36,269	37,357	
53	017-102 · Assistant	11,783	11,876	6,453	12,501	12,876	Annual management of the Party
54	017-996 · Health		-			0	THE RESERVE OF THE PERSON NAMED IN
55	017-997 • Pension] 0	Language Contraction of
56	017-998 · Social Security	3,512	3,604	1,843	3,731	3,843	
57	Total Compensation	49,482	50,693	29,511	52,501	54,076	3.00%
58	Department Operations						
59	017-201 · Supplies	724	1,794	899	1,800	1,800	0.00%
60	017-202 · Postage	3,539	3,512	1,619	3,500	3,500	0.00%
61	017-203 · Notices	336	408	122	375	400	6.67%
62	017-204 · Mileage	161	174		200	200	0.00%
63	017-302 · Data Processing	9,465	9,905	8,962	10,244	10,762	5.06%
64	017-453 · Fees for Delinquents	956	0	250	250	250	0.00%
65	017-459 · Tax Sales		0				#DIV/0!
166	017-501 · Telephone	524	526	283	675	67:	0.00%
67	Total Department Operations	15,706	16,319	12,134	17,044	17,58	3.19%
168	Professional Development						
169	017-450 · Dues	175	195		250	250	0.00%
170	017-451 · Conferences	949	732	46	1,000	-	0.00%
171	Total Professional Development	1,124	927	46	1,250	· Permanana and Property Comments	
172	Total 017-000 · Tax Collecto		67,939	41.691	70,795	The state of the s	Committee of the Commit
173	018-000 · Board of Assessment Appeal	the production was a second black from the large			100		
174	Compensation	5				20000000	
		38			1,545	1,59	2 3.05%
175	018-102 · Clerk	30	 		412	THE AND THE STATE OF THE STATE	
176	018-998 · Social Security	-	 		150		Charles of the Control of the Contro
	Total Compensation	1	0	0	- CONTRACTOR CONTRACTO	M POST MANAGEMENT AND ADDRESS OF THE PARTY AND	
178		38	U		2,107	2,17	3.02%
179	Department Operations						
180	018-202 · Postage				50		0.00%
181	018-203 · Notices		783	64	7:	TO THE PROPERTY AND ADDRESS OF THE PARTY ADDRESS OF	0.009
182		4 Lame 1726			250	Marian Commission of the Commi	
183	Total Department Operations			64	37:	5 37	75 0.007
184	Professional Development						
185	018-205 · Conferences				150	0. 1.	0.009
186	Total Professional Development				150	0 1:	50 0.009
187	'otal 018-000 · Board of Assessment Appe	en 38	0	64	2.63	2 2.69	06 2,429
188	021-000 · Conservation	ATT THE PROPERTY OF LINES AND THE PROPERTY OF	TO THE REPORT OF THE PARTY OF T	TO CONTRACT OF THE	A STATE OF THE STA		en enculeament
189	Department Operations	111		-		1	
190	021-201 · Supplies	45	473	47	75	5 7	55 0.004
191	021-409 · Printing & Mapping	615	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	AND REAL PROPERTY AND PERSONS ASSESSED.	80	Commenter and an automatement	00 0.00
192	021-451 · Conferences / Public Events		parties of the second of the s		1,06	Scotland was a second of the second	-
	Total Department Operations		- MANAGEMENT PROPERTY AND ASSESSMENT ASSESSMENT AND ASSESSMENT ASSESSMENT AND ASSESSMENT ASSESSM	THE PROPERTY OF PERSONS AND PE	CO - APRILLAMONTAL PROPERTY AND ADMINISTRAL PR	UNITED THE PROPERTY OF THE PRO	-
193	THE RESERVE OF THE PROPERTY OF THE PARTY OF	1,529	2,03	4/	2,01	3 2,0	13 0.00
194	Professional Development		110	50	16	<u>, </u>	60 0.00
195	The state of the s	110	THE RESIDENCE OF THE PARTY OF T	THE RESIDENCE OF THE PERSON NAMED OF THE PERSO	C - Control of the Co		60 0.00
196	Total Professional Development	110	THE RESERVE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAME		· Australia Company		-
197	Total 021-000 - Conservation	the state of the s	2.76	7 97	2.77	5 2.7	75 0.00
198	022-000 · Town Cle	rk					-
199	Compensation					10 10	174 2.55
200		45,27	6 46.63	4 28,019	48,03	3 49,4	174 3.00

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HOTE Adjusted from the to relie of current application.

