

Approved Budget
FY 2015-2016

Mil Rate Set
by the Board of
Finance on 5/15/15

	CURRENT BUDGET	PROPOSED BUDGET	%	Difference between FY 2014-2015 and FY 2015-2016
	2014-2015	2015-2016	CHANGE	
EXPENSES				
Board of Selectmen Operating Budget	\$3,116,486	\$3,264,091	4.74%	\$147,605
Transfer to Capital Fund (last page of packet)	796,200	726,200	-8.79%	-\$70,000
Transfer to Dog Fund	7,500	7,500		\$0
Appropriation - Schaghticoke Legal Adjustment	30,000	30,000		\$0
Subtotal	3,950,186	4,027,791	1.96%	\$77,605
Debt Service	529,663	553,819	4.56%	\$24,156
Firehouse	143,124	139,375		-\$3,749
Appropriations for Current Capital Projects	895,000	900,000	0.56%	\$5,000
Subtotal	1,567,787	1,593,194	1.62%	
Board of Education Operating Budget	4,395,326	4,460,107	1.47%	\$64,781
Board of Education Adjustment		-25,000		
Region 1 Budget	2,465,808	2,543,409	3.15%	\$77,601
Subtotal	6,861,134	6,978,516	1.71%	\$117,382
TOTAL EXPENSES	\$12,379,107	\$12,599,501	1.78%	\$220,394

REVENUES

Federal, State, and Local	\$1,142,793	\$1,013,950	-11.27%	-\$128,843
Transfer from Capital Fund (last page of packet)	895,000	900,000	0.56%	\$5,000
Transfer from Reserved General Fund	0			
Transfer from Unreserved General Fund	400,000	225,000	-43.75%	-\$175,000
Net Property Taxes after Abatements	9,941,314	10,460,551	5.22%	\$519,237
TOTAL REVENUES	\$12,379,107	\$12,599,501	1.78%	\$220,394

Grand List	\$592,540,429	\$594,416,601	0.32%	\$1,876,172
Tax Collection Rate	99.0%	99.0%	0.00%	\$0

CURRENT AND ANTICIPATED MILL RATE 17.03 17.86 4.87% (0/83)

	June 30, 2014 AUDITED	JUNE 30, 2015 ESTIMATED		
Committed Capital Fund	\$289,757	\$270,995	-6.48%	-\$18,762
Unassigned Capital Fund	\$1,350,096	\$1,094,062	-18.96%	-\$256,034
Reserved General Fund				\$0
Assigned General Fund	\$408,859	\$225,000	-44.97%	-\$183,859
Unassigned General Fund	\$1,910,857	\$1,713,155.20	-10.35%	-\$197,702
	\$3,959,569	\$3,303,212	-16.58%	-\$656,356

GFOA recommendation -two months of regular operating expenses	\$1,914,018	\$1,949,917		
Difference between GFOA recommended UDFB and actual / estimated	-\$3,161	-\$236,762		2,267,910

Difference between LY and Estimated GF Balance \$381,561

FOR TOWN BUDGET VOTE ON 5/15/2015

TOWN OF KENT
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 July 2015 through June 2016

	Jul '15 - Jun '16
Income	
130-310 · Property Taxes	10,460,551.00
130-330 · Property Taxes - Interest	40,000.00
130-340 · Property Tax - Liens	500.00
130-400 · Town Aid Roads CT Grant	281,659.00
130-500 · Lein ST Property	52,038.00
130-900 · Telecom Property	17,000.00
131-000 · Educational Assistance	167,342.00
131-100 · Transportation Education	2,909.00
131-450 · Pequot Funds	9,473.00
131-500 · State of CT Misc	1,000.00
131-900 · Community House	10,000.00
131-920 · Swift House Rent	1,200.00
132-000 · Interest on Investments	8,000.00
132-100 · Miscellaneous Fees	93,297.00
132-150 · Cell Tower Rent	40,532.00
132-200 · Building Permits	35,000.00
132-300 · Transfer Station Income	93,000.00
132-310 · Bulky Waste	6,500.00
132-330 · Raffle Permits	100.00
132-340 · Pistol Permits	500.00
132-400 · P & Z Fees / Road Inspection	10,000.00
132-410 · Commission In/Wet	1,000.00
132-420 · Commission of ZBA	300.00
132-500 · Town Clerk Fees / Conveyance Ta	80,000.00
132-600 · KCS tuition	11,000.00
132-800 · Park & Recreation	800.00
132-810 · Park & Rec Pass	3,500.00
132-820 · Park & Rec Sports	4,500.00
132-830 · Park & Rec Classes	800.00
132-840 · Park & Rec Enrichment	11,000.00
132-850 · Park & Rec Enrichment Camp	14,500.00
132-860 · Bus Trips & Programs	1,500.00
132-900 · Surplus	225,000.00
132-910 · Funds Capital & Nonrecurring	900,000.00
132-950 · Maple Street Extension	15,000.00
Total Income	12,599,501.00
Expense	
A · General Government	
010-000 · BOARD OF SELECTMEN	
Compensation	
010-101 · Salary - 3 Selectmen	75,485.00
010-102 · Administrative Assistant	50,536.00
010-996 · Health	20,568.00
010-997 · Pension	1,859.00

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	Jul '15 - Jun '16
010-998 · Social Security	9,656.00
010-201 · Supplies	600.00
010-202 · Postage	315.00
010-203 · Notices	1,000.00
010-204 · Mileage	1,000.00
010-401 · Discretionary Expenditures	500.00
010-405 · Newsletter	360.00
010-501 · Telephone	1,800.00
010-451 · Conferences	200.00
Total 010-000 · BOARD OF SELECTMEN	163,879.00
012-000 · PROBATE	4,531.00
013-000 · REGISTRAR OF VOTERS	
013-101 · Registrars & Deputies	13,950.00
013-102 · Workers	3,515.00
013-998 · Social Security	1,336.00
013-201 · Supplies	4,000.00
013-202 · Postage	400.00
013-203 · Notices	65.00
013-204 · Mileage	300.00
013-404 · Election Refreshments	50.00
013-501 · Telephone	850.00
013-450 · Dues	120.00
013-451 · Conferences	960.00
013-452 · Training	150.00
Total 013-000 · REGISTRAR OF VOTERS	25,696.00
014-000 · BOARD OF FINANCE	
014-102 · Clerk	2,175.00
014-998 · Social Security	166.00
014-201 · Supplies	50.00
014-202 · Postage	15.00
014-203 · Notices	100.00
014-406 · Auditors	28,000.00
Total 014-000 · BOARD OF FINANCE	30,506.00
015-000 · TREASURER	
015-101 · Salary	26,127.00
015-102 · Treasurer Clerk	8,681.00
015-998 · Social Security	2,663.00
015-201 · Supplies	1,200.00
015-202 · Postage	800.00
015-204 · Mileage	130.00
015-301 · Computer Services	1,200.00
015-452 · Professional Devel./CPA	500.00

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	Jul '15 - Jun '16
015-501 · Telephone	400.00
Total 015-000 · TREASURER	41,701.00
016-000 · TAX ASSESSOR	
016-101 · Salary - Assessor	34,249.00
016-102 · Assistant # 2	18,810.00
016-104 · Assistant # 1	9,553.00
016-998 · Social Security	4,790.00
016-201 · Supplies	1,000.00
016-202 · Postage	800.00
016-203 · Notices	100.00
016-204 · Mileage	600.00
016-302 · Data Processing	11,850.00
016-423 · Tax Mapping	4,500.00
016-501 · Telephone	600.00
016-450 · Dues	60.00
016-451 · Conferences	550.00
Total 016-000 · TAX ASSESSOR	87,462.00
017-000 · TAX COLLECTOR	
Compensation	
017-101 · Salary	35,213.00
017-102 · Assistant	12,137.00
017-998 · Social Security	3,622.00
017-201 · Supplies	1,800.00
017-202 · Postage	3,500.00
017-203 · Notices	375.00
017-204 · Mileage	200.00
017-302 · Data Processing	10,044.00
017-453 · Fees for Delinquents	250.00
017-501 · Telephone	675.00
017-450 · Dues	250.00
017-451 · Conferences	1,000.00
Total 017-000 · TAX COLLECTOR	69,066.00
018-000 · BOARD OF ASSESSMENT APPEALS	
018-101 · Salary	1,500.00
018-102 · Clerk	400.00
018-998 · Social Security	145.00
018-202 · Postage	50.00
018-203 · Notices	75.00
018-204 · Mileage	250.00
018-451 · Conferences	150.00
Total 018-000 · BOARD OF ASSESSMENT APPEALS	2,570.00