22-102 · Assistant 22-996 · Health 22-997 · Pension 22-998 · Social Security 21 Compensation 22-201 · Supplies 22-202 · Postage	Actual 21,743 25,988 2,264 4,920 100,191	Actual 14,009 26,774 2,332	YTD 1.27.17 8,448 20,086	Budget 16,194	Proposed y	ver current rear budget
22-996 · Health 22-997 · Pension 22-998 · Social Security otal Compensation epartment Operations 22-201 · Supplies	21,743 25,988 2,264 4,920	14,009 26,774 2,332	And the second of the second o	Charles and Chillian School of the Company of the C	Fighting manner and manner of	The state of the s
22-996 · Health 22-997 · Pension 22-998 · Social Security otal Compensation epartment Operations 22-201 · Supplies	25,988 2,264 4,920	26,774 2,332	And the second of the second o	WOSED OF THE WORK AND ADDRESS OF THE PERSON	15,708	-3.00%
22-998 · Social Security of al Compensation epartment Operations 22-201 · Supplies	2,264 4,920	2,332	20,0001	28,184	31,035	10.12%
otal Compensation epartment Operations 022-201 • Supplies	4,920	CONTRACTOR	1,201	2,402	2,474	2.98%
otal Compensation epartment Operations 022-201 • Supplies	THE RESERVE THE PERSON NAMED TO PERSON NAMED T	4,433	2,272	4,913	4,986	1.49%
epartment Operations 022-201 • Supplies		94,182	60,026	99,726	103,677	3.969
22-201 · Supplies			Total Total			
	0	162	146	200	200	0.009
122-202 · Postage	273	295	139	200	200	0.009
022-203 · Notices	0	75	114	100	125	25.009
022-204 · Mileage	0	0		50	50	0.00
022-402 · Record Maintenance	13,865	17,694	5,337	12,500	12,500	0.00
022-408 · Vital Statistics	10,000	0		50	50	0.00
022-501 · Telephone	463	467	247	400	400	0.00
otal Department Operations	14,601	18,693	5,982	13,500	13,525	0.19
rofessional Development	1,1021					
022-450 · Dues	120	190	170	150	170	13.33
022-451 · Conferences	100	375	445	400	600	50.00
otal Professional Development	220	565	615	550		40.00
Total 022-000 - Town Clerk	115,011	113,440	66,624	113.776	1	3.69
024-000 · Planning and Zoning				145 100 5 102		
compensation		-				
024-101 · Zoning Enforc. Officer	33,211	34,207	20,608	35,233	36,290	3.00
024-101 · Zolling Elliore, Officer 024-102 · Clerk	3,775	6,304	549	6,810	THE COURSE SECTION SEC	
024-996 · Health	11,733	11,975	9,720	13,964		
024-990 · Pension	1,686	1,737	914	1,762		
024-997 • Tension 024-998 • Social Security	3,566	2,954	1,352	3,216		
otal Compensation	53,971	57,177	33,143	60,985	THE PROPERTY OF THE PROPERTY O	- Spranovistiche de erenieren
						0.1650 (Chr.)
Department Operations 024-201 · Supplies	293	233	208	400	400	0.0
024-201 · Supplies 024-202 · Postage	604	699	521	700	The second second second second	THE RESERVE AND ADDRESS OF THE PERSON.
024-202 · Postage 024-203 · Notices	3,095	2,257	1,285	1,500	() The manufacture of the contract of the cont	ACCOUNTS AND ADDRESS OF
024-203 · Notices 024-204 · Mileage	3,093	A A A STATE OF THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.		1,500	Contract the second contract to the second co	
024-409 · Printing & Mapping	340	THE RESIDENCE PROPERTY OF THE		2,000	The second residence of the second	THE PERSON NAMED IN COLUMN TWO
024-410 · Legal	340	1,103	The real and real results of the party real products of the party of t	2,000	2,000	0.0
024-410 · Legar 024-411 · Engineering		1,103		1,000	1,000	0.0
024-412 · Planning				2,750		A MANAGEMENT OF THE REAL PROPERTY.
024-501 · Telephone	574	572	299	600	Carlo Secretario de la constitución de la constituc	de la companya de la
Total Department Operations	4,986	- December to the second secon	- Indianasanasanasanasanasanas	9,100	DATE PRODUCTION OF THE PROPERTY OF THE PROPERT	MA.
Professional Development	4,780	5,724	2,555	7,10	7,050	
024-450 · Dues	140	160	50	190	0 190	0.0
024-450 · Dues 024-451 · Conferences	140	60	and the second s	7:	(S.C. Strangerseiner von er Christian Meteorie	THE RESERVE AND PERSONS NAMED IN
024-451 · Comerences 024-452 · Training	30		H	500	Control of the second second second second second	A THEORY OF STREET
Total Professional Development	170	-	50	76.	TOO STEELS SHOW THE PARTY OF TH	
Total 024-000 • Planning and Zoning	The second secon			70.85	THE RESERVE THE PARTY OF THE PA	The second second
		(India)	**************************************			
			-	H	H	
			156	1.06	1 100	3 3.
	And resident was an orange transfer and and the	PR TO THE PROPERTY OF THE PROP	THE REAL PROPERTY AND ADDRESS OF THE PARTY AND PARTY AND PARTY.	 Annie Steller der Steller der Steller der Steller der Steller der Stelle de		
A CONTRACTOR OF THE PARTY OF TH	- Manufacture and Company		The second secon	- Arrestmentermenterment	THE SECURITIES CONTRACTOR AND ADDRESS OF THE PERSON NAMED AND	ninet pain
		4-17	3 156	1,14	1,17	6 3.
			1		<u></u>	
	1			A STATE OF THE RESERVE OF THE PARTY OF THE P	The late and the second of the	allocate &
	J					
		025-000 · Zoning Board of Appeals Compensation 025-102 · Clerk 025-998 · Social Security Cotal Compensation Department Operations 025-201 · Supplies 025-202 · Postage	025-000 · Zoning Board of Appeals Compensation 025-102 · Clerk 0 68 025-998 · Social Security 0 5 Cotal Compensation 0 7 Department Operations 0 25 025-201 · Supplies 8 2 025-202 · Postage 25 025-203 · Notices 638 83	025-000 · Zoning Board of Appeals Compensation 025-102 · Clerk 0 68 156 025-998 · Social Security 0 5 0 Cotal Compensation 0 73 156 Department Operations 0 25 0 025-201 · Supplies 8 25 0 025-202 · Postage 250 0 025-203 · Notices 638 838 258	025-000 · Zoning Board of Appeals Compensation 025-102 · Clerk 0 68 156 1,06 025-998 · Social Security 0 5 0 8 Cotal Compensation 0 73 156 1,14 Department Operations 0 25 10 025-201 · Supplies 8 25 10 025-202 · Postage 250 25 025-203 · Notices 638 838 258 1,00	025-000 · Zoning Board of Appeals Compensation 025-102 · Clerk 0 68 156 1,061 1,09 025-998 · Social Security 0 5 0 81 8 Cotal Compensation 0 73 156 1,142 1,17 Department Operations 0 25 100 10 025-201 · Supplies 8 25 100 10 025-202 · Postage 250 250 250 25