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Jul '15 - Jun '16

021-000 · CONSERVATION	
021-201 · Supplies	755.00
021-409 · Printing & Mapping	800.00
021-451 · Conferences	1,060.00
021-450 · Dues	160.00
Total 021-000 · CONSERVATION	2,775.00

022-000 · TOWN CLERK	
022-101 · Salary	46,634.00
022-102 · Assistant	22,396.00
022-996 · Health	26,775.00
022-997 · Pension	2,332.00
022-998 · Social Security	5,281.00
022-201 · Supplies	300.00
022-202 · Postage	275.00
022-203 · Notices	100.00
022-204 · Mileage	100.00
022-402 · Record Maintenance	16,490.00
022-408 · Vital Statistics	100.00
022-501 · Telephone	550.00
022-450 · Dues	100.00
022-451 · Conferences	250.00
Total 022-000 · TOWN CLERK	121,683.00

024-000 · PLANNING AND ZONING	
024-101 · Zoning Enforc. Officer	34,207.00
024-102 · Clerk	6,610.00
024-996 · Health	13,295.00
024-997 · Pension	1,710.00
024-998 · Social Security	3,123.00
024-201 · Supplies	400.00
024-202 · Postage	700.00
024-203 · Notices	2,000.00
024-204 · Mileage	200.00
024-409 · Printing & Mapping	2,000.00
024-411 · Engineering	1,000.00
024-412 · Planning	2,750.00
024-501 · Telephone	600.00
024-450 · Dues	190.00
024-451 · Conferences	100.00
024-452 · Training	600.00
Total 024-000 · PLANNING AND ZONING	69,485.00

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Jul '15 - Jun '16

025-000 · ZONING BOARD OF APPEALS

025-102 · Clerk	1,030.00
025-998 · Social Security	79.00
025-201 · Supplies	100.00
025-202 · Postage	250.00
025-203 · Notices	1,000.00
025-450 · Dues	100.00

Total 025-000 · ZONING BOARD OF APPEALS	2,559.00
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026-000 · INLAND / WETLANDS

026-101 · Enforce. Officer	17,634.00
026-102 · I/W Clerk	1,937.00
026-996 · Health	6,548.00
026-997 · Pension	882.00
026-998 · Social Security	1,497.00
026-201 · Supplies	350.00
026-202 · Postage	500.00
026-203 · Notices	1,000.00
026-204 · Mileage	150.00
026-409 · Printing & Mapping	150.00
026-501 · Telephone	310.00
026-451 · Conferences	150.00
026-452 · Training	150.00

Total 026-000 · INLAND / WETLANDS	31,258.00
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027-000 · BUILDING INSPECTOR

027-102 · Secretary	7,408.00
027-998 · Social Security	567.00
027-201 · Supplies	300.00
027-202 · Postage	300.00
027-205 · State Education Fund	4,200.00
027-501 · Telephone	500.00
027-450 · Dues	125.00

Total 027-000 · BUILDING INSPECTOR	13,400.00
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030-000 · TOWN HALL

030-201 · Supplies	2,000.00
030-301 · Computer Services	23,000.00
030-502 · Electric	10,000.00
030-503 · Heating Fuel	5,000.00
030-504 · Water/Sewer	1,100.00
030-505 · Maintenance	16,042.00
030-506 · Building Supplies	1,000.00
030-507 · Repairs	7,000.00

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	Jul '15 - Jun '16
030-508 · Equipment	7,100.00
030-509 · Custodian	12,000.00
030-512 · Pension Administration Expense	1,000.00
Total 030-000 · TOWN HALL	85,242.00
051-000 · ATTORNEY FEES	
051-410 · Legal	7,500.00
051-413 · Litigation	5,000.00
051-414 · Legal - P&Z	2,000.00
051-415 · Legal - ZBA	5,000.00
051-416 · Legal - IWC	1,000.00
Total 051-000 · ATTORNEY FEES	20,500.00
060-000 · GRANTS	
060-801 · Kent Nursing Association	10,000.00
060-802 · Northwest Mental Health	323.00
060-804 · NW Conservation District, Inc	900.00
060-805 · NWC EMS	250.00
060-807 · Kent Childrens Center	15,000.00
060-808 · Susan B Anthony	1,000.00
060-809 · Womens Support Services	1,500.00
060-810 · Youth Service Bureau	6,749.00
060-811 · Kent Library Association	88,000.00
060-812 · Fire Protection	84,000.00
060-813 · Cemetery Association	33,665.00
060-814 · NWC Chore Service	5,000.00
060-817 · NWCT Regional Housing Council	100.00
060-819 · Greenwoods	1,000.00
060-820 · Literacy Volunteers	1,000.00
060-821 · Templeton Farms	5,000.00
Total 060-000 · GRANTS	253,487.00
070-000 · ASSOCIATIONS	
070-822 · Chamber of Commerce	1,100.00
070-851 · Rural Transit	1,096.00
070-852 · Council of Govt's	2,351.00
070-853 · Hous River Comm	350.00
070-854 · CT Conf Mun	2,100.00
070-855 · COST (Council of Small Towns)	725.00
070-856 · Lake Waramaug Inter. Com	1,594.00
070-857 · Lake Waramaug Auth	2,250.00
070-858 · Paramedic	39,479.00
070-859 · LH-NW Elderly Nutrition Prgm	1,495.00
070-860 · Housatonic Valley Assoc	250.00
074-000 · HISTORIC DISTRICT COMMISSION	1,500.00

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	Jul '15 - Jun '16
075-000 · INSURANCE	97,850.00
077-000 · RETIREE HEALTH BENEFITS	3,500.00
079-000 · CONTINGENCY	10,000.00
Total A · General Government	1,191,440.00
B · Public Safety	
028-000 · FIRE MARSHAL	
028-101 · Fire Marshal	22,376.00
028-102 · Clerical	500.00
028-107 · Fire Inspections	1,500.00
028-109 · Deputy Fire Marshal	100.00
028-201 · Supplies	400.00
028-202 · Postage	50.00
028-204 · Mileage	2,500.00
028-501 · Telephone	880.00
028-452 · Training	1,350.00
Total 028-000 · FIRE MARSHAL	29,656.00
054-000 · POLICE PROTECTION	100,000.00
055-000 · LITCHFIELD CNTY DISPATCH	30,931.00
056-000 · CIVIL PREPAREDNESS	2,000.00
Total B · Public Safety	162,587.00
C · Public Works	
031-000 · TOWN GARAGE BUILDING	
031-201 · Supplies	200.00
031-202 · Postage	30.00
031-501 · Telephone	800.00
031-502 · Electricity	4,000.00
031-503 · Heating Fuel	5,400.00
031-504 · Water	500.00
031-505 · Maintenance	3,700.00
031-506 · Building Supplies	500.00
031-507 · Repairs	4,790.00
Total 031-000 · TOWN GARAGE BUILDING	19,920.00
040-000 · HIGHWAY DEPARTMENT	
040-101 · Salaries	409,892.00
040-105 · Snow Removal Salaries	40,090.00
040-996 · Health	96,687.00

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	Jul '15 - Jun '16
040-997 · Pension	26,768.00
040-998 · Social Security	34,443.00
040-459 · Alcohol & Drug Test Program	500.00
040-601 · Equipment Repair & Maintenance	50,000.00
040-604 · Equipment Fuel	40,000.00
040-605 · Hired Equipment	15,000.00
040-607 · New Equipment	4,000.00
040-609 · Snow Related Equipment	7,000.00
040-613 · Public Works	7,000.00
040-614 · Uniforms	4,000.00
040-615 · Tools	1,000.00
040-450 · Dues	100.00
040-451 · Conferences	500.00
040-602 · Road Supplies	4,000.00
040-603 · Materials	20,000.00
040-608 · Salt/Sand	140,000.00
040-610 · Stone	15,000.00
040-611 · Oil	50,000.00
040-612 · Sweeping	10,000.00
040-616 · Drainage	10,000.00
040-617 · Bridges	1,500.00
040-618 · Unimproved Roads	15,000.00
040-619 · Town Roads - Asphalt	145,000.00
Total 040-000 · HIGHWAY DEPARTMENT	1,147,480.00
041-000 · TOWN AID ROAD	281,659.00
042-502 · Lighting - Town Utility	12,000.00
042-504 · Water - Town Utility	34,105.00
045-680 · Tree Work	18,000.00
Total C · Public Works	1,513,164.00
D · Health and Welfare	
029-000 · SOCIAL SERVICES	
Compensation	
029-101 · Salary	38,355.00
029-998 · Social Security	2,934.00
029-201 · Supplies	500.00
029-202 · Postage	1,100.00
029-204 · Mileage	300.00
029-417 · Assistance	9,000.00
029-501 · Telephone	500.00
029-450 · Dues	100.00
029-451 · Conferences	100.00
Total 029-000 · SOCIAL SERVICES	52,889.00