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			FY 2014 - 2015	FY 2015 - 2016	FY 2016 -	- 2017	FY 2017 - 2018	% of Increase
			Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
56	T	Total Department Operations	646	1,113	258	1,350	1,350	0.00%
57	T	Professional Development					ME 12001001	
58	T	025-450 · Dues	90	110	1	110	110	0.00%
59	П	025-451 · Conferences		43 PT 12 PLAT	1	0	1986	#DIV/01
60		Total Professional Development	90	110	-	110	110	0.00%
51		Total 025-000 · Zoning Board Of Appeals	7.36	1.296	413	2,602	2.636	0.32%
62	1	026-000 · Inland/Wetlands	THE STREET					
63	11	Compensation]	
64	11	026-101 · Enforce. Officer	17,120	17,634	10,624	18,163	18,708	
65	11	026-102 · Clerk	1,084	1,607	144	1,996	2,056	
66	11	026-996 · Health	7,557	7,868	5,366	6,878	7,538	
57	H	026-997 · Pension	830	859	454	908	935	
68	Ц	026-998 · Social Security	1,516	1,360	666	1,542	1,588	
69	H	Total Compensation	28,107	29,328	17,252	29,487	30,825	
70	Ш	Department Operations						
71	Ц	026-201 · Supplies	233	225		350	300	CONTRACTOR
72	Ш	026-202 • Postage	354	496	173	500	500	-
73	Ц	026-203 · Notices	933	842	415	1,000	1,000	
74	Ц	026-204 · Mileage	0	39	3	100	100	** Charles proceedings
75	Ш	026-409 · Printing & Mapping	0	0		100	100	- CONTRACTOR CONTRACTOR
76	11	026-501 · Telephone	300	300	158	310	A PROPERTY OF THE PARTY OF THE	THE RESERVE AND ADDRESS OF THE PARTY AND
77	Ц	Total Department Operations	1,818	1,902	748	2,360	2,310	-2.12%
78	Ш	Professional Development						-1.
279	П	026-451 · Conferences	0	120		100		- WINDSON WORKS
280	Ш	026-452 • Training	0	60		150	THE PERSON NAMED AND POST OF THE PERSON NAMED	- Annual Constitution of the Constitution of t
281		Total Professional Development	0	180	The second secon	250	A STATE OF THE PARTY OF THE PAR	
282		Total 026-000 · Inland / Wetlands	20,925	31,410	18,061	32,097	33.38	5 4.01%
283		027-000 · BUILDING INSPECTOR						
284	T	Compensation			1			
285		027-102 · Secretary	4,279	7,163	693	7,632		
286		027-998 · Social Security	1,027	495		584	60	1 2.98%
287	I	Total Compensation	5,306	7,658	693	8,210	8,46	3.009
288		Department Operations						
289	1	027-201 · Supplies	298	531	185	300	30	0.009
290	T	027-202 · Postage	294	288	And the major at the control of the	300	0 30	0.009
291	T	027-205 · State Education Fund	2,176	4,899	2,661	4,20	0 4,20	0.009
292	T	027-501 · Telephone	479		241	50	0) 50	0.009
293		Total Department Operations	3,248	6,200	3,087	5,30	5,30	00
294		Professional Development						
295	1	027-450 · Dues	125	13:	135	15	0 1	0.009
296	1	Total Professional Development	125	13:	135	15	0 1	50 0.009
297		Total 027-000 · Building Inspector	8.679	13.09	3 3,915	13.66	6 13.9	13 1.80
298		030-000 · TOWN HALL	·			100		
299	1	030-201 · Supplies	475	1,90	7 139	2,00	0 2,0	00.00
300		030-301 · Computer Services	17,584	the state of the s	and the second s	**************************************	The second second second second	-
301	-	030-502 · Electric	9,019		AND A SECURIT PROPERTY.	** ** ** ** ** ** ** ** ** ** ** ** **	The second state of the second second	Andreas Control Control Control Control
302	-	030-503 · Heating Fuel	6,593	Marie and The Property of the Party of the P	THE RESERVE AND ADDRESS OF THE PARTY OF THE	** \$1/05.7 DOSC **25 \$2.5576 about	The proof of the characteristic before the control of the characteristic before the characterist	CAPITAL BOOK OF THE PERSON AND ADDRESS OF THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO I
303	-	030-504 · Water/Sewer	99	THE RESERVE THE PERSON NAMED IN COLUMN 2 I	Service our description of the last of the	 1.7 (2.9) (2.9) (2.9) (2.9) (2.9) (2.9) (2.9) (2.9) 		9.09
304	-	030-505 · Maintenance	3,65	and the same than the comments and comments are properly	STATE OF THE PARTY	THE RESERVE SHOWING THE PARTY OF THE PARTY O		0.00
305		030-506 · Building Supplies	2,56	THE R. P. LEWIS CO., LANSING MICHIGAN PRINCIPLE IN	THE CHARLEST PROPERTY OF THE PARTY OF THE PA			0.00
305	-	030-507 · Repairs	15,71			The state of the s		00.0

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			FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
	$\ $		Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
7	T	030-508 · Equipment	7,402	9,270	5,349	9,500	9,500	0.00%
В	11	030-509 · Custodian	9,325	14,700	4,200	12,000	12,000	0.00%
9	T	030-512 Pension Administration Expense	1,000	1,475	750	1,000	1,500	50.00%
0		Total 030-000 - Town Hall	74,336	83,709	36833	73,600	82,000	11.31%
1	T	051-000 · ATTORNEY FEES			queun es per un este en es			
2	11	051-410 · Legal	10,396	4,447	1,277	7,500	7,500	0.00%
3	T	051-413 · Litigation	51,508	34,192	5,490	5,000	5,000	0.00%
4	\prod	051-414 · Legal - P&Z	3,240	6,004	1,215	1,500	2,000	33.33%
5		051-415 · Legal - ZBA	967	0		1,000	750	-25.00%
6		051-416 · Legal - IWC	4,851	art or top and began O	-	1,000	750	-25,00%
7		Total 051-000 · Attorney Fees	70.962	40.643.	7.982	[6,000]	16,000	4200.0
8		060-000 · Grants						
9	\parallel	060-801 · Kent Nursing Association	21,000	10,000	10,000	10,000	10,000	0.009
0	Ħ	060-802 · Northwest Mental Health	325	323	320	320	The commence of the contract o	-
1		060-804 · NW Conservation District, Inc	900	900	900	900	900	0.005
2		060-805 · NWC EMS						#DIV/01
3		060-807 · Kent Childrens Center	15,000	15,000	15,000	15,000	15,000	0.009
4		060-808 · Susan B Anthony	1,000	1,000	1,000	1,000	The second contract of	
5		060-809 · Womens Support Services	1,200	1,500		1,500	Section of the section of the section of the section of	THE REST OF THE PERSON NAMED IN
6		060-810 · Youth Service Bureau	6,749	6,749	6,749	6,749		THE RESERVE AND ADDRESS OF THE PARTY OF THE
7		060-811 · Kent Library Association	84,000	88,000	100,500	100,500	The second second second second	
В		060-812 · Fire Protection	77,500		84,000	84,000		
9	_	060-813 · Cemetery Association	33,665	34,063	35,346	35,000		And a second sec
10	_	060-814 · NWC Chore Service	2,500	5,000	5,000 100	5,000 100	The grant of the same of the s	
H	-	060-817 · NWCT Regional Housing Coun 060-818 · Land Trust	100	100	100	1		#DIV/0
12	+	060-819 · Greenwoods	1,000	1,000	1,500	1,500	Strategic and the second	_
33		060-820 · Literacy Volunteers	1,000	The second second second second second		1,000	grit annual executions was an income	-
35	+	060-821 · KVHE/Templeton Farms	5,000			5,000	(3)	
36		Total 060-000 · Grants	250,039	The same of the sa		AND DESCRIPTION OF THE PERSON NAMED IN	NAME AND ADDRESS OF THE OWNER, TH	-
		070-000 · Associations						
37	+	070-821 • NW Regional Planning Collaboration	2,000					0 #DIV/0
39		070-822 · Chamber of Commerce	1,145		391	•		0 #DIV/0
40	+	070-851 · Rural Transit	1,064	the fifther an experience of the state of the second of th		1,09	6 1,09	0.00
41		070-852 · Council of Govt's	2,361	to a contract the experiment reserves on	THE RESERVE AND ADDRESS OF THE PERSON NAMED AND ADDRESS OF THE	2,35	1 2,29	-2.3
42		070-853 · Hous River Comm	350	THE PERSONAL PROPERTY OF THE PERSON NAMED IN	A TO A CONTRACTOR OF THE PROPERTY OF THE PERSON OF THE PER	35	0 3:	0.00
43		070-854 · CT Conf Mun	2,074	2,074	2,074	2,10		STREET OF THE PERSON NAMED IN COLUMN TWO
44		070-855 · COST (Council of Small Town	5 72	all and the first and the second second second second second		- CADOS SECTION FOR SECTION	Section of the second section of the second	25 0.0
45		070-856 · Lake Waramaug Inter. Com	1,339	The sale of the sa		**************************************	TO DO S SHOW SHARE SHOW SHOW SHOW	A PROPERTY AND PERSONS ASSESSMENTS
46		070-857 · Lake Waramaug Auth	1,63	THE R. LEWIS CO., LANSING MICHIGAN PROPERTY AND PERSONS.	THE R. LEWIS CO., LANSING, MICH. LANSING, P. LANSING,	TO THE PARTY OF TH	THE RESERVED AND DESCRIPTION OF THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER. THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER. THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER. THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.	Section of the Person Section Section 2 is not always as a second section 2 is not a section 2 is not a second section 2 is not a section 2 i
47		070-858 · Paramedic	19,95	the same of the sa	The state of the s	THE STREET WILLIAM STREET, THE TANK THE	Total Principles of the Control of t	the party of the same of the same of
48		070-859 · LH-NW Elderly Nutrition Prg						STREET, SQUARE, SQUARE,
49		070-860 · Housatonic Valley Assoc	25	THE RESERVE OF THE PARTY OF THE		The second second second second	The same of the sa	50 0.0 71 -0.5
50		Total 070-000 · Associations	promote the second of the	BUT SELECTION OF THE PARTY OF	et of the also decided	A Long Street, Street		
151		074-000 · HISTORIC DISTRICT COMM	AND ADDRESS OF THE PARTY AND ADDRESS OF THE PA	THE R. P. LEWIS CO., LANSING, MICH. LANSING, MICH.	tion of the Committee of the Administration of the Committee of the Commit	- FREEZE ALTERIORIST (SECTION)	The second second	0.0
CES-12.5.		075-000 · INSURANCE	95,46	and the same and the same in t	the state of the s	中国企業的企業的可能的企業的企業的企業。	86 103,8	
352		077-000 · RETIREE HEALTH BENEFIT	A. A. S. Lawson, St., Street, Str. of	The same of the sa	The state of the s	A THE RESERVE WAS A SHORE THE PROPERTY OF THE		0 #DIV
352 353	1					· THE CONTRACTOR OF A A	W 100	www Of
-		079-000 · CONTINGENCY Total A · GENERAL GOVERNMENT	11		0 701.35	10,0 5 0.162.8	The second secon	CONTRACTOR OF THE PARTY OF THE

Line # NOTE

Police Protection is bel	ng displayed at 85% of total cost
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- 393 Increased PT seasonal employee to FT
- 393 Salaries line includes one insurance opt-out stipend

Salary 61,683 (includes 25 hrs of regular OT)

Insurance Stipend 18,472 80,154

395 Increased PT seasonal employee to FT
396 Contractural increase (Union Contract)
Increased PT seasonal employee to FT

			FY 2014 - 2015	FY 2015 - 2016	FY 2016 -	2017	FY 2017 - 2018	% of Increase
			Actual	Actual	YTD 1.27.17	Budget		ver current year budget
57	†	028-000 · Fire Marshal			1			
58	t	Compensation			3			177
59	T	028-101 · Fire Marshal	21,971	21,239	10,389	23,047	23,738	3.00%
50	T	028-102 · Clerical	540	480	278	500	500	0.00%
51	T	028-107 · Fire Inspections	1,004	516	224	1,500	1,500	0.00%
2	T	028-109 · Deputy Fire Marshal			1	100	100	0.00%
33	T	028-998 · Social Security				0	10 mg	
54	T	Total Compensation	23,515	22,235	10,891	25,147	25,838	2.75%
35		Department Operations		The second second				
6	T	028-201 · Supplies	463	342	219	400	400	0.00%
57		028-202 • Postage		7		50	50	0.00%
88		028-204 · Mileage	2,722	2,712	1,073	2,700	2,700	0.00%
59		028-501 · Telephone	829	830	418	880,	880	0.00%
70		Total Department Operations	4,013	3,891	1,711	4,030	4,030	0.00%
71	1	Professional Development						2000
72	Ц	028-452 • Training	1,874	1,539	382	1,350	1,350	0.00%
73	11	Total Professional Development	1,874	1,539	382	1,350	SCHOOLSHIP SERVICE PROPERTY OF THE PROPERTY OF	0.00%
74		Total 028-000 Fire Marshal	29,403	27,665	12,984	30,527	31.218	2,20%
75	-	054-000 · Police Protection	95,046	110,133	853	125,000	NAME AND POST OFFICE ADDRESS OF THE OWNER, T	-
76		055-000 · LITCHFIELD CNTY DISPATCE		30,242	30,904	30,905		0.549
77	Ш	056-000 · CIVIL PREPAREDNESS	2,093	1,843	389	2,000	The second second second second second	-
78		Total B · PUBLIC SAFETY	155,631	169,883	45.1(30)	188.432	213,291	13.190
79	Ш	C · PUBLIC WORKS	The East Charles with Table					
80	Ш	031-000 · Town Garage Building					1000	
81	Ц	031-201 • Supplies	15	136		200	The proportional contracts of the same	-
82	Ш	031-202 • Postage		6		30	The same of the sa	
83	\downarrow	031-501 · Telephone	977	981	1,012	800	The second of the second of the second	
84	H	031-502 · Electricity	4,345	3,791	1,468	4,000		-
85	H	031-503 · Heating Fuel	6,547	3,319	836	5,400	Der Sangeringen and the sanger sand	
86	+	031-504 · Water	583	602	273	500	To provide the second s	
87	+	031-505 • Maintenance	3,563 394	4,662	1,771	3,700 500	Challe a cate and control to the control of the control	
388	+	031-506 · Building Supplies	2,682	3,135		4,790	de-	
-	1	031-507 • Repairs Total 031-000 • Town Garage Building	[9,106	16.844		19,920	THE RESERVE THE PERSON NAMED IN COLUMN TWO IS NOT THE PERSON NAMED IN COLUMN TWO IS NAMED IN COLUMN TWO I	
390	T	· 网络西拉拉斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯斯	19400	102014	2,700	19,92		
391	+	040-000 · Highway Department					4	4
392	+	Compensation	200.002	227.000	216 500	419,619	9 462,22	9 10.15
393	+		360,267	377,888		41,29		
394	+	040-105 Show Removal Salaries	56,535 101,200	20,209 96,668	The same common to your constraint the same of the sam	102,23		
395	+	040-997 • Pension	25,398		three ware accomply to the complete transfer and the complete the comp	28,66		
397	+	040-997 · Felision	31,949		A THE RESIDENCE AND A SECURE OF THE PERSON O	35,20		
398	+	040-999 · Unemployment	31,543	25,500	1	** E1:30,000/2 (E1:00) (E1:00)	0 7	o
399	+	Total Compensation	575,348	551,87	341,228	627,01	AND DESCRIPTION OF THE PARTY OF	4 17.44
400	1	Department Operations						
401	+	040-204 · Mileage		-	-	1	1	#DIV/0
402	+	040-204 Wheage	n 400	40	200	50	10 50	0.00
403	-	040-601 · Equipment Repair & Mainter				50,00	COLUMN TO A A STATE OF THE PARTY OF THE PART	AND DESCRIPTIONS
404	-	040-604 · Equipment Fuel	50,405		THE R. P. LEWIS CO., LANSING, MICH. 49 LANSING, MICH.	40,00	TOTAL SANGER SANGERS	Contract of the Party of the Pa
405	-	040-605 · Hired Equipment	9,845		Appear on a region of the second or the second of the seco	15,00	THE CALL STREET, SALES OF THE S	The second second second
406	1	040-607 · New Equipment	11,131	to a say a separate programme to the say the say		4,00		Delicine delicine del la constitución de la constit
407		040-609 · Snow Related Equipment	3,025	to the property of the same of	THE RESERVE OF THE PROPERTY OF THE PERSON NAMED IN	7,00	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER, THE OW	The second second
408		040-613 · Public Works	7,050	THE WORLD PRODUCED AND ADDRESS OF THE PERSON NAMED AND ADDRESS		7,00		CONTRACTOR OF THE PARTY OF THE

Line # NOTE

430	annonriation us	aliv contingent upon	State Aid to	Municipalities

requested an additional \$1.57 per hr above the 3% increase
"would align the hourly rate for Kent's Social Services Director with current rate for the same position in the Town of Sherman" letter submitted with proposed worksheet

			FY 2014 - 2015	FY 2015 - 2016	FY 2016	2017	FY 2017 - 2018	% of Increase
			Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
9	IT	040-614 · Uniforms	3,500	3,767	1,328	4,000	4,000	0.00%
0	I	040-615 · Tools	94	836	7	1,000	1,000	0.00%
1	П	040-620 · Sidewalks			Ý.			
2	IT	Total Department Operations	148,039	124,023	47,772	128,500	128,500	0.00%
3	П	Professional Development	15 087-17					
4	Ħ	040-450 · Dues		50	50	100	100	0.00%
5	1	040-451 · Conferences	370	280		500	500	0.009
6	IT	Total Professional Development	370	330	50	600	600	0.009
7	IT	Roads		***************************************				
8	Ħ	040-602 · Road Supplies	9,632	7,132	4,494	4,000	4,000	0.005
9	Ħ	040-603 · Materials	24,474	14,331	4,124	20,000	20,000	0.009
0	Ħ	040-608 · Salt/Sand	183,851	135,256	66,602	140,000	140,000	0.000
1	T	040-610 · Stone	15,000	8,723		15,000	15,000	0.009
2	T	040-611 · Oil	50,000	40,000		50,000	50,000	0.00
3	П	040-612 · Sweeping	11,025	17,757	4,210	15,000	28,000	** TERRITORISM TO SERVICE OF THE SER
24	\prod	040-616 · Drainage	10,314	5,763	49	10,000	10,000	
25	\prod	040-617 · Bridges		8,265		1,500	1,500	· Contract C
26		040-618 · Unimproved Roads	12,412	14,680	3,470	15,000	15,000	
27	П	040-619 · Town Roads - Asphalt	52,890	152,098	136,851	145,000	145,000	THE PROPERTY OF THE PERSON NAMED IN
28	II	Total Roads	369,598	404,005	219,801	415,500		
29		Total 040-000 · Highway Department	1,093,355	1.080.233	608.851	1.171.612	1,293,96-	10.44
30		041-000 · Town Aid Road	281,309	281,659	156,472	282,751	284,619	0.66
31	П	042-502 · Lighting - Town Utility	10,988	10,270	5,500	12,000	12,000	0.00
32		042-504 · Water - Town Utility	33,025	31,857	16,063	34,210	34,210	0.00
33	П	045-680 · Tree Work	18,000	17,775	8,420	20,000	21,100	5.50
34		Total C · PUBLIC WORKS	1,455,782	1,438,638	801,067	1,540,493	1,666,30	8.17
35		D · HEALTH AND WELFARE			Le vir Ellers grade provided			
36	1	029-000 · Social Services						
37		Compensation						1000
38		029-101 · Salary	37,238	38,355	23,108	39,508	42,89	8 8.58
39	T	029-998 · Social Security	2,849	2,934	1,540	3,022	3,28	2 8.59
140		Total Compensation	40,087	41,289	24,648	42,530	46,18	0 8.58
141		Department Operations						
42	1	029-201 · Supplies	407	637	490	700	70	0 0.00
43		029-202 · Postage	637	735	A THE RESIDENCE OF THE PROPERTY OF THE PARTY	1,600	1,60	0.0
144	T	029-204 · Mileage	343		Charles of the Control of the Contro	700	70	0.0
145	T	029-417 · Assistance	9,000	THE ROOM OF STREET, ST	A set of expension of the contract of the cont	9,000	9,00	0.0
146		029-501 · Telephone	459		A BOOK A CONTRACTOR OF THE PARTY OF THE PART	500	50	0.0
447		029-510 · Food Bank Coordination						#DIV/
448		Total Department Operations	10,846	10,991	7,835	12,50	12,50	0.0
449	1	Professional Development			-	112000		
450	1	029-450 · Dues	105		50	25	0 2:	50
451		029-451 · Conferences		1		15	0	
452		029-452 · Training	20 2 2 4 2 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					
453	1	Total Professional Development	105		50	40	0 2	50
454		Total 029-000 · Social Services	51.038	52,28	32,533	55.46	0 58.9	30 6.3
50120702		033-000 · Senior Center				16 12 15 2 15	1	
455		033-502 · Electric / Phone	4,477	5,58	2,855	5,00	0 5,0	00 0.0
456 457	-	033-503 · Fuel/Propane	5,686	THE RESERVE OF THE PERSON NAMED IN COLUMN 2 IS NOT THE OWNER, THE PERSON NAMED IN COLUMN 2 IS NOT THE OWNER, T	and an amount in the control of the same day of the control of the	THE R. P. LEWIS CO., LANSING, MICH. 49, LANSING, MICH. 49, LANSING, MICH. 49, LANSING, MICH. 49, LANSING, MICH.	The second second second second second	The second second
154	-	033-504 · Water/Sewer	230	The state of the s		 *** TYPIC TO REPORT DESIGNATION 		00 0.0
450	353		The same of the sa	and a series of the filter production and the production of the series o	THE RESERVE AND PARTY OF THE PA		CONTRACTOR DESCRIPTION OF THE PARTY OF THE P	destruction of will be presented by the second of the seco
-	-	1 11144 Sils + Maintananaa				I LONG THE REAL PROPERTY AND ADDRESS OF THE PARTY AND ADDRESS OF THE PA	4.0	0.1
458 459 460	38	033-505 · Maintenance 033-506 · Building Supplies	1,895	the state of the same of the s	And in a second contract of the second contract of	20	POST, CONTRACTOR CONTRACTOR CONTRACTOR	00 0.0

		FY 2014 - 2015	FY 2015 - 2016	FY 2016 -	- 2017	FY 2017 - 2018	% of Increase
		Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
2	033-509 · Custodian	1,388	1,388	722	1,400	1,500	7.14%
3	033-510 · Rent	1,240	1,240	1,240	2,000	1,250	-37.50%
4	Total 033-000 - Senior Center	17.777	17.751	8.038	18,300	17.650	-3.55%
	950-501 · Public Restrooms	CONTRACTOR OF		1,984	15,000	15,000	0.00%
	The second section of the second seco	10.050	10 201	19,409	19,410	19,200	-1.08%
	52-000 · Dir of Health/Hit Dist.	19,250	19,391 89,422	61,963	108.140	110,780	
57	Total D · HEALTH AND WELFARE	88.065	89.422	1011-70-0	IUNA FIU	UNACO	200
8	E · RECREATION	2000					
	23-000 · Park and Recreation Department						
70	Compensation			LH		10.041	
1	023-101 · Salary Director	44,880	46,226	27,849	47,613	49,041	
72	023-102 · Hourly Employees	38,687	41,023	28,799	43,712		Charles to March 1997 to 1997
14	023-996 • Health	29,753	30,525	17,901	25,386		LIVE TO SERVE THE RESERVE TO SERVE THE RESERVE THE RES
75	023-997 • Pension	2,314	2,378	1,234	2,381		
76	023-998 · Social Security	6,092	6,429	3,872	6,986	7,097	
77	023-999 • Unemployment			-		100 (10	
76	Total Compensation	121,726	126,581	79,656	126,078	130,619	3.60%
79	Department Operations						
80	023-201 · Supplies	374	253	347	400	AND DESCRIPTION OF THE PARTY OF	
81	023-202 · Postage	343	388	329	343	-	and the control of th
82	023-203 · Notices		0		0		#DIV/01
83	023-204 · Mileage	385	828	329	700	The account of the property was to	
84	023-419 · Park Maintenance	15,684	18,783	2,046	12,000		- Commencement of the last service and
85	023-422 · Fee Programs	16,277	11,871	7,379	17,000		Designation of the last of the
86	023-501 · Telephone	1,068	766	578	940	Contract of the second	The property of the same of th
87	023-502 · Electric	839	1,248	624	800	The second	- Commence of the Commence of
88	023-504 · Water/Sewer	1,216	1,005	634	1,350	and perconstruments with a construction of the	Water St.
89	Total Department Operations	36,184	35,142	12,266	33,533	33,49	3 -0.12%
90	Professional Development					<u> </u>	
191	023-450 · Dues	99	99	99	100	Carlo and the second second second	
92	023-451 · Conferences	514	545	445	550	The second of the second of the second	CONTRACTOR OF THE PARTY OF THE
193	023-452 • Training				100	THE PERSON NAMED IN COLUMN 2 IS NOT THE OWNER, THE PERSON NAMED IN COLUMN 2 IS NOT THE OWNER, THE PERSON NAMED IN COLUMN 2 IS NOT THE OWNER, THE PERSON NAMED IN COLUMN 2 IS NOT THE OWNER,	
194	Total Professional Development	613	644	544	750	The second second second second second	
95	Total 023-000 · Park & Rec Department	158,523	162.367	92,466	160.36	1 164.80	2 2814
196	032-000 · Community House			The property between			
197	032-202 • Postage	49	49	47	4	9 4	9 0.009
198	032-501 · Telephone	669	- year - Administrary description agent to the Arthresis and		70	The second second second second second	And the Party State of the Party
199	032-501 Telephone	6,293	and the second contract of the second contrac	A THE RESIDENCE PROPERTY ASSESSMENT AND ADDRESS OF THE PERSON ASSESSMENT ASSESSMENT ASSESSMENT AND ADDRESS OF THE PERSON ASSESSMENT ASSESSMEN	6,00	Maria de la companya del companya de la companya del companya de la companya de l	
500	032-502 - Electricity	3,959	A REAL PROPERTY OF THE PROPERT	A RESIDENCE OF THE PROPERTY OF THE PERSON NAMED IN COLUMN 2 IN COL	5,00	The print of the second contract of the secon	
501	032-504 · Water/Sewer	1,290	THE RESERVE THE PERSON NAMED IN COLUMN 2 I	THE RESIDENCE THE PROPERTY AND ADDRESS OF THE PERSON NAMED IN	1,20	TOTAL AMERICAN CONTRACTOR	The second second second
502	032-505 · Maintenance	1,738		and the second s	2,30	Thill or equipment which carry his collisions have	
503	032-506 · Building Supplies	656			80	THE BUILDINGS SHOWN AND ADDRESS OF THE PARTY OF	0.00
504	032-507 • Repairs	2,415	AND THE RESIDENCE OF THE PARTY	THE REAL PROPERTY AND PROPERTY AND PERSONS.	3,20	ESTATE AND PROPERTY OF THE PARTY OF THE PART	And the second second second
505	032-509 · Custodian	2,175			3,00		
506	Total 032-000 - Community House					the same of the sa	
507	034-000 · Swift House	THE PERSON NAMED IN COLUMN TWO IS NOT THE OWNER.					
508	034-502 • Electric	1,362	84	521	1,00	00 1,0	00 0.00
509	034-503 · Heating Fuel	3,06	and the graduation of the second seco		 **(*APS-200-302)**(SCP-302)**(SCP-302)** 	THE RESIDENCE OF THE PARTY OF T	The second second
510	034-504 · Water/Sewer	159		was a meritance and production a contract of places	A CONTRACTOR AND ADVANCED BY	THE RESTREE AND ADDRESS OF THE PARTY OF THE	50 0.00
510	034-505 · Maintenance	32	as the set of the literature beautiful parting through		- The state of the	THE REAL PROPERTY AND THE PROPERTY AND	00 -40.0
512	034-505 · Maintenance	15	and an eliteral Architecture of the annual state of the Person (Annual States)	5	 **C.35C300000027/799025000005400000 	The state of the section of the sect	00 150.0
512	034-500 • Building Supplies 034-507 • Repairs	49	THE RESERVE OF THE PROPERTY OF	Committee of the Commit	1,0		0.0
514	034-509 · Custodian	44					50 0.0
515	Total 034-000 - Swift Hous	The same of the sa			A CONTRACTOR OF THE PARTY OF TH	The state of the s	300 -8.7

Line # NOTE

516 based on LY

564	Modified 5 Yr Capital Plan figure as of 2.22.17
553	Last payment for Maple Street Extenstion debt service will be in 2054 (36 years out)
552	Last payment for New Firehouse debt service will be 9/15/2018 (one year out)
550	Last payment for KCS Renovation debt service will be 2/2/2021 (five years out)

,			FY 2014 - 2015	FY 2015 - 2016	FY 2016	- 2017	FY 2017 - 2018	% of Increase
2			Actual	Actual	YTD 1.27.17	Budget	Proposed	over current year budget
516		046-000 · KCS Ballfield Maintenance	5,801	5,755	1,655	6,000	6,000	0.00%
517		Total E · RECREATION	189,569	196.705	106.986	195,510	199.411	2.00%
518		F · SANITATION						
519		043-000 · Transfer Station		Contraction of the Contraction o			700 100 100 100 100	
520		Compensation			l l			
21		043-101 · Salary	23,993	26,604	15,325	26,788	27,593	3.01%
522	T	043-998 · Social Security	1,831	2,035	1,007	2,049	2,111	3.02%
523	T	Total Compensation	25,823	28,639	16,332	28,837	29,704	
524		Department Operations						
525		043-201 · Supplies	679	645	231	1,000	1,000	0.00%
526		043-202 · Postage	509	500		500	500	0.00%
527		043-411 · Engineering				250	250	0.00%
528		043-501 · Telephone	421	421	236	400	400	
529		043-502 · Electric	1,987	1,982	1,120	1,600	1,600	0.00%
530	1	043-507 · Repairs	1,937	689	139	1,500		**************************************
531	1.	043-660 · Solid Waste Removal	34,000	33,280	18,488	32,000	The symmetric district and the second	· · · · · · · · · · · · · · · · · · ·
532	_	043-661 · Bulky Waste Removal	8,390	9,319	4,135	10,000	10,000	* Annual or an extension of the control of the cont
533	1	043-664 • Publicity				0		#DIV/01
534	1	043-665 · Container Rent & Tran	25,154	25,966	13,795	23,700	La processor and the second	
535	_	043-666 • Testing	233	440	195	1,200	Bill and responsible property of the first of the second state of	PACKETON AND ARREST CO. SECTION AND ADDRESS OF THE PACKET
536		043-667 · Tipping Fees	2,720	1,876	1,047	10,000	The second secon	· · · · · · · · · · · · · · · · · · ·
537	4	043-668 · Hazardous Materials	795	1,720	1,331	2,000		
538		043-669 · Permitting	800	800	800	950		The state of the state of the state of
539		Total Department Operations	77,626	77,638	41,517	85,100		
540		Total 043-000 - Transfer Station	108,449	10%,277	57.849	1113,937	109,80	3.63%
541		044-000 · Landfill Monitoring	0	3,116	0	2,000	2,00	0.00%
542		Total F · SANITATION	103,449	109,393	57,849	115.937	111.80	4 -3.56%
544		300-000 · BOE Operating	848,742	1,024,423	487,618	4,525,093	4.525.09	3
545		310-000 · BOE Payroll	3,528,788	3,347,293	1,552,896			
546		320-000 · BOE Regional Budget	2,432,994	2,508,834	2,110,011	2,637,513		
547		Total G - BOARD OF EDUCATION	6,810,524	6.880.550	4.150.525	7.162,600	7,200.22	2 0.53%
548		H · Debt Service	a trouting accupanceurs					
549		080-000 · Interest						
550		080-708 · KCS Renovation/Refunding	54,663	49,913	The second comment of the second comments of	40,613	Strate Committee and the second secon	CANADA STANSON CONTRACTOR CONTRACTOR CONTRACTOR
552		080-710 · New Firehouse	18,125	All and the second seco	Tarita a militaria de action de participa mendemantemento de la companie de la co	10,469		CONTRACTOR AND AND ADDRESS OF THE PARTY OF T
553	18	080-810 · Maple Street Ext		28,080	- Programme in Christian Committee Inc.	27,728	149 - EOEstantamentalament	
554		Total 080-000 · Interest	72,788	92,368	74,591	78,810	64,90	9 -17.649
555		081-000 · Principal				1.00		
558		081-708 · KCS Renovation (exp 6.30.21)	475,000		Committee of the Commit	455,00	The second secon	make a compression of the compre
558		081-710 · New Firehouse (exp 6.30.19)	125,000		A THE THE PARTY OF	125,00	The state of the s	Millery - A restrict of the little little of a section of a section
559		081-810 · Maple Street Ext (exp 2054)		10,826	Water and the second se	11,17	TOTAL PROVINCIAL PROVI	MEDICAL MARKET PROPERTY AND ADDRESS OF THE PARTY AND ADDRESS OF THE PAR
560		Total 081-000 · Principal	600,000	The state of the s	and the second s	591,17		
561	53	Total II - DEBT SERVICE	gramp a transferred to the management of the second	THE SAME AND ASSESSMENT AND ADDRESS OF THE PARTY OF THE P	the state of the s	669,98		
564		I · Transfer to Capital		A The MANAGEMENT AND AND ADDRESS OF THE PARTY OF THE PART				- Index - Advisor Service Management
568	-	J · Transfer to Dog Fund				7,50		
569		K · Current Year Capital Projects			Mark and the second contraction of the secon	872,00	0 692,50	
570		L · Appropriation Schaghticoke Legal	1	The state of the s	and the second s			0
571		Total Expense	12,346,589	12,401,479	8.284.845	12.755.65	8 12,797,5	36 0,339
572		Net Revenue and Expense	-176,846	142,765	1,646,013		o l	0

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BY SOUL TOWN CHERK