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Jul '15 - Jun '16

033-000 · SENIOR CENTER	
033-502 · Electric / Phone	5,360.00
033-503 · Fuel/Propane	3,500.00
033-504 · Water/Sewer	200.00
033-505 · Maintenance	2,000.00
033-506 · Building Supplies	200.00
033-507 · Repairs	2,500.00
033-509 · Custodian	1,400.00
033-510 · Rent	1,250.00
Total 033-000 · SENIOR CENTER	16,410.00

052-000 · Dir of Health/Hlt Dist.	19,391.00
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Total D · Health and Welfare

88,690.00

E · Recreation

023-000 · PARK & REC	
023-101 · Salary Director	46,226.00
023-102 · Hourly Employees	43,077.00
023-996 · Health	30,808.00
023-997 · Pension	2,311.00
023-998 · Social Security	6,832.00
023-201 · Supplies	400.00
023-202 · Postage	343.00
023-204 · Mileage	700.00
023-419 · Park Maintenance	12,000.00
023-422 · Fee Programs	17,000.00
023-501 · Telephone	940.00
023-502 · Electric	800.00
023-504 · Water/Sewer	1,350.00
023-450 · Dues	100.00
023-451 · Conferences	500.00
023-452 · Training	100.00
Total 023-000 · PARK & REC	163,487.00

032-000 · Community House

032-202 · Postage	49.00
032-501 · Telephone	700.00
032-502 · Electricity	5,000.00
032-503 · Fuel/Propane	5,000.00
032-504 · Water/Sewer	1,200.00
032-505 · Maintenance	2,300.00

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	Jul '15 - Jun '16
032-506 · Building Supplies	800.00
032-507 · Repairs	3,200.00
032-509 · Custodian	3,500.00
Total 032-000 · Community House	21,749.00
034-000 · Swift House	
034-502 · Electric	1,000.00
034-503 · Heating Fuel	2,200.00
034-504 · Water/Sewer	400.00
034-505 · Maintenance	1,225.00
034-506 · Building Supplies	100.00
034-507 · Repairs	1,000.00
034-509 · Custodian	450.00
Total 034-000 · Swift House	6,375.00
046-000 · KCS Ballfield Maintenance	6,000.00
Total E · Recreation	197,611.00
F · Sanitation	
043-000 · TRANSFER STATION	
043-101 · Salary	26,009.00
043-998 · Social Security	1,990.00
043-201 · Supplies	1,000.00
043-202 · Postage	500.00
043-411 · Engineering	250.00
043-501 · Telephone	600.00
043-502 · Electric	1,600.00
043-507 · Repairs	1,500.00
043-660 · Solid Waste Removal	32,000.00
043-661 · Bulky Waste Removal	10,000.00
043-665 · Container Rent & Tran	22,500.00
043-666 · Testing	1,200.00
043-667 · Tipping Fees	7,000.00
043-668 · Hazardous Materials	2,000.00
043-669 · Permitting	950.00
Total 043-000 · TRANSFER STATION	109,099.00
044-000 · Landfill Monitoring	1,500.00
Total F · Sanitation	110,599.00
G · Board of Education	
300-000 · BOE Operating	4,435,107.00
320-000 · BOE Regional Budget	2,543,409.00
Total G · Board of Education	6,978,516.00

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Jul '15 - Jun '16

H · Debt Service	
080-000 · Interest	
080-708 · KCS Renovation	49,913.00
080-710 · New Firehouse	14,375.00
080-810 · Maple Street Extension	28,080.00
081-000 · Principal	
I · Transfer to Capital	726,200.00
J · Transfer to Dog Fund	7,500.00
K · Current Year Capital Projects	900,000.00
L · Transfer to Schaghticoke	30,000.00
Total Expense	12,599,501.00

FIVE YEAR TOTALS	FIVE YEAR CAPITAL PLAN					INFORMATIONAL USE					
	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	
	BOE PLAN										
	KCS BLDG IMPROVEMENTS	500,000					850,000	300,000			
	WINDOWS			100,000							
600,000	BOE SUBTOTAL	500,000	0	100,000	0	0	850,000	300,000	0	0	
	BOS PLAN										
			HWY Trk # 5	HWY Trk #6	HWY Trk #7	HWY Trk #2 & Mower	Payloader Turn Brine Maker	Zero Salt Truck #1 Compactor	HWY Trk # 12 and Kubota	HWY Trk # 9	HWY Trk # 4
	HIGHWAY TRUCKS		180,000	50,000	180,000	100,000		60,000	180,000	225,000	125,000
	HIGHWAY EQUIPMENT						130,000				
							15,000				
							35,000	40,000	35,000		
530,000	TOTAL TOWN FLEET	0	180,000	50,000	180,000	120,000	180,000	100,000	215,000	225,000	125,000
		Aerial Trk		Eng 1	Eng 1	Eng 1	Eng 1				
	KVFD APPARATUS	125,000		187,500	187,500	150,000	150,000				
650,000	TOTAL KVFD FLEET	125,000	0	187,500	187,500	150,000	150,000	0	0	0	0
	BOTSFORD ROAD									345,000	0
	FULLER MTN ROAD		290,000								
	KENICO ROAD	125,000	200,000	190,000	85,000						
	STUDIO HILL ROAD						200,000	0			
880,000	TOTAL ROADS	125,000	490,000	190,000	85,000	0	200,000	0	0	345,000	0
	BRIDGES 17-20 & 22							200,000			
	BRIDGE #16 (Anderson Acres)				100,000	100,000					
	BRIDGE # 05519 (Macedonia)						250,000				
200,000	TOTAL BRIDGES	0	0	0	100,000	100,000	250,000	200,000	0	0	0
	EMERY PARK	150,000									
150,000	TOTAL LAND	150,000	0	0	0	0	0	0	0	0	0
	TOWN GARAGE		Roof	Siding	Doors			Parking Lot			
	STREETSCAPE (sidewalk replacement)		125,000	75,000	24,000			70,000			
	NUTRITION SITE							25,000			
	COMMUNITY HOUSE										Roof 50,000
	TOWN HALL		AC / Pking Lot	Generator/Boiler				Carpet / Paint			
			77,000	65,000		25,000		40,000			
516,000	TOTAL BUILDINGS	0	202,000	140,000	24,000	150,000	25,000	110,000	0	0	50,000
	ZONING REG							25,000	0		
	TOWN PLAN POCD				15,000	15,000	15,000				
	REVALUATION			25,000	40,000						
95,000	TOTAL NON RECURRING	0	0	25,000	55,000	15,000	15,000	25,000	0	0	0
3,031,000	BOS SUBTOTAL	400,000	872,000	592,500	631,500	535,000	820,000	435,000	215,000	570,000	175,000
FIVE YEAR TOTALS		FY 2016	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025
3,631,000	BOE & BOS PROJECTED CAPITAL	900,000	872,000	692,500	631,500	535,000	820,000	1,285,000	515,000	570,000	175,000
	BOE & BOS CAPITAL SPEN	900,000	872,000	692,500	631,500	535,000	820,000	1,285,000	515,000	570,000	175,000
	1/5TH OF ANNUAL CAPITA	180,000	174,400	138,500	126,300	107,000	164,000	257,000	103,000	114,000	35,000
	APPROPRIATION FY 2015-2016	726,200									
	APPROPRIATION FY 2016-2017		710,200								
	APPROPRIATION FY 2017-2018			792,800							
	APPROPRIATION FY 2018-2019				757,300						
	APPROPRIATION FY 2019-2020					745,000					
	APPROPRIATION FY 2020-2021						673,000				
	Approved by the BoS	12/16/14									
	Accepted by the BoF	2/17/15									
	Approved by P/Z	3/12/15									
	Modified by BoF	4/21/2015	Approved at Town Meeting	5/15/2015